



**Letter of Intent (LOI)**  
**between**  
**Southern Taiwan University of**  
**Science and Technology**  
**and**  
**Paavai Educational Institutions, India**



The purpose of this LOI is to provide an avenue for establishment of MoU in due course, through proper channel of president.

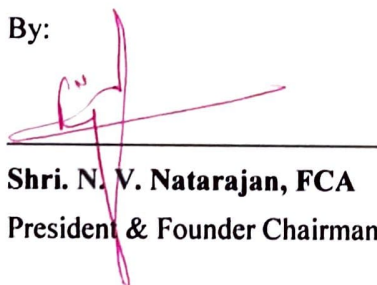
Southern Taiwan University of Science and Technology (STUST), Taiwan, and Paavai Educational Institutions, India recognizing the benefits to their respective universities from the establishment of institutional links, conclude this Agreement.

1. The purpose of this Agreement is to develop academic and educational cooperation and promote mutual understanding between the two universities;
2. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity;
  - a. Exchange of faculty, researchers and other research and administrative staff;
  - b. Exchange of students;
  - c. Conduct of collaborative research projects;
  - d. Conduct of lectures and conferences;
  - e. Exchange of academic information and materials; and,
  - f. Promotion of other academic cooperation as mutually agreed.
3. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
4. It is understood that the implementation of any of the types of cooperation stated in clause 2 may be restricted depending upon the availability of resources and financial support at the universities concerned.
5. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines, and then implemented in each university.
6. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

7. In the event of any unforeseen incident during collaborative activities in either country, both universities agree to negotiate a mutually acceptable solution. As far as practicable these solutions shall be incorporated in the specific agreements mentioned in clause 3.
8. This Agreement is valid for a period of five (5) years from the date of signing by the representatives of both universities. This Agreement shall be renewed after being reviewed and renegotiated by both universities.
9. This Agreement may, at any time during its period of validity, be terminated by one of the universities, upon prior notice to the other in writing no later than six months before the termination date.
10. Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the universities shall endeavor to exercise best efforts to negotiate their differences. Alternative methods of dispute resolution shall be exhausted before resorting to court litigation.

**Paavai Educational Institutions**

By:



**Shri. N. V. Natarajan, FCA**  
President & Founder Chairman

Date: 26 February 2019

Witnessed by,

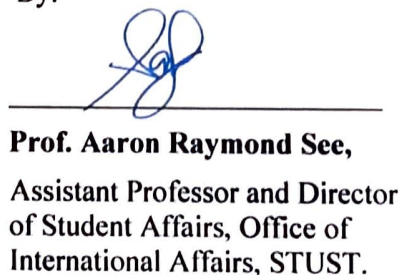


**Dr. M. Prem Kumar**

Date: 26 February 2019

**Southern Taiwan University of  
Science and Technology**

By:



**Prof. Aaron Raymond See,**  
Assistant Professor and Director  
of Student Affairs, Office of  
International Affairs, STUST.

Date: 26 February 2019

Witnessed by,



**Dr. U. Chandrasekhar**

Date: 26 February 2019





**Memorandum of Understanding (MoU)**  
**between**  
**Asia University, Taiwan**  
**and**  
**Paavai Educational Institutions, India**



Asia University, Taiwan, and Paavai Educational Institutions, India, recognizing the benefits to their respective universities from the establishment of institutional links, conclude this Agreement.

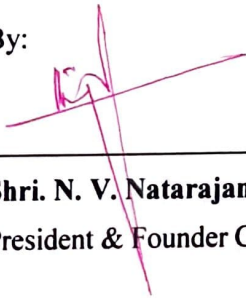
1. The purpose of this MoU is to develop academic and educational cooperation and promote mutual understanding between the two universities;
2. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity;
  - Exchange of faculty, researchers and other research and administrative staff;
  - Exchange of students;
  - Establishment of dual (double) degree programs;
  - Conduct of collaborative research projects;
  - Conduct of lectures and conferences;
  - Exchange of academic information and materials; and,
  - Promotion of other academic cooperation as mutually agreed.
3. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
4. It is understood that the implementation of any of the types of cooperation stated in clause 2 may be restricted depending upon the availability of resources and financial support at the universities concerned.
5. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines, and then implemented in each university.
6. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

7. In the event of any unforeseen incident during collaborative activities in either country, both universities agree to negotiate a mutually acceptable solution. As far as practicable these solutions shall be incorporated in the specific agreements mentioned in clause 3.
8. This Agreement is valid for a period of five (5) years from the date of signing by the representatives of both universities. This Agreement shall be renewed after being reviewed and renegotiated by both universities.
9. This Agreement may, at any time during its period of validity, be terminated by one of the universities, upon prior notice to the other in writing no later than six months before the termination date.
10. Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the universities shall endeavor to exercise best efforts to negotiate their differences. Alternative methods of dispute resolution shall be exhausted before resorting to court litigation.

**Paavai Educational Institutions**

**Asia University, Taiwan.**

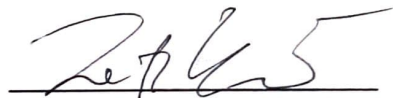
By:



**Shri. N. V. Natarajan, FCA**  
President & Founder Chairman

Date: 25 March 2019

By:



**Prof. Jeffrey J.P. Tsai**  
President

Date: 25 March 2019

Witnessed by,



**Dr. M. Prem kumar**

Date: 25 March 2019

Witnessed by,

**Prof. Yinghuei Chen**

Date: 25 March 2019



**MEMORANDUM OF UNDERSTANDING  
FOR  
EDUCATIONAL COOPERATION  
BETWEEN  
YUAN ZE UNIVERSITY  
AND  
PAAVAI EDUCATIONAL INSTITUTIONS**



In order to promote international educational cooperation and educational exchanges, Yuan Ze University and Paavai Educational Institutions join in the following agreement on educational cooperation.

Both universities will endeavor to cooperate in joint educational programs and research projects. To the extent feasible, both universities will encourage direct contact and cooperation between their faculty members, departments, and research institutes under provisions of this agreement.

Within fields that are mutually acceptable, the following general forms of cooperation will be pursued:

1. Collaboration of faculty and staff for research, lectures, discussions and other academic pursuits.
2. Reciprocal exchange of undergraduate or graduate students for study and research.
3. Exchange of published information.
4. Collaborative educational or training programs.

Arrangements for specific visits, dual degree programs, and other forms of cooperation will be developed jointly and will be agreed upon for each specific case. No monetary consideration will be exchanged between the institutions. Both parties understand all financial arrangements will have to be negotiated and will depend on the availability of funds.

This agreement will become valid upon signed by the appropriate officials of the two institutions. This agreement shall remain in effect until one party notifies the other of its intention to terminate this agreement in writing at least ninety (90) days before the end of the academic year.

IN WITNESS WHEREFORE, this document has been executed on April 15, 2019.

Yuan Ze University

Paavai Educational Institutions

By: \_\_\_\_\_

**Professor Jyh-Yang Wu**

President

Yuan Ze University

135 Yuan-Tung Road,

Chung-Li District, Taoyuan

Taiwan, R.O.C.

By: \_\_\_\_\_

**Shri. N. V. Natarajan, FCA**

President & Founder Chairman

Paavai Educational Institutions

NH-44, Pachal

Namakkal – 637 018

Tamilnadu, India



### **17. Appropriate Use of Personal Information**

When obtaining personal information from the exchange student, it is necessary for both the host university and the home university to inform the student ahead of time of the purposes for its use and to keep its use to a minimum. Personal information must be managed carefully to prevent its spread to a third party or use for purposes unauthorized by the exchange student.

### **18. Rules and Regulations**

Exchange students shall be subject to the rules and regulations of the host university. Each university reserves the right to dismiss any exchange student at any time for conduct in violation of their established rules and regulations. However, the dismissal of an exchange student shall not adversely affect the agreement and the arrangements regarding other exchange students.

### **19. Length of Stay**

Upon completion of the program at the host university, exchange students are required to return to the home university. No extension of stay will be authorized unless otherwise specifically agreed upon by both universities.

### **20. Negotiations**

Both parties will strive to resolve any misunderstandings out of or in relation to this agreement that arise in a sincere and respectful manner.

### **21. Agreement Period**

This Agreement shall remain in effect from the date of execution for an initial period of five (5) years. Unless either party notifies the other in writing to terminate the Agreement at least six (6) months prior to the date of expiration, the Agreement will be automatically renewed and extended for another five (5) years from the date of expiration. In the case of termination, both universities shall make necessary arrangements to ensure the appropriate completion of ongoing exchanges. This Agreement may be amended by mutual written consent the two of universities through consultation.

The parties hereto have caused this Agreement written in English to be executed in duplicate by their duly authorized representatives as of the date first above written, with each party retaining one original. Each copy is of the same validity and each is recognized as official.



**Prof. Jyh-Yang Wu**  
President  
Yuan Ze University  
135 Yuan-Tung Road,  
Chung-Li District, Taoyuan,  
Taiwan, R.O.C.



**Shri. N. V. Natarajan, FCA**  
President & Founder Chairman  
Paavai Educational Institutions  
NH-44, Pachal  
Namakkal – 637 018  
Tamilnadu, India

**MEMORANDUM OF UNDERSTANDING ("MOU")**  
**BETWEEN**  
**CONFEDERATION OF INDIAN INDUSTRY**  
**AND**  
**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

Agreed and executed on this Thursday of 02 June 2022

**Confederation Of Indian Industry ("CII")**, a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organisation and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi - 110 003, India (hereinafter referred to as "CII"), represented by its authorised signatory **Mr SS Senthirajan** (Yi Salem Chapter Chair), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

**And**

**Paavai Engineering College** having its Head Office at Namakkal (hereinafter referred to as "PEC") represented by its authorised signatory **Shri.CA N.V.Natarajan, Chairman, Paavai Institutions**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as **CII** or **PEC**, as it may be, and collectively referred to as the Parties.

**WHEREAS:**

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and indirect membership of 29500 through its Yuva. "To become the Voice of Young Indian's Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.




iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.

v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.

vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.



**Senthilrajan SS**  
Chair  
Yi Salem Chapter



**CA N V Natarajan**  
Chairman  
Paavai Institutions



**D Sreedharan**  
Executive Office & Head  
CII Salem Zone



**TAX INVOICE (Original for Recipient)**

<b>IRN:</b>	
<b>INVOICE NO.: 33SR21-22MI00791</b>	<b>INVOICE DATE: 12 Jan 2022</b>
<b>Bill To:</b> <b>PAAVAI ENGINEERING COLLEGE</b>  Pavai Nagar, NH 7 Pachal (Po), Namakkal. Tamil Nadu-637018  State Name and Code: Tamil Nadu 33 GSTIN/Unique ID Number:	<b>CONFEDERATION OF INDIAN INDUSTRY</b> Prof. C K Prahalad Centre, 98/1, Velacherry Main Road, Guindy Chennai - 600032, Tamil Nadu, India T : 044-42444555 E : accounts.south@cii.in W : www.cii.in GSTIN: 33AAATC0188R1ZG PAN NO. : AAATC0188R
<b>PARTICULARS</b>	<b>AMOUNT</b>
Institutional Membership SAC Code: 999599 Membership Subscription for 2022 CII(Southern Region) Period 1- Jan- 2022 to 31-Dec- 2022	15,000.00
Taxable Value	15,000.00
CGST @9 %	1,350.00
SGST @9 %	1,350.00
Place of Supply : Tamil Nadu Place of Delivery : Tamil Nadu	
<b>Total</b>	<b>₹ 17,700.00</b>
Amount Chargeable (In Words): E.&O.E. INR : Seventeen Thousand Seven Hundred Rupees Only	
Payment to be cleared within 30 days of invoice date. Please pay by cheque/ demand draft in favour of "CONFEDERATION OF INDIAN INDUSTRY" payable at Chennai and forward it to our address above. Bank details for remittance: Account Holder Name: CONFEDERATION OF INDIAN INDUSTRY Bank Name and Address: ICICI BANK LTD. , No.110, Prakash Presidium, Nungambakkam High Road, Nungambakkam, Chennai – 600 034 <b>Type of account : CURRENT ACCOUNT</b> <b>Bank Account Number : 000905024914</b> <b>IFSC Code : ICIC00000009</b> <b>MICR : 600229003</b>	
<b>Whether Tax payable under Reverse Charge: No</b>	



This is a computer generated Invoice and do not require any stamp or signature

## MOU for Certiport Global Certifications

This memorandum of understanding (MOU) establishes the broad mutual understanding of the two organizations regarding our strategic relationship for establishing and delivering training and certification that share our mission, vision and values. This memorandum of understanding is therefore a statement of mutual intent to which the two organizations are bound.

### 1. Parties to the memorandum of understanding

1.1. Organizations entering in to MOU are **Paavai Engineering College (Autonomous)** as Associate Institution and **Certify<sup>TN</sup>**, Chennai referred to as Facilitator herein after called "parties".

1.2. This MOU does not preclude each party from working independently with other organizations engaged in similar efforts. However, the parties shall be transparent about the establishment to these collaborations with other organization, as they affect the collaboration

### Goals

#### Goal of the partnership

The primary goal of the partnership is to form a mutually consultative collaboration that will aim to Bridge the Industry- Academia Gap by implementing skill certification programs.

#### The goals include:

Introduce specialized series of training programmes leading to certifications involving industry practioners and subject matter experts on topics that the industry orientations .

- Offer the skill development and training certification programmes by the Microsoft, Adobe and Autodesk through Certiport
- Provide a learning and certification platform for students to help secure and establish a good career
- Offer mentoring support, placement related guidance and assistance to the student community

- d. facilities of the Associate Academy are handling the classes on Facilitator's behalf, they will be awarded remuneration, which will be shared by the institute only(if applicable)
- e.the entire above said will be handed over by the college in mode of cash against **Certify<sup>TM</sup>** Challan or if NEFT /RTGS. **Certify<sup>TM</sup>** will not interfere in the financial decision of the college beyond that.

## 8. Termination /Cancellation of agreement

Either party may terminate this agreement upon written notice to the other party exclusively in the event of breach of any substantial obligation here under.

## 9. Intellectual property

Noting in this agreement is intended to grant any rights to the Associate Academy with regarded to any pre – existing intellectual property rights of Facilitator or its partners.

## 10. Liability and Indemnity

Associate Academy would indemnify and hold harmless Facilitator, from and against any and all claims ,damages, liabilities , costs and expenses, arising out of or in any way connected with his rendering of services on behalf of Facilitator under this MOU expect to the extent that such a claim is attribute to fault on the part of Facilitator.



Signature (**Paavai Engg College**)

Head of the Institution with seal

**PRINCIPAL,**  
**PAAVAI ENGINEERING COLLEGE**  
MH-7, PACHAL Post, Namakkal Dt



Signature (**Certify<sup>TM</sup>**)

**B.THANGAPANDIAN**  
**Chief Executive Officer**

Delivery Through Chennai Corporate Office:

Taaj Palace , Villa 41, Jones Dawn Villa phase 2, Dhanalakshmi Nagar, Ponmar , Chennai - 600127

Contact : 9600073010 Email: [thangapandian@certifytn.com](mailto:thangapandian@certifytn.com)



## Memorandum of Understanding

This Memorandum of Understanding is entered on 06/08/2021 ("EffectiveDate") by and between **Edunet Foundation** having its office at A-11- 1105, Arcadia South City 2, Gurgaon 122018, India (here in after referred to as "**Edunet**"); and,

PAAVAI ENGINEERING COLLEGE having its address PAAVAI INSTITUTIONS, PAAVAI NAGAR, NH-44, PACHAL -637 . 018. NAMAKKAL DISTRICT, TAMILNADU (hereinafter referred to as "**Institution**").

Whereas, Edunet is a non-profit organization with multiple programs, sponsored by government and corporate entities, that are offered free to learners across the education spectrum, including but not limited to the Tech Saksham Program ([www.techsaksham.org](http://www.techsaksham.org)) and Skills Build ([www.skillsbuild.org](http://www.skillsbuild.org)).

Whereas, Institution is a premier institution with the following details:

Established (year):	2001
Recognition, NAAC Rating, ranking:	A
Vision:	To strive to be a globally model Institution all set for taking 'lead-role' in grooming the younger generation socially responsible and professionally competent to face the challenges ahead

And whereas, the Parties seek to collaborate with each other to mutually complement their synergies and to jointly work on building capacity of learners through one or more of the programs managed by Edunet.

Now therefore, this **Memorandum of Understanding** (here in after called "**MOU**") witnesses the following.

- Term and termination:** This MOU is valid for an initial term of 5 years from the Effective Date. It can be extended by further periods, as agreed to by the Parties from time to time. Either Party may terminate this MOU by giving the other minimum 30 days' notice. The MOU will be deemed terminated at the end of the notice period or after completing all ongoing activities so that the beneficiaries (learners and teachers) are not negatively impacted, whichever is later.
- Nonbinding nature of this MOU:** The MOU is not binding on either Party and each is working with the other out of goodwill and for the benefit of the learners.
- Each Party is responsible for its own costs:** Both the Institution and Edunet will independently manage their costs towards fulfilment of obligations under this MOU.
- Single Point of Contact (SPOC) for program co-ordination:** Both the Parties shall appoint a suitable person who will serve as a single point of contact on all matters related to program rollout. Individual learners and teachers may be in touch with corresponding trainers, mentors, advisors and peers during program rollout but all matters related to the execution of this MOU shall reside with the SPOC.
- Society for Inclusive Education (SIE):** This is a student-led initiative managed and supported by Edunet, that seeks to provide ubiquitous high quality learning opportunities to underserved communities through government and private schools/colleges around India. The Institute will set up a chapter of Society for Inclusive Education on its campus. This chapter will make Edunet programs available to local

- underserved institutions and/or student communities through community work, classroom sessions, fund raisers to purchase equipment and free learning platforms. Office bearers will be chosen by the Institute in the first year. They may be either nominated or elected second years. The SIE chapter will have members from within the local student community who are willing to contribute some time towards betterment of society. All members of SIE chapter at the Institution will be issued with appropriate certification that will help them meet their CAS/Community Work/SUPW requirements.
6. **Program Calendar:** The SPOCs from both Parties will work with their respective internal stakeholders to develop a calendar for the program(s) rollout at the start of every quarter. This calendar will then be synchronized and published for use by everyone.
  7. **Responsibilities of Edunet and/or its program sponsors/partners:**
    - a. **Orientation sessions:** Edunet will conduct orientation sessions for learners and educators, at a mutually agreed schedule, to onboard them onto the program(s).
    - b. **Program materials:** Edunet will share all program materials with the institution and/or learners as required. All sharing will be online and/or through electronic media.
    - c. **Face to face, instructor led sessions:** For learners in the Tech Saksham Program, face to face ILT sessions will be organized on campus and will be delivered by Edunet Trainers to program beneficiaries.
    - d. **Online instructor led sessions:** These sessions may take the form of webinars or mentoring workshops or technology bootcamps or innovation camps or career readiness workshops that will seek to assist learners in their career goals. These programs will be organized regular as per a regular calendar, published online and will be conducted by Edunet team members or program sponsors or external stakeholders as appropriate.
    - e. **Interaction with Industry experts:** Edunet will bring industry experts to the Institute to drive engagements with students through seminars/webinars or project mentorship.
    - f. **Online platform availability:** Online platforms for each of the programs of interest to the Institution will be made available to it. Links for these platforms will be made available to the Institution in a timely manner.
    - g. **Assessments:** Edunet will conduct assessments, as required, for its programs prior to certification by Edunet and/or its industry partners and/or participating government agencies.
    - h. **For programs with career paths:** Edunet will provide linkages with local and regional industry, government and the local start-up ecosystem (incubator etc) that will help learners with gainful employment and/or entrepreneurial opportunities. Interactions will be encouraged in terms of classroom sessions, workshops, internship opportunities, career opportunities and entrepreneurship opportunities.
    - i. **SIE support:** Edunet will support the SIE chapter in the Institute with all support required. A separate program manual and guidelines will be sent to the SPOC.
    - j. **Updates:** Edunet will keep Institution management updated with the progress of the program(s).
  8. **Responsibilities of Institution:**
    - a. **Learner identification:** Institute will identify learners, volunteers and instructors whom may participate in one or more programs offered by Edunet.
    - b. **Support with orientation sessions:** Institute will support Edunet to conduct orientation sessions for all stakeholders.
    - c. **Publication of program calendars and goals:** Institute will publish, on a quarterly basis, a program calendar for all its participants.
    - d. **Support with computers labs and classrooms:** Institute will make its labs available to learners. It will make classrooms and/or audio-visual equipment available for face to face sessions, whenever required.
    - e. **Support with attendance:** Institute will ensure that program participants enthusiastically


participate in chosen programs, with minimum attendance as agreed between the Parties.

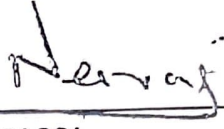
- f. **Support with assessments:** Institute will ensure that assessments carried on site are proctored and professionally managed.
- g. **SIE chapter:** The Institute will support the SIE chapter, led by its students, to the extent possible.
- h. **No fees:** Institute will not charge any extra fees from learners for participation in Edunet programs.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the Effective Date.

For Institution

For Edunet Foundation

  
Name: Dr. M. PREM KUMAR  
Designation: PRINCIPAL  
Institutional Seal:

  
Name: NEERAJ BAGGA  
Designation: TRUSTEE







## 9. AMENDMENTS

Any amendments to this Memorandum of Understanding shall be in writing and be valid upon signatures of the authorized representatives of the parties.

## 10. DISPUTE RESOLUTION

Any dispute or difference arising out of or relating to or touching upon this MOU shall be amicably settled by discussion between the authorized representatives of parties, failing which such dispute or difference shall be resolved through Arbitration before a panel of three arbitrators. Each party shall nominate an arbitrator and both the Arbitrators shall nominate the third Arbitrator who shall act as the Presiding Arbitrator. The arbitration shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 read with Arbitration and Conciliation (amendment) Act 2015 and/or its modifications thereof. The venue shall be Chennai, Tamil Nadu and language shall be English.


IN WITNESS WHERE OF the Parties hereto have executed this MOU on this 3rd day of December 2020.

For PAAVAI EDUCATIONAL INSTITUTIONS,

Name and Signature:



Witnesses:

1.   
Dr. M. PREM Kumar, M.E., Ph.D.  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7, PACHAL (Po), NAMAKKAL-637 018
- 2.

(Dr. K.K. RAMASAMY)  
Dr. K.K. RAMASAMY, M.E., Ph.D.,  
DIRECTOR ADMINISTRATION  
PAAVAI INSTITUTIONS  
NH-7, PACHAL Po., NAMAKKAL-637 018.

For LARSEN & TOUBRO LIMITED,

Nagendran Sundararajan  
Head - EduTech

Witnesses:

1.

2.





தமிழ்நாடு தமில்நாடு .TAMIL NADU 20-3-2022

10AC 107997

M. Premkumar

20. 3-2022  
Paavai Engineering College  
Pachal

M. Premkumar  
Principal  
Paavai Engineering College  
Pachal

### MEMORANDUM OF UNDERSTANDING

Between

Paavai Incubation Center (PIC)

And

STARTUPPAYANAM COMMUNITY AND ACCELERATOR

This **Memorandum of Understanding** (hereinafter called as the MOU) is entered into on this 20<sup>th</sup> Day of March Two Thousand and Twenty Two by and

### BETWEEN

**Paavai Incubation Center (PIC)**, Paavai Nagar, NH-44, Pachal -637 018. Namakkal Dist. Tamilnadu , 637 018. Represented herein by its coordinator, **Dr.M.Premkumar** HEREINAFTER REFERRED TO AS THE FIRST PARTY, which expression, unless repugnant to the context or meaning hereof, shall include its successors, administrators or permitted assignees: and at present represented by Chairman & Managing Director or his representative

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7 PACHAL, NAMAKKAL Dist.

R. G. Nirmal  
Partner



**AGREED:**

For & on behalf of

**Paavai Engineering College**

Signature



**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
H.L.7, PACHAI, Post, NAMAKKAL Dist

**Name: Dr.M.Premkumar**

**Designation: Principal**

**Organization: Paavai Engineering College**

**Date:20.03.2022**

**Place of signing: PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

Witness:-

1. 

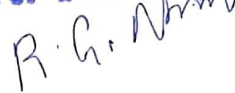
2. 

For & on behalf of

**STARTUPPAYANAM**

Signature

**For # Startuppayanam**



**Partner**

**Name: R.G.Nawin Krishna**

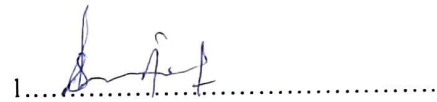
**Designation: Founder**

**Organization: STARTUPPAYANAM COMMUNITY AND ACCELERATOR**

**Date:20.03.2022**

**Place of signing : PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

Witness:-

1. 

2. 

**DATE:06.05.2020**

## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is signed between Paavai Engineering College (Autonomous Institution, Accredited by NBA & NAAC (UGC) with 'A' Grade), Namakkal and M/s Aerospace Engineers Pvt. Ltd., Salem on 06.05.2020. This MoU aims at providing hands on training utilizing 'Paavai Vertical Machining Centre' of the Paavai Campus for the production, academic and research related activities. This MoU is valid for a period of 5 years from the date of signing subject to annual audits.

- The purpose of this MoU is to establish a common platform between the Paavai Engineering College (Autonomous Institution) and Aerospace Engineers Pvt. Ltd., (company) which facilitates hands on training utilizing 'Paavai Vertical Machining Centre' on the premises of the institution and provide opportunity for Industry-Institution Interactions in various spheres.
- The Institution shall provide Laboratory set-up and workspace and the company will co-operate with technical know-how and R&D engineers for effective running of the centre jointly.

  
**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist

## **THE SALEM AEROPARK**

No. 8/63, NH-7, Ammapalayam Village, Mallur, SALEM-636 203. T.N., INDIA

Ph. No. : + 91 - 427 - 2422232 / 2422332 Fax No. : + 91 - 427 - 2422432

CIN No.: U29220TZ2016PTC027456 GSTIN: 33AAOCA3568N1Z5

E-Mail: admin@thesalemaeropark.com mktg@thesalemaeropark.com aeropolymers@gmail.com  
www.thesalemaeropark.com



# **AEROSPACE<sup>TM</sup> ENGINEERS PRIVATE LIMITED**

Formerly known as Aerospace Engineers AS9100D-179031

**MFRS. PRECISION AERONAUTICAL COMPONENTS**

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- The company will recommend project work along with guidance to the UG and PG students of the institution. Based on the merits of completed projects, some of the successful candidates would be recruited by the company every year as per the recruitment policy of the company that would be final and binding on the institution.
- The company will motivate their employees to pursue higher studies like ME/MBA/Ph.D programs and specialized certificate courses and other training programs. The Institution shall establish a plan/curriculum to accommodate the employees of the company without affecting their regular official works/projects.
- The company would also conduct 'Campus placement Drive' for recruiting 'Trainee Engineers' from among the students who qualify as per company norms. All standard-recruitment procedures would be strictly followed.
- The company will also offer its expertise in related areas to monitor the faculty members' research progress and assessment. Student researchers will also be encouraged to do research in the domain of the company's operations.
- The company will share the latest technology in the field of operation with the academic Institution to upgrade and provide

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## **THE SALEM AEROPARK**

**No. 8/63, NH-7, Ammapalayam Village, Mallur, SALEM-636 203. T.N., INDIA**

**Ph. No. : + 91 - 427 - 2422232 / 2422332 Fax No. : + 91 - 427 - 2422432**

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www.thesalemaeropark.com**





better learning and research execution capabilities. The Institution shall do the necessary investments in this regard.

- The Institution may depute their faculty to the premises of Aerospace Engineers Pvt. Ltd., for short term trainings. The students can make industrial visits to Aerospace Engineers Pvt. Ltd. and also attend training programs to get real-time industry exposure subject to the rules and regulations of the company.
- Upon requests from the institution, the company will depute technical experts in specific domains to give technical seminars, deliver guest lectures on research areas to the students. On invitation, the company may also depute senior representatives to take part in academic meetings and other events conducted by the institutions.

For Aerospace Engineers Pvt. Ltd.,

  
Authorized Signatory



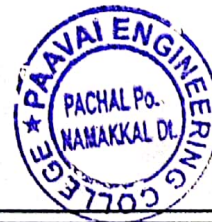
For Paavai Engineering College,



Authorized Signatory

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist



## **THE SALEM AEROPARK**

No. 8/63, NH-7, Ammapalayam Village, Mallur, SALEM-636 203. T.N., INDIA

Ph. No. : + 91 - 427 - 2422232 / 2422332 Fax No. : + 91 - 427 - 2422432

CIN No.: U29220TZ2016PTC027456 GSTIN: 33AAOCA3568N1Z5

E-Mail : admin@thesalemaeropark.com mktg@thesalemaeropark.com aeropolymers@gmail.com  
www.thesalemaeropark.com





# CKML PAPER PRODUCTS

Mfrs. : All Types of Office Covers & Paper Carry Bags  
236/167-A, Salem Main Road, Karruppa Goundar Arch,  
NAMAKKAL - 637 001. Tamil Nadu.

03.06.2019

MEMORANDUM OF UNDERSTANDING Date : .....

Between

**CKML PAPER PRODUCTS**

236/167-A, Salem Main Road, Karruppa Goundar Arch,  
NAMAKKAL – 637 001, Tamil Nadu

and

**PAAVAI ENGINEERING COLLEGE**

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)  
(Accredited by NBA & NAAC (UGC) with 'A' Grade  
NH-44, Pachal Post, Namakkal – 637 018, Tamil Nadu.

This Memorandum of Understanding (MoU) is made on 03 – 06 – 2019 at PAAVAI ENGINEERING COLLEGE, NAMAKKAL between CKML PAPER PRODUCTS, NAMAKKAL and PAAVAI ENGINEERING COLLEGE, NAMAKKAL.

CKML PAPER PRODUCTS (hereinafter referred as “CKML”) is known for offering a qualitative range of different kind of Paper Made Products and specialize in the domain of manufacture and export of Paper bags, Paper covers, Customized Office cover, Paper Cover printed, Paper Bag customized and Paper Packing covers.

PAAVAI ENGINEERING COLLEGE, (hereafter . referred as “Institute”) with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

  
**PRINCIPAL,**  
**PAAVAI ENGINEERING COLLEGE,**  
**NH-7, PACHAL Post, Namakkal Dt**



**For CKML PAPER PRODUCTS,**

**Proprietor.**

**N. CHANDHIRAN.**



## **PURPOSE**

- The prime objective of the MOU is industry-institution interaction for giving industrial exposure to engineering students by providing In-plant Training, permitting industrial visits, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability. The parties hereto do jointly plan and execute activities for mutual development of the staff from both the participating organizations.

## **PROPOSED ACTIVITIES:**

### **1. INPLANT TRAINING**

CKML will provide In-plant training to the students of the **Institute** in batches covering second, third and final year students at mutually convenient periods of time.

- In-plant training would be conducted during working days of the processing unit. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the industry and the institute.
- Certificates will be issued to all the students who successfully complete the training.

### **2. INDUSTRIAL PROJECTS**

CKML will permit the students of the institute to do industrial projects in our industry and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student has to submit a project report to the industry apart from the requirements of the institute.



### **3. GUEST LECTURES / SEMINARS**

The faculty members from the institute would deliver guest lecturers / seminars in the industry and also the technical personnel from CKML would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

### **4. RESPONSIBILITIES OF THE INSTITUTE**

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with CKML, who would capture and communicate the requirements of the R&D activity, execute and coordinate effectively between CKML and the Institute.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of CKML.
- One point of contact to be provided to have smooth conduct of training programs.

### **TERM AND TERMINATION**

This MOU will take effect and be implemented from the date of signature and will remain in effect until terminated by either of the parties by serving at least 30 days prior notice or with mutual agreement.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

### **SEVERABILITY**

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

**Independency of parties:**

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of  
**PAAVAI ENGINEERING COLLEGE**

**Dr.M.PREMKUMAR**  
Principal  
Paavai Engineering College (Autonomous)  
Namakkal – 637 018.

**PRINCIPAL,  
PAAVAI ENGINEERING COLLEGE,  
NH-7, PACHAL Post, Namakkal Dt.**



For and on behalf of  
**CKML PAPER PRODUCTS.**  
For **CKML PAPER PRODUCTS,**

Proprietor.  
**N. CHANDHIRAN**





...Enriching Mobility

# AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

## MEMORANDUM OF UNDERSTANDING

Between

**AIRFLOW EQUIPMENTS (INDIA) PVT. LIMITED.**

9, Chelliamman Koil Street, Keelkattalai,

Chennai - 600 117, T.N

And

**PAAVAI ENGINEERING COLLEGE**

**(Autonomous Institution)**

(Approved by AICTE and Affiliated to Anna University)

(Accredited by NBA & NAAC (UGC) with 'A' Grade

NH-44, Pachal Post, Namakkal – 637 018, TN.

This Memorandum of Understanding (MoU) is signed on **26 – 06 – 2019** between **AIRFLOW EQUIPMENTS (INDIA) PVT. LIMITED, CHENNAI** and **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**.

**AIRFLOW EQUIPMENTS (INDIA) PVT. LIMITED** is an IRIS Certified Company. The company is one amongst the leading manufacturers of Railway Rolling Stock integrates with design, analysis, development and fabrications in India.

**PAAVAI ENGINEERING COLLEGE**, (hereafter referred as “PEC”) with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

### PURPOSE

The main objective of the MOU is industry-institution interaction for giving industrial exposure to engineering students through industrial visits, In-plant Training, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability.

**PRINCIPAL**

PAAVAI ENGINEERING COLLEGE  
NH-44, PACHAL Post, NAMAKKAL Dist



No.9, Chelliamman Koil Street, Keelkattalai, Chennai - 117

☎ 044-2247 4784 / 2247 0350

www.airflow.co.in







...Enriching Mobility

# AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

- The parties hereto do jointly plan and execute activities for mutual development of the staff from both the participating organizations.

## PROPOSED ACTIVITIES BY AIRFLOW EQUIPMENTS

- Permitting PEC students for industrial visits, in-plant training and internships
- Providing practical exposure in latest technology to faculty and students of PEC through training and workshops.
- Guiding the students of PEC to do industry related projects and learn design, material and other technical aspects of product development.
- Providing support to carry out research works in collaboration with PEC by utilizing facilities available in the company premises.
- Providing opportunity to the faculty and students of PEC to find solutions to the identified problems of the company through project/research works.

## ACTIVITIES AND RESPONSIBILITIES OF THE INSTITUTE

The PEC will also arrange the following resources:

- A senior and experienced faculty to interact with AIRFLOW EQUIPMENTS, who would coordinate collaborative activities effectively between AIRFLOW EQUIPMENTS and PEC.
- Offer consultancy works to solve technical problems of AIRFLOW EQUIPMENTS.
- Provide access to department library, E-library and publications. to the personnel of AIRFLOW EQUIPMENTS.
- Organize workshops / Seminars in association with AIRFLOW EQUIPMENTS for the mutual benefit of both the parties.

  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist



No.9, Chelliamman Koil Street, Keelkatalai, Chennai - 117

☎ 044-2247 4784 / 2247 0350

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...Enriching Mobility

# AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

- The authorities of the PEC would ensure proper discipline, punctuality and attendance of the students to complete the inter-active programs successfully.

## TERM AND TERMINATION

This MOU will take effect and be implemented from the date of signature and will remain in effect until terminated by either of the parties by serving at least 30 days prior notice or with mutual agreement.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

## SEVERABILITY

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

**IN WITNESS WHEREOF** the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For

**PAAVAI ENGINEERING COLLEGE**

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist

For

**AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.**

**EXECUTIVE DIRECTOR**



No.9, Chelliamman Koil Street, Keelkatalai, Chennai - 117

☎ 044-2247 4784 / 2247 0350

[www.airflow.co.in](http://www.airflow.co.in)



THIS MEMORANDUM OF UNDERSTANDING (MoU) is made on 21.06.2018  
BETWEEN

PAAVAI ENGINEERING COLLEGE (Autonomous Institution), started in the year 2001, offering fourteen UG programmes and seven PG programmes has been accredited by AICTE-NBA and NAAC (UGC) with 'A' Grade. The college is securing top ranks consistently among the leading engineering colleges of the state. The Departments of Mechanical, Electrical and Electronics Engineering are recognized as approved research centers by Anna University to offer Ph.D programmes. It has obtained research grants from AICTE, TNSCST and other funding agencies. The college has been organizing periodically Seminars, Workshops, FDP and Conferences in the state of the art technologies.

AND

SPHOORTI MACHINE TOOLS PVT. LTD., was incorporated in the year February 1996 and started its manufacturing activities with two Vertical Machining Centers. Over the years the company has undergone many stages of developments to emerge as one of the India's leading manufacturers of Tool Discs and Tool Holders for CNC Turning Centers and Turn Mill Centers.

WHEREAS both parties enter into this MoU to collaborate efforts to establish and develop academic exchange and co-operation in teaching, training, research and development in areas as follows:

- To participate in teaching and research programs.
- To promote exchange of information and materials of mutual interest.
- To promote the exchange of scientific materials, publication and information.
- To promote and facilitate the exchange of research and teaching staff as well as students.
- To organize international conferences.
- To organize in plant training programs and to have Industrial visit for the students.
- Other forms of co-operation which is to be arranged jointly by both parties.

  
**PRINCIPAL,**  
**PAAVAI ENGINEERING COLLEGE,**  
**NH-7, PACHAL Post, Namakkal Dt.**



Mfrs. of Tool Discs & Tool Holders for CNC Turning Centers and Turn Mill Centers



BOTH parties mutually agree to the following:

### ARTICLE 1

#### IMPLEMENTATION

- 1.1 Both parties shall establish and develop efforts for purposes of exchange in research, and commercial program development (including commercial contracts) activities whenever the opportunity arises.
- 1.2 Agreements, including, but not limited to commercial contracts made pursuant to this MoU shall be an integral part of this MoU.

### ARTICLE 2

#### LAWS AND REGULATION

- 2.1 This MoU is subject to the laws and regulations of their respective states.

### ARTICLE 3

#### INTELLECTUAL PROPERTY

- 3.1 Both parties shall abide by the laws and regulations on intellectual property rights of India.

### ARTICLE 4

#### CONFIDENTIALITY

- 4.1 Both parties undertake to observe confidentiality towards other parties not concerned or connected with this MoU. Any confidential information disclosed to either party pursuant to this MoU shall not without prior written consent of the other party be disclosed to a third party or be used for any purpose not expressly permitted in writing by the other party.
- 4.2 The confidentiality provisions apply to all confidential information exchange, including any confidential information exchange in preliminary discussions and during negotiations relating to matters within the scope of this MoU.

- 4.3 For purposes of this MoU, "confidential information" includes all technical know-how, financial information and other commercially valuable information in whatever form including unpatented inventions, trade secrets formulas, graphs, drawings, designs, tables, flow charts, process charts, biological materials, samples, devices, models and other materials of whatever description which the disclosing party claims is confidential to itself and over which it has full control and include all other such information that may be in the possession of the disclosing party's employees or management.

### ARTICLE 5

#### COMMENCEMENT AND DURATION

- 5.1 This MoU shall commence on the date of its signing and shall remain in effect for a period of 5 (five) years subject to an annual review, at which both parties shall by mutual agreement determine the terms and conditions of any extensions or duration of this MoU.
- 5.2 This MoU may be terminated prior to the expiry date by mutual agreement between both parties, subject to at least 6 (six) month's prior written notice.
- 5.3 Any dispute arising out of the interpretation or implementation of this MoU shall be settled amicably by consultation between both parties in good faith.

### ARTICLE 6

#### RELATIONSHIP BETWEEN THE PARTIES

- 6.1 This MoU is not intended to be legally binding but it simply expresses the intentions and understanding between both parties. This MoU shall form the basis of a detailed and legally binding agreement to be drafted and executed in the future.
- 6.2 Any notice relating to this MoU shall be in writing, and shall be sufficiently served in accordance with Article 7.



### ARTICLE 7 NOTICES

7.1 All Notices arising from this MoU shall deemed to have been delivered:

- a. in the case of hand delivery, upon written acknowledgement of receipt by an officer or other duly authorized employee, agent or representative of the receiving Party;
- b. in the case of registered mail, 7 (seven) days after dispatch or upon acknowledge receipt by the receiving Party, whichever earlier,
- c. in the case of facsimile, upon successful completion of the transmission.

7.2 Notices under this MoU shall be addressed to the parties at the following address:

**For Paavai Engineering College:**

Authorized Representative : Principal,  
Address : Paavai Engineering College,  
Paavai Nagar, NH-44,  
Pachal, Namakkal – 637 018  
Tel. No. : 04286 – 243058, 99654 66888  
Mail : pecprincipal@paavai.edu.in

**For Sphoorti Machine Tools Pvt. Ltd.**

Authorized Representative : Managing Director  
Address : #18, Plot No. 467 – 469, 12<sup>th</sup> Cross, IV Phase,  
Peenya Industrial Area, Bangalore – 560058.  
Tel. No. : 080 – 41272768  
Mail : psekhar@sphoorti.com

The parties by their authorized agent or representatives have signed this MoU on this 21<sup>st</sup> June 2018.

# SPHOORTI

*Precision Assured*



CIN No.: U29221KA1996PTC019863

## Sphoorti Machine Tools Pvt. Ltd.

#18, Plot No.467- 469, 12th Cross, IV Phase,  
Peenya Industrial Area, Bangalore - 56 0 058. INDIA.  
Phone: 080-41272768, 41558407. Fax : 080-41171589  
E-mail : info@sphoorti.com  
URL: http://www.sphoorti.com

For PAAVAI ENGINEERING COLLEGE

PRINCIPAL,  
PAAVAI ENGINEERING COLLEGE,  
PACHAL,  
NAMAKKAL

) *P. V. M. PREMKUMAR*  
) **PRINCIPAL,**  
) **PAAVAI ENGINEERING COLLEGE.**  
) **NH-7, PACHAL Post, Namakkal Dt**  
)



For SPHOORTI MACHINE TOOLS PVT. LTD.

#18, PLOT NO. 467-469, 12<sup>TH</sup> CROSS,  
IV PHASE, PEENYA INDUSTRIAL AREA,  
BANGALORE - 560058

)  
)  
)

*P. SEKAR*  
(P. SEKAR)







GSTIN : 33AJWPM3579R1Z0

**UNITED MANUFACTURE INDIA**

Mfrs. of Construction Equipments & Academic Lab Equipments



Avarangampalayam, NH47  
Salem - Coimbatore Highway  
Sankagiri - 637 301 Salem Dt.

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (MoU) is signed on 03 – 07 – 2019 between

**PAAVAI ENGINEERING COLLEGE**

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by NBA & NAAC (UGC) with 'A' Grade

NH-44, Pachal Post, Namakkal – 637 018, Tamilnadu.

and

**UNITED MANUFACTURE INDIA**

No. 516/228D, Annapuram, Junction Main Road,

Five Road, Salem – 636 004, Tamilnadu. Ph. 94434 15216

**PAAVAI ENGINEERING COLLEGE**, (hereafter referred as “INSTITUTE”) with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

**PAAVAI ENGINEERING COLLEGE**

**UNITED MANUFACTURE INDIA**

  
PRINCIPAL

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist



  
PROPRIETOR



Email: umissankagiri@gmail.com

SALES & SERVICE : 99448 44999

WORKSHOP : 94437 72120

Established in the year 2014, the “UNITED MANUFACTURE INDIA.” is a Manufacturer of the wide spectrum Construction Equipments, Concrete Mixer Machine, Single Wheel Barrow etc. The company has an adroit team of employees, which keeps themselves abreast with advanced manufacturing techniques and designs. All units of the company are equipped with all the essential tools, machine, and technology in order to manufacture a high-quality range of products

#### **PURPOSE:**

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality equation and better services.

#### **COLLABORATIVE ACTIVITIES:**

The INSTITUTE and UNITED MANUFACTURE INDIA hereby agree to share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU.

The INSTITUTE and UNITED MANUFACTURE INDIA agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of the INSTITUTE by the technical experts from UNITED MANUFACTURE INDIA.
- 2) Permitting Under Graduate and Post Graduate students to carry out project work at company site.
- 3) Exchange of the expertise acquired.
- 4) Joint research and development projects.
- 5) Organizing symposium/conferences/workshop/short term/refresher courses jointly.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the INSTITUTE and UNITED MANUFACTURE INDIA under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorships.
- The INSTITUTE and UNITED MANUFACTURE INDIA shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions laid down by the parties..



- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of the **INSTITUTE** and **UNITED MANUFACTURE INDIA**
- Coordination with the faculty of the **INSTITUTE** and technical experts from **UNITED MANUFACTURE INDIA** in order to bring out good instruction manuals, which will benefit both parties.
- The **UNITED MANUFACTURE INDIA** will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The technical experts from **UNITED MANUFACTURE INDIA** will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis.

#### **TERM AND TERMINATION:**

This MOU is valid for a term of **five years**, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

#### **SEVERABILITY:**

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For

For

**PAAVAI ENGINEERING COLLEGE**

**UNITED MANUFACTURE INDIA**

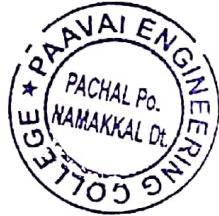


**PRINCIPAL**

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH.7, PACHAL Post, NAMAKKAL Dist.



**PROPRIETOR**





TIN No. 33033140353

CST. No. 411139



# GANESH SEEDS

30, Paithur Road,  
ATTUR - 636141.  
Salem (Dt), Tamil Nadu.



FACT : 241368

RESI : 240068

07-06-2017

Date.....

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PAAVAI ENGINEERING COLLEGE  
AND  
GANESH SEEDS

### Purpose:

The purpose of this Memorandum of understanding (MOU) is to promote exchange of views on Engineering and Technological issues of concern activities of mutual benefits. This MOU sets forth procedures of reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality equation and better services.

### Profile of the company

**Ganesh Seeds** Established in 1992, by Industrialist Shri. Jagadeswaran. Ganesh Seeds has made a name for itself in the list of top suppliers of Cotton Seeds in India. The supplier company is located in Salem, Tamil Nadu and is one of the leading sellers of listed products. Ganesh Seeds is listed in Trade India's list of verified sellers offering supreme quality of Cotton Seeds etc. Buy Cotton Seeds in bulk from us for the best quality products and service.

The company is located in Salem- Chennai Highway NH-79 and close proximity to Attur Railway Station and well connected with road and rail.

### COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and GANESH SEEDS agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and into an MOU. This MOU is applicable to the students and faculty of the Departments of PEC and Engineers of GANESH SEEDS.

Memorandum of Understanding between PEC and GANESH SEEDS.

The PEC and GANESH SEEDS agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships

- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and GANESH SEEDS under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of GANESH SEEDS.
- Coordination the faculty of PEC and R&D Engineers of GANESH SEEDS in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of GANESH SEEDS to identify the areas for collaborative programs.

#### Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

This Memorandum of Understanding is prepared and signed on 07 JUNE 2017.

#### FOR PAAVAI ENGINEERING COLLEGE



Dr. M. Prem Kumar  
Principal

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dis



#### FOR GANESH SEEDS



Shri. Jagadeswaran  
Managing Director

**GANESH SEEDS,**  
30 PAITHUR ROAD,  
TUTUR 636102, SALEM (DT)







GSTIN : 33AAKHM7598H1ZM

© : FACT : 04282 - 241368

# GANESH GINNING FACTORY

30/2, Paithur Road, ATTUR - 636141. Salem (Dt)

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PAAVAI ENGINEERING COLLEGE  
AND  
GANESH GINNING FACTORY

07-06-2017  
Date.....

## Purpose:

The purpose of this Memorandum of understanding (MOU) is to promote exchange of views on Engineering and Technological issues of concern activities of mutual benefits. This MOU sets forth procedures of reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality equation and better services.

## Profile of the company

**GANESH GINNING FACTORY** established in the year 1992 by Industrialist Shri. Jagadeswaran and Shri J Jaiganesh. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning FACTORY of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers, from reputed institutions to take part of research along with the college counter parts. The company is located in Salem- Chennai Highway NH-79 and close proximity to Attur Railway Station and well connected with road and rail.

## COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and GANESH GINNING FACTORY agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and into an MOU. This MOU is applicable to the students and faculty of the Departments of PEC and Engineers of GANESH GINNING FACTORY.

Memorandum of Understanding between PEC and GANESH GINNING FACTORY.

The PEC and GANESH GINNING FACTORY agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships

- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and GANESH GINNING FACTORY under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of GANESH GINNING FACTORY.
- Coordination the faculty of PEC and R&D Engineers of GANESH GINNING FACTORY in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of GANESH GINNING FACTORY to identify the areas for collaborative programs.

#### **Period of Agreement**

This agreement becomes effective on the date of signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

This Memorandum of Understanding is prepared and signed on 07 JUNE 2017.

**For Paavai Engineering College**



**Dr. M. Prem Kumar**  
**Principal**

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist



**For GANESH GINNING FACTORY**

**Shri. J. JAIGANSEH**  
**Executive Director**

**GANESH GINNING FACTORY**  
**30/2, PAITHUR ROAD,**  
**ATTUR - 636 141, SALEM (DT)**





**SUNLITE**

# **SUNLITE SOLAR SYSTEM**

238, Bretts Road, Sagadevapuram,  
(Opp. Govt. Hr. Sec. School), Salem - 636 007.

E-Mail : vijayakumarsunlite@gmail.com | Websit : www.sunlitesolar.org

Telefax : 0427 - 2411345

Mobile : 93621 03236

99655 03236

99429 03236

## **MEMORANDUM OF UNDERSTANDING (MOU)**

Between

**Sunlite Solar System (SSS)**

Salem - 636007

&

**Paavai Engineering College**

Namakkal - 637018

As per this MOU, **Sunlite Solar System (SSS)** is chosen as the official partner for technical training for current final and third year 2021 & 2022 (passing out) engineering students from February 2021, at **Paavai Engineering College** to strengthen their technical skills. This MOU is valid for a period of one year from the date of signing and may be extended based on the mutual written agreement between both the parties after a year. This MOU may be revised through the mutual agreement of both parties. Also, this includes subscription of SSS platform for the students registered in SSS to access technical videos in Designing, Manufacturing of both solar thermal and solar photovoltaic systems along with various accessories of solar systems used in Agriculture Farms. The students can get Training in all types of Maintenance work carried out in Service division along with service of various, solar systems.

The students can attend all the interviews posted in SSS platform. The technical training programs will be conducted based on the mutual agreeable terms between PAAVAI Engineering College and SSS.

**NOTE:** Any utilization of the content/materials across the mentioned work is subject to prior written approvals. In witness to this agreement, the following individuals append their signatures on behalf of their parties.

The PEC and SSS agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships
- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

**DGS & D RATE CONTRACTS**

**for Solar Street Light, Solar Pump, Solar Ongrid & Offgrid**

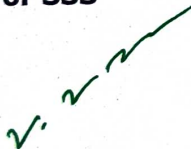
The responsibilities of the PEC and SSS under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISTE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of SSS.
- Coordination the faculty of PEC and R&D Engineers of SSS in order to bring out good instruction manuals, which will benefit both parties.
- Is, SSS organizes any Traditional safety education certification programs with non-standardized methods and old curriculum materials, then Our students would be benefitted on Payment basis for SSS certification training programme.
- SSS will be part of college technology symposiums, workshops and conference.
- SSS will also provide the Placement assistance for the trained candidates of 2020-2021 & 2021-2022 batches.

The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of SSS to identify the areas for collaborative programs.

In witness to this agreement, the following individuals append signatures on behalf of their parties.

**For SSS**



**V.VIJAYA KUMAR**  
**CEO**

Date: 20/04/2021

**SUNLITE SOLAR SYSTEM**  
238, Sahadevapuram, Bretts Road,  
Collector Office To Mulluvadi Gate Bus Stop, P.P.,  
SALEM - 636 007.  
Ph: 0427 - 2411345, 93621 03236.



**For Paavai Engineering College**



**Dr. M. Prem Kumar**  
**Principal**

Date: 20/04/2021

**PRINCIPAL,**  
**PAAVAI ENGINEERING COLLEGE,**  
**NH-7, PACHAL Post, Namakkal Dist**







**JOHN DEERE**

**Rasi Agriculture and Construction Equipments**

Head Office :  
146/2, Amaravathy Nagar,  
Bangalore Highway, Mamangam,  
Salem - 636 302.  
Tamilnadu, INDIA  
Ph : +91-427 - 2341533  
Fax : +91-427 - 2341433  
Email : sales.crm@racesonline.in  
GSTIN : 33AAKFR0168G1ZB PAN : AAKFR0168G

**RACES**  
"Our People Make the Difference"

**MEMORANDUM OF UNDERSTANDING (MOU)**

Between

**Rasi Agriculture & Construction Equipments (RACES)**

Salem -636 302

&

**Paavai Engineering College**

Namakkal – 637 018

As per this MOU, **Rasi Agriculture & Construction Equipments (RACES)** is chosen as the official partner for technical training for current final and third year 2021 & 2022 (passing out) engineering students from February 2021, at **Paavai Engineering College** to strengthen their technical skills. This MOU is valid for a period of one year from the date of signing and may be extended based on the mutual written agreement between both the parties after a year. This MOU may be revised through the mutual agreement of both parties. Also, this includes subscription of RACES platform for the students registered in RACES to access technical videos in Farm equipments and use of various accessories during Farming and Cultivation. The students can get Training in all types of Maintenance work carried out in Service division of along with service of various, tractors and Farm equipments.

The students can attend all the interviews posted in RACES platform. The technical training programs will be conducted based on the mutual agreeable terms between PAAVAI Engineering College and RACES.

NOTE: Any utilization of the content/materials across the mentioned work is subject to prior written approvals. In witness to this agreement, the following individuals append their signatures on behalf of their parties.

The PEC and RACES agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships
- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

Reg.Off. : 3/422, Cuddalore Main Road, Bharathipuram, Thulukkanoor, ATTUR - 636 141, Salem(Dt) Cell : 90470 11333  
Authorised Dealer for John Deere India Private Limited.

**TRACTORS . PARTS . SERVICE**

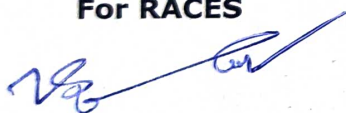
The responsibilities of the PEC and RACES under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of RACES. Also, the RACES support PEC for Curriculum Enrichment.
- Coordination the faculty of PEC and R&D Engineers of RACES in order to bring out good instruction manuals, which will benefit both parties.
- Is, RACES organizes any Traditional safety education certification programs with non-standardized methods and old curriculum materials, then Our students would be benefitted on Payment basis for RACES certification training programme.
- RACES will be part of college technology symposiums, workshops and conference.
- RACES will also provide the Placement assistance for the trained candidates of 2020-2021 & 2021-2022 batches.

The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of RACES to identify the areas for collaborative programs.

In witness to this agreement, the following individuals append signatures on behalf of their parties.

**For RACES**



**V.SHANMUGAM**  
**Managing Partner**  
Date : 29/04/2021

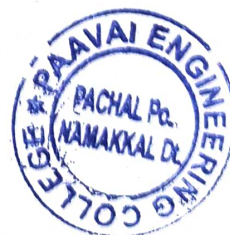


**For Paavai Engineering College**



**Dr. M. Prem Kumar**  
**Principal**  
Date: 29/04/2021

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist







**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**PRASHAN MEDICAL TECHNOLOGIES, COIMBATORE**  
**And**  
**DEPARTMENT OF MEDICAL ELECTRONICS, PAAVAI ENGINEERING COLLEGE**  
**For**  
**MEDICAL EQUIPMENTS HANDS-ON TRAINING FOR STUDENTS AND FACULTIES**

In reference to your request, we would like to convey our acceptance for signing a MoU between Prashan Medical Technologies and Paavai Engineering College.

This memorandum of Understanding (MoU) is entered for 5 Years from August'2019 to July'2024 by and between the Head of Department, Department of Medical Electronics, Paavai Engineering College, Namakkal and Prashan Medical Technologies, Coimbatore.

We value your amazing foundation and hence we are agreeing on this MoU for the sake of Development of Students & faculties.

**The Agreement has entered into this MoU because they:**

RECOGNIZE the mutual interests in the field of research, hands-on training and development on various medical equipment's to students and faculties and dissemination of knowledge sharing and also

RECOGNIZE the importance of Training & Development in promoting industry collaboration and increased contribution.

RECOGNIZE the importance of the industry Partner within its field of expertise.

**This MoU will enable the parties to:**

- FOSTER Hands-on Training & Development on various medical Equipment's collaboration between two parties.
- SET the ground for longer-term institution-industry partnership by joint industry and training and development activities.

(PTO)

- STRENGTHEN the Training & Development by exchange of visiting experts for the purpose of conducting the hands-on training programme.
- PROVIDE Application and technical knowledge to Students and Faculties of the Paavai Engineering College.
- The Institution/industry has to arrange a Training Programme on every Semester/year basis & the Industry expertise will visit the college with required medical equipment's for training & Developments of students & faculties. The training fee is applicable from the industry to institution based on number of days & number of students attending the programme.
- The institution should provide the premises and necessary arrangement or laboratories for the training programme.
- As such, this will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.
- The Students or faculties can visit the industry whenever required & they are allowed to access industry facilities.

This parties herby agree to establish collaboration according to terms and condition set out time to time.

This MoU may also involve parties by mutual consent, which may be added later by written addendum to this MoU.

Paavai Engineering College, Namakkal

  
**PRINCIPAL**  
**Institution**  
**PAAVAI ENGINEERING COLLEGE**  
**NH-7 PACHAL Post, NAMAKKAL**

Prashan Medical Technologies, Coimbatore

  
**Industry Partner**







26/07/2019

**HEENA MILAGI PANDIAN**  
**der and Managing Director**

**AMBI**

Biomedical Engineering of Paavai Engineering College (Autonomous) Pachai, Namakkal at its various departments is charged with responsibility of teaching and training technical and scientific manpower in the areas of importance for the Nation and is also contributing to the rapidly growing scientific and technical knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

ATHEENA PANDIAN PRIVATE LIMITED is engaged in research, design, development and manufacturing of high quality products in the field of Biomedical Engineering and related areas. As the Biomedical Engineering of Paavai Engineering College (Autonomous) Pachai, Namakkal and ATHEENA PANDIAN PRIVATE LIMITED, now

recognizing the importance of research and development in the area of manufacturing of electronic instruments, is incorporating industrial training to the engineering technology students, etc. to utilize their efforts by pooling their expertise and resources.

the nucleus for promoting excellent quality manpower in the fields of engineering and technology. The emphasis is on Biomedical engineering and related fields etc. Therefore, in consideration of the mutual promises made herein and of good and valuable consultation, etc. and influence of which both Biomedical Engineering of Paavai Engineering College (Autonomous) Pachai, Namakkal and ATHEENA PANDIAN PRIVATE LIMITED hereby acknowledge and conclude to sign a memorandum of understanding (MOU).

*(Signature)*  
**ATHEENA MILAGI PANDIAN**  
 Managing Director  
 Atheena Pandian Private Limited  
 COURTALLAM  
 Tenkasi District- 627 802



h Car Street, Sivagiri - 627757,  
 si District, Tamilnadu, India. PH - 07502699891

## ARTICLE-I SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED for enhancing, within the country, the availability of highly qualified manpower in the areas of Biomedical Engineering without any prejudice to prevailing rules and regulations in both the firms without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED Technology. The areas of cooperation can be extended through mutual consent

## ARTICLE-II SCOPE AND TERMS OF INTERACTIONS

Both Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED shall encourage interactions between the Engineers, faculty members and students of both the organizations through the following arrangements:

- Industrial training and/ or internship training required for the Electronics students of Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal will be provided by ATHEENAPANDIAN PRIVATE LIMITED at its campus.
- ATHEENAPANDIAN PRIVATE LIMITED may depute its personnel as visiting faculty at Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal to teach any of the specialized topics.
- ATHEENAPANDIAN PRIVATE LIMITED may conduct placement drives at Biomedical Engineering for seventh semester (condition may include-like all clear/with two back papers/ above 65%marks etc) whenever there is a requirement in the firm.
- Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.
- The students may carry out part of project work at ATHEENAPANDIAN PRIVATE

PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
PACHAL, NAMAKKAL DIST.

26/07/2019  
ATHEENA MANI PANDIAN  
Managing Director  
Atheena Pandian Private Limited  
COURTALLAM BRANCH  
Tenkasi District 627 602



LIMITED depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.


- g) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication printing in any form such as Electronically verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis.
- h) Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal deputed Dr T Arunkumar, Professor and Head as the coordinator and he will ensure all the above mentioned requirements of this MoU to be successful.

#### ARTICLE-III: EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of **Five years** from August 2019 to July 2024 for a period of 5 years the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students faculty scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of both parties.
- e) Rights regarding publications, patents, royalty, ownership of software design product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.

#### ARTICLE-IV: CONFIDENTIALITY

During the tenure of the MOU both parties will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU. Both the parties shall bind the irrespective

  
26/07 2019  
ATHEENA MILAHI PANDIAN  
Managing Director  
Atheena Pandian Private Limited  
COURTALLAM BRANCH  
Tenkasi District- 627 802

PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
CHET, PACHAL ROBE NAMAKKAL

personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.

Further both parties shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

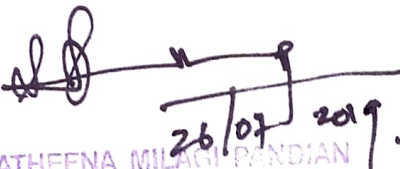
Confidential Information shall mean any proprietary information, data or facts belonging to parties collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

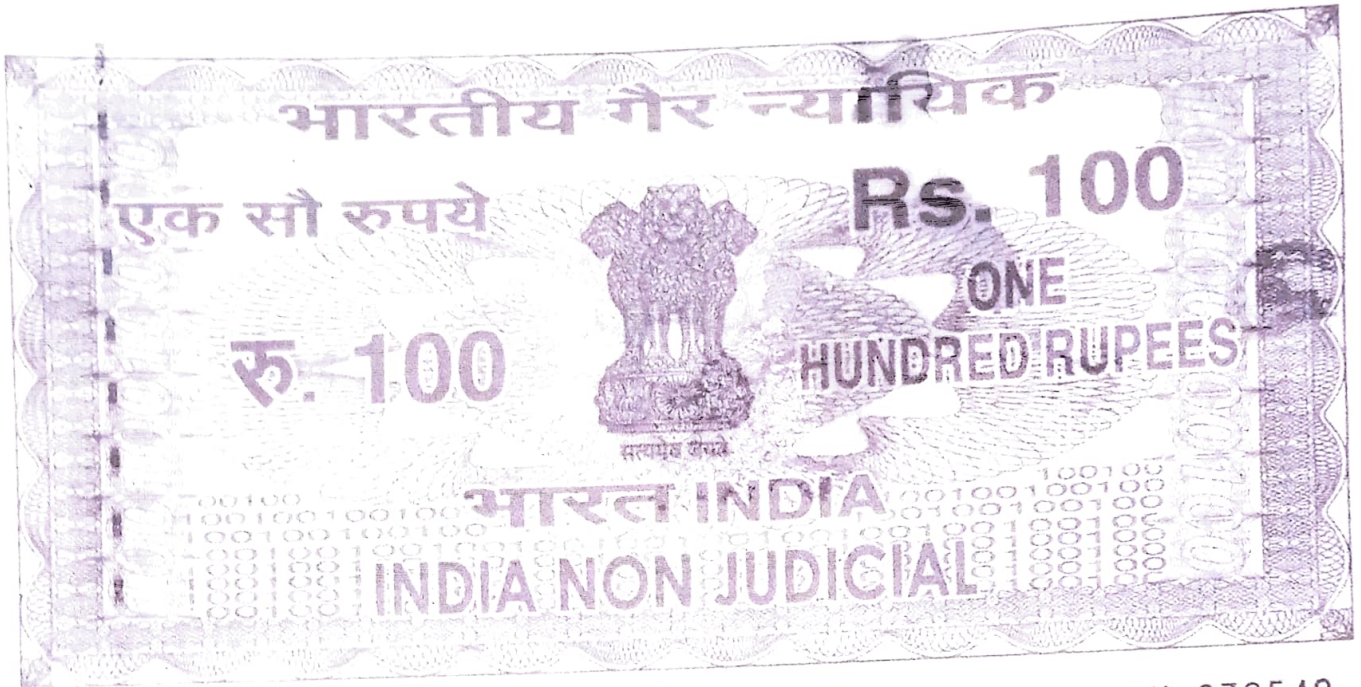
#### ARTICLE-V : AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES here to and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

PRINCIPAL  
PACHAL ENGINEERING COLLEGE  
HMT, PACHAL POSE, NALLAMALLA-50

  
26/07/2019.  
ATHEENA MILAGI PANDIAN  
Managing Director  
Atheena Pandian Private Limited  
COURTALLAM BRANCH  
Tenkasi District- 627 802





தமிழ்நாடு தமிலநாடு TAMILNADU ₹100/-

CM 972540

22.12.2021

PAAVAI ENGINEERING COLLEGE

PACHAL

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this 22<sup>nd</sup> of December, 2021 (22-12-2021)

#### BETWEEN

Paavai Engineering College (Autonomous), NH-44, Pachal, Paavai Nagar, Namakkal - 637018, the First Party represented herein by its Principal Dr. M.Premkumar, (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

#### AND

VEI Technologies Pvt. Ltd., No 244, First floor, Trunk road, PSB complex, Poonamallee, Chennai-600056, the Second Party, and represented herein by its Director Dr. B. Ezhilavan, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

VEI TECH

Dr. B. Ezhilavan

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

**WHEREAS:**

- A) First Party is a Higher Educational Autonomous Institution named:
  - (a) Paavai Engineering College (Autonomous)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) **VEI Technologies Pvt. Ltd.**, the Second Party is engaged in IT consulting, web applications and outsourcing services through an optimized technique. It focuses on delivering business solution by modernizing, consolidating the critical applications that support client business processes.
- F) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Paavai Engineering College (Autonomous)** and its related wings. The Parties shall keep each other informed of potential opportunities and shall





share all information that may be relevant to secure additional opportunities for one another.

- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

## CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum of Department of Information Technology so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the

PRINCIPAL

B. S. S.

industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **-Web Development activities and services.**
- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.

  
PRINCIPAL





- 2.10 There is no financial commitment on the part of the **Paavai Engineering College**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

### **CLAUSE 3 INTELLECTUAL PROPERTY**

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

### **CLAUSE 4 VALIDITY**

- 4.1 This Agreement will be valid for **five years from 22.12.2021** and it is also expressly terminated by either Party on mutually agreed terms, during which period **VEI Technologies Pvt. Ltd.**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **VEI Technologies Pvt. Ltd.**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

### **CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES**

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements



of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dr.M.Premkumar  
Principal  
Paavai Engineering College(Autonomous)  
Namakkal-637018

Dr.B.Ezhilavan  
Managing Director  
VEI Technologies Pvt. Ltd.  
Chennai

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Namakkal.

**AGREED**

For and Behalf of  
Paavai Engineering College  
(Autonomous),  
NH-44, Pachal,  
Namakkal - 637018

**AGREED**

For and Behalf of  
VEI Technologies Pvt. Ltd.,  
244, First Floor, Trunk road,  
PSB Complex, Poonamallee,  
Chennai - 600056

Dr. M.Premkumar  
Principal

Dr. B. Ezhilavan

Managing Director  
**Dr. Ezhilavan .B**  
VEI TECHNOLOGIES  
No.244, 1st Floor, Trunk Road,  
PSB Complex, Poonamallee  
Chennai - 600 056

Witness 1

[Dr. K. BASAKK]

Witness 1

[Dr. K. SUNDARAMURTHY]

Witness 2

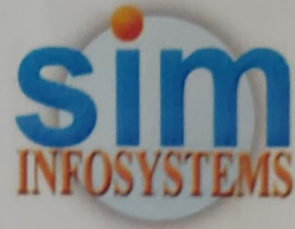
[Dr. D. SUNDARAMURTHY]

Witness 2

[Dr. K. Selvi]







## **MEMORANDUM OF UNDERSTANDING**

**Between**

**SIM INFOSYSTEMS Pvt Ltd.,  
Chennai**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**14 JULY 2017**



## MEMORANDUM OF UNDERSTANDING [MoU]

### **PURPOSE:**

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

### **PROFILE OF PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA & NAAC 'A' grade Accredited successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science &



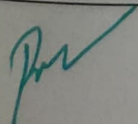
Humanities, Chemical Engineering, Food Technology, Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

### PROFILE OF THE COMPANY

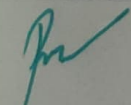
- 1 Company Established in: SIM INFOSYSTEMS PRIVATE LIMITED(SIM)  
11, 1<sup>st</sup> Cross St, Nehru Nagar, Kotivakkam  
Chennai 60041  
Established on 6th June 2005.
- 2 Established for : Process Simulation and process engineering,  
Training Simulator to the Process and Power  
industries

  
**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7 PACHAL Post, NAMAKKAL Dist.



- 3 Team : Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.
- 4 Activities :
  - 1) Provide simulation products and Simulation model development services
  - 2) Advance Process Control (APC) design & implementation services
  - 3) Technical training for plant engineers and Operators
  - 4) Technical training to faculties & students in academic institutes.
  - 5) Manufacturing execution system and process data analytics services to industries.
- 5 Academic activities : Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.
- 6 Infrastructure available : 8400 Sq. feet independent building at the IT Corridor (OMR), Chennai with high speed internet connection and IT Security.
- 7 Achievements : Successfully executed over 100 simulation Projects for process and power industries World-wide. Developed proprietary "PROSIMULATOR" training simulation software package.



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PAAVAI ENGINEERING COLLEGE  
H-7 PACHAL Post, NAMAKKAL Dist.





## COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and SIM INFOSYSTEMS Pvt Ltd., CHENNAI agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the departments of PEC and Engineers of SIM.

### Memorandum of Understanding between PEC and SIM

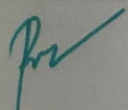
The PEC and SIM agree to share information of mutual concern and interest in the following areas:

Industrial training /Inplant training for the students and faculty of PEC by the Engineers of SIM

- 1) PEC shall establish SIM's proprietary PROSIMULATOR training simulation lab in the Institute
- 2) Undergraduate student's project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

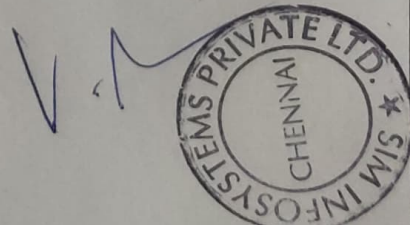
The responsibilities of the PEC and SIM under this MoU is detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.



**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
H.7 PACHAL Post, NAMAKKAL Dist



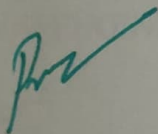


- PEC and SIM shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in SIM laboratories and the Engineers of SIM to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short- and long-term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.
- Coordination with the faculty of PEC and R&D Engineers of SIM in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made into publications and shall be in the name of faculty of PEC and participating Engineers of SIM and with due acknowledgements to the source of supports/sponsors.
- The SIM will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from SIM will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.

- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of SIM to identify the areas for collaborative programs.


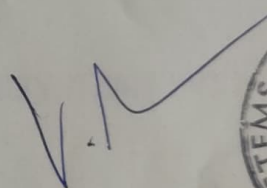
## STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.



For Paavai Engineering College,  
Dr. M. Premkumar  
Paavai Engineering College  
Namakkal - 637 018

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7 PACHAL Post, NAMAKKAL Dist



For Sim Infosystems Pvt Ltd  
Vaidyanathan Raman  
Director & CEO  
Chennai - 600 041





## **MEMORANDUM OF UNDERSTANDING**

**Between**

**Vi Microsystems Pvt Ltd.,  
Chennai**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**11 JULY 2019**



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on 11 JULY 2019 at **PAAVAI ENGINEERING COLLEGE**, PACHAL, NAMAKKAL, between **Vi Microsystems Pvt. Ltd.** having its registered and corporate office at Chennai, India (hereinafter referred as **Vi**) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

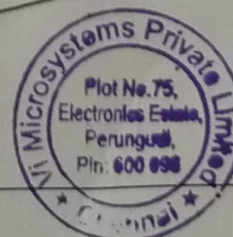
**Vi** is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products in hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

### **PROFILE OF PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA accredited and NAAC 'A' grade Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this

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**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH.7 PACHAL Post, NAMAKKAL Dist





institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology, Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

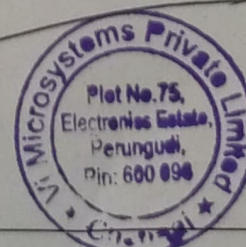
The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

NH-7 PACHAL Post, NAMAKKAL Dist

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## 1. TERM

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.

## 2. PURPOSE

The purpose of this MOU is to establish a common platform between the Institute and Vi Microsystems Pvt. Ltd., which facilitates a) Establishment of Centre for Research and Development of Embedded Kits and (b) the employees of Vi Microsystems an opportunity to pursue their higher studies / research.

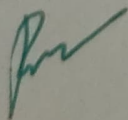
The parties hereto do jointly plan and execute activities for research and development of Embedded Kits with the technical know-how developed at Paavai Engineering College and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

## 2. PROPOSED ACTIVITIES

### 2.1 Establishing the 'R&D Center for Embedded Kits'

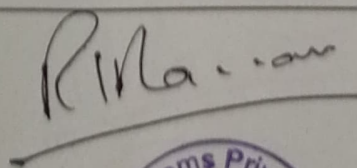
Vi will co-operate and take active part in establishing the 'R&D Center for Embedded Kits' at the Institute premises. The Institute shall provide the technical know-how, Laboratory setup and workspace and Vi will provide the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.



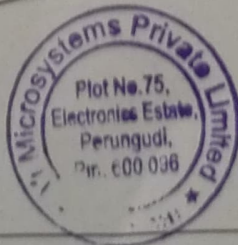
**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

NH-7, PACHAL Post, NAMAKKAL Dist



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## 2.2 Projects

Vi will recommend project work and provide guidance to the UG students of the Institute in implementation. Vi would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

## 2.3 Deputation of VI employees for higher studies

Vi will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The Institute will establish a plan / curriculum to accommodate them in such a way that the employees' involvement in their regular business / projects are least affected.

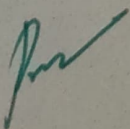
## 2.4 Sabbatical for the Institute's faculty

The Institute may depute their faculty to the premises of Vi for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the Vi employees on a few chosen subjects / topics.

## 3. RESPONSIBILITIES OF THE INSTITUTE

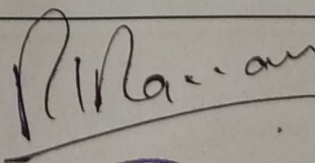
The Institute will also arrange the following resources

- A senior & experienced faculty to interact with Vi who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between Vi and the Institute.

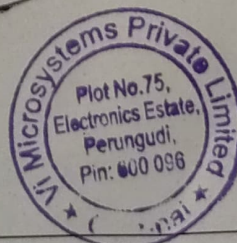


**PRINCIPAL**

**AAVAI ENGINEERING COLLEGE**  
7. PACHAL Post, NAMAKKAL Dist



Page 4/11



- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of Vi.
- Provide boarding & lodging facility for the R&D Engineers of Vi during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of Vi.

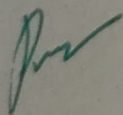
#### 4. RESPONSIBILITIES OF VI MICROSYSTEMS PVT. LTD.

Vi Microsystems will provide the following resources

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- Vi Microsystems agrees that institute can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

#### 5. MISCELLANEOUS

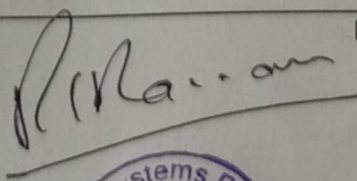
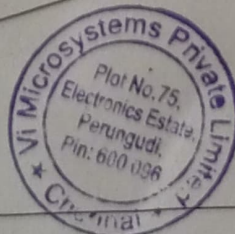
- 5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.



**PRINCIPAL**

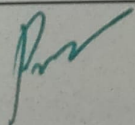
**PAVAI ENGINEERING COLLEGE**

NH-7, PACHAL Post, NAMAKKAL Dist

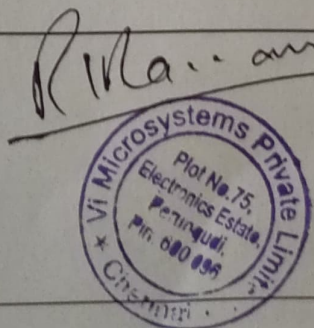


- 5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.
- 5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.
- 5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.
- 5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.
- 5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- 5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.



**PRINCIPAL**

**SAVAI ENGINEERING COLLEGE**  
7, PACHAL Post, NAMAKKAL Dist



5.8 Financial commitment if any shall be evaluated and mutually agreed to.

5.9 The parties involved in projects shall adhere to policy of Vi regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.10 In view of smooth operation and timely completion of project, students shall follow Vi for project performance and management.

5.11 The Institute shall subject to the written consent of Vi assign contact person who will be a professor who will be responsible for project management of all projects assigned by Vi under this Agreement.

5.12 The Institute agrees and acknowledges that there is no restriction on Vi from hiring any students or any Institute's representatives.

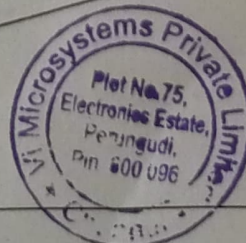
5.13 Institute agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through Vi.

## 6. CONFIDENTIALITY

6.1 The Institute acknowledges that Confidential and Proprietary Information of Vi Microsystems is acquired by Vi at a great expense and with significant investment. Accordingly, such Confidential and Proprietary Information possesses intrinsic value for Vi and represents its valuable business asset.

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*R. Raman*



*[Signature]*  
**PRINCIPAL**  
AVAI ENGINEERING COLLEGE  
PACHAL Post, NAMAKKAL Dist

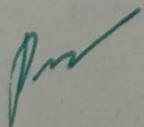


The Parties further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of Vi will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to Vi, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the Institute agrees and undertakes to hold the Confidential and Proprietary Information of Vi in strict confidence and will ensure that the Confidential and Proprietary Information of Vi is not disclosed to any third person without the express written consent of Vi received prior to such disclosure.

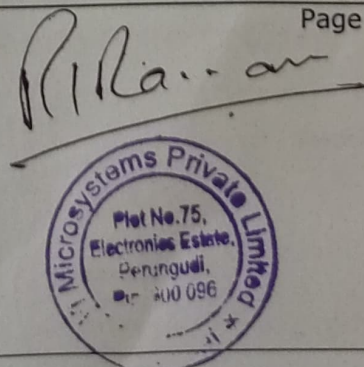
6.3 The Institute agrees and undertakes that within its respective organization, Confidential and Proprietary Information of Vi will be shared with employees and students strictly on a "need-to-know" basis. The Institute further agrees to bind its employees and students to whom the Confidential and Proprietary Information of Vi is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the Institute nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.



**PRINCIPAL**

**PAVAI ENGINEERING COLLEGE**  
4.7 PACHAL Post, NAMAKKAL Dist





## 7. INTELLECTUAL PROPERTY RIGHTS

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the Institute while doing the projects commissioned by Vi under this Agreement either independently or with joint efforts of Vi will be with Vi. It is agreed upon by the Institute that neither the Institute nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of Vi Microsystems Pvt. Ltd. The Institute agrees that it shall have no ownership rights in the work products developed. In turn Vi will consider suitable financial benefits to the Institute by way of compensation to the Institute Faculty and Students involved in the work on a case-by-case basis, based on deliverables and can be discussed Project wise.

## 8. OTHER TERMS

### i) Force Majeure

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.



## ii) Severability

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

## iii) Independency of Parties

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

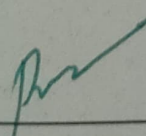
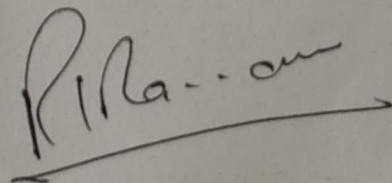
## STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

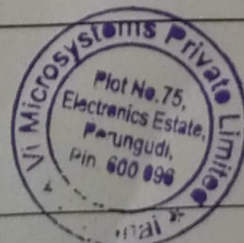
For

Paavai Engineering College,  
Dr. M. Premkumar  
Paavai Engineering College  
Namakkal - 637 018

Vi Microsystems Pvt Ltd,  
Mr. R. Vijayarajeswaran  
Managing Director  
Chennai



PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
PACHAL Post, NAMAKKAL Dist

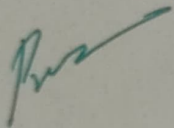


## PERIOD OF AGREEMENT

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of **5 years** both parties will consider the development of new agreement.

## ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on **11 JULY 2019** in two original.

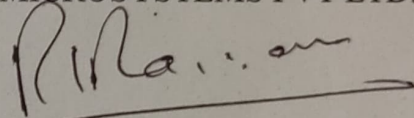


PAAVAI ENGINEERING COLLEGE  
PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist  
PRINCIPAL



VI MICROSYSTEMS PVT LTD.,



MANAGING DIRECTOR







## **MEMORANDUM OF UNDERSTANDING**

**Between**

**FIBRO FOODS Pvt Ltd.,  
Salem**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**18 SEPTEMBER 2019**



## MEMORANDUM OF UNDERSTANDING

### PURPOSE

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

### PROFILE OF PAAVAI ENGINEERING COLLEGE

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA and NAAC 'A' grade accredited Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,

Page 1/7

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH.7 PACHAL Post, NAMAKKAL Dis.

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777



pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

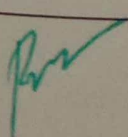
## PROFILE OF THE COMPANY

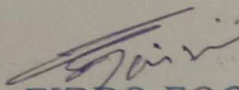
1. Company Established in: 2105

2. Established for

- Based on the philosophy A healthy mind in a healthy body, Fibro Foods was formed to offer a comprehensive, for-all-ages assortment of organic and natural food products that provides balanced diet with convenience factors embedded in it, which reduces the complexity & time of cooking for our busy customers in this digital age.

Page 2/7

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist

  
**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

3. Team

- Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.

4. Activities

- Manufacturing assortment of food products under various categories such as ready to cook, ready to mix, ready to eat, dietetic and functional foods

5. Academic activities

- Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.

6. Infrastructure available

- Our facility has a high standard of process innovation and quality machinery designed in tandem with leading food and technology experts made to suit the food processing segment. Our facility includes various types of machinery such as Solar Operated Cold Storage, Solar Tunnel Dryer, Retort, Heavy-Duty Milling Machinery, Ribbon Blenders, Vibro Sifters, Sautiners, and Various food processing machinery & Packaging lines to ensure our products are delivered in a timely manner. Fibro Foods operates in 20,000 sq.ft food production site in Salem, Tamil Nadu. Our unit has achieved the industry standards such as ISO 22000 & GMP and further is in fully compliant with US FDA regulations.

Page 3/7

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7 PACHAL Post, NAMAKKAL Dist.

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777



## 7. Achievements

- Fibro Foods is providing food manufacturing services to 30 over clients nationally and internationally. The products manufactured at Fibro Foods is being exported to countries such as USA, Australia, New Zealand, Middle East, etc. Fibro Foods has been recognized as one of the quality food manufacturers in India.

## COMMON INTEREST AND AGREEMENT

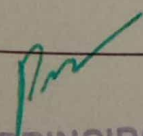
After studying their strengths and objectives PEC and Fibro Foods Pvt Ltd., Salem agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the departments of PEC and Engineers of Fibro Foods Pvt Ltd., Salem.

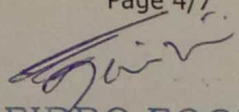
Memorandum of Understanding between PEC and Fibro Foods Pvt Ltd., Salem

The PEC and Fibro Foods Pvt Ltd., Salem agree to share information of mutual concern and interest in the following areas:

Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Fibro Foods Pvt Ltd., Salem

- 1) Undergraduate students project work carried out at company site.
- 2) Exchange the expatiation acquired.
- 3) Joint research and development projects.
- 4) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 5) Innovation oriented projects and partnerships.
- 6) Short term activities of mutual interest including technical consultancy.
- 7) Long term developmental program on topic of mutual interest.

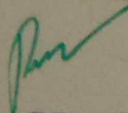
  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH 7, PACHAL Post, NAMAKKAL Dist

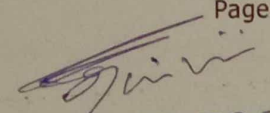
Page 4/7  
  
**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

The responsibilities of the PEC and Fibro Foods Pvt Ltd., Salem under this MoU is detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Fibro Foods Pvt Ltd., Salem shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Fibro Foods Pvt Ltd., Salem laboratories and the Engineers of Fibro Foods Pvt Ltd., Salem to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short- and long-term course which will have to benefit the faculty of PEC and Engineer of Fibro Foods Pvt Ltd.,
- Coordination with the faculty of PEC and R&D Engineers of Fibro Foods Pvt Ltd., Salem in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made into publications and shall be in the name of faculty of PEC and participating Engineers of Fibro Foods Pvt Ltd., Salem and with due acknowledgements to the source of supports/sponsors.
- The Fibro Foods Pvt Ltd., Salem will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.

Page 5/7

  
**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
NH.7, PACHAL Post, NAMAKKAL D

  
**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

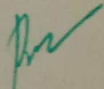


- The Engineers from Fibro Foods Pvt Ltd., Salem will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Fibro Foods Pvt Ltd., Salem to identify the areas for collaborative programs.

### STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

For PAAVAI ENGINEERING COLLEGE,



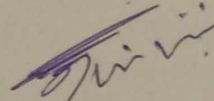
Dr. M. Premkumar

Paavai Engineering College

Namakkal - 637 018

**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
NH.7 PACHAL Post, NAMAKKAL Dt.

FIBRO FOODS PVT LTD,



C. Manivannan

Managing Director

Salem - 636 005

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

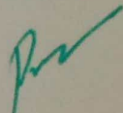
## PERIOD OF AGREEMENT

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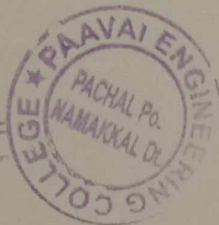
## ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 18 SEPTEMBER 2019 in two original.

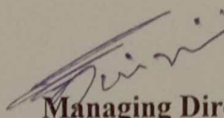
**PAAVAI ENGINEERING COLLEGE**

  
**Principal**

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
**NH-7, PACHAL Post. NAMAKKAL Dt.**



**FIBRO FOODS PVT LTD.,**

  
**Managing Director**

**FIBRO FOODS**  
**TNHB Colony, Siddhar Kovil Road,**  
**Kandhampatty, Salem-636 005**  
**Mobile: 8927772777**





## **MEMORANDUM OF UNDERSTANDING**

**Between**

**SVM TAPIOCA Pvt Ltd.,  
Namakkal**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**22 OCTOBER 2018**

## MEMORANDUM OF UNDERSTANDING

### PURPOSE:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

### PROFILE OF PAAVAI ENGINEERING COLLEGE

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,



Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

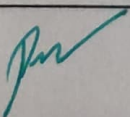
The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

### **PROPOSED ACTIVITIES:**

#### **1. INPLANT TRAINING**

SVM Tapioca Private Limited (SVM Tapioca) will conduct In-plant training to the students of the Institute in batches covering second, third and final year students at mutually convenient periods of time.

- In plant training would be conducted during working days of the factory. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.



Page 2/4



- Certificates will be issued to all the students who successfully complete the training.

## **2. INDUSTRIAL PROJECTS**

SVM Tapioca will permit the students of the institute to do industrial projects in our factory and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student must submit a project report to the factory apart from the requirements of the institute.

## **3. GUEST LECTURES / SEMINARS**

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from SVM Tapioca would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

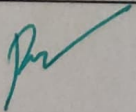
## **4. RESPONSIBILITIES OF THE INSTITUTE**

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with SVM Tapioca, who would capture and communicate the requirements of the R&D activity, creates the calendar of activities, execute and coordinate effectively between SVM Tapioca and the Institute.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of SVM Tapioca.
- One point of contact to be provided to have smooth conduct of training programs.

## **5. TERM**

This MOU is valid for a term of five years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.

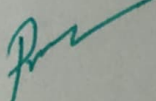




## 6. ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 22 OCTOBER 2018 in two original.

Paavai Engineering College

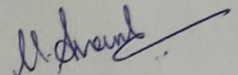


Principal

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist



SVM Tapioca Private Limited



Managing Director





Date: 20/01/2022

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PAAVAI ENGINEERING COLLEGE (Autonomous), NAMAKKAL  
AND  
THANGAM ASSOCIATES, NAMAKKAL**

**PREAMBLE**

Whereas, Paavai Engineering College (Autonomous) at its various Engineering and Sciences Departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, Thangam Associates is engaged in Construction of building, Research, Design, Development and Consultancy in the field of Civil Engineering and related fields.

Whereas, both Paavai Engineering College and Thangam Associates, now

1. Recognizing the importance of research and development in the areas of Civil Engineering, as well as imparting industrial training to the Engineering students.
2. Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Civil Engineering.
3. Desiring the club their efforts by pooling their expertise and resources.
4. Intend to form a nucleus for promoting excellent quality manpower in the fields of Engineering, Technology and sciences with Paavai Engineering College is emphasis on Civil Engineering and related fields.



*[Handwritten signature]*



5. Now, Therefore in considerations of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both Paavai Engineering College (Autonomous) and Thangam Associates here by acknowledged to agree and sign a Memorandum of Understanding (MOU).

### SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between Paavai Engineering College(Autonomous) and Thangam Associates for enhancing, within the country, the availability of highly qualified manpower in the areas of Civil Engineering without any prejudice to prevailing rules and regulations in between Paavai Engineering College (Autonomous) and Thangam Associates without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to Paavai Engineering College (Autonomous) and Thangam Associates. The areas of cooperation can be extended through mutual consent.

### SCOPE AND TERMS OF INTERACTIONS

Both Paavai Engineering College (Autonomous) and Thangam Associates shall encourage interactions between Engineers, Scientists, Research fellows, faculty members and students of both the organizations through the following arrangements:

1. Exchange of personnel through deputation as per the rules of the Paavai Engineering College for limited periods as mutually agreed upon.
2. Organization of joint conferences and seminars.
3. Thangam Associates would give their suggestions for framing the curriculum and syllabus for both B.E and M.E Regulations.
4. Thangam Associates may participate in Board of Studies meetings for curriculum enrichment.
5. Practical training of Paavai Engineering College (Autonomous) students at Thangam Associates.



6. Joint guidance of student projects/Thesis in Civil Engineering and other areas of national interest at Paavai Engineering College (Autonomous) by Thangam Associates on mutually agreeable terms.
7. Thangam Associates would accommodate B.E students who have completed the 6<sup>th</sup> semester of Civil Engineering in such a number that Thangam Associates deems convenient to it for the purpose of imparting industrial training.
8. Thangam Associates may depute its personnel as visiting faculty at Paavai Engineering College (Autonomous) to teach any of the regular course or Paavai Engineering College topics.
9. Would allow the industrial visits of students for half/full day to provide them with an exposure to various construction site, equipment, instrument.
10. Thangam Associates may showcase its business activities at the seminar/workshop/conference at Paavai Engineering College (Autonomous).
11. The students will carry out part of their Ph.D research work or M.E/B.E Project at Thangam Associates depending on the nature of the work as per rules of the Paavai Engineering College depending on facilities and requirements.

### **SHARING OF FACILITIES**

1. Paavai Engineering College (Autonomous) and Thangam Associates shall make provisions to share their Paavai Engineering College important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
2. Paavai Engineering College (Autonomous) and Thangam Associates shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two institutions. However, responsibility for safety of software and other materials during exchange will rest on Paavai Engineering College Head of academic department/section.



9



### EFFECTIVE DATE AND DURATION OF MOU

1. This MOU shall be effective from the date of its approval by competent authorities at both ends.
2. The duration of the MOU shall be for a period of 5 years from the effective date.
3. During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty who have been admitted to pursue a programme under the MOU.
4. Any clause or article of the MOU may be modified or amended by mutual agreement of Paavai Engineering College (Autonomous) and Thangam Associates.

### CONFIDENTIALITY

During the tenure of the MOU both Paavai Engineering College (Autonomous) and Thangam Associates will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both Paavai Engineering College (Autonomous) and Thangam Associates shall bind their Paavai Engineering College personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.

Further Paavai Engineering College (Autonomous) and Thangam Associates shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

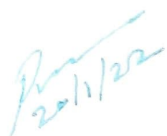


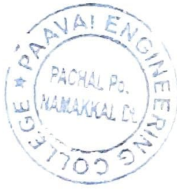
## VALIDITY

This Memorandum of Understanding will be valid for a period of **5 years**


This Memorandum of Understanding shall come into effect from **20.01.2022** to  
**19.01.2027**

For

  
**Dr.M.Premkumar,**  
**Principal,**  
**Paavai Engineering College,**  
**Pachal, Namakkal-637018**



For

  
**Thangam Associates**  
**Er.N.Manickam**  
**Licenced Building Surveyor**  
**Chartered Civil Engineer/ Valuer**  
**66, CP Kannaiya Street**  
**Rasipuram, Namakkal-637408**

**N. MANICKAM, B.E., MIE., FIV.,**  
Chartered Civil Engineer / Valuer  
District Panel Engineer - Class I A  
Approved Valuer for Banks  
66, C.P. Kannalah Street,  
Rasipuram-637 408, Namakkal Dist.  
Cell: 98427 34187





# **MEMORANDUM OF UNDERSTANDING**

Between

**National Highways Authority of India (NHAI)**

**AND**

**Paavai Engineering College**

**Collaboration with Institute for Institutional Social  
Responsibility & Adopting of National Highway Stretches under  
Regional Office, Chennai**

4<sup>th</sup> August, 2020



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as "MoU") entered into on this 4<sup>th</sup> day of August 2020 by and between:

**National Highways Authority of India (NHAI)** which expression shall, unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns), of the First party;

AND

**Paavai Engineering College** (hereinafter called as **PEC, Namakkal** which the expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns) of the Second Party.

WHEREAS,

Both PEC, Namakkal and NHAI are desirous of working together with mutual cooperation for dissemination of respective expertise in civil/Highway engineering field through the road infrastructure development.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES AS FOLLOWS:

### 1. INTENT:

National Highways Authority of India (NHAI) intends to associate the PEC, Namakkal who shall voluntarily contribute its share of experience for betterment of the highway infrastructure.

### 2. SCOPE OF THE MoU

The primary scope of MOU inter alia includes the following:

- (i) NHAI shall facilitate the faculty, researchers and student of the Institute to familiarize with the latest trends in the highway/transportation sector with a common objective of sharing the knowledge in their respective domain. This will, in one hand, facilitate to bridge the industry- institution gap and familiarize student with the latest trends in industry and on the other hand the research output could be suitably adopted in practice by NHAI.
- (ii) The Institute shall adopt nearby stretches of NHs as specified in the **Appendix-1** as a voluntary initiative under ambit of Institutional Social Responsibility (ISR). The list of stretches may be modified by deletion/addition by mutual consent of NHAI and the Technical Institute.

M. PREM KUMAR, M.E., Ph.D.  
PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
7 PACHAL (P.O), Namakkal-637 019

Page 2 of 6  
4/8/2020  
PROJECT DIRECTOR  
NATIONAL HIGHWAYS AUTHORITY OF INDIA  
PIU, SALEM.





- (iii) The adopted stretch may be used as a field of study for faculty, researches and students.
- (iv) NHA shall offer internship to 20 number of undergraduate/postgraduate student of the Institute periodically and also extend stipend.
- (v) NHA shall pay stipend @ Rs. 8000 (Rupees Eight Thousand only) per month for undergraduate students and @ Rs.15000 (Rupees Fifteen Thousand only) per month to Postgraduate students. All other arrangements including stay shall be responsibility of the Institute. However, depending upon availability, NHA may extend transportation facility to the interns within the project jurisdiction.

### 3. Roles and Responsibilities:

The scope of this MOU shall be carried out in a collaborative mode between NHA and PEC, Namakkal. The Roles & Responsibilities of NHA and PEC, Namakkal in performing the defined objective shall be as follows:

#### NHA

- NHA shall provide the list of potential candidate National Highway stretches for adopting by the Technical Institute;
- NHA shall facilitate availability of relevant data required with specific reference to the above stretches through its field office/consultant/concessionaire/contractor engaged in the project;
- NHA will nominate an officer as a point of contact for all correspondence in carrying out the defined objective;
- NHA shall facilitate the faculty, researchers and student of the Institute to give access to the site of the identified stretch being adopted by the Technical Institute, relevant documents for the purpose of activities to be carried by these intellectuals of the Institute;
- NHA through its field office/Consultant/Concessionaire/Contractor engaged in the project, as per reasonable requirement will disseminate and familiarize the latest trends and know how in highway/transportation sector in general and the identified project in specific to the authorized faculty, researchers and student of the Institute;
- NHA may suitably adopt the research output and feedback received from the Technical Institute in practice for qualitative improvement as deemed fit at appropriate stage of implementation.

Page 3 of 6

Dr. M. PREMKUMAR, M.E., Ph.D.  
PRINCIPAL  
PAAV ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7, PACHAL (PO), NAMAKKAL-637 012


PROJECT DIRECTOR  
NATIONAL HIGHWAYS AUTHORITY OF INDIA  
PIU, SALEM.

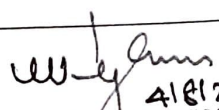


- g. NHAI may support creation of Lab infrastructure in the Institute and can sponsor relevant research project that helps in using alternative resource material and improving quality of roads.
- h. The NH stretch adopted can be co-branded with the associated technical institute by NHAI

PEC, Namakkal

- a. The Institute shall adopt stretch(es) of NHs as specified in the **Appendix-1** as a voluntary initiative.
- b. PEC, Namakkal through its authorized faculty, researchers and student will carry out periodic investigation and give suitable suggestions for improving the efficiency of existing highway asset inter alia covering the following aspects:
- (i) Improvement in safety provision by removing existing deficiencies;
  - (ii) Improvement in continual maintenance of the stretch using new technologies;
  - (iii) Localized solutions for removal of congestion points thereby increasing the average speed of traffic flow;
  - (iv) Improvements in the riding comfort through cost effective measures based on innovative technologies on practices applicable in the area;
  - (v) Viability of new way side amenities for road user based on the existing traffic pattern and user expectations;
  - (vi) Potential solutions to old recurring problems based on local experience etc.
- c. The Institute may also associate with the Consultants/NHAI during conceptualization, design and project preparation of new projects and suggest the relevant parameters and innovations based on experience specific to the site climate, topography and resource potential for better socio economic outcome.
- d. PEC, Namakkal will nominate a coordinator as a point of contact for all correspondence in carrying out the defined objective as well as inform, from time to time.

  
Dr. M. PREM KUMAR, M.E., Ph.D.  
Principal  
PAVALENDI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7 PACHAL (PO), NAMAKKAL-637 018

  
4/8/2020  
PROJECT DIRECTOR  
NATIONAL HIGHWAYS AUTHORITY OF INDIA  
PIU, SALEM.





#### 4. EFFECTIVE DATE AND PERIOD OF MOU

This MoU shall come into effect for all its intents and purposes from the immediate effect and shall remain valid for a period of 5 years from the date of signing unless terminated earlier by mutual consent by either party by giving 60 days' notice in writing to the other party.

For PEC, Namakkal

(Authorized Signatory)

Dr. M. PREMKUMAR, M.E., Ph.D

PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)

55.7 PACHAL (PO), NAMAKKAL-637 018

Witness:

Head of the Department  
Department of Civil Engineering,  
Paavai Engineering College,  
Namakkal - 637 018.

For NHAI

4/8/2020

PROJECT DIRECTOR

NATIONAL HIGHWAYS AUTHORITY OF INDIA

PIU, SALEM.

(Authorized Signatory)

Witness:

C. RAMACHANDRAN  
TEAM LEADER




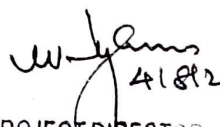
#### APPENDIX-1

The Institute shall adopt the following stretch(es) of NHs as a voluntary initiative under the ambit of Institutional Social Responsibility (ISR).

S.No	Details of the stretch (From Chainage to Chainage)	NH No	Length	Stage of implementation (completed/under construction/Under maintenance/project preparation)	Remarks
1.	Salem (Thumbipadi) to Namakkal section from Km 180/000 to Km 248/625 of NH-44 (Old NH-7)	44	68.625	BOT(Toll) Under Operation & Maintenance and DPR for 6/8 laning from Salem to Namakkal.	

Above list of stretch(es) may be modified by deletion/addition by mutual consent of NHAI and PEC, Namakkal.

  
Dr. M. PREM Kumar, M.E., Ph.D  
PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7 Pachal (Po), Namakkal-637 018

  
418/2020  
PROJECT DIRECTOR  
NATIONAL HIGHWAYS AUTHORITY OF INDIA  
PIU, SALEM





Cell: 98427 63284  
79041 81485

# MADHU MITHA CONSTRUCTION

(Quality Builders & Perfect Cure People)

124/178-1, Angalamman Koil Street, Sivathapuram, Salem - 636 307.

E-mail: mmc\_ravisankar@yahoo.co.in



Date: 27.10.2019

## MEMORANDUM OF UNDERSTANDING

BETWEEN

MADHU MITHA CONSTRUCTION

AND

PAAVAI ENGINEERING COLLEGE (Autonomous)

**MEMORANDUM OF UNDERSTANDING** between **Madhu Mitha Construction**, 2/178-A, Angalamman Kovil Street, Sivathapuram, Salem-636307

And

**Paavai Engineering College** located at NH-7, Pachal Post, Namakkal-637018 here in after referred to as **Institute** which expression shall include its successors.

The Prime Objective of MOU is to make the students more employable under **Campus to Company (C2C) Program** valid up to the **26.10.2024**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by **Madhu Mitha Construction** at its premises in Salem.


**Paavai Engineering College** at its various Engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

### 1. INPLANT TRAINING

**Madhu Mitha Construction** is to conduct in plant training for two weeks for second, third and final year students accordingly.

1.1 In plant training would be conducted at construction site and the duration is for two weeks. The college has to intimate in advance regarding the dates on which the students would be send to Industry.

1.2 The Principal of Paavai Engineering College would ensure proper discipline and conductive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates have to submit 2 copies of report on the learning, day wise on the last working day of the training program.

  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL POST, NAMAKKAL-637018

  
MADHU MITHA CONSTRUCTION  
124/178-1, Angalamman Kovil Street,  
Sivathapuram, SALEM-636 307  
Cell: 98427 63284



# MADHU MITHA CONSTRUCTION

(Quality Builders & Perfect Cure People)

124/178-1, Angalamman Koil Street, Sivathapuram, Salem - 636 307.

E-mail : mmc\_ravisankar@yahoo.co.in

MMC

Date : 27.10.2019

1.3 On Successful completion of training, a certificate will be issued to the candidates.

## 2. ENTREPRENEUR DEVELOPMENT PROGRAM (EDP)

2.1 Industry proposes to conduct a non-residential EDP program for the students to enable them to become entrepreneurs. Duration will be one week.

Eligibility: final and pre final year students.

Eminent speakers from various Institutes/Banks/Industries would be invited.

2.2 The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance.

2.3 Successful candidates will be offered certificates.

## 3. ACADEMIC PROJECTS/MINI PROJECTS/INTERNSHIP

Industry will also extend support in Academic projects for final year students of Paavai Engineering College. It is mandatory for students who enroll for projects to do project as per the schedule framed by the Project Coordinator.

## 4. TECHNICAL SEMINARS

Industry will support Technical seminars based on the requirements.

## 5. TECHNICAL SUPPORT SERVICES

5.1 Company will offer summer internship to interested students at its offices/project-locations so that the students get hands on experience of live projects.

5.2 Company will arrange to provide periodic field visits to faculty and students at its project sites to enable them to get practical exposure and learning from interaction with members of companies of project-teams.

## 6. PLACEMENT

Company will provide placement training to the students and eligible students will be recommended by the company for recruitment.

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7 PACHAL Post, Namakkal Dist

  
**MADHU MITHA CONSTRUCTION**  
124/178-1, Angalamman Kovil Street,  
Sivathapuram, SALEM-636 307.  
Cell: 98427 63284



Cell : 98427 63284  
: 79041 81485

# MADHU MITHA CONSTRUCTION

(Quality Builders & Perfect Cure People)

124/178-1, Angalamman Koil Street, Sivathapuram, Salem - 636 307.

E-mail : mmc\_ravisankar@yahoo.co.in



MMC

Date : 27.10.2019

## 7. VALIDITY

This Memorandum of Understanding will be valid for a period of 5 years

This Memorandum of Understanding shall come into effect from 27.10.2019 to 26.10.2024

For

Paavai Engineering College

  
**PRINCIPAL,  
PAVAI ENGINEERING COLLEGE,  
NH-7, PACHAL Post, Namakkal**

Dr.M.Premkumar,  
Principal  
Paavai Engineering college,  
Pachal, Namakkal-637018



For

Madhu Mitha Construction

  
Er. V. RAVI SANKAR, M.E.(Struct).,  
Chartered Engineer

Registration No: AM1962475

**MADHUMITHA CONSTRUCTION**

124/178, Angalamman Kovil Street,  
Sivadhapuram, Salem-636 307. Cell: 79041 81485  
Mail id : mmc\_ravisankar@yahoo.co.in

Er.V.Ravi Sankar,  
Proprietor,  
Engineering Contractor,  
Madhu Mitha Construction,  
Sivathapuram, Salem-636307

**Er. V. RAVI SANKAR, M.E.(Struct).,**  
Regd. Structural Engineer GR-II  
Registration No: DTCP/SALEM/RSE-II/001/2020  
**MADHUMITHA CONSTRUCTION**  
124/178, Angalamman Kovil Street,  
Sivadhapuram, Salem - 636 307. Cell: 79041 81485  
Mail id : mmc\_ravisankar@yahoo.co.in



Cell: 9944523661, 9159191851, 9715753488

# THIRUMURUGAN CONSTRUCTIONS

## CIVIL ENGINEERS & CONTRACTORS

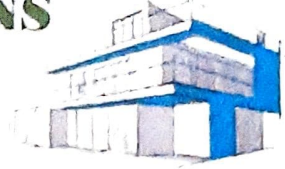
E-mail: [tnce.nkl@gmail.com](mailto:tnce.nkl@gmail.com) || webs: [tnce.webs.com](http://tnce.webs.com)

Engineers:

Er.Dhanabalkuppusamy B.E., MISTE.,  
Consulting Civil Engineer,  
Planning & Quantity Surveyor

Er.M.Dineshkumar B.E.,  
Consulting Civil Engineer  
CAD Detailing Engineer

Er.K.Ramamoorthi B.E.,  
Consulting Civil Engineer  
Site Engineer



Services: Project Consulting, Approval & Floor Plans 2D & 3D with Vastu, Estimate & Elevations

Date: 20.06.2018

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) entered on the 20.06.2018

By and Between

**THIRUMURUGAN CONSTRUCTIONS**, having its office at Rasipuram, No2, Reap Trust Building, Near Poovayammal Mandapam, TVS 7th Street, Rasipuram, Namakkal, Tamil Nadu 637408, (hereinafter referred as "THIRUMURUGAN CONSTRUCTIONS" for the sake of brevity) and represented by its Managing Director, Er.Dhanapalkuppusamy (which expression shall mean and include its successors in office and assigns)

And

**PAAVAI ENGINEERING COLLEGE**, (hereinafter referred as College for the sake of brevity), an Engineering College recognized by AICTE and Affiliated to Anna University having its campus at NH7, Pachal, Namakkal District, Tamil Nadu and represented by its PRINCIPAL (which expression shall mean and include its successors in office and assigns)

With Regards,

For **THIRUMURUGAN CONSTRUCTIONS**,



  
**MANAGING DIRECTOR**  
**K.DHANAPAL B.E. MISTE.**  
Consulting Civil Engineer,  
S.Nattamangalam, Namakkal (Dt)  
Cell : 9659008350, 9944523661



## **PREAMBLE**

Whereas, Paavai Engineering College (PEC) at its various Engineering and Sciences Departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, Thirumurugan Construction is engaged in Construction of building, Research, Design and Development and Consultancy in the field of Civil Engineering and related fields.

Whereas, both PEC and Thirumurugan Construction, now

1. Recognizing the importance of research and development in the areas of Civil Engineering, as well as imparting industrial training to the Engineering students.
2. Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Civil Engineering.
3. Desiring the club their efforts by pooling their expertise and resources.
4. Intend to form a nucleus for promoting excellent quality manpower in the fields of Engineering, Technology and sciences with special emphasis on Civil Engineering and related fields.
5. Now, Therefore, in considerations of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both PEC and Thirumurugan Construction here by acknowledge, PEC and Thirumurugan Construction. Here by agree to sign a Memorandum of Understanding (MOU).

## **SCOPE OF THE MOU**

This MOU details the modalities and general conditions regarding collaboration between PEC and Thirumurugan Construction for enhancing, within the country, the availability of highly qualified manpower in the areas of Civil Engineering without any prejudice to prevailing rules and regulations in PEC and Thirumurugan Construction without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to PEC and Thirumurugan Construction. The areas of cooperation can be extended through mutual consent.

## **SCOPE AND TERMS OF INTERACTIONS**

Both PEC and Thirumurugan Construction shall encourage interactions between Engineers, Scientists, Research fellows, faculty members and students of both the organizations through the following arrangements:

1. Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon:
2. Organization of joint conferences and seminars.
3. Practical training of PEC students at Thirumurugan Construction.
4. Joint guidance of student projects/Thesis in Civil Engineering and other areas of national interest at PEC by Thirumurugan Construction on mutually agreeable terms.
5. Thirumurugan Construction would accommodate B.E students who have completed the 6<sup>th</sup> semester of Civil Engineering in such a number that Thirumurugan Construction deems convenient to it for the purpose of imparting industrial training.
6. Thirumurugan Construction may depute its personnel as visiting faculty at PEC to teach any of the regular course or specialized topics.
7. Would allow the industrial visits of students for half/full day to provide them with an exposure to various construction site, equipment, instrument.
8. Thirumurugan Construction may showcase its business activities at the seminar/workshop/conference at PEC.
9. The students will carry out part of their Ph.D research work or M.Tech/B.Tech Project at Thirumurugan Construction depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.

## **SHARING OF FACILITIES**

1. PEC and Thirumurugan Construction shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
2. PEC and Thirumurugan Construction shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two institutions. However, responsibility for safety of software and other materials during exchange will rest on respective Head of academic department/section.

## **EFFECTIVE DATE AND DURATION OF MOU**

1. This MOU shall be effective from the date of its approval by competent authorities at both ends.



2. The duration of the MOU shall be for a period of 5 years from the effective date.
3. During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty who have been admitted to pursue a programme under the MOU.
4. Any clause or article of the MOU may be modified or amended by mutual agreement of PEC and Thirumurugan Construction.

### **CONFIDENTIALITY**

During the tenure of the MOU both PEC and Thirumurugan Construction will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both PEC and Thirumurugan Construction shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.

Further both PEC and Thirumurugan Construction shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

### **VALIDITY**

This Memorandum of Understanding will be valid for a period of **5 years**

This Memorandum of Understanding shall come into effect from **20.06.2018 to 19.06.2023**

**For Paavai Engineering College**

  
**Dr. M. Premkumar,**

**Principal,**

**PAVAI ENGINEERING COLLEGE**  
**Paavai Engineering College**

**Pachal, Namakkal-637018**

**Namakkal-637408**



**For Thirumurugan Constructions**

  
**Er. Dhanapalkuppasamy,**

**Managing Director,**

**Thirumurugan Constructions,**

**No2, Reap Trust Building, Near Poovayammal**

**Mandapam, TVS 7th Street, Rasipuram,**

**Namakkal, Tamil Nadu 637408,,**







# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018 Tamil Nadu

☎ 04286-243038, 58.88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Infosys Campus Connect

## Renewal of Memorandum of Understanding (MOU)

### Of Campus Connect Program

Infosys and Paavai Engineering College had entered into a Memorandum of Understanding (MOU) on 22-Dec-10 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on 21-Dec-12, 20-Dec-14 & 19-Dec-16. The term of MOU will be expiring on 18-Dec-18. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till 17-Dec-20.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date: 11/Dec/18

Place: Bangalore

Name: Sundar K S

Designation: Associate President & Head

Campus connect Education Training & Assessment  
Infosys Ltd.

Signature:

Infosys Limited

Electronic City, Hosur Road,  
Bangalore - 560100

Associate Vice President

Infosys Limited

Campus Connect Education  
Training & Assessment

Electronic City, Hosur Road  
Bangalore - 560 100 India

Date: 27-11-2018

Place: Tamilnadu

Name: Shri.V.NATARAJAN

Designation: CHAIRMAN

Authorized Signatory:

Institute Name:

PAAVAI ENGINEERING COLLEGE,  
(Autonomous)

Paavai Nagar, NH-7,  
Pachal (Po), Namakkal (Dt),  
Tamilnadu, Pin - 637018.

Institute Seal:



# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018 Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax 04286-243068 Email [pecprincipal@paavai.edu.in](mailto:pecprincipal@paavai.edu.in) website <http://pec.paavai.edu.in>

Infosys | Campus Connection

## Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore - 560 100, India (hereafter referred to as "Infosys"); and Paavai Engineering College a university / engineering college committed to educational excellence having its office NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018 or certificate 37 A kanjinagar seelanaickentatti post salem 636201 (Hereafter referred to as "Partner").

### RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.



# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018 Tamil Nadu

04286-243038, 58,88 & 98 Fax 04286-243068 Email pecprincipal@paavai.edu.in website <http://pec.paavai.edu.in>

Infosys | Campus Connect

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure I of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product promotion, or publication without the prior written approval of the other party



# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

04286-243038, 58.88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Infosys | Campus Connect

9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose, the parties agree to sign the binding non-disclosure agreement in Annexure II.
10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received: -
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.





# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018 Tamil Nadu  
☎ 04286-243038, 58.88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Infosys | Campus Connect

17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.
19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 11/Dec/18

Date: 27.11.2018

Place: Bangalore

Place: Tamil Nadu

Name: Sundar K S

Name: Shri.V.NATARAJAN

Designation: Associate Vice President & Head- Institute Paavai Engineering College  
Campus connect Education Training & Assessment (Autonomous)  
Infosys Ltd.

# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

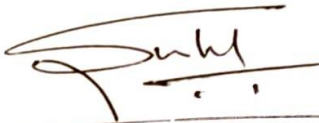
(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Infosys® | Campus Connect

Signature:



Authorized Signatory  
For Infosys

Seal:

Associate Vice President  
Infosys Limited  
Head Campus Connect Education  
Training & Assessment  
44, Electronic City, Hosur Road  
Bangalore - 560 100, India

Signature:



Authorized Signatory  
For Partner

Seal:







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## ANNEXURE I

### **PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

**There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.**

#### **Student / Education**

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

#### **Faculty**

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

#### **University / College**

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum



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## ANNEXURE II

### MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement ("Agreement" hereafter) between:

**INFOSYS LIMITED**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and **Paavai Engineering College** operating out **NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018** or certificate **37 A kanjinagar seelanaickentatti post salem 636201**. ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective **18 Dec 2018**.

The parties possesses competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

#### 1. Confidential Information

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;





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- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement, regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information

## 2. Restrictions on Use

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentially obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.





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- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

### 3. Action on Breach

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help the Disclosing Party regain possession of the Confidential Information and prevent further breach.
- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

### 4. Ownership and Warranties

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

### 5. Applicability of Provisions

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

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## 6. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

## 7. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

### Infosys Limited

By: \_\_\_\_\_

Name: Sundar K S

Title: Associate Vice President & Head-  
Campus connect Education Training & Assessment  
Infosys Ltd.

Date: 11/Dec/18

Seal: \_\_\_\_\_

Associate Vice President  
Infosys Limited  
Head Campus Connect Education  
Training & Assessment  
44, Electronic City, Hosur Road  
Bangalore - 560 100, India

### M/s Paavai Engineering College

Name: Shri.V.NATARAJAN

Title: CHAIRMAN

Date: 27.11.2018

Sign: \_\_\_\_\_

Seal: \_\_\_\_\_





भारतीय प्रौद्योगिकी संस्थान मुंबई  
पवई, मुंबई-400 076, भारत  
Indian Institute of Technology Bombay  
Powai, Mumbai-400 076, India

दूरभाष/Phone : (+91-22) 2572 2545  
फैक्स/Fax : (+91-22) 2572 3480  
वेबसाइट/Website : www.iitb.ac.in



To,  
The Principal,  
Paavai Engineering College,  
Namakkal- 637018  
Tamil Nadu

Date- 13-5-19

We are happy to announce the ASSOCIATION of Knowledge Partner Spoken Tutorial Program, IIT Bombay with **Paavai Engineering College**. The Program is a part of the National Mission on Education through ICT, MHRD, Govt. of India, to spread IT Literacy all over India. We are promoting the learning and usage of Free & Open Source Software (FOSS), through an Audio-Video teaching tool, viz, 'Spoken Tutorial'.

We support and motivate colleges to train students on Basic Computer Skills, Software and IT. The course and the training is offered for Rs. 25,000 per year to all the Colleges.

You are making an outstanding contribution of using ICT based teaching and learning methodology for students of your College.

Yours Sincerely,

*Shyama Iyer*



Shyama Iyer  
National Coordinator - Training  
Spoken Tutorial Project, IIT Bombay  
NMEICT, MHRD, Govt. Of India



भारतीय प्रौद्योगिकी संस्थान मुंबई  
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वेबसाइट/Website : [www.iitb.ac.in](http://www.iitb.ac.in)



## APPRECIATION LETTER

To,  
Prof. Supha lakshmi,  
Paavai Engineering College,  
Tamil Nadu

Date: 20/05/2019

This is to express thanks and appreciation to **Prof. Supha lakshmi**, for spreading awareness and holding Software Training workshops at **Paavai Engineering College**.

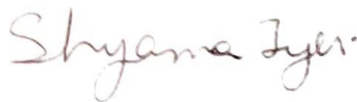
You are making an outstanding contribution of using ICT based teaching and learning methodology for students of Tamil Nadu. Your contributions to the implementation of Spoken Tutorial Project are significant and have played a part in it becoming fastest growing NMEICT Project. Your excellent skills and courteous personality has helped tremendously in spreading awareness of Spoken Tutorial IIT Bombay.

I would like to personally thank you for contributing to the software training and awareness events in your Institute.

This work was done in association with the Spoken Tutorial IIT Bombay. As part of the National Mission on Education through ICT, funded by MHRD, Govt. Of India.

I am sure that we will continue to get your continued support for making India IT literate and spreading project existence in state of Tamil Nadu.

Thanks & Best wishes,



Shyama Iyer  
National Coordinator-Training  
Spoken Tutorial, IIT Bombay  
NMEICT, MHRD Govt. Of India





भारतीय प्रौद्योगिकी संस्थान मुंबई  
पवई, मुंबई-400 076, भारत

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वेबसाइट/Website : www.iitb.ac.in

**iit  
Bombay**  
Diamond Jubilee 2018  
75th Anniversary

## CERTIFICATE OF SPOKEN TUTORIAL(ST) TRAINING

To,  
The Principal  
Paavai Engineering College,  
Namakkal- 637018

Subject: 2018-19 status of Training done in collaboration with IIT Bombay-ST(Spoken Tutorial).

As per agreement between **Paavai Engineering College** and Spoken Tutorial IT/Software Training Program by IIT Bombay initiated by National Mission on Education through ICT, MHRD, Govt. of India to promote IT literacy through Open Source Software.

The students of Paavai Engineering College have enrolled in various FOSS (Free and Open Source Software) developed and certified by IIT-Bombay during academic session 2018-19

Details of students enrolled in various FOSS under Spoken Tutorial IT/Software Training Program during academic session 2018-19.

<u>Sr. No.</u>	<u>Department/Batch</u>	<u>FOSS</u>	<u>Participants</u>
1	Computer Science and Engineering, 2016 Batch	Advanced Cpp	46
2	Computer Science and Engineering, 2016 Batch	PHP and MySQL	12
3	Computer Science and Engineering, 2016 Batch	Java	46
4	Computer Science and Engineering, 2017 Batch	Advanced Cpp	49
5	Information Technology, 2016 Batch	Advanced Cpp	3
6	Information Technology, 2016 Batch	Java Business Application	8
7	Computer Science and Engineering, 2016 Batch	Advanced Cpp	48
8	Computer Science and Engineering, 2016 Batch	PHP and MySQL	48
9	Computer Science and Engineering, 2017 Batch	C and Cpp	59

10	Computer Science and Engineering, 2017 Batch	Python	59
11	Computer Science and Engineering, 2017 Batch	Java	59
12	Mechanical Engineering, 2015 Batch	LibreOffice Suite Impress	54
13	Information Technology, 2016 Batch	C and Cpp	50
14	Mechanical Engineering, 2016 Batch	C and Cpp	258
15	Information Technology, 2015 Batch	Python	16
16	Electronics and Communication Engineering, 2014 Batch	Scilab	110
17	Computer Science and Engineering, 2014 Batch	Scilab	71
18	Computer Science and Engineering, 2015 Batch	Python	85
19	Computer Science and Engineering, 2015 Batch	Advanced Cpp	85
20	Computer Science and Engineering, 2014 Batch	PHP and MySQL	71
21	Electronics and Communication Engineering, 2016 Batch	Scilab	136

Your Sincerely,  
For On behalf of  
Spoken Tutorials,  
Indian Institute of Technology Bombay

*Shyama Iyer*



Shyama Iyer  
National Coordinator  
Spoken Tutorial Project, IIT Bombay



भारतीय गैर न्यायिक

बीस रुपये

रु.20

Rs:20

TWENTY  
RUPEES

INDIA

INDIA NON JUDICIAL

தமிழ்நாடு தமில்நாடு TAMIL NADU 11/11/2020

PAVAI ENGINEERING  
COLLEGE  
PACHAL, NAMAKKAL.

79AB 784064

**R. BHARATHI**  
STAMP VENDOR  
Licence No: 03/2003  
SALEM-5, Tamil Nadu.

**MEMORANDUM OF  
UNDERSTANDING**

This memorandum of understanding (MoU) is executed on this 18<sup>th</sup> November 2020

By and between

**PAVAI ENGINEERING COLLEGE**, Paavai Nagar, NH 44, Pachal - 637018, Namakkal Dist. Tamilnadu, here in after for the sake of convenience and brevity referred to as "Data Science Club Partner" (which term and expression shall, wherever the context so admits, be deemed to mean and include its successors-in-office and interest and permitted assigns) of the FIRST PART

And

**IMARTICUS LEARNING PVT LTD.**, a company within the meaning of the Companies Act, 1956 having its corporate office at 5TH Floor, B-Wing, Kaledonia, HDIL Building, Sahar Road, Andheri East, Mumbai- 400058 hereinafter for the sake of convenience and brevity referred to as "**ILPL**" (which term and expression shall, wherever the context so admits be deemed to mean and include its successors-in-office and interest and permitted assigns) of the SECOND PART.

PRINCIPAL

PAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, Namakkal





भारतीय गैर न्यायिक  
भारत INDIA

रु. 500



FIVE HUNDRED  
RUPEES

पाँच सौ रुपये

सत्यमेव जयते

Rs. 500

INDIA NON JUDICIAL

महाराष्ट्र MAHARASHTRA

● 2018 ●

AM C13447

PARTNER ACCEPTANCE DOCUMENT  
INDIA

A-201, Supreme Business Park,  
Hiranandani Gardens,  
Powai, Mumbai -400 076  
+91 22 61147588| www.redhat.com



<b>Parties</b>	
<b>Partner Information</b>	
Company name: <b>Paavai Engineering College, Autonomous</b>	Contact Name: Geo Joseph
Address: Paavai Engineering College Paavai Institutions, Paavai Nagar Pachal -637 018, Namakkal Dist. Tamilnadu	Email: gjoseph@redhat.com
Contact name: Dr M Prem Kumar, Principal	Tel.no. +91 -22-61147506
Email: <a href="mailto:pecprincipal@paavai.edu.in">pecprincipal@paavai.edu.in</a>	Fax
Telephone: 9956466888, 04286- 243038	
<b>Territory</b>	
India	

This Partner Acceptance Document, upon execution, authorizes you to participate in one or more of the Red Hat Partner Programs marked below) in the Territory indicated above and sets forth the terms of your participation. If no Territory is identified above, the Territory will default to the country of your address above. The "Agreement" is comprised of this Partner Acceptance Document(s), the Partner Terms and Conditions, each applicable Program Appendix and transaction document(s) (which may be referred to as "Order Forms") entered into pursuant to these terms (collectively, the "Agreement"). Additional Program Appendices may be added by executing additional Partner Acceptance Documents.



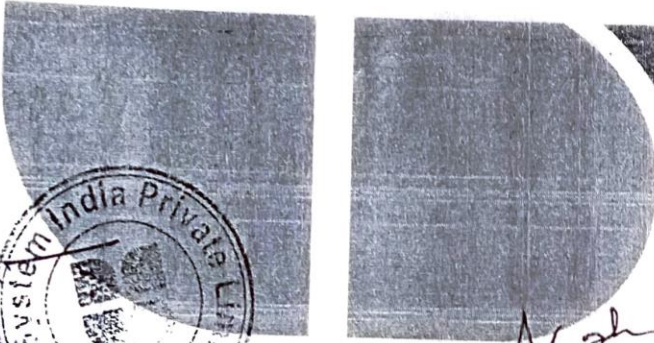
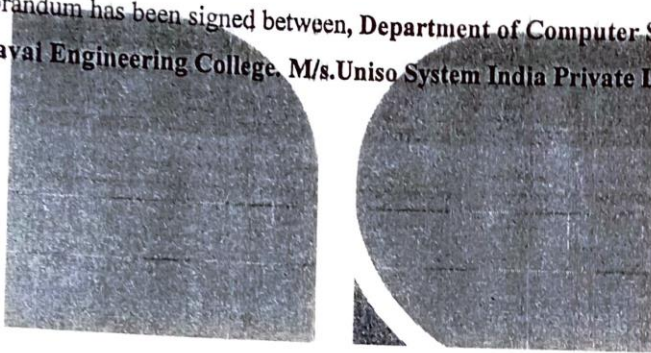




## MEMORANDUM OF UNDERSTANDING

Date: 12.12.2016

The memorandum has been signed between, Department of Computer Science Engineering , Paavai Engineering College. M/s.Uniso System India Private Ltd., Salem on 12.12.2016.



Signed on behalf of

Uniso System India Private Limited., Salem.



Signed on behalf of

Department of Computer Science  
and Engineering ,  
Paavai Engineering College.

### CORPORATE OFFICE:

Uniso System India Private Limited

#516/228-D, Annapuram, Junction main road, Five roads, Salem - 636 004.

www.unisosystem.com | Email : unisosystem@gmail.com

Ph : 0427-2440516, 9994354236, 7598496211





# ICT ACADEMY OF TAMIL NADU

[An Initiative of Government of India, Government of Tamil Nadu & CII]

An ISO 9001 : 2008 Certified Organisation

## Certificate of Life Membership

*This is to certify that*

*Paavai Engineering College*

*Namakkal*

*is a Life Member of ICT Academy of Tamil Nadu*

Membership No : L 04190

Vaild Till : September - 2031

Chennai, India.

[www.ictact.in](http://www.ictact.in)

  
Chief Executive Officer

Applicable Program Appendices	Program(s)	Location of Program Terms
(mark all that apply)		
X	Red Hat Academy Program	Attached.

Applicable Terms and Conditions (choose only one)	Partner Terms and Conditions
X	The Partner Terms and Conditions set forth in the attached Appendix 1 and, if not attached, then as set forth at <a href="http://www.redhat.com/licenses/partners/">www.redhat.com/licenses/partners/</a> .

Additional Terms

Please sign below & send back original copy of the agreement to Red Hat Mumbai office. Each Party has executed this Partner Acceptance Document by its duly authorized representative and by its signature agrees to be bound by the terms of the Agreement.

**Paavai Engineering College, Autonomous**

Signature

Printed Name

Title

Date

**Red Hat India Private Limited**

Signature

Printed Name

Title

Date

  
 Red Hat Partner Agreement  
 (India)  
**Dr. M. PREMKUMAR, M.E., Ph.D.,**  
 PRINCIPAL  
 PAAVAI ENGINEERING COLLEGE





# ARUL JOTHI TRANSFORMER COMPANY

No. 1/780, Thennamarathu Kottai,  
Vennampatti TNHB (Po), Dharmapuri - 636 705.

Tel : 04342 - 292797 Mobile : 99432 59018, 94893 69929 Email : aruljothico@gmail.com

TIN : 33853283850  
CST No. : 673413

## MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ARUL JOTHI TRANSFORMER COMPANY

### Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

### Profile of PAAVAI ENGINEERING COLLEGE

**PAAVAI ENGINEERING COLLEGE (PEC)**, is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Agriculture, Civil, CSE, ECE, EEE, IT, Mechanical, Mechatronics, Pharmaceutical CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

- PEC and Arul Jothi Transformer Company shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Arul Jothi Transformer Company laboratories and the Engineers of Arul Jothi Transformer Company to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Arul Jothi Transformer Company.
- Coordination with the faculty of PEC and R&D Engineers of Arul Jothi Transformer Company in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Arul Jothi Transformer Company and with due acknowledgements to the source of supports/sponsors.
- The Arul Jothi Transformer Company will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Arul Jothi Transformer Company will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Arul Jothi Transformer Company to identify the areas for collaborative programs.

#### **Standing Committee**

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.



## **Profile of ARUL JOTHI TRANSFORMER COMPANY**

Arul Jothi Transformer Company is a Sole Proprietorship based entity, headquartered at Dharmapuri, Tamil Nadu with well-equipped facilities of manpower and machineries. Since 2003, it is ardently engrossed in the occupation of manufacturing and offering a flawless range of Distribution Transformer, Power Transformer, Transformer Bushing, Brass Connecting Lug, Transformer Oil and many more. The concentration of our firm is on developing an enhanced tomorrow and that's why it is dedicated towards excellence and always tries to do pioneering implantations to become a future corporation. We always try to improve and evolve our skills by conducting intervallic seminars for the upcoming and most upgraded techniques.

### **COMMON INTEREST AND AGREEMENT**

After studying their strengths and objectives PEC and Arul Jothi Transformer Company agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Arul Jothi Transformer Company.

Memorandum of Understanding between PEC and Arul Jothi Transformer Company

The PEC and Arul Jothi Transformer Company and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Arul Jothi Transformer Company.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Arul Jothi Transformer Company under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.

For Arul Jothi Transformer Company  
**Mrs. SENTHAMIZH SELVI.**  
proprietor,

Arul Jothi Transformer Company,  
1/780, Thennamarathu Kottai,  
Vennampatti TNHB (Po),  
Near Don Bosco College,  
Dharmapuri-636705, Tamil Nadu, India

**Period of Agreement**

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

**Acceptance and approval of authorizing officials:**

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED,  
duly authorized there to, have signed this Memorandum of Understanding on 20<sup>th</sup>  
September 2017 in two original.

Paavai Engineering College

Director Admin

**Dr.K.K.RAMASAMY,M.E.,Ph.D.,**  
**DIRECTOR ADMINISTRATION**  
**PAAVAI INSTITUTIONS**  
**NH-7,PACHAL Po.,NAMAKKAL-637 018.**

Arul Jothi Transformer Company

proprietor





# ARUL JOTHI ELECTRIC COMPANY

NO. 6/367, ARAKULAR CROSS ROAD, MUMMUDI,  
THALAIVASAL, ATTUR (SALEM) - 636 112. Tamil Nadu

Tel : 04282 - 231232 Mobile : 99432 59018 Email : aruljothiec@gmail.com

## MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ARUL JOTHI ELECTRIC COMPANY

### Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality equation and better services.

### Profile of PAAVAI ENGINEERING COLLEGE

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PEC offers B.E/B.Tech degree program in disciplines of Aeronautical, Agriculture, Bio Medical, Chemical, Cyber Security, Civil, CSE, ECE, EEE, Food Technology, IT, Mechanical, Mechatronics, Medical Electronics, Pharmaceutical CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.



## **Profile of ARUL JOTHI ELECTRIC COMPANY**

Arul Jothi Electric Company is a Sole Proprietorship based entity, headquartered at Dharmapuri, Tamil Nadu with well-equipped facilities of manpower and machineries. Since 2013, it is ardently engrossed in the occupation of manufacturing and offering a flawless range of Distribution Transformer, Power Transformer, Transformer Bushing, Brass Connecting Lug, Transformer Oil and many more. The concentration of our firm is on developing an enhanced tomorrow and that's why it is dedicated towards excellence and always tries to do pioneering implantations to become a future corporation. We always try to improve and evolve our skills by conducting intervallic seminars for the upcoming and most upgraded techniques.

### **COMMON INTEREST AND AGREEMENT**

After studying their strengths and objectives PEC and Arul Jothi Electric Company agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Arul Jothi Electric Company.

Memorandum of Understanding between PEC and Arul Jothi Electric Company

The PEC and Arul Jothi Electric Company and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Arul Jothi Electric Company.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
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- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Arul Jothi Electric Company under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Arul Jothi Electric Company shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.



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Liaison officers:

For Paavai Engineering College.

For Arul Jothi Electric Company  
**Mr. R.JAYA KUMAR**  
 proprietor,

Arul Jothi Electric Company,  
 6/367, Arakular Cross Road, Mummadi,  
 Thalaivasan, Attur -636112,  
 Tamil Nadu, India

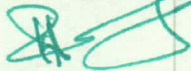
**Period of Agreement**

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**Acceptance and approval of authorizing officials:**

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 20<sup>th</sup> September 2017 in two original.

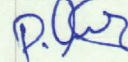
Paavai Engineering College



Director Admin



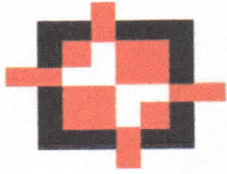
Arul Jothi Electric Company



Proprietor







**Caliber**

*One goal. One passion.*

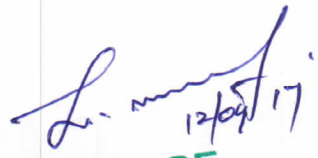
DATE: 12/04/17

## MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding (MoU) is made and entered into as of this Wednesday of 12.04.2017 **CALIBER EMBEDDED TECHNOLOGIES** India Pvt Ltd, Registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem-636009, Tamil Nadu, India, represented by its **Managing Director, Mr. PARTHIBAN MANICKAM, M.E.,**

AND

The Department of Electrical and Electronics Engineering and Department of Mechanical Engineering, **PAAVAI ENGINEERING COLLEGE**, a reputed educational institution, Paavai Nagar, NH - 44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the **Principal Dr. M. PREMKUMAR.**

  
12/04/17  
**SALEM OFFICE**  
**CALIBER EMBEDDED TECHNOLOGIES INDIA PVT. LTD.**  
**502-3, ANGAMMAL COLONY,**  
**BEHIND NEW BUS STAND,**  
**PAAVAI NAGAR, SALEM-636009.**

502-3, Angammal Colony, Near New Bus Stand, Salem-636009. [www.calibertechnet.net](http://www.calibertechnet.net)

[salemcaliberembeddtech@gmail.com](mailto:salemcaliberembeddtech@gmail.com) Contact: 7708954811, 7867014811

**WHEREAS,**

Caliber Embedded Technologies India Pvt Ltd a company having its registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem - 636009, desires to engage and to provide certain consulting services to the Students of the **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**, specified in this MoU and in any Statement of Services attached here with respect to the implementation of the Service; and

The **PAAVAI ENGINEERING COLLEGE** is a reputed educational institution that contributes to society through the pursuit of education and research at the highest international levels of excellence.

Represents to Caliber Embedded Technologies India Pvt Ltd that it has the personal and expertise to provide the services required by **PAAVAI ENGINEERING COLLEGE** in a professional and confidential manner.

Now, therefore, in consideration of the above and the mutual promises set forth in the agreement, the parties agree as follows:

**Proposal:**

Caliber Embedded Technologies India Pvt Ltd. has issued a proposal dated **15-03-2017** to, **PAAVAI ENGINEERING COLLEGE**, with respect to the services required by the institution.

The representations of the Caliber Embedded Technologies India Pvt Ltd, in the proposal are hereby confirmed the duration from **12-04-2017 to 11-04-2021** by **PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

**I. CALIBER EMBEDDED SERVICE to PAAVAI ENGINEERING COLLEGE:**

Caliber Embedded Technologies India Pvt Ltd agrees to provide services consisting of the performance of various tasks with respect to the implementation of the technologies, including the Professional official curriculum would be covered.



- Caliber Embedded Technologies India Pvt Ltd will on a quarterly basis facilitate Workshops, Internship, Inplant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to Contemporary Technologies for the welfare of students and faculty member of the institution. Caliber Embedded Technologies India Pvt Ltd agree to provide the necessary course materials for the benefit of students.
- Students on successful completion of the course would receive a course completion certificate from Caliber Embedded Technologies India Pvt Ltd
- Students will get Hands on training and Consultancy Projects from Caliber Embedded Technologies India Pvt Ltd for understanding the technology in a better way.
- Students can save their time since training is available at the college premises itself.
- Caliber Embedded Technologies India Pvt Ltd will provide placement support assistance for all participants.

## **II. PAAVAI ENGINEERING COLLEGE SERVICE TO CALIBER EMBEDDED:**

**PAAVAI ENGINEERING COLLEGE** is to provide the necessary infrastructure like computer lab, class rooms and LCD projectors etc for conducting the program in the campus.

**PAAVAI ENGINEERING COLLEGE** agrees to grant and facilities

- Permission to organize awareness seminars and presentations by Caliber Embedded Technologies India Pvt Ltd.
- Testing and related services of the college to the industry.
- Research lab and equipment for research projects and new product development.
- Training for executives and subordinate staff members of the industry on mutually agreed areas.
- Company executives to take part in the institute programs (special seminars and conferences).

### III. DISPUTE RESOLUTION

In the event of any dispute, controversy or claim arising out of or relating to this agreement or any subsequent amendments to this agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such dispute or to negotiate for an adjustment to such provision.

### IV. MISCELLANEOUS

Modification of Agreement: Except as otherwise provided herein, this agreement may be modified only by a writing signed by both parties to this agreement.


Assignment: This agreement shall be binding on the parties respective Successors and permitted assigns. may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of **Caliber Embedded Technologies India Pvt Ltd** and any assignment or transfer not so approved shall be considered null and void.

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

### V. DURATION OF THIS MoU

It is agreed by **PAAVAI ENGINEERING COLLEGE** and **CALIBER EMBEDDED** that the terms of this MoU shall be in force for a period of **FOUR** year from the date of this **MoU** which may on mutual concern between be extended for further periods on such terms as agreed mutually.



  
**DR. M. PREMKUMAR, M.E., Ph.D**  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7 PACHAL (Po), Namakkal-637 019

Signed for and on behalf of

**Paavai Engineering College**

**Dr. M. PREMKUMAR**

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu.

  
**SALEM OFFICE**  
**CALIBER EMBEDDED TECHNOLOGIES INDIA PVT. LTD.**  
**502-3, ANGAMMAL COLONY,**  
**BEHIND NEW BUS STAND,**  
**ANNA NAGAR, SALEM-636009.**

Signed for and on behalf of

**Caliber Embedded Technologies India Pvt Ltd**

**Mr. PARTHIBAN MANICKAM, M.E.,**

Managing Director,

Caliber Embedded Technologies Ind Pvt Ltd,

502-3, Angammal colony,

Near new bus stand, Salem – 636009.



**MEMORANDUM OF UNDERSTANDING  
BETWEEN**

**PAAVAI ENGINEERING COLLEGE**

**AND**

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**



This Memorandum of Understanding (MOU) establishes a type of partnership between **SKILLDZIRE** and **PAAVAI ENGINEERING COLLEGE**.

**MISSION:**

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED** is India's largest Real time learning platform where students get trained by industry experts along with certifications in domain of Computer science Engineering.

**PAAVAI ENGINEERING COLLEGE** ensures high standards to educate, enrich and excel the professional Programs, by eminent faculty who endeavors to mold the students into socially responsible professionals through creative team work, innovation and research.

Together, we enter into this Memorandum of Understanding to promote PLACEMENTS, INTERNSHIPS, WORKSHOP'S AND PROJECTS. Accordingly, **SKILLDZIRE** and **PAAVAI ENGINEERING COLLEGE** operating under this MOU agree as follows:

**PURPOSE AND SCOPE:**

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED** and **PAAVAI ENGINEERING COLLEGE** describe the intended results or effects that the organizations hope to achieve, and the area(s) that the specific activities will cover.

**Benefits to PAAVAI ENGINEERING COLLEGE:**

- Workshops FDP's
- Internships
- Real time projects Industry visits
- Core job-oriented training
- Certifications
- Placements

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**

Bizness Square 16, HITEC City, Hyderabad, Telangana | 500081



Who is the target?

Students of

- 2<sup>nd</sup> year III Semester for workshops.
- 2<sup>nd</sup> year IV Semester for Industry visits
- 3<sup>rd</sup> year V Semester for Mini Projects.
- 3<sup>rd</sup> year VI Semester and Summer for Job Oriented training.
- 4<sup>th</sup> year for Placements and Real time projects.

### TERMS OF UNDERSTANDING:

The term of this MOU is for a period of 3 years with effect from 11/03/2022. This MOU can be extended upon written mutual agreement. It shall be *reviewed annually* to ensure that it is fulfilling its purpose and to make any necessary revisions.

Either organization may terminate this MOU upon thirty (30) days written notice without penalties or liabilities.

### AUTHORIZATION:

The signing of this MOU is not a formal undertaking. It implies that the signatories will strive to reach, to the best of their ability, the objectives stated in the MOU.

On behalf of the organization I represent, I wish to sign this MOU and contribute to its further development.

Your organization:

**PAAVAI ENGINEERING COLLEGE**



Dr G Balaji, M.E., Ph.D

Head of Electrical Department

**PAAVAI ENGINEERING COLLEGE VARDHAMAM**

Partnering organization:

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**




Name: **Srikanth Muppalla**

Director

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**

Bizness Square 16, HITEC City, Hyderabad, Telangana | 500081

 8019692530

 [info@skilldzire.com](mailto:info@skilldzire.com)

 [www.skilldzire.com](http://www.skilldzire.com)



தமிழ்நாடு தமிலநாடு TAMIL NADU

03AC 488621

16-3-2022

T. உமாமகேஸ்வரி

முத்திரைத்தாள் விற்பனையாளர்  
உரிமம் எண்: 7/1994, புதுச்சேத்திரம்-637 018

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PAAVAI ENGINEERING COLLEGE  
AND  
POPULAR SYSTEMS**

**Purpose:**

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality equation and better services.

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PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
14.7 PACHAL Post, NAMAKKAL Dis





PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical, Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D.

PEC is located on a sprawling campus, NH-44, Pachal, Namakkal-637018. PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

### **Profile of the company**

1. Company Established in 2005
2. Established for Manufacturing capabilities include wiring harness panel assemblies and other custom made contract manufactured parts.
3. Team Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.
4. Activities Manufacturing of high quality assembly wiring harnesses, junction boxes, sub-assemblies, control panels & wiring accessories.
5. Academic activities Offering Implant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.
6. Infrastructure available Product development, crimp cross section analysis lab, Internet, Microsoft based harness tester, fully automatic wire cutting striping and crimping machines and specialized power system training lab.
7. Achievements Many mile stones on industrial career. Offering high quality wiring harness with less time period. Many students spread across the country have utilized our services to shape them better on project development and fabrications at our labs with our background.

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

**4H-7, PACHAL Post, NAMAKKAL Dist**

## COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Popular Systems agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into a MoU. This MoU is applicable to the students and faculty of the, Departments of PEC and Engineers of Popular Systems.

### Memorandum of Understanding between PEC and Popular Systems

The PEC and Popular Systems agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Popular Systems.
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- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Popular Systems under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Popular Systems shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
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PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist



- Coordination with the faculty of PEC and R&D Engineers of Popular Systems in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of POPULAR SYSTEMS and with due acknowledgements to the source of supports/sponsors.
- The Popular Systems will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Popular Systems will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Popular Systems to identify the areas for collaborative programs.

### **Standing Committee**

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

**Dr.M.PREMKUMAR**

Principal,

Paavai Engineering College,

Namakkal-637018

For Popular Systems

**B.RADHIKA MBA.,**

Office-HR,

Popular Systems

6, A-Block Narayanasamy Layout,

Narasimhanaickenpalayam,

Coimbatore – 641031

Tamilnadu, India.

  
PRINCIPAL

PAAVAI ENGINEERING COLLEGE

44-7 PACHAL Post, NAMAKKAL Dist

### Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

### Acceptance and approval of authorizing officials:

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 22 MARCH 2022 in two original.


Paavai Engineering College

  
Principal

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist



Popular Systems

  
Chief Executive

POPULAR SYSTEMS  
No.6 A-Block, Narayanasamy Layo.  
Narasimhaneicken Palayam,  
Coimbatore - 641 031.





குமிழ்நாடு தமிழ்நாடு TAMIL NADU

5-4-2022

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03AC 488736



T. உமாமகேஸ்வரி

முத்திரைத்தாள் விற்பனையாளர்

உரிமம் எண்: 7/1994, புதுச்சேரி-637 018

**AGREEMENT**

This agreement made on 05<sup>th</sup> April 2022 between M/s. **Logical Support and Solutions** authorized Franchise of IPCS Global Solutions Pvt Ltd, hereinafter called the party of the first part represented by its Managing Director, Mr. Aravinth S, Sri P.R Arcade, Itteri Road, Ram nagar, Meyyanur, Salem - 04, TamilNadu.

**Paavai Engineering College (Autonomous)**, NH-44, Pachal, Namakkal, Tamil Nadu 637 018, hereinafter called the party of the second part represented by the Dr.M.Pramekumar Principal and where as the party of the first part is engaged in to the business of **Automation and Control/Embedded Solutions/Digital Marketing** where as the party of the second part is running an Engineering College offering various UG and PG degree courses to the student community.



  
PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist

## **OBJECTIVES/PURPOSE OF THIS MOU:**


- (i) To improve the skill set of engineering students in **Automation and Control/Embedded Solutions/ Building management System /Digital Marketing**
- (ii) To bridge the gap between college education and industry by updating the curriculum as per the current requirements.
- (iii) To provide opportunities for the EEE, ECE, Mechanical, CSE, IT department students of the college to undergo industrial trainings through Value Added Courses, In Plant Training and to take up project.
- (iv) To organize the short term training programs on Automation and Control, Embedded Solutions, Building Management System, Digital Marketing .
- (v) To provide In Plant Training and project help for the students.

## **ROLES AND RESPONSIBILITIES OF THE MOU SIGNING COMPANY:**

- (i) To supply tools/techniques to the college
- (ii) To organize Value Added Courses/Workshop/Seminar once in six months to EEE, ECE, Mechanical, CSE, IT students of the college to enlighten them on the Embedded and complex software projects development.
- (iii) To organize short term training programs on Automation and Control, Embedded Solutions, Building Management System, Digital Marketing.
- (iv) To provide opportunities for the EEE, ECE, Mechanical, CSE, IT students of the college to undergo industrial trainings, implant visits and to take up project works.
- (v) To provide Internship for best performing Individuals.
- (vi) To identify and help the college in the area of taking up R & D projects.

## **ROLES AND RESPONSIBILITIES OF THE COLLEGE:**

- (i) To create the awareness among the students about the **Topic Automation and Control/ Embedded Solution/ Building management System /Digital Marketing**. Conducted by the first part.
- (ii) To undertake consultancy works from the first part.



  
**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist



- (iii) To provide class rooms/LCD and audio facilities and laboratory facilities as required for the training by the first part.
- (iv) To train the employees of the first part on latest technologies and techniques.
- (v) To impart theoretical exposure on software's to the employees of the first part.
- (vi) The college will provide student Data base.

#### **BRIEF TERMS & CONDITIONS**

1. Payment towards course must be paid at the end of the training.
2. Prior permission must be acquired before the industrial visit training by both the Parties.
3. Training can be conducted at the both Parties Place.

#### **TIME FRAME:**

This MoU is valid for 3 years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions.

#### **GENERAL:**

In event of any issue to be resolved which is beyond the control of the nominated persons of both parties, the Director and Principal who are signatories to this MoU can discuss directly and resolve them.

In witness whereof the parties hereto have affixed their signatures to this agreement on this day.


For Logical Support and Solutions

Aravinth S- Managing Director  
Sri P.R Arcade,  
Itteri Road,  
Ram Nagar,  
Meyyanur,  
Salem – 4.

For Paavai Engineering College (Autonomous)

Dr.M.Pramkumar  
Principal,  
NH-44, Pachal, Namakkal,  
Tamil Nadu 637 018.

#### **WITNESSES:**

1.   
V. MAHESKUMAR AP/CSE

2.   
C. ARULKUMAR, ASP/EEE

# ORBIT

"The technology solutions company"

Since 1987

## ORBIT CONTROLS & SERVICES

34, Madurai Meenakshi Nagar,  
Valasaravakkam, Chennai - 600 087. INDIA.  
Tel. : 2486 9452 / 53  
E-mail : ID : orbitcontrols@gmail.com  
Website : www.orbitcontrolz.com

8/8/16

### MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ORBIT CONTROLS AND SERVICES (RENEWAL OF MoU DATED 12 AUG 2011 - 2016)

#### Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

#### Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D.

PEC is located on a sprawling campus, NH-44, PACHAL, NAMAKKAL-637018. PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

**Engineers, Designers, Manufacturers of Industrial Automation and Software**



### Profile of the company

- |                             |  |
|-----------------------------|--|
| 1. Company Established in   | 1987   |
| 2. Established for          | Innovative solutions for industrial Complexity<br>Catering the engineering need of industries.   |
| 3. Team                     | Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.   |
| 4. Activities               | Manufacturing of industrial electronic equipments, process control automation, design and fabrication of custom built electrical control panels, industrial software, product development (R&D).   |
| 5. Academic activities      | Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.   |
| 6. Infrastructure available | Product development, Software development, well equipped lab, Data books, Internet, software packages, Tools for Embedded and D.S.P solutions, discussion halls Specialized power system training lab.   |
| 7. Achievements             | Many mile stones on industrial career. Offering low cost solutions for complex industrial problems with less time period. More than 30,000 students spread across the country have utilized our services to shape them better on project development and fabrications at our labs with our background. |

## COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Orbit Controls And Services agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Orbit Controls and Services.

Memorandum of Understanding between PEC and Orbit Controls and Services

The PEC and Orbit Controls and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Orbit Controls and Services.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Orbit Controls and Services under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Orbit Controls and Services shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Orbit Controls and Services laboratories and the Engineers of Orbit Controls and Services to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.



- Coordination with the faculty of PEC and R&D Engineers of Orbit Controls and Services in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Orbit Controls and Services and with due acknowledgements to the source of supports/sponsors.
- The Orbit Controls and Services will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Orbit Controls and Services will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Orbit Controls and Services to identify the areas for collaborative programs.

#### **Standing Committee**

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For Orbit Controls and Services  
**Mr. PRAVEEN G.**  
 Asst. Manager-Design,  
 Orbit Controls and Services,  
 Madurai-Mennakshi Nagar,  
 Valsaravakkam,  
 Chennai-600087.

**Period of Agreement**

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

**Acceptance and approval of authorizing officials:**

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 08 AUG 2016 in two original.

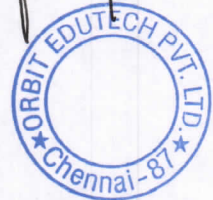
Paavai Engineering College



Director Admin

Orbit Controls & Services

Chief Executive





# V.K.T. GINNING MILLS

(PROFESSIONAL & TRADITIONAL GINNING MILLS ESTD:1966)

JAYAPURI STREET, MAC'DONALD CHOULTRY, SALEM(DT), TAMILNADU-637103

☎ : 04283-257838/257868, ☎ : 9841688157/ 94434 71841

Ref : .....

Date : .....

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PAAVAI ENGINEERING COLLEGE  
AND  
V.K.T. GINNING MILLS PVT. LTD.  
(RENEWAL OF MoU DATED 12 APRIL 2012 – 2017)**

**Purpose:**

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

**Profile of PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)**, is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

## **Profile of the company**

VKT Ginning Mills established in the year 1966 by Industrialist Shri. V. Krishnamurthy. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning mills of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers from reputed institutions to take part of research along with the college counter parts.

The company is located in Salem- Coimbatore Highway NH47 and close proximity to MAC' DONALD CHOULTRY Railway Station and is well connected with road and rail.

## **COMMON INTEREST AND AGREEMENT**

After studying their strengths and objectives PEC and V.K.T Ginning Mills agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of V.K.T Ginning Mills.

Memorandum of Understanding between PEC and V.K.T Ginning Mills

The PEC and V.K.T Ginning Mills agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships.
- 4) Short term activities of mutual interest including technical consultancy.
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and V.K.T Ginning Mills under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and V.K.T Ginning Mills shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of V.K.T Ginning Mills.



- Coordination with the faculty of PEC and R&D Engineers of V.K.T Ginning Mills in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of V.K.T Ginning Mills to identify the areas for collaborative programs.

### **Standing Committee**

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For V.K.T Ginning Mills

### **Period of Agreement**

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

### **Acceptance and approval of authorizing officials:**

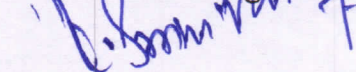
INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 12 APRIL 2017 in two original.

Paavai Engineering College



Director Admin

For V.K.T Ginning Mills



Managing Partner





## **MEMORANDUM OF UNDERSTANDING**

**Between**

**Vi Microsystems Pvt Ltd.,  
Chennai**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**11 JULY 2019**





## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on 11 JULY 2019 at **PAAVAI ENGINEERING COLLEGE**, PACHAL, NAMAKKAL, between **Vi Microsystems Pvt. Ltd.** having its registered and corporate office at Chennai, India (hereinafter referred as **Vi**) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

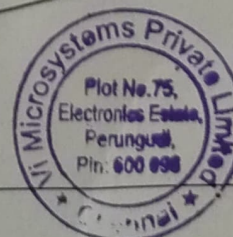
**Vi** is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products in hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

### **PROFILE OF PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA accredited and NAAC 'A' grade Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this

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**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH.7 PACHAL Post, NAMAKKAL Dist





institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology, Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

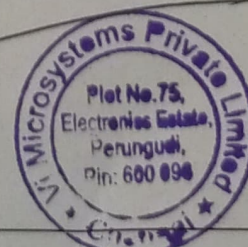
The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

NH-7 PACHAL Post, NAMAKKAL Dist

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## 1. TERM

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.

## 2. PURPOSE

The purpose of this MOU is to establish a common platform between the Institute and Vi Microsystems Pvt. Ltd., which facilitates a) Establishment of Centre for Research and Development of Embedded Kits and (b) the employees of Vi Microsystems an opportunity to pursue their higher studies / research.

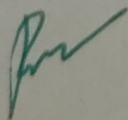
The parties hereto do jointly plan and execute activities for research and development of Embedded Kits with the technical know-how developed at Paavai Engineering College and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

## 2. PROPOSED ACTIVITIES

### 2.1 Establishing the 'R&D Center for Embedded Kits'

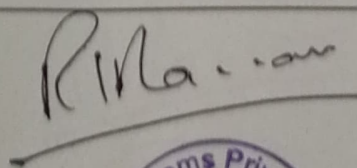
Vi will co-operate and take active part in establishing the 'R&D Center for Embedded Kits' at the Institute premises. The Institute shall provide the technical know-how, Laboratory setup and workspace and Vi will provide the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.



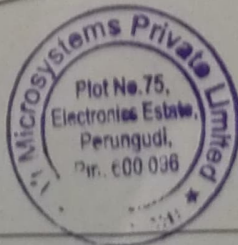
**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

NH-7, PACHAL Post, NAMAKKAL Dist



Page 3/11



## 2.2 Projects

Vi will recommend project work and provide guidance to the UG students of the Institute in implementation. Vi would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

## 2.3 Deputation of VI employees for higher studies

Vi will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The Institute will establish a plan / curriculum to accommodate them in such a way that the employees' involvement in their regular business / projects are least affected.

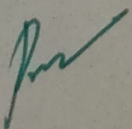
## 2.4 Sabbatical for the Institute's faculty

The Institute may depute their faculty to the premises of Vi for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the Vi employees on a few chosen subjects / topics.

## 3. RESPONSIBILITIES OF THE INSTITUTE

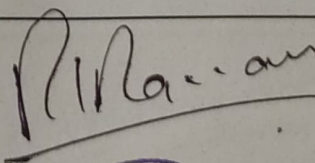
The Institute will also arrange the following resources

- A senior & experienced faculty to interact with Vi who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between Vi and the Institute.

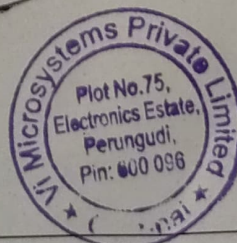


**PRINCIPAL**

**AAVAI ENGINEERING COLLEGE**  
7. PACHAL Post, NAMAKKAL Dist



Page 4/11





- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of Vi.
- Provide boarding & lodging facility for the R&D Engineers of Vi during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of Vi.

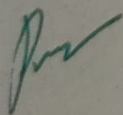
#### 4. RESPONSIBILITIES OF VI MICROSYSTEMS PVT. LTD.

Vi Microsystems will provide the following resources

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- Vi Microsystems agrees that institute can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

#### 5. MISCELLANEOUS

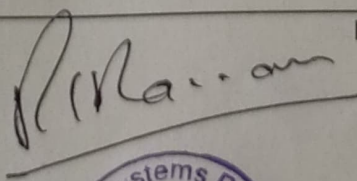
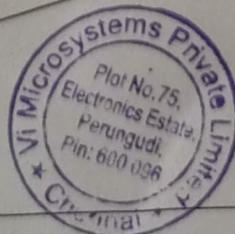
- 5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.



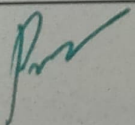
**PRINCIPAL**

**PAVAI ENGINEERING COLLEGE**

NH-7, PACHAL Post, NAMAKKAL Dist

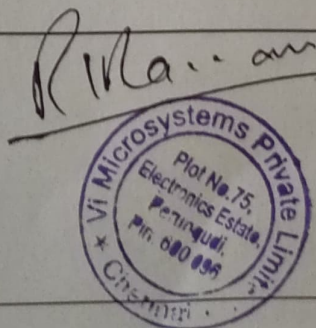



- 5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.
- 5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.
- 5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.
- 5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.
- 5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- 5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.



**PRINCIPAL**

**SAVAI ENGINEERING COLLEGE**  
7, PACHAL Post, NAMAKKAL Dist





5.8 Financial commitment if any shall be evaluated and mutually agreed to.

5.9 The parties involved in projects shall adhere to policy of Vi regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.10 In view of smooth operation and timely completion of project, students shall follow Vi for project performance and management.

5.11 The Institute shall subject to the written consent of Vi assign contact person who will be a professor who will be responsible for project management of all projects assigned by Vi under this Agreement.

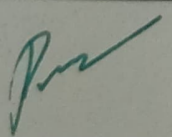
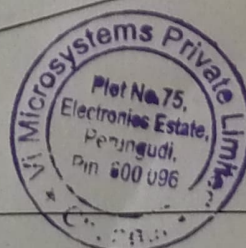
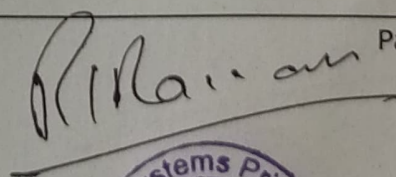
5.12 The Institute agrees and acknowledges that there is no restriction on Vi from hiring any students or any Institute's representatives.

5.13 Institute agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through Vi.

## 6. CONFIDENTIALITY

6.1 The Institute acknowledges that Confidential and Proprietary Information of Vi Microsystems is acquired by Vi at a great expense and with significant investment. Accordingly, such Confidential and Proprietary Information possesses intrinsic value for Vi and represents its valuable business asset.

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PRINCIPAL

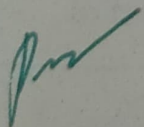
AVAI ENGINEERING COLLEGE  
PACHAL Post, NAMAKKAL Dist

The Parties further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of Vi will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to Vi, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the Institute agrees and undertakes to hold the Confidential and Proprietary Information of Vi in strict confidence and will ensure that the Confidential and Proprietary Information of Vi is not disclosed to any third person without the express written consent of Vi received prior to such disclosure.

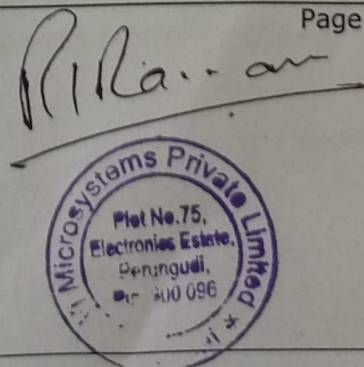
6.3 The Institute agrees and undertakes that within its respective organization, Confidential and Proprietary Information of Vi will be shared with employees and students strictly on a "need-to-know" basis. The Institute further agrees to bind its employees and students to whom the Confidential and Proprietary Information of Vi is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the Institute nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.



**PRINCIPAL**

**PAVAI ENGINEERING COLLEGE**  
4.7 PACHAL Post, NAMAKKAL Dist





## 7. INTELLECTUAL PROPERTY RIGHTS

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the Institute while doing the projects commissioned by Vi under this Agreement either independently or with joint efforts of Vi will be with Vi. It is agreed upon by the Institute that neither the Institute nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of Vi Microsystems Pvt. Ltd. The Institute agrees that it shall have no ownership rights in the work products developed. In turn Vi will consider suitable financial benefits to the Institute by way of compensation to the Institute Faculty and Students involved in the work on a case-by-case basis, based on deliverables and can be discussed Project wise.

## 8. OTHER TERMS

### i) Force Majeure

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

## ii) Severability

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

## iii) Independency of Parties

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

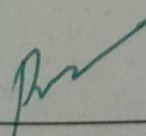
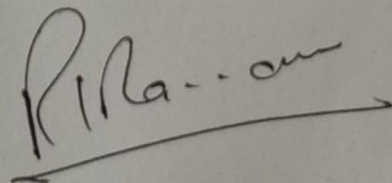
## STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

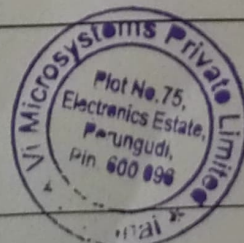
For

Paavai Engineering College,  
Dr. M. Premkumar  
Paavai Engineering College  
Namakkal - 637 018

Vi Microsystems Pvt Ltd,  
Mr. R. Vijayarajeswaran  
Managing Director  
Chennai



PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
PACHAL Post, NAMAKKAL Dist



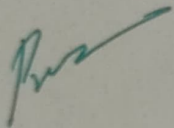


## PERIOD OF AGREEMENT

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of **5 years** both parties will consider the development of new agreement.

## ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on **11 JULY 2019** in two original.

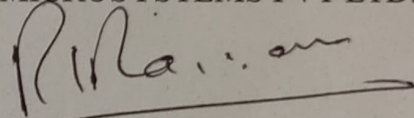


PAAVAI ENGINEERING COLLEGE  
PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist  
PRINCIPAL



VI MICROSYSTEMS PVT LTD.,



MANAGING DIRECTOR





## **MEMORANDUM OF UNDERSTANDING**

**Between**

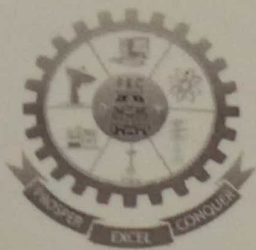
**FIBRO FOODS Pvt Ltd.,  
Salem**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**18 SEPTEMBER 2019**





## MEMORANDUM OF UNDERSTANDING

### PURPOSE

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

### PROFILE OF PAAVAI ENGINEERING COLLEGE

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA and NAAC 'A' grade accredited Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,

Page 1/7

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH.7 PACHAL Post, NAMAKKAL Dis.

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

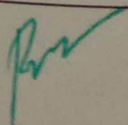
## PROFILE OF THE COMPANY

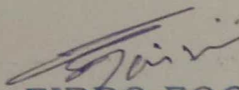
1. Company Established in: 2105

2. Established for

- Based on the philosophy A healthy mind in a healthy body, Fibro Foods was formed to offer a comprehensive, for-all-ages assortment of organic and natural food products that provides balanced diet with convenience factors embedded in it, which reduces the complexity & time of cooking for our busy customers in this digital age.

Page 2/7

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist

  
**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777



3. Team

- Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.

4. Activities

- Manufacturing assortment of food products under various categories such as ready to cook, ready to mix, ready to eat, dietetic and functional foods

5. Academic activities

- Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.

6. Infrastructure available

- Our facility has a high standard of process innovation and quality machinery designed in tandem with leading food and technology experts made to suit the food processing segment. Our facility includes various types of machinery such as Solar Operated Cold Storage, Solar Tunnel Dryer, Retort, Heavy-Duty Milling Machinery, Ribbon Blenders, Vibro Sifters, Sautiners, and Various food processing machinery & Packaging lines to ensure our products are delivered in a timely manner. Fibro Foods operates in 20,000 sq.ft food production site in Salem, Tamil Nadu. Our unit has achieved the industry standards such as ISO 22000 & GMP and further is in fully compliant with US FDA regulations.

Page 3/7

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7 PACHAL Post, NAMAKKAL Dist.

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

## 7. Achievements

- Fibro Foods is providing food manufacturing services to 30 over clients nationally and internationally. The products manufactured at Fibro Foods is being exported to countries such as USA, Australia, New Zealand, Middle East, etc. Fibro Foods has been recognized as one of the quality food manufacturers in India.

## COMMON INTEREST AND AGREEMENT

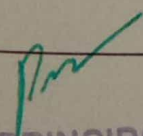
After studying their strengths and objectives PEC and Fibro Foods Pvt Ltd., Salem agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the departments of PEC and Engineers of Fibro Foods Pvt Ltd., Salem.

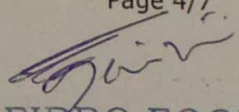
Memorandum of Understanding between PEC and Fibro Foods Pvt Ltd., Salem

The PEC and Fibro Foods Pvt Ltd., Salem agree to share information of mutual concern and interest in the following areas:

Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Fibro Foods Pvt Ltd., Salem

- 1) Undergraduate students project work carried out at company site.
- 2) Exchange the expatiation acquired.
- 3) Joint research and development projects.
- 4) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 5) Innovation oriented projects and partnerships.
- 6) Short term activities of mutual interest including technical consultancy.
- 7) Long term developmental program on topic of mutual interest.

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH 7, PACHAL Post, NAMAKKAL Dist

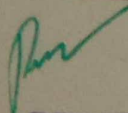
Page 4/7  
  
**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
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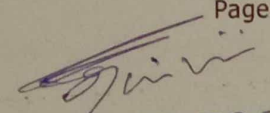


The responsibilities of the PEC and Fibro Foods Pvt Ltd., Salem under this MoU is detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Fibro Foods Pvt Ltd., Salem shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Fibro Foods Pvt Ltd., Salem laboratories and the Engineers of Fibro Foods Pvt Ltd., Salem to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short- and long-term course which will have to benefit the faculty of PEC and Engineer of Fibro Foods Pvt Ltd.,
- Coordination with the faculty of PEC and R&D Engineers of Fibro Foods Pvt Ltd., Salem in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made into publications and shall be in the name of faculty of PEC and participating Engineers of Fibro Foods Pvt Ltd., Salem and with due acknowledgements to the source of supports/sponsors.
- The Fibro Foods Pvt Ltd., Salem will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.

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**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
NH.7, PACHAL Post, NAMAKKAL D

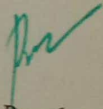
  
**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

- The Engineers from Fibro Foods Pvt Ltd., Salem will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Fibro Foods Pvt Ltd., Salem to identify the areas for collaborative programs.

### STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

For PAAVAI ENGINEERING COLLEGE,



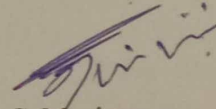
Dr. M. Premkumar

Paavai Engineering College

Namakkal - 637 018

**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
NH.7 PACHAL Post, NAMAKKAL Dt.

FIBRO FOODS PVT LTD,



C. Manivannan

Managing Director

Salem - 636 005

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777



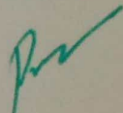
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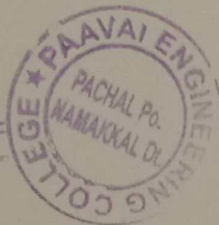
## ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 18 SEPTEMBER 2019 in two original.

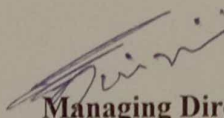
**PAAVAI ENGINEERING COLLEGE**

  
**Principal**

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
**NH-7, PACHAL Post. NAMAKKAL Dt.**



**FIBRO FOODS PVT LTD.,**

  
**Managing Director**

**FIBRO FOODS**  
**TNHB Colony, Siddhar Kovil Road,**  
**Kandhampatty, Salem-636 005**  
**Mobile: 8927772777**



## **MEMORANDUM OF UNDERSTANDING**

**Between**

**SVM TAPIOCA Pvt Ltd.,  
Namakkal**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**22 OCTOBER 2018**



## MEMORANDUM OF UNDERSTANDING

### PURPOSE:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

### PROFILE OF PAAVAI ENGINEERING COLLEGE

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PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,



Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

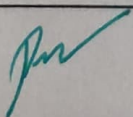
The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

### **PROPOSED ACTIVITIES:**

#### **1. INPLANT TRAINING**

SVM Tapioca Private Limited (SVM Tapioca) will conduct In-plant training to the students of the Institute in batches covering second, third and final year students at mutually convenient periods of time.

- In plant training would be conducted during working days of the factory. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.



Page 2/4



- Certificates will be issued to all the students who successfully complete the training.

## **2. INDUSTRIAL PROJECTS**

SVM Tapioca will permit the students of the institute to do industrial projects in our factory and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student must submit a project report to the factory apart from the requirements of the institute.

## **3. GUEST LECTURES / SEMINARS**

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from SVM Tapioca would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

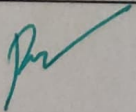
## **4. RESPONSIBILITIES OF THE INSTITUTE**

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with SVM Tapioca, who would capture and communicate the requirements of the R&D activity, creates the calendar of activities, execute and coordinate effectively between SVM Tapioca and the Institute.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of SVM Tapioca.
- One point of contact to be provided to have smooth conduct of training programs.

## **5. TERM**

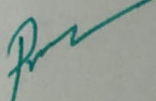
This MOU is valid for a term of five years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.



## 6. ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 22 OCTOBER 2018 in two original.

Paavai Engineering College

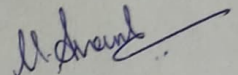


Principal

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist



SVM Tapioca Private Limited



Managing Director





## INTERNSHALA COLLEGE REGISTRATION AGREEMENT

This Agreement is executed on 21st June 2019 by and between:

**Scholiverse Educare Private Limited**, having its registered office at B-610, Unitech Business Zone, Nirvana Country, Sector-50, Haryana - 122018, acting through its authorized representative Samay Bhatnagar, Head, University Relations (hereinafter referred to as **"Internshala"**);

**AND**

**Paavai Engineering College Autonomous** (hereinafter referred to as the **"College"** which expression shall, unless repugnant to the meaning or context thereof, be deemed to include its executors, representatives and permitted assigns) of the other Party; acting through its authorized representative Premkumar M, Principal.

### Overview:

This agreement is regarding the college registration of 'Paavai Engineering College Autonomous' with 'Internshala'.

### Responsibilities of Internshala:

- Create student accounts for all the students registered by the College.
- Provide weekly internship update to all the students registered by the College as per their filled in preferences
- Safeguard students' data as per Internshala privacy policy (<https://internshala.com/privacy>)
- Inform the College when students get selected for an internship
- Inform the College about all internship campaigns launched every month
- Provide an additional 10% discount on all Internshala trainings to students of the college

### Responsibilities of the College:

- Recognize Internshala as the internship and training partner in all internal and external communications including on its website and in admission/media brochures
- Send a communication to all the students and faculties regarding the association and direct/encourage students to verify their accounts
- Provide the information of all the interested students of the College as required by Internshala for their registration. The information should contain the first name, last name, mobile number and the email address of all the students of the College
- Regularly post a list of students selected for internships through Internshala every month on the college's notice board
- Share necessary/relevant information regarding internship campaigns launched by Internshala with its students

### Commercials:

This is a non-commercial agreement whereas neither party is required to make any payment to other party for carrying out the responsibilities listed in this agreement.

**Term and Termination:**

This agreement will be operational and valid from 21st June 2019 and the initial tenure of the agreement is 1 (one) year. Upon completion of the tenure, the agreement can be renewed for another 1 year and so on with mutual consent of both parties. Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least one month prior to termination date.

**Disputes:**

The Parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

Signed and Delivered by The Signatory Representative of Parties to this agreement:

For and on behalf of

For and on behalf of

Internshala

Paavai Engineering College Autonomous



(Samay Bhatnagar, Head, University Relations)  
(Authorized Signatory)



(Premkumar M, Principal)  
(Authorized Signatory)

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
**NH-7, PACHAL Post, NAMAKKAL Dist**



# **MEMORANDUM OF UNDERSTANDING (MOU)**

**BETWEEN**

**PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)**

**&**

**GATEWAY SOFTWARE SOLUTIONS**

## MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 20<sup>th</sup> day of -February - Two Thousand Eighteen(20.02.2018).

### BETWEEN

**PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**, the **First Party** NH-44, Paavai Nagar, Pachal, Namakkal - 637018 represented by its **Principal Dr.M.Premkumar** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

### AND

**GATEWAY SOFTWARE SOLUTIONS**, No.138,First Floor, 9th Street, Opp to Lakshmi Complex,Gandhipuram-641012, the **Second Party**, represented by its **Center Head Mr.M.S.Vijaykumar** (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors -in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

### WHEREAS:

- A) First Party is a Higher Educational Institution named:
  - i. **PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;



- E) **GATEWAY SOFTWARE SOLUTIONS**, the Second Party is engaged in, Education, Skill Development and R&D Services in the fields of *higher education*
- F) **BRANCH DETAILS**
- G) **GATEWAY SOFTWARE SOLUTIONS – Products and Services**

**GATEWAY SOFTWARE SOLUTIONS – Branch Details**

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

## CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **open stack cloud**.



- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.
- 2.10 There is no financial commitment on the part of the **PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

### **CLAUSE 3 INTELLECTUAL PROPERTY**

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

### **CLAUSE 4 VALIDITY**

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during FIVE years of period (20.02.2018 to 28.12.2023) **GATEWAY SOFTWARE SOLUTIONS**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **GATEWAY SOFTWARE SOLUTIONS**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

#### **CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES**

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



First Party



Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Coimbatore.**



**AGREED:**

For PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)

For GATEWAY SOFTWARE  
SOLUTIONS

  
Dr. M. PREMKUMAR, M.E., Ph.D.

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)

NH-44, PACHAL (Po), Namakkal-637 018





GATEWAY SOFTWARE SOLUTIONS  
9th STREET, GANDHIPURAM  
NEAR KUMARAN THROSA MALIGAI  
COIMBATORE - 641 012.



Name of Institution	Name of Industry
PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)	GATEWAY SOFTWARE SOLUTIONS
NH-44, Paavai Nagar, Pachal, Namakkal - 637 018.	No.138,First Floor, 9th Street, Opp to Lakshmi Complex, Gandhipuram-641 012.
Cell no: 099654 66888	Landline: 0422-4950897 Cell no: 91 7397078885
pecprincipal@paavai.edu.in	learn@gatewaysoftwaresolutions.com
www.pec.paavai.edu.in	www.gatewaysoftwaresolutions.com

  
Witness1:

  
Witness2:

  
Witness3:

Witness4:

Cloudbeaver Technologies Pvt Ltd  
#79, Hosur, Krishnagiri, Tamil Nadu.  
ZIP: 635 110  
GSTIN: 33AAICC4201E1ZC  
[www.cloudbeaver.net](http://www.cloudbeaver.net)  
[sales@cloudbeaver.net](mailto:sales@cloudbeaver.net)



## Memorandum of Association ("MOA")

### Addresses and contacts for notices

Seller	Buyer
Company Name: Cloudbeaver Technologies Private Limited	Organization Name: Paavai Engineering College
Primary Contact: Kishore Chowdary	Primary Contact: Dr M PremKumar
Address: #79, Hosur, Krishnagiri, Tamil Nadu, 635110. GSTIN: 33AAICC4201E1ZC	Address: NH-44 , Paavai Nagar , Pachal, Namakkal-637018.
Phone number: +91 86672-45568	Phone number: +91 99943-06092
E-mail: <a href="mailto:sales@cloudbeaver.net">sales@cloudbeaver.net</a>	Email: <a href="mailto:pecprincipal@paavai.edu.in">pecprincipal@paavai.edu.in</a>

SOW Effective Date:	October 18, 2019
SOW Expiration Date:	October 17, 2024
Contract ID for Master Agreement:	01/2019-2020

### 1. Description of Service

The intended work is to deliver training for the students on latest technologies of cloud platform for each semester. The training process will be a learning path letting the students to start from scratch to extend their learning to expert level. The training will include three levels of courses namely **Fundamental, Intermediate and Expert** which will be handled in each semester beginning from 3<sup>rd</sup> and ending by 7<sup>th</sup> semesters that will prepare the students as certified professional on the technology that they involve in. Seller will help the students in learning the technology by providing live training online/offline depending in the situation along with all the exam preparation materials. The student will be provided with certificate of appreciation on completing the course and implementing the solutions that will be given as assessments to check the knowledge of the learners. The same learning and knowledge gained can be used to crack the official certification exams of the corresponding courses the students are selecting.





## 2. Deliverables/Delivery Schedule

Cloudbeaver will deliver the deliverables for each semester with a learning map. The milestone delivery schedule for the Services, shall be as follows:

Milestone	Semester	Course Level	Course Duration (Hours)
1	3 <sup>rd</sup>	Fundamental	30
2	4 <sup>th</sup>	Intermediate	40
3	5 <sup>th</sup>	Intermediate	40
4	6 <sup>th</sup>	Advanced	40
5	7 <sup>th</sup>	Advanced	40

## 3. Terms of Business

- All the details regarding commercials for the SOW must be confidential between Cloudbeaver and Buyer.
- If in case Buyer is dropping the work because of unexpected situations apart from quality issues from Cloudbeaver, Buyer is liable for paying Cloudbeaver for whatever the work that is done for that period of time (Note - Price will be based on SOW).
- All the travel, stay and food expenses for the trainers during the training must be provided by the buyer and is applicable only for in person trainings.
- Payment must be release within 15 days from the date of completion of course delivery.
- Cloudbeaver is not responsible for student to clear the official certification exam as it depends on the ability of the learner.
- Training in each semester starts only if there are a minimum of 30 learners per course.
- No exam vouchers will be offered for free. Learns can buy exam vouchers from Cloudbeaver by paying money as exam vouchers are paid one.
- Cloud subscriptions for learning during the course must be activated by the students using the organization email ID where Cloudbeaver will help in learners for the same.
- Course schedules will be announced by Cloudbeaver after having a discussion with appropriate SPOC of the organization for each semester.
- Only learners who complete the assessments will be getting the certification of completion.
- Details of the Bank Account of Cloudbeaver for payment clearance will be shared while raising the invoice.
- Support for Institution Curriculum Enrichment will be given.

Cloudbeaver Technologies Pvt Ltd  
#79, Hosur, Krishnagiri, Tamil Nadu.  
Zip: 635 110  
GSTIN: 33AAICC4201E1ZC  
[www.cloudbeaver.net](http://www.cloudbeaver.net)  
[sales@cloudbeaver.net](mailto:sales@cloudbeaver.net)



- This MOA will be governed by and construed in accordance with the **Indian Contract Act 1872**, section 2(e) and any disputes, if not amicably settled, shall be subject to the exclusive jurisdiction of the courts of India and has been executed in counterpart copies.

**Agreed and accepted**

Cloudbeaver Technologies	
Signature: <i>A. Kishore chowdary</i>	Signature: <i>[Signature]</i>
Seal: CLOUDBEAVER TECHNOLOGIES PVT. LTD., No. 79, Machinayakanapalli, Hosur - 635 110, Krishnagiri Dt, TN. GST : 33AAICC4201E1ZC	Seal: <b>PRINCIPAL</b> <b>PAAVAI ENGINEERING COLLEGE</b> <b>NH-7, PACHAL Post, NAMAKKAL Dist</b>
Name: Kishore Chowdary	Name: <i>M. PREM KUMAR</i>
Title : Director	Title : <i>PRINCIPAL</i>
Date : 18 <sup>th</sup> October 2019	Date : 18 <sup>th</sup> October 2019

This Statement of Work, executed in accordance with the terms of that certain Master Supplier Services Agreement (the "Agreement") dated **18<sup>th</sup> October 2019** Seller and Buyer, is entered into by the parties and effective as of the SOW Effective Date above.





# Memorandum of Understanding

Between

**Paavai Engineering College, Namakkal**

Having its registered address at

Paavai Engineering College,

Pavaai Nagar, Pachal, Namakkal Dt, Tamilnadu-637018

Represented by its Director of collaborative Studies

**Dr. K.K. Ramasamy**

Behalf of

**Dr.M.Prem Kumar**

Principal

Hereinafter referred to as "PEC"

and

**ExtrOMind Technologies, Tiruchengode**

Having its registered address at ExtrOMind Technologies, #2/358,2nd Floor, Murugan Plaza,

Syndicate Bank Upstairs, Salem Main Road, Tiruchengode, Tamilnadu-637211

Represented by its Chairman

**Mr. T. Arun Prakasam**

Hereinafter referred to as "ExtrOMind Technologies"

PEC and ExtrOMind Technologies shall execute this Memorandum of Understanding (MoU) in accordance with their mutual interest in academic and industrial cooperation.



Under this MoU, the two institutions will proceed to implement the following endeavours:

**Areas of Cooperation**

- Academic collaboration including Research & Development
- Government Sponsored Skill Development Training Programmes
- Students accomplished for Industrial Real Time Projects with stipend
- Training and Internship Programmes
- Placement Guidelines and Consultancy

The specific activities to be undertaken shall be covered by a corresponding Memorandum of Agreement (MoA) and the activity must commence within six days from the date of this MoU. Failing which, this MoU may be deemed as null and void.

This MoU shall take effect upon signing by both parties and shall remain in force for a period of five (5) years subject to renewal upon mutual consent unless sooner terminated by either party provided that a written notice shall have been served at least sixty (60) days before such termination takes effect.

Nothing contained herein shall be understood by as a joint-venture and shall not constitute either party as the agent of the other.

Hereupon the signatures of the representatives of both institutions are affixed with the hope of promoting mutual cooperation effective from 16<sup>th</sup> day of July, 2018

Signed by:

Dr. M. Prem Kumar  
Principal

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
**NH-7, PACHAL Post, NAMAKKAL Dist**



Mr. T. Arun Prakasham  
Chief Executive Officer

ExtrOMind Technologies  
#2/358, Marugan Plaza,  
Salem Road, Thiruchengode-637 211,  
Tamil Nadu, India.





**MEMORANDUM OF UNDERSTANDING (MoU)**

**BETWEEN**

**PAAVAI ENGINEERING COLLEGE**

**&**

**VENPA STAFFING SERVICES**

**FOR**

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,  
RECRUITMENT SOLUTION, PAYROLL, CONTRACT  
STAFFING AND RELATED SERVICES**



**VENPA**  
STAFFING SERVICES

# 211, Cherry Road, Shop No:3, Sai Towers,  
Near Vincent Bus Stop, Salem - 636007.  
Tamil Nadu, India.

+91 427 4030202

+91 90927 15550

Date : 12/08/2019

## MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 12<sup>TH</sup> DAY – AUGUST, 2019 – (12/08/2019), by and between

**Paavai Engineering College**, THE FIRST PARTY (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

### AND

**VENPA STAFFING SERVICES**, THE SECOND PARTY, (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')



## **WHEREAS:**

- A) First Party is a Higher Educational Institution named:  
**Paavai Engineering college , MBA Department**
- B) Second Party  
**VENPA STAFFING SERVICES** is engaged in staffing solution like contract staffing ,Executive search , Permanent Staffing, Contract Staffing and Payroll services.
- C) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- D) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- E) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:**

### **CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

## **CLAUSE 2**

### **SCOPE OF THE MoU**

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.



- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint development activities in the fields of Recruitment practices , Payroll and Staffing .
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement .
- 2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements .
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on both of the parties. If there is any financial consideration, it will be dealt separately.

### **CLAUSE 3**

### **INTELLECTUAL PROPERTY**

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party

## **CLAUSE 4 VALIDITY**

### **4.1**

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

## **CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES**

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party



Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act.

**AGREED:**

For **PAAVAI ENGINEERING COLLEGE**

**VENPA STAFFING SERVICES**

  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL POST, NAMAKKAL DIST

For **VENPA STAFFING SERVICES**  
  
DIRECTOR

Authorized Signatory

Authorized Signatory

PAAVAI ENGINEERING COLLEGE	VENPA STAFFING SERVICES
NH44, Pachal , Namakkal- 637 018	# 211, Cherry Road, Shop No:3, Sai Towers, Near Vincent Bus Stop, Salem - 636007. Tamil Nadu, INDIA.
04286 - 243058	+91 427 4030202
Pec.paavai.edu.in	Venpastaffing.com

Witness 1:



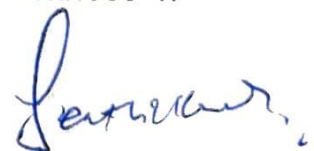
Witness 2:



Witness 3:



Witness 4:



**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**THE DEPARTMENT OF MANAGEMENT STUDIES**  
**PAAVAI ENGINEERING COLLEGE**  
**(AUTONOMOUS)**  
**AND**  
**E3 INNOVATIONS**

**Purpose:**

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on managerial concerns, so as to establish link between Industry and Academia. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

**Profile of PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)**, is a NAAC & NBA certified Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the Vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education, who started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers UG B.E/B.Tech degree programs and Master degree programs like ME, MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 , PEC has well qualified, experienced and dedicated faculty who are freely drawn from Industry, Universities and R&D institutions. The relatively higher, teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.



## **Profile of E3 INNOVATION**

1. Company Established in : 2010
2. Established for : Event Organizers
3. Team : Professionally qualified, dynamic & result oriented team on various discipline. Highly skilled and experienced in Even Organizing
4. Activities : Road shows, Mall Promotions, Awards, Function and Events
5. Infrastructure available : Branding, Lightning Equipment, signages and more.

## **COMMON INTEREST AND AGREEMENT**

**PEC and E3 INNOVATIONS** agreed that they can share the expertise available at both ends for mutual benefit in the fields of education, training, scientific and industrial research and hence enter into an MoU. This MoU is applicable to the students and faculty of MBA Department of PEC and the staff & Executives of E3 INNOVATIONS

Memorandum of Understanding between PEC and E3 INNOVATIONS

### **Scope of MOU**

PEC and E3 INNOVATIONS, agree to share information and work in mutual concern and interest in the following areas:

- 1) Curriculum Design and Development and making students to fit to the changing Industry scenario.
- 2) Event organizing training for the students and faculty of PEC by the executives of **E3 INNOVATIONS**
- 3) Joint research in Brand Building strategies and organizing events, Product launches, Inshop branding , Merchandising
- 4) Faculty Development Programms
- 5) Innovation oriented projects and partnerships.
- 6) Short term activities of mutual interest.
- 7) Long term developmental program on topics of mutual interest.

### **Period of Agreement & Validity:**

This agreement becomes effective from the date of signing of MoU and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any party upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.


**Acceptance and approval of authorizing officials:**

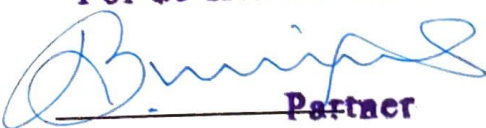
Both parties have signed this Memorandum of Understanding on 30<sup>th</sup> August 2017

**AGREED:**

For PAAVAI ENGINEERING COLLEGE

For E3 INNOVATIONS

  
PAAVAI ENGINEERING COLLEGE  
NH-44, PACHAL Post, NAMAKKAL DIST.  
Authorized Signatory

For E3 INNOVATIONS  
  
Partner  
Authorized Signatory

PAAVAI ENGINEERING COLLEGE	E3 INNOVATIONS
NH44, Pachal , Namakkal- 637 018	18/ 16 A , Adaikala Nagar , Hasthampatty, salem - 636007
04286 - 243058	98940 11239
Pec.paavai.edu.in	<a href="http://www.e3innovations.in/">http://www.e3innovations.in/</a>



**IOLOGIX AUTOMATION SOLUTIONS**  
**&**  
**PAAVAI ENGINEERING COLLEGE**  
**MEMORANDUM OF UNDERSTANDING**

Date: 05-07-2021

This memorandum of understanding (MoU) is being established between IOLOGIX Automation Solutions, No:202, 23/1, Second floor, Alagiri nagar 5<sup>th</sup> street, 100ft road, Vadapalani, Chennai - 600026 and Paavai Engineering College, Pachal, Namakkal-637018 to provide Value Added Courses, Workshops, Short Term Training Programs, Faculty Development Program, Entrepreneurial Development Program and Placement opportunities to the students of PEC.

Under this MoU, IOLOGIX Automation and Paavai agrees to co-operate in strengthening the knowledge of Paavai students in the area of Management Engineering Software, Hardware, and faculty facilities available at PEC and IOLOGIX Automation Solutions.

**THE TERMS OF THE MoU ARE AS FOLLOWS**

01. The main objective of IOLOGIX Automation Solutions and PEC will be to impart quality Training/Education Services to the students of PEC.
02. The duration of the MoU shall be for three years and shall be extended there after by mutual consent.
03. IOLOGIX Automation Solutions shall make provision for modification, improvements or changes suggested by PEC in IOLOGIX Curriculum and course fee will be fixed on agreeable terms between both parties.
04. All the decisions should be made with the consent of the Principal, Paavai Engineering College and the Managing Director, IOLOGIX Automations Solutions, Chennai.





தமிழ்நாடு தமிழ்நாடு TAMIL NADU

87AB 514185

15 MAR 2021

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கூடுதலாகக் காண்க

பொது பொது

  
**V. சீதாராமன்**  
மா.ந.நீதிமன்ற முத்திரை தாள்  
விற்பனையாளர், துறையூர்.  
L.C.No.15203/83

**KLEXE ROBOTICS**

**&**

**PAAVAI ENGINEERING COLLEGE**

**MEMORANDUM OF UNDERSTANDING**

Date: 15.04.2021

This memorandum of understanding (MoU) is being established between KLEXE ROBOTICS, Salem and Paavai Engineering College, NH 44, Pachal, Namakkal-637018 to provide Value Added Courses, Robotics courses and Workshops, Short Term Training Programs, Faculty Development Program, Entrepreneurial Development Program and Placement opportunities to the students of PEC.

Under this MoU, KLEXE ROBOTICS and Paavai agrees to co-operate in strengthening the knowledge of Paavai students in the area of Management Engineering Software, Hardware and faculty facilities available at PEC and KLEXE ROBOTICS.





## **MEMORANDUM OF UNDERSTANDING**

**Between**

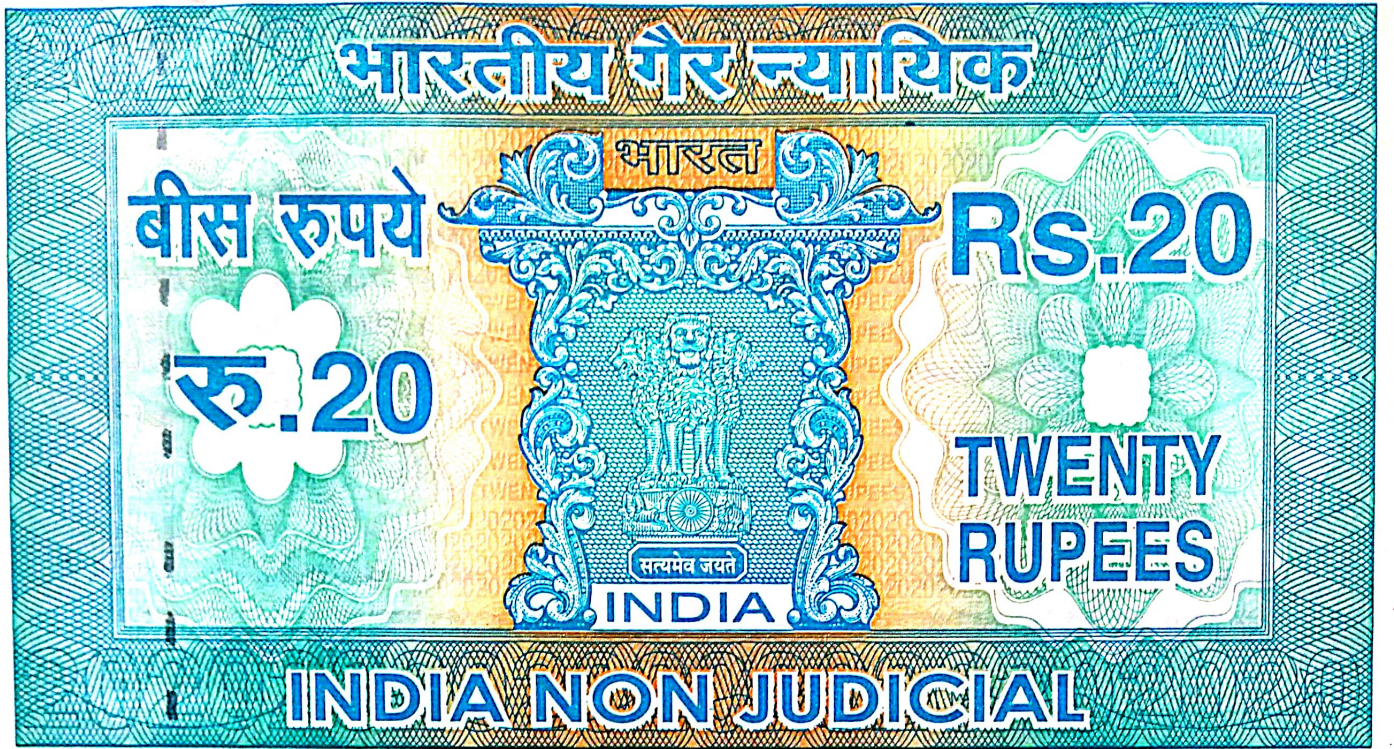
**Vi Microsystems Pvt Ltd.,  
Chennai**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**11 JULY 2019**





தமிழ்நாடு தமில்நாடு TAMIL NADU

70AB 800984

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Paavai Engineering College

B. C. C.

Memorandum of Understanding for  
Skill Development and Training

மா. காயத்திரி  
மத்திரத்தாள் கிற்பகையாளர்  
Lc.No. 16/2010/NMKL  
43-33-33-637 018.

BETWEEN

Siemens Centre of Excellence in Manufacturing  
National Institute of Technology  
TIRUCHIRAPPALLI

AND

Paavai Engineering College  
(Accredited by NBA & NAAC(UGC) with 'A' Grade)  
NAMAKKAL - 637 018.

Siemens CoE, NITT

Page 1 of 7

PEC, Namakkal  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist





**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**PRASHAN MEDICAL TECHNOLOGIES, COIMBATORE**  
**And**  
**DEPARTMENT OF MEDICAL ELECTRONICS, PAAVAI ENGINEERING COLLEGE**  
**For**  
**MEDICAL EQUIPMENTS HANDS-ON TRAINING FOR STUDENTS AND FACULTIES**

In reference to your request, we would like to convey our acceptance for signing a MoU between Prashan Medical Technologies and Paavai Engineering College.

This memorandum of Understanding (MoU) is entered for 5 Years from August'2019 to July'2024 by and between the Head of Department, Department of Medical Electronics, Paavai Engineering College, Namakkal and Prashan Medical Technologies, Coimbatore.

We value your amazing foundation and hence we are agreeing on this MoU for the sake of Development of Students & faculties.

**The Agreement has entered into this MoU because they:**

RECOGNIZE the mutual interests in the field of research, hands-on training and development on various medical equipment's to students and faculties and dissemination of knowledge sharing and also

RECOGNIZE the importance of Training & Development in promoting industry collaboration and increased contribution.

RECOGNIZE the importance of the industry Partner within its field of expertise.

**This MoU will enable the parties to:**

- FOSTER Hands-on Training & Development on various medical Equipment's collaboration between two parties.
- SET the ground for longer-term institution-industry partnership by joint industry and training and development activities.

(PTO)

- STRENGTHEN the Training & Development by exchange of visiting experts for the purpose of conducting the hands-on training programme.
- PROVIDE Application and technical knowledge to Students and Faculties of the Paavai Engineering College.
- The Institution/industry has to arrange a Training Programme on every Semester/year basis & the Industry expertise will visit the college with required medical equipment's for training & Developments of students & faculties. The training fee is applicable from the industry to institution based on number of days & number of students attending the programme.
- The institution should provide the premises and necessary arrangement or laboratories for the training programme.
- As such, this will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.
- The Students or faculties can visit the industry whenever required & they are allowed to access industry facilities.

This parties herby agree to establish collaboration according to terms and condition set out time to time.

This MoU may also involve parties by mutual consent, which may be added later by written addendum to this MoU.

Paavai Engineering College, Namakkal

  
**PRINCIPAL**  
**Institution**  
**PAAVAI ENGINEERING COLLEGE**  
**NH-7 PACHAL Post, NAMAKKAL**

Prashan Medical Technologies, Coimbatore

  
**Industry Partner**







26/07/2019

**HEENA MILAGI PANDIAN**  
**der and Managing Director**

**AMBIT**

cas Biomedical Engineering of Paavai Engineering College (Autonomous) Pachai, Namakkal at its various departments is charged with responsibility of teaching and training technical and scientific manpower in the areas of importance for the Nation and is also contributing to the rapidly growing scientific and technical knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

cas ATHEENA PANDIAN PRIVATE LIMITED is engaged in research, design, development and manufacturing of high quality products in the field of Biomedical Engineering and related areas.

cas with Biomedical Engineering of Paavai Engineering College (Autonomous) Pachai, Namakkal and ATHEENA PANDIAN PRIVATE LIMITED, now

signifying the importance of research and development in the area so manufacturing of electronic instruments, a comparison industrial training to the engineering technology students, etc. to further their efforts by pooling their expertise and resources.

the nucleus for promoting excellent quality manpower in the fields of engineering and technology, with emphasis on Biomedical engineering and related fields etc.

Therefore, in consideration of the mutual promises made herein and of good and valuable consultation, etc. and influence of which both Biomedical Engineering of Paavai Engineering College (Autonomous) Pachai, Namakkal and ATHEENA PANDIAN PRIVATE LIMITED hereby acknowledge and conclude to sign a memorandum of understanding (MOU).

*(Signature)*  
**ATHEENA MILAGI PANDIAN**  
 Managing Director  
 Atheena Pandian Private Limited  
 COURTALLAM  
 Tenkasi District- 627 802



PRINTED BY  
 WA...  
 ...

**h Car Street, Sivagiri - 627757,**  
**si District, Tamilnadu, India. PH - 07502699891**

## ARTICLE-I SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED for enhancing, within the country, the availability of highly qualified manpower in the areas of Biomedical Engineering without any prejudice to prevailing rules and regulations in both the firms without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED Technology. The areas of cooperation can be extended through mutual consent

## ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED shall encourage interactions between the Engineers, faculty members and students of both the organizations through the following arrangements:

- a) Industrial training and/ or internship training required for the Electronics students of Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal will be provided by ATHEENAPANDIAN PRIVATE LIMITED at its campus.
- c) ATHEENAPANDIAN PRIVATE LIMITED may depute its personnel as visiting faculty at Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal to teach any of the specialized topics.
- d) ATHEENAPANDIAN PRIVATE LIMITED may conduct placement drives at Biomedical Engineering for seventh semester (condition may include-like all clear/with two back papers/ above 65%marks etc) whenever there is a requirement in the firm.
- e) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.
- f) The students may carry out part of project work at ATHEENAPANDIAN PRIVATE

PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
PACHAL, NAMAKKAL DIST.

26/07/2019  
ATHEENA PANDIAN  
Managing Director  
Atheena Pandian Private Limited  
COURTALLAM BRANCH  
Tenkasi District 627 602



LIMITED depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.


- g) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication printing in any form such as Electronically verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis.
- h) Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal deputed Dr T Arunkumar, Professor and Head as the coordinator and he will ensure all the above mentioned requirements of this MoU to be successful.

#### ARTICLE-III: EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of **Five years** from August 2019 to July 2024 for a period of 5 years the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students faculty scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of both parties.
- e) Rights regarding publications, patents, royalty, ownership of software design product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.

#### ARTICLE-IV: CONFIDENTIALITY

During the tenure of the MOU both parties will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU. Both the parties shall bind the irrespective

 26/07 2019

ATHEENA MILAHI PANDIAN  
Managing Director  
Atheena Pandian Private Limited  
COURTALLAM BRANCH  
Tenkasi District- 627 802

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
CHET, PACHAL ROBE NAMAKKAL

personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.

Further both parties shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

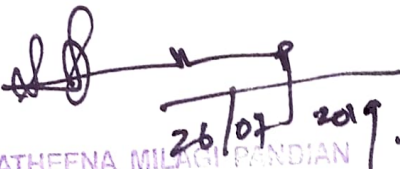
Confidential Information shall mean any proprietary information, data or facts belonging to parties collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

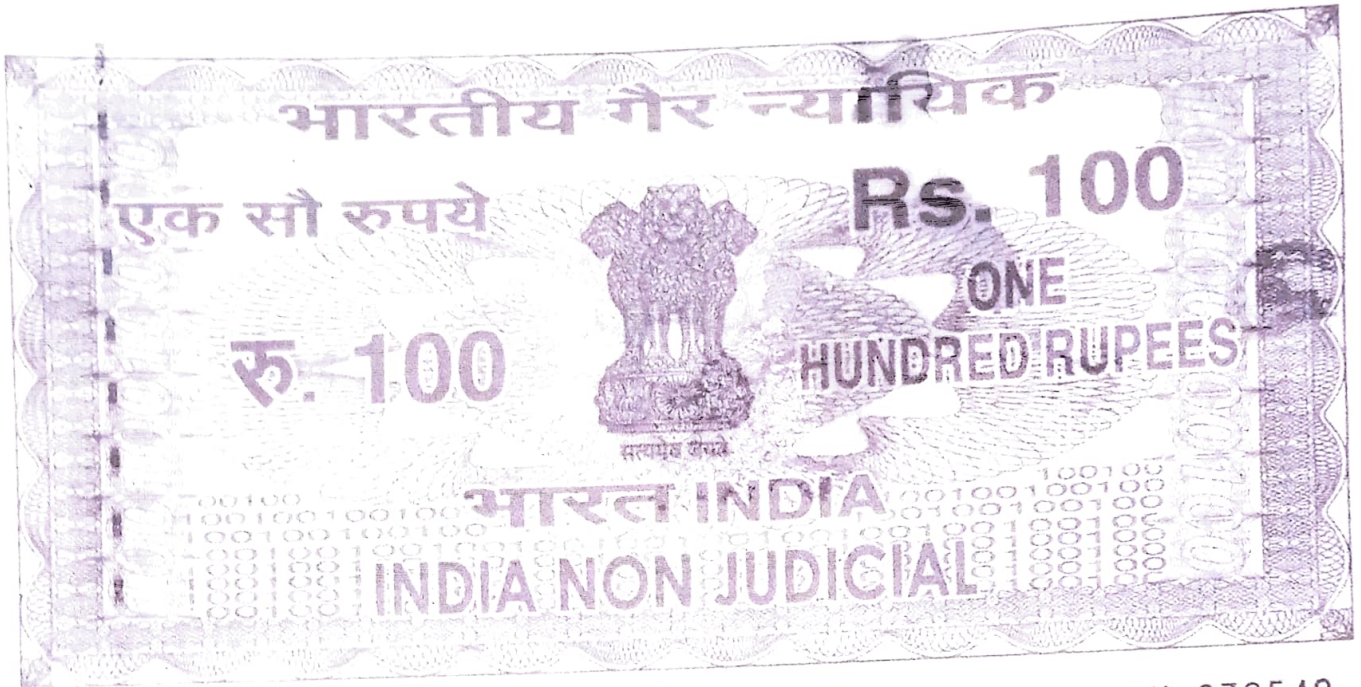
#### ARTICLE-V : AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES here to and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

PRINCIPAL  
PACHAL ENGINEERING COLLEGE  
HMT, PACHAL POSE, NALLAMALLA-50

  
26/07/2019.  
ATHEENA MILAGI PANDIAN  
Managing Director  
Atheena Pandian Private Limited  
COURTALLAM BRANCH  
Tenkasi District- 627 802





தமிழ்நாடு தமிலநாடு TAMILNADU ₹100/-

CM 972540

22.12.2021

PAAVAI ENGINEERING COLLEGE

PACHAL

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this 22<sup>nd</sup> of December, 2021 (22-12-2021)

#### BETWEEN

Paavai Engineering College (Autonomous), NH-44, Pachal, Paavai Nagar, Namakkal - 637018, the First Party represented herein by its Principal Dr. M.Premkumar, (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

#### AND

VEI Technologies Pvt. Ltd., No 244, First floor, Trunk road, PSB complex, Poonamallee, Chennai-600056, the Second Party, and represented herein by its Director Dr. B. Ezhilavan, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

**WHEREAS:**

- A) First Party is a Higher Educational Autonomous Institution named:
  - (a) Paavai Engineering College (Autonomous)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) **VEI Technologies Pvt. Ltd.**, the Second Party is engaged in IT consulting, web applications and outsourcing services through an optimized technique. It focuses on delivering business solution by modernizing, consolidating the critical applications that support client business processes.
- F) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Paavai Engineering College (Autonomous)** and its related wings. The Parties shall keep each other informed of potential opportunities and shall





share all information that may be relevant to secure additional opportunities for one another.

- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

## **CLAUSE 2 SCOPE OF THE MoU**

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum of Department of Information Technology so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the

PRINCIPAL

B. S. S.

industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **-Web Development activities and services.**
- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.

  
PRINCIPAL





- 2.10 There is no financial commitment on the part of the **Paavai Engineering College**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

### **CLAUSE 3 INTELLECTUAL PROPERTY**

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

### **CLAUSE 4 VALIDITY**

- 4.1 This Agreement will be valid for **five years from 22.12.2021** and it is also expressly terminated by either Party on mutually agreed terms, during which period **VEI Technologies Pvt. Ltd.**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **VEI Technologies Pvt. Ltd.**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

### **CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES**

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements



of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dr.M.Premkumar  
Principal  
Paavai Engineering College(Autonomous)  
Namakkal-637018

Dr.B.Ezhilavan  
Managing Director  
VEI Technologies Pvt. Ltd.  
Chennai

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Namakkal.

**AGREED**

For and Behalf of  
Paavai Engineering College  
(Autonomous),  
NH-44, Pachal,  
Namakkal - 637018

**AGREED**

For and Behalf of  
VEI Technologies Pvt. Ltd.,  
244, First Floor, Trunk road,  
PSB Complex, Poonamallee,  
Chennai - 600056

Dr. M.Premkumar  
Principal

Dr. B. Ezhilavan

Managing Director  
**Dr. Ezhilavan .B**  
VEI TECHNOLOGIES  
No.244, 1st Floor, Trunk Road,  
PSB Complex, Poonamallee  
Chennai - 600 056

Witness 1

[Dr. K. BASAKK]

Witness 1

[Dr. K. SUNDARAMURTHY]

Witness 2

[Dr. D. SUNDARAMURTHY]

Witness 2

[Dr. K. Selvi]







## **MEMORANDUM OF UNDERSTANDING**

**Between**

**Vi Microsystems Pvt Ltd.,  
Chennai**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**11 JULY 2019**



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on 11 JULY 2019 at **PAAVAI ENGINEERING COLLEGE**, PACHAL, NAMAKKAL, between **Vi Microsystems Pvt. Ltd.** having its registered and corporate office at Chennai, India (hereinafter referred as **Vi**) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

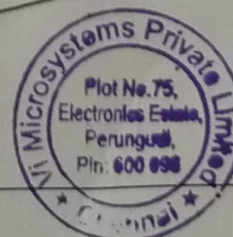
**Vi** is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products in hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

### **PROFILE OF PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA accredited and NAAC 'A' grade Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this

Page/1/11

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH.7 PACHAL Post, NAMAKKAL Dist





institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology, Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

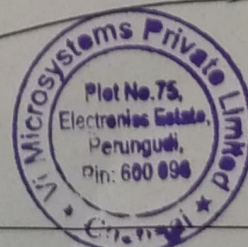
The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

NH-7 PACHAL Post, NAMAKKAL Dist

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## 1. TERM

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.

## 2. PURPOSE

The purpose of this MOU is to establish a common platform between the Institute and Vi Microsystems Pvt. Ltd., which facilitates a) Establishment of Centre for Research and Development of Embedded Kits and (b) the employees of Vi Microsystems an opportunity to pursue their higher studies / research.

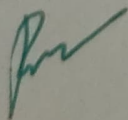
The parties hereto do jointly plan and execute activities for research and development of Embedded Kits with the technical know-how developed at Paavai Engineering College and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

## 2. PROPOSED ACTIVITIES

### 2.1 Establishing the 'R&D Center for Embedded Kits'

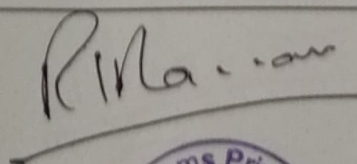
Vi will co-operate and take active part in establishing the 'R&D Center for Embedded Kits' at the Institute premises. The Institute shall provide the technical know-how, Laboratory setup and workspace and Vi will provide the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.



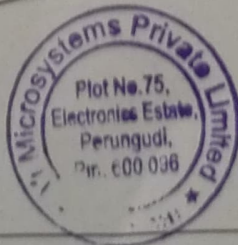
**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

NH-7, PACHAL Post, NAMAKKAL Dist



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## 2.2 Projects

Vi will recommend project work and provide guidance to the UG students of the Institute in implementation. Vi would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

## 2.3 Deputation of VI employees for higher studies

Vi will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The Institute will establish a plan / curriculum to accommodate them in such a way that the employees' involvement in their regular business / projects are least affected.

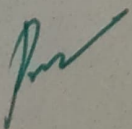
## 2.4 Sabbatical for the Institute's faculty

The Institute may depute their faculty to the premises of Vi for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the Vi employees on a few chosen subjects / topics.

## 3. RESPONSIBILITIES OF THE INSTITUTE

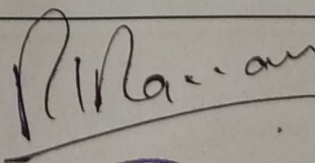
The Institute will also arrange the following resources

- A senior & experienced faculty to interact with Vi who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between Vi and the Institute.

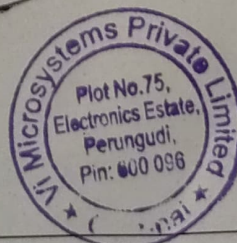


**PRINCIPAL**

**AAVAI ENGINEERING COLLEGE**  
7. PACHAL Post, NAMAKKAL Dist



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- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of Vi.
- Provide boarding & lodging facility for the R&D Engineers of Vi during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of Vi.

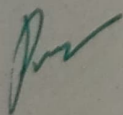
#### 4. RESPONSIBILITIES OF VI MICROSYSTEMS PVT. LTD.

Vi Microsystems will provide the following resources

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- Vi Microsystems agrees that institute can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

#### 5. MISCELLANEOUS

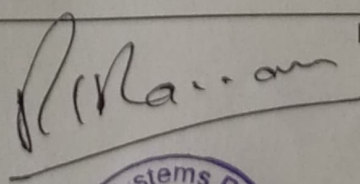
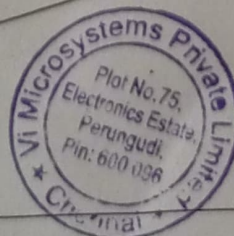
- 5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.



**PRINCIPAL**

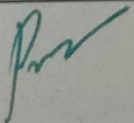
**PAAVAI ENGINEERING COLLEGE**

NH-7, PACHAL Post, NAMAKKAL Dist

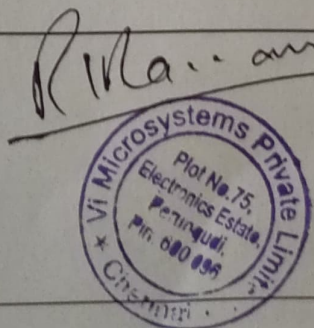


- 5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.
- 5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.
- 5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.
- 5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.
- 5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- 5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.



**PRINCIPAL**

**SAVAI ENGINEERING COLLEGE**  
7, PACHAL Post, NAMAKKAL Dist



5.8 Financial commitment if any shall be evaluated and mutually agreed to.

5.9 The parties involved in projects shall adhere to policy of Vi regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.10 In view of smooth operation and timely completion of project, students shall follow Vi for project performance and management.

5.11 The Institute shall subject to the written consent of Vi assign contact person who will be a professor who will be responsible for project management of all projects assigned by Vi under this Agreement.

5.12 The Institute agrees and acknowledges that there is no restriction on Vi from hiring any students or any Institute's representatives.

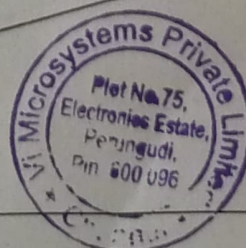
5.13 Institute agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through Vi.

## 6. CONFIDENTIALITY

6.1 The Institute acknowledges that Confidential and Proprietary Information of Vi Microsystems is acquired by Vi at a great expense and with significant investment. Accordingly, such Confidential and Proprietary Information possesses intrinsic value for Vi and represents its valuable business asset.

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*R. Raman*



*[Signature]*  
**PRINCIPAL**  
AVAI ENGINEERING COLLEGE  
PACHAL Post, NAMAKKAL Dist

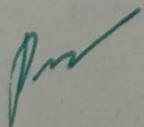


The Parties further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of Vi will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to Vi, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the Institute agrees and undertakes to hold the Confidential and Proprietary Information of Vi in strict confidence and will ensure that the Confidential and Proprietary Information of Vi is not disclosed to any third person without the express written consent of Vi received prior to such disclosure.

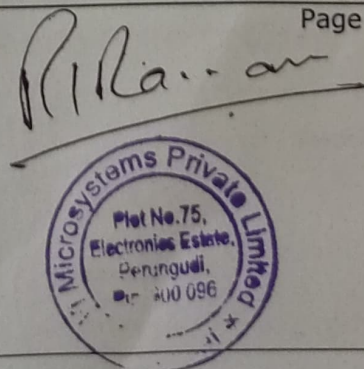
6.3 The Institute agrees and undertakes that within its respective organization, Confidential and Proprietary Information of Vi will be shared with employees and students strictly on a "need-to-know" basis. The Institute further agrees to bind its employees and students to whom the Confidential and Proprietary Information of Vi is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the Institute nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.



**PRINCIPAL**

**PAVAI ENGINEERING COLLEGE**  
4.7 PACHAL Post, NAMAKKAL Dist





## 7. INTELLECTUAL PROPERTY RIGHTS

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the Institute while doing the projects commissioned by Vi under this Agreement either independently or with joint efforts of Vi will be with Vi. It is agreed upon by the Institute that neither the Institute nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of Vi Microsystems Pvt. Ltd. The Institute agrees that it shall have no ownership rights in the work products developed. In turn Vi will consider suitable financial benefits to the Institute by way of compensation to the Institute Faculty and Students involved in the work on a case-by-case basis, based on deliverables and can be discussed Project wise.

## 8. OTHER TERMS

### i) Force Majeure

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.



## ii) Severability

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

## iii) Independency of Parties

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

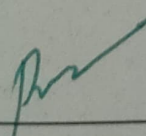
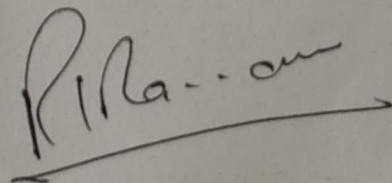
## STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

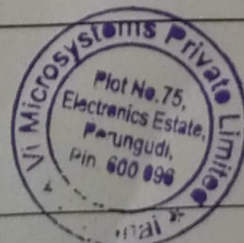
For

Paavai Engineering College,  
Dr. M. Premkumar  
Paavai Engineering College  
Namakkal - 637 018

Vi Microsystems Pvt Ltd,  
Mr. R. Vijayarajeswaran  
Managing Director  
Chennai



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PACHAL Post, NAMAKKAL Dist

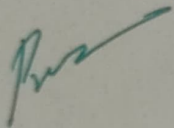


## PERIOD OF AGREEMENT

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of **5 years** both parties will consider the development of new agreement.

## ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on **11 JULY 2019** in two original.

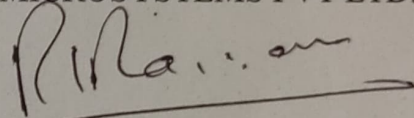


PAAVAI ENGINEERING COLLEGE  
PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist  
PRINCIPAL



VI MICROSYSTEMS PVT LTD.,



MANAGING DIRECTOR







## **MEMORANDUM OF UNDERSTANDING**

**Between**

**FIBRO FOODS Pvt Ltd.,  
Salem**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**18 SEPTEMBER 2019**



## MEMORANDUM OF UNDERSTANDING

### PURPOSE

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

### PROFILE OF PAAVAI ENGINEERING COLLEGE

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA and NAAC 'A' grade accredited Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,

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**PRINCIPAL**  
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**FIBRO FOODS**  
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Kandhampatty, Salem-636 005  
Mobile: 8927772777



pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

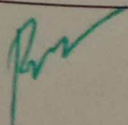
## PROFILE OF THE COMPANY

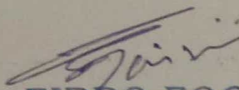
1. Company Established in: 2105

2. Established for

- Based on the philosophy A healthy mind in a healthy body, Fibro Foods was formed to offer a comprehensive, for-all-ages assortment of organic and natural food products that provides balanced diet with convenience factors embedded in it, which reduces the complexity & time of cooking for our busy customers in this digital age.

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**PRINCIPAL**  
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**FIBRO FOODS**  
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Kandhampatty, Salem-636 005  
Mobile: 8927772777

3. Team

- Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.

4. Activities

- Manufacturing assortment of food products under various categories such as ready to cook, ready to mix, ready to eat, dietetic and functional foods

5. Academic activities

- Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.

6. Infrastructure available

- Our facility has a high standard of process innovation and quality machinery designed in tandem with leading food and technology experts made to suit the food processing segment. Our facility includes various types of machinery such as Solar Operated Cold Storage, Solar Tunnel Dryer, Retort, Heavy-Duty Milling Machinery, Ribbon Blenders, Vibro Sifters, Sautiners, and Various food processing machinery & Packaging lines to ensure our products are delivered in a timely manner. Fibro Foods operates in 20,000 sq.ft food production site in Salem, Tamil Nadu. Our unit has achieved the industry standards such as ISO 22000 & GMP and further is in fully compliant with US FDA regulations.

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Kandhampatty, Salem-636 005  
Mobile: 8927772777



## 7. Achievements

- Fibro Foods is providing food manufacturing services to 30 over clients nationally and internationally. The products manufactured at Fibro Foods is being exported to countries such as USA, Australia, New Zealand, Middle East, etc. Fibro Foods has been recognized as one of the quality food manufacturers in India.

## COMMON INTEREST AND AGREEMENT

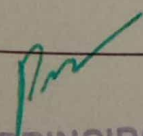
After studying their strengths and objectives PEC and Fibro Foods Pvt Ltd., Salem agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the departments of PEC and Engineers of Fibro Foods Pvt Ltd., Salem.

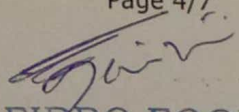
Memorandum of Understanding between PEC and Fibro Foods Pvt Ltd., Salem

The PEC and Fibro Foods Pvt Ltd., Salem agree to share information of mutual concern and interest in the following areas:

Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Fibro Foods Pvt Ltd., Salem

- 1) Undergraduate students project work carried out at company site.
- 2) Exchange the expatiation acquired.
- 3) Joint research and development projects.
- 4) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 5) Innovation oriented projects and partnerships.
- 6) Short term activities of mutual interest including technical consultancy.
- 7) Long term developmental program on topic of mutual interest.

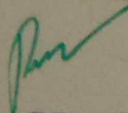
  
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**PAAVAI ENGINEERING COLLEGE**  
NH 7, PACHAL Post, NAMAKKAL Dist

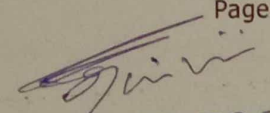
Page 4/7  
  
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Kandhampatty, Salem-636 005  
Mobile: 8927772777

The responsibilities of the PEC and Fibro Foods Pvt Ltd., Salem under this MoU is detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Fibro Foods Pvt Ltd., Salem shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Fibro Foods Pvt Ltd., Salem laboratories and the Engineers of Fibro Foods Pvt Ltd., Salem to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short- and long-term course which will have to benefit the faculty of PEC and Engineer of Fibro Foods Pvt Ltd.,
- Coordination with the faculty of PEC and R&D Engineers of Fibro Foods Pvt Ltd., Salem in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made into publications and shall be in the name of faculty of PEC and participating Engineers of Fibro Foods Pvt Ltd., Salem and with due acknowledgements to the source of supports/sponsors.
- The Fibro Foods Pvt Ltd., Salem will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.

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**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
NH.7, PACHAL Post, NAMAKKAL D

  
**FIBRO FOODS**  
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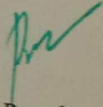


- The Engineers from Fibro Foods Pvt Ltd., Salem will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Fibro Foods Pvt Ltd., Salem to identify the areas for collaborative programs.

### STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

For PAAVAI ENGINEERING COLLEGE,



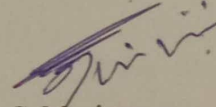
Dr. M. Premkumar

Paavai Engineering College

Namakkal - 637 018

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PAAVAI ENGINEERING COLLEGE  
NH.7 PACHAL Post, NAMAKKAL Dt.

FIBRO FOODS PVT LTD,



C. Manivannan

Managing Director

Salem - 636 005

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

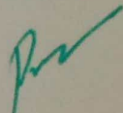
## PERIOD OF AGREEMENT

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

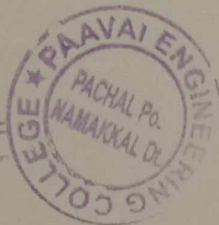
## ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 18 SEPTEMBER 2019 in two original.

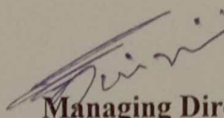
**PAAVAI ENGINEERING COLLEGE**

  
**Principal**

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
**NH-7, PACHAL Post. NAMAKKAL Di-**



**FIBRO FOODS PVT LTD.,**

  
**Managing Director**

**FIBRO FOODS**  
**TNHB Colony, Siddhar Kovil Road,**  
**Kandhampatty, Salem-636 005**  
**Mobile: 8927772777**





## **MEMORANDUM OF UNDERSTANDING**

**Between**

**SVM TAPIOCA Pvt Ltd.,  
Namakkal**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**22 OCTOBER 2018**

## MEMORANDUM OF UNDERSTANDING

### PURPOSE:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

### PROFILE OF PAAVAI ENGINEERING COLLEGE

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,



Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

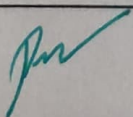
The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

### **PROPOSED ACTIVITIES:**

#### **1. INPLANT TRAINING**

SVM Tapioca Private Limited (SVM Tapioca) will conduct In-plant training to the students of the Institute in batches covering second, third and final year students at mutually convenient periods of time.

- In plant training would be conducted during working days of the factory. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.



Page 2/4



- Certificates will be issued to all the students who successfully complete the training.

## **2. INDUSTRIAL PROJECTS**

SVM Tapioca will permit the students of the institute to do industrial projects in our factory and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student must submit a project report to the factory apart from the requirements of the institute.

## **3. GUEST LECTURES / SEMINARS**

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from SVM Tapioca would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

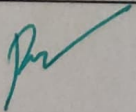
## **4. RESPONSIBILITIES OF THE INSTITUTE**

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with SVM Tapioca, who would capture and communicate the requirements of the R&D activity, creates the calendar of activities, execute and coordinate effectively between SVM Tapioca and the Institute.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of SVM Tapioca.
- One point of contact to be provided to have smooth conduct of training programs.

## **5. TERM**

This MOU is valid for a term of five years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.

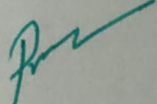




## 6. ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 22 OCTOBER 2018 in two original.

Paavai Engineering College

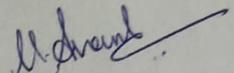


Principal

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist



SVM Tapioca Private Limited



Managing Director





Date: 27.12.2018

**MEMORANDUM OF UNDERSTANDING**

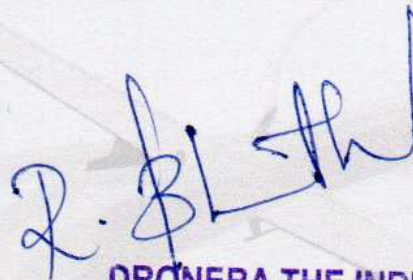
This Memorandum of Understanding is executed on **Thursday, 27/12/2018**

**Between**

**Dronera The Indigenes**, offering wide range of drone research solution in the field Aviation Industry located at Vallam, Tanjore 613 403, Tamilnadu, India, represented by its **Managing Director, Mr. BHARATHPRABHU R**

**And**

The Department of Aeronautical Engineering, Paavai Engineering College (Autonomous), a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the **Principal Dr.M.PREMKUMAR**.



**DRONERA THE INDIGENES**  
# 106, PERIYAR TECHNOLOGY  
BUSSINESS INCUBATOR, VALLAM,  
THANJAVUR, TAMILNADU-613 403.



**DRONERA THE INDIGENES**

#106, Periyar Technology Business Incubator, Periyar Maniammai University, vallam , Thanjavur, Tamil Nadu-613 403.



+91- 99769 72777



info@dronera.in



www.dronera.in



AND WHERE AS,

**Paavai Engineering College (Autonomous)** is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

**Dronera The Indigenes**, is a registered company having its office at Vallam, Tanjore 613 403, Tamilnadu, India, engaged in outsourcing of UAV Systems.

AND WHERE both **Paavai Engineering College (Autonomous)** and **Dronera The Indigenes** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Inernship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Dronera The Indigenes** as follows

#### 1.0 Proposal

The representation of the **Dronera The Indigenes** in the proposal are hereby confirmed the duration from 27.12.2018 to 27.12.2022 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.



## 2.0 Definitions and Interpretation

- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and Dronera The Indigenes on 27.12.2018.
- 2.2 "Party" or "Parties" shall mean Paavai Engineering College, Aeronautical Engineering department and Dronera The Indigenes individually and collectively as the context may require

## 3.0 Focus Area

- 3.1 Dronera The Indigenes will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. Dronera The Indigenes agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from Dronera The Indigenes.
- 3.3 Students will get Hands on training and Consultancy Projects from Dronera The Indigenes for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.



#### **4.0 Responsibility Structure**

- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Dronera The Indigenes** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The **Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

#### **5.0 Relationship**

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Dronera The Indigenes** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

#### **6.0 Confidential and Proprietary Information**

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Dronera The Indigenes** and disclosed by **Dronera The Indigenes** to **Aeronautical Engineering** or its faculty which is related to

**Dronera The Indigenes** information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 **Paavai Engineering College (Autonomous)** shall not disclose **Dronera The Indigenes** confidential information without first obtaining written consent from **Dronera The Indigenes**.

#### **7.0 Termination**

Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

#### **8.0 Entire understanding**

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

#### **9.0 Amendment**

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.



10.0 Signature on behalf of

Paavai Engineering College  
(Autonomous)



**Dr. M. PREMKUMAR**

Principal,  
Paavai Engineering College,  
Paavai Nagar, NH - 44, Pachal,  
Namakkal-637018, Tamil Nadu, India

**DroneraThe Indigenes**

**DRONERA THE INDIGENES**  
# 106, PERIYAR TECHNOLOGY  
BUSSINESS INCUBATOR, VALLAM,  
THANJAVUR, TAMILNADU-613 403.

**Mr. BHARATHPRABHU R**

Managing Director,  
DroneraThe Indigenes  
Vallam,  
Tanjore-613 403, TamilNadu, India

**WITNESSES:**

1.

(D. Ravi Kumar)

1.

K. Arun

2.

(G. Sasi)

2.

S. Neethu Ravi

# **Memorandum of Understanding**

**Between**

**Paavai Engineering College**

NH 44, Pachal, Tamil Nadu 637018

[www.pec.paavai.edu.in](http://www.pec.paavai.edu.in)



**And**

**Jet Aerospace Aviation Research Center**

Opposite ITI Ltd., Kanjikode Industrial Area, Palakkad – 678623, Kerala.

[www.jetaero.in](http://www.jetaero.in)



**Date: 15 October 2019**





**Jet Aerospace**  
Aviation Research Center



Date: 15.10.2019

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is executed on **Friday, 15/10/2019**

**Between**

**Jet Aerospace Aviation Research Center**, excellence in research and development in aerospace & aviation industry Near KTC, Opposite ITI Limited, Kanjikode Industrial Area, Palakkad - 678 623, Kerala, India, represented by its **Managing Director, Mr. J. BALAKANNAN.M.E.,**

**And**

The Department of **Aeronautical Engineering, Paavai Engineering College (Autonomous)**, a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal- 637 018, Tamilnadu, India, represented by the **Principal Dr.M.PREMKUMAR.**

J.B. [Signature]



+91-8883276477  
+91-9809812378



Nera KTC, Kanjikode Industrial Area  
Palakkad-678 623, Kerala, India.



www.jetaero.in  
info.jetaerospace@gmail.com

AND WHERE AS,

**Paavai Engineering College (Autonomous)** is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

**Jet Aerospace Aviation Research Center**, is a registered company having its office Near KTC, Opposite ITI Limited, Kanjikode Industrial Area, Palakkad - 678 623, Kerala, engaged in outsourcing of UAVs & Satellite Communication Systems.

AND WHERE both **Paavai Engineering College (Autonomous)** and **Jet Aerospace Aviation Research Center** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Jet Aerospace Aviation Research Center** as follows:

**1.0 Proposal:**

- 1.1 **Jet Aerospace Aviation Research Center** has issued a proposal dated **05.09.2019** to **Paavai Engineering College (Autonomous)**, with respect to the service required by the institution.
- 1.2 The representation of the **Jet Aerospace Aviation Research Center**, in the proposal are hereby confirmed the duration from **15.10.2019** to **15.10.2023** by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

J. B. ———





## 2.0 Definitions and Interpretation

- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of **Aeronautical Engineering**, **Paavai Engineering College (Autonomous)** and **Jet Aerospace Aviation Research Center** on **15.10.2019**.
- 2.2 "Party" or "Parties" shall mean **Paavai Engineering College Aeronautical Engineering** department and **Jet Aerospace Aviation Research Center** individually and collectively as the context may require

## 3.0 Focus Area

- 3.1 **Jet Aerospace Aviation Research Center** will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. **Jet Aerospace Aviation Research Center** agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from **Jet Aerospace Aviation Research Center**.
- 3.3 Students will get Hands on training and Consultancy Projects from **Jet Aerospace Aviation Research Center** for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.



#### 4.0 Responsibility Structure

- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Jet Aerospace Aviation Research Center** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The **Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

#### 5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Jet Aerospace Aviation Research Center** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

#### 6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Jet Aerospace Aviation Research Center** and disclosed by **Jet Aerospace Aviation Research Center** to **Aeronautical Engineering** or





its faculty which is related to **Jet Aerospace Aviation Research Center** information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 **Paavai Engineering College (Autonomous)** shall not disclose **Jet Aerospace Aviation Research Center** confidential information without first obtaining written consent from **Jet Aerospace Aviation Research Center**

**7.0 Termination**

Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

**8.0 Entire understanding**

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

**9.0 Amendment**

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

J. B. —



10.0 Signature on behalf of

Paavai Engineering College  
(Autonomous)



**Dr. M. PREMKUMAR**

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu, India

Jet Aerospace Aviation Research Center



**Mr. J. BALAKANNAN**

Managing Director,

Jet Aerospace Aviation Research Center,

Kanjikode Industrial Area,

Palakkad - 678 623, Kerala, India,

**WITNESSES:**

1.   
Dr. R. Aravind

2.   
G. R. N. K.

1.   
[KRITHIGA R S]

2.   
[Apasna M]





കേരളം KERALA

MEMORANDUM OF UNDERSTANDING

24AA 943497

This Memorandum of Understanding is executed on Friday, 24/01/2020

Between

**Techshore Inspection Services**, offering wide range of innovative services and engineering solutions in the field aerospace & aviation industry located 36/977A, Kattunilath, Lissie Hospital Road, Cochin - 682 018 represented by its Admin Director, **Mrs. ARUL JYOTHI D.**

And

The Department of Aeronautical Engineering, Paavai Engineering College (Autonomous), a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal- 637 018, Tamilnadu, India, represented by the Principal **Dr. M. PREMKUMAR.**

No. 40739

Value: 20

Sold to: Jet Aerospace, Kanki Kode.

Dt. 20/1/20

*Jyothy*  
24/01/2020





AND WHERE AS,

**Paavai Engineering College (Autonomous)** is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

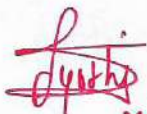
**Techshore Inspection Services**, is a registered company having its office 36/977A, Kattunilath, Lissie Hospital Road, Cochin - 682 018, engaged in Aviation NDT Engineering Services and Oil & Gas Technology .

AND WHERE both **Paavai Engineering College (Autonomous)** and **Techshore Inspection Services** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Inernship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Techshore Inspection Services** as follows:

**1.0 Proposal:**

- 1.1 **Techshore Inspection Services** has issued a proposal dated **14.12.2019** to **Paavai Engineering College (Autonomous)**, with respect to the service required by the institution.
- 1.2 The representation of the **Techshore Inspection Services**, in the proposal are hereby confirmed the duration from 24.01.2020 to 24.01.2024 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

  
24/01/2020




## 2.0 Definitions and Interpretation

- 2.1 “MOU” shall mean this Memorandum of Understanding executed between the Department of **Aeronautical Engineering, Paavai Engineering College (Autonomous)** and **Techshore Inspection Services** on **24.01.2020**.
- 2.2 “Party” or “Parties” shall mean **Paavai Engineering College Aeronautical Engineering** department and **Techshore Inspection Services** individually and collectively as the context may require

## 3.0 Focus Area

- 3.1 **Techshore Inspection Services** will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. **Techshore Inspection Services** agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from **Techshore Inspection Services**.
- 3.3 Students will get Hands on training and Consultancy Projects from **Techshore Inspection Services** for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.

  
24/01/2020

#### 4.0 Responsibility Structure

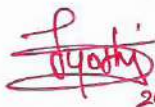
- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Techshore Inspection Services** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The **Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

#### 5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Techshore Inspection Services** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

#### 6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Techshore Inspection Services** and disclosed by **Techshore Inspection Services** to **Aeronautical Engineering** or its faculty which is

  
24/01/2020



related to **Techshore Inspection Services** information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 **Paavai Engineering College (Autonomous)** shall not disclose **Techshore Inspection Services** confidential information without first obtaining written consent from **Techshore Inspection Services**

**7.0 Termination**

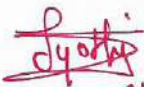
Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

**8.0 Entire understanding**

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

**9.0 Amendment**

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

  
24/01/2020

10.0 Signature on behalf of

Paavai Engineering College  
(Autonomous)



Dr. M. PREMKUMAR  
Principal,  
Paavai Engineering College,  
Paavai Nagar, NH - 44, Pachal,  
Namakkal-637018, Tamil Nadu, India

Techshore Inspection Services

Mrs. ARUL JYOTHI D  
Admin Director,  
36/977A, Kattunilath, Lissie Hospital  
Road, Cochin - 682 018

WITNESSES:

1.   
Dr. R. Aravind

2.   
(PRASANNA.P).

1.   
(A. Sabik Nainar)

2.   
(GOWTHAM.R)





தமிழ்நாடு தமில்நாடு TAMIL NADU

01AC 610565

29/12/2021

Paavai Engineering

Date: 30.12.2021

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on Thursday, 30/12/2021

Between

**DILEKA AEROSPACE**, provider of Aerospace assembly and manufacturing Service, located at 5-327/2 Pallivan Street, Kothamanalam, Alangudi, Pudukkottai-614624, Tamil Nadu, India and currently servicing in Chennai, Bangalore and Belgaum, represented by its Chief Executive Officer, Mr.S. GOPINATHAN

And

The Department of Aeronautical Engineering, Paavai Engineering College (Autonomous), a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the Principal Dr.M.PREMKUMAR.

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7 PACHAL Post, NAMAKKAL Dist

**DILEKA AEROSPACE**  
5-327/2, Pallivan Street,  
Kothamangalam,  
Alangudi (Tk) , Pudukkottai Dt.  
Tamil Nadu - 614 024

30/12/2021



# DILEKA AEROSPACE

📍 No.5-327/2, Palluvan street, Kothamangalam, Alangudi Taluk, Pudukkottai District, Tamilnadu - 614624  
✉ service@dilekaaerospace.com 📞 +91 97393 23155 | +91 97387 07576

Date: 30.12.2021

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on **Thursday, 30/12/2021**

Between

**DILEKA AEROSPACE**, provider of Aerospace assembly and manufacturing Service, located at 5-327/2 Pallvan Street, Kothamanalam, Alangudi, Pudukkottai-614624, Tamil Nadu, India and currently servicing in Chennai, Bangalore and Belgaum, represented by its **Chief Executive Officer, Mr.S.GOPINATHAN**

And

The Department of Aeronautical Engineering, **Paavai Engineering College (Autonomous)**, a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the **Principal Dr.M.PREMKUMAR**.

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-44 PACHAL Post, NAMAKKAL Dist

**DILEKA AEROSPACE**  
5-327/2, Palluvan Street,  
Kothamangalam,  
Alangudi (Tk) , Pudukkottai Dt.  
Tamil Nadu - 614 024

Branch office: #19, Subbaiah street extn, Anbunagar, Sangiliyandapuram, Trichy , Tamilnadu- 620001

website: [www.dilekaaerospace.com](http://www.dilekaaerospace.com)



ANDWHEREAS,

**Paavai Engineering College (Autonomous)** is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

ANDWHEREAS,


**DILEKA AEROSPACE** is a registered company having its office at Pudukkottai-614624, Tamil Nadu, India and engaged in Assembly of Aerospace Structures, Designing of Aero-Mechanical products. R&D works in Air tools and Equipment, Production and Servicing of Aerospace tools.

AND WHERE both **Paavai Engineering College (Autonomous)** and **DILEKA AEROSPACE** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Placement drives and enrich the **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants here in contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **DILEKA AEROSPACE** as follows:

#### 1.0 Proposal

The representation of the **DILEKA AEROSPACE** in the proposal are hereby confirmed the duration from 30.12.2021 to 30.12.2025 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.



30/12/2021

## 2.0 Definitions and Interpretation

- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and DILEKA AEROSPACE on 30.12.2021.
- 2.2 "Party" or "Parties" shall mean Paavai Engineering College, Aeronautical Engineering department and DILEKA AEROSPACE individually and collectively as the context may require

## 3.0 Focus Area

- 3.1 DILEKA AEROSPACE will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit and Guest Lecture for the welfare of students and faculty member of the institution. DILEKA AEROSPACE agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from DILEKA AEROSPACE.
- 3.3 DILEKA AEROSPACE will recruit eligible students to work on their organization at the end of each academic year.

## 4.0 Responsibility Structure

- 4.1 Paavai Engineering College (Autonomous) shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.



30/12/2021



4.2 **DILEKA AEROSPACE** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training program, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.

4.3 The **Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program and placement drive.

## 5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **DILEKA AEROSPACE** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

## 6.0 Confidential and Proprietary Information

6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **DILEKA AEROSPACE** and disclosed by **DILEKA AEROSPACE** to **Aeronautical Engineering** or its faculty which is related to **DILEKA AEROSPACE** information such as course material, training data, guidance notes, procedures, methodology, etc.

6.2 **Paavai Engineering College (Autonomous)** shall not disclose **DILEKA AEROSPACE** confidential information without first obtaining written consent from **DILEKA AEROSPACE**.



30/12/2021

## **7.0 Termination**


**Four** years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

## **8.0 Entire understanding**

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

## **9.0 Amendment**

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

  
30/12/2021



10.0 Signature on behalf of

Paavai Engineering College  
(Autonomous)



**Dr. M. PREMKUMAR**

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

**NH-7, PACHAL Post, NAMAKKAL Dist.**

**DILEKA AEROSPACE**

**Mr. S. GOPINATHAN**

Chief Executive Officer,

**DILEKA AEROSPACE**

Pudukkottai-614624, Tamil Nadu, India

**DILEKA AEROSPACE**

**6-327/2, Pallivan Street,**

**Kothamangalam,**

**Alengudi (Tk) , Pudukkottai Dt.**

**Tamil Nadu - 614 024**

**WITNESSES:**

1.

(Dr R. ARAVIND)

2.

(Dr GOKULNATH)

1.

2.