



**Letter of Intent (LOI)**  
**between**  
**Southern Taiwan University of**  
**Science and Technology**  
**and**  
**Paavai Educational Institutions, India**



The purpose of this LOI is to provide an avenue for establishment of MoU in due course, through proper channel of president.

Southern Taiwan University of Science and Technology (STUST), Taiwan, and Paavai Educational Institutions, India recognizing the benefits to their respective universities from the establishment of institutional links, conclude this Agreement.

1. The purpose of this Agreement is to develop academic and educational cooperation and promote mutual understanding between the two universities;
2. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity;
  - a. Exchange of faculty, researchers and other research and administrative staff;
  - b. Exchange of students;
  - c. Conduct of collaborative research projects;
  - d. Conduct of lectures and conferences;
  - e. Exchange of academic information and materials; and,
  - f. Promotion of other academic cooperation as mutually agreed.
3. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
4. It is understood that the implementation of any of the types of cooperation stated in clause 2 may be restricted depending upon the availability of resources and financial support at the universities concerned.
5. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines, and then implemented in each university.
6. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

7. In the event of any unforeseen incident during collaborative activities in either country, both universities agree to negotiate a mutually acceptable solution. As far as practicable these solutions shall be incorporated in the specific agreements mentioned in clause 3.
8. This Agreement is valid for a period of five (5) years from the date of signing by the representatives of both universities. This Agreement shall be renewed after being reviewed and renegotiated by both universities.
9. This Agreement may, at any time during its period of validity, be terminated by one of the universities, upon prior notice to the other in writing no later than six months before the termination date.
10. Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the universities shall endeavor to exercise best efforts to negotiate their differences. Alternative methods of dispute resolution shall be exhausted before resorting to court litigation.

**Paavai Educational Institutions**

By:



**Shri. N. V. Natarajan, FCA**  
President & Founder Chairman

Date: 26 February 2019

Witnessed by,

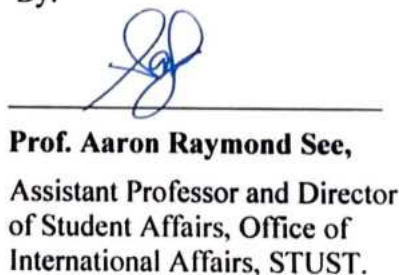


**Dr. M. Prem Kumar**

Date: 26 February 2019

**Southern Taiwan University of  
Science and Technology**

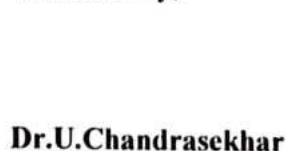
By:



**Prof. Aaron Raymond See,**  
Assistant Professor and Director  
of Student Affairs, Office of  
International Affairs, STUST.

Date: 26 February 2019

Witnessed by,



**Dr. U. Chandrasekhar**

Date: 26 February 2019





**Memorandum of Understanding (MoU)**  
**between**  
**Asia University, Taiwan**  
**and**  
**Paavai Educational Institutions, India**



Asia University, Taiwan, and Paavai Educational Institutions, India, recognizing the benefits to their respective universities from the establishment of institutional links, conclude this Agreement.

1. The purpose of this MoU is to develop academic and educational cooperation and promote mutual understanding between the two universities;
2. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity;
  - Exchange of faculty, researchers and other research and administrative staff;
  - Exchange of students;
  - Establishment of dual (double) degree programs;
  - Conduct of collaborative research projects;
  - Conduct of lectures and conferences;
  - Exchange of academic information and materials; and,
  - Promotion of other academic cooperation as mutually agreed.
3. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
4. It is understood that the implementation of any of the types of cooperation stated in clause 2 may be restricted depending upon the availability of resources and financial support at the universities concerned.
5. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines, and then implemented in each university.
6. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

7. In the event of any unforeseen incident during collaborative activities in either country, both universities agree to negotiate a mutually acceptable solution. As far as practicable these solutions shall be incorporated in the specific agreements mentioned in clause 3.
8. This Agreement is valid for a period of five (5) years from the date of signing by the representatives of both universities. This Agreement shall be renewed after being reviewed and renegotiated by both universities.
9. This Agreement may, at any time during its period of validity, be terminated by one of the universities, upon prior notice to the other in writing no later than six months before the termination date.
10. Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the universities shall endeavor to exercise best efforts to negotiate their differences. Alternative methods of dispute resolution shall be exhausted before resorting to court litigation.


**Paavai Educational Institutions**

**Asia University, Taiwan.**

By:

  
\_\_\_\_\_  
**Shri. N. V. Natarajan, FCA**  
President & Founder Chairman


By:

  
\_\_\_\_\_  
**Prof. Jeffrey J.P. Tsai**  
President

Date: 25 March 2019

Date: 25 March 2019

Witnessed by,

  
**Dr. M. Prem kumar**

Witnessed by,

**Prof. Yinghuei Chen**

Date: 25 March 2019

Date: 25 March 2019



**MEMORANDUM OF UNDERSTANDING  
FOR  
EDUCATIONAL COOPERATION  
BETWEEN  
YUAN ZE UNIVERSITY  
AND  
PAAVAI EDUCATIONAL INSTITUTIONS**



In order to promote international educational cooperation and educational exchanges, Yuan Ze University and Paavai Educational Institutions join in the following agreement on educational cooperation.

Both universities will endeavor to cooperate in joint educational programs and research projects. To the extent feasible, both universities will encourage direct contact and cooperation between their faculty members, departments, and research institutes under provisions of this agreement.

Within fields that are mutually acceptable, the following general forms of cooperation will be pursued:

1. Collaboration of faculty and staff for research, lectures, discussions and other academic pursuits.
2. Reciprocal exchange of undergraduate or graduate students for study and research.
3. Exchange of published information.
4. Collaborative educational or training programs.

Arrangements for specific visits, dual degree programs, and other forms of cooperation will be developed jointly and will be agreed upon for each specific case. No monetary consideration will be exchanged between the institutions. Both parties understand all financial arrangements will have to be negotiated and will depend on the availability of funds.

This agreement will become valid upon signed by the appropriate officials of the two institutions. This agreement shall remain in effect until one party notifies the other of its intention to terminate this agreement in writing at least ninety (90) days before the end of the academic year.

IN WITNESS WHEREFORE, this document has been executed on April 15, 2019.

Yuan Ze University

Paavai Educational Institutions

By: \_\_\_\_\_

**Professor Jyh-Yang Wu**

President

Yuan Ze University

135 Yuan-Tung Road,

Chung-Li District, Taoyuan

Taiwan, R.O.C.

By: \_\_\_\_\_

**Shri. N. V. Natarajan, FCA**

President & Founder Chairman

Paavai Educational Institutions

NH-44, Pachal

Namakkal – 637 018

Tamilnadu, India



### **17. Appropriate Use of Personal Information**

When obtaining personal information from the exchange student, it is necessary for both the host university and the home university to inform the student ahead of time of the purposes for its use and to keep its use to a minimum. Personal information must be managed carefully to prevent its spread to a third party or use for purposes unauthorized by the exchange student.

### **18. Rules and Regulations**

Exchange students shall be subject to the rules and regulations of the host university. Each university reserves the right to dismiss any exchange student at any time for conduct in violation of their established rules and regulations. However, the dismissal of an exchange student shall not adversely affect the agreement and the arrangements regarding other exchange students.

### **19. Length of Stay**

Upon completion of the program at the host university, exchange students are required to return to the home university. No extension of stay will be authorized unless otherwise specifically agreed upon by both universities.

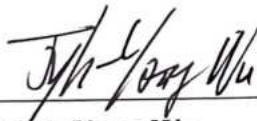
### **20. Negotiations**

Both parties will strive to resolve any misunderstandings out of or in relation to this agreement that arise in a sincere and respectful manner.

### **21. Agreement Period**

This Agreement shall remain in effect from the date of execution for an initial period of five (5) years. Unless either party notifies the other in writing to terminate the Agreement at least six (6) months prior to the date of expiration, the Agreement will be automatically renewed and extended for another five (5) years from the date of expiration. In the case of termination, both universities shall make necessary arrangements to ensure the appropriate completion of ongoing exchanges. This Agreement may be amended by mutual written consent the two of universities through consultation.

The parties hereto have caused this Agreement written in English to be executed in duplicate by their duly authorized representatives as of the date first above written, with each party retaining one original. Each copy is of the same validity and each is recognized as official.



**Prof. Jyh-Yang Wu**  
President  
Yuan Ze University  
135 Yuan-Tung Road,  
Chung-Li District, Taoyuan,  
Taiwan, R.O.C.



**Shri. N. V. Natarajan, FCA**  
President & Founder Chairman  
Paavai Educational Institutions  
NH-44, Pachal  
Namakkal – 637 018  
Tamilnadu, India

**MEMORANDUM OF UNDERSTANDING ("MOU")**  
**BETWEEN**  
**CONFEDERATION OF INDIAN INDUSTRY**  
**AND**  
**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

Agreed and executed on this Thursday of 02 June 2022

**Confederation Of Indian Industry ("CII")**, a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organisation and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi - 110 003, India (hereinafter referred to as "CII"), represented by its authorised signatory **Mr SS Senthirajan** (Yi Salem Chapter Chair), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

**And**

**Paavai Engineering College** having its Head Office at Namakkal (hereinafter referred to as "PEC") represented by its authorised signatory **Shri.CA N.V.Natarajan, Chairman, Paavai Institutions**, which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as **CII** or **PEC**, as it may be, and collectively referred to as the Parties.

**WHEREAS:**

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and indirect membership of 29500 through its Yuva. "To become the Voice of Young Indian's Globally" being the vision of Yi, it reaches out to the global Indians wherever they are to make them an integral part of the Indian Growth Story. The Yi Yuva platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.



iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.

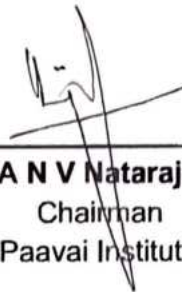
v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.

vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.



**Senthilrajan SS**  
Chair  
Yi Salem Chapter




**CA N V Natarajan**  
Chairman  
Paavai Institutions



**D Sreedharan**  
Executive Office & Head  
CII Salem Zone



**TAX INVOICE (Original for Recipient)**

<b>IRN:</b>	
<b>INVOICE NO.: 33SR21-22MI00791</b>	<b>INVOICE DATE: 12 Jan 2022</b>
<b>Bill To:</b> <b>PAAVAI ENGINEERING COLLEGE</b>  Pavai Nagar, NH 7 Pachal (Po), Namakkal. Tamil Nadu-637018  State Name and Code: Tamil Nadu 33 GSTIN/Unique ID Number:	<b>CONFEDERATION OF INDIAN INDUSTRY</b> Prof. C K Prahalad Centre, 98/1, Velacherry Main Road, Guindy Chennai - 600032, Tamil Nadu, India T : 044-42444555 E : accounts.south@cii.in W : www.cii.in GSTIN: 33AAATC0188R1ZG PAN NO. : AAATC0188R
<b>PARTICULARS</b>	<b>AMOUNT</b>
Institutional Membership SAC Code: 999599 Membership Subscription for 2022 CII(Southern Region) Period 1- Jan- 2022 to 31-Dec- 2022	15,000.00
Taxable Value	15,000.00
CGST @9 %	1,350.00
SGST @9 %	1,350.00
Place of Supply : Tamil Nadu Place of Delivery : Tamil Nadu	
<b>Total</b>	<b>₹ 17,700.00</b>
Amount Chargeable (In Words): <b>E.&amp;O.E.</b> INR : Seventeen Thousand Seven Hundred Rupees Only	
<p>Payment to be cleared within 30 days of invoice date. Please pay by cheque/ demand draft in favour of "CONFEDERATION OF INDIAN INDUSTRY" payable at Chennai and forward it to our address above. Bank details for remittance: Account Holder Name: CONFEDERATION OF INDIAN INDUSTRY Bank Name and Address: ICICI BANK LTD. , No.110, Prakash Presidium, Nungambakkam High Road, Nungambakkam, Chennai – 600 034 <b>Type of account : CURRENT ACCOUNT</b> <b>Bank Account Number : 000905024914</b> <b>IFSC Code : ICIC00000009</b> <b>MICR : 600229003</b></p> 	
<b>Whether Tax payable under Reverse Charge: No</b>	

This is a computer generated Invoice and do not require any stamp or signature

## MOU for Certiport Global Certifications

This memorandum of understanding (MOU) establishes the broad mutual understanding of the two organizations regarding our strategic relationship for establishing and delivering training and certification that share our mission, vision and values. This memorandum of understanding is therefore a statement of mutual intent to which the two organizations are bound.

### 1. Parties to the memorandum of understanding

1.1. Organizations entering in to MOU are **Paavai Engineering College (Autonomous)** as Associate Institution and **Certify<sup>TM</sup>**, Chennai referred to as Facilitator herein after called "parties".

1.2. This MOU does not preclude each party from working independently with other organizations engaged in similar efforts. However, the parties shall be transparent about the establishment to these collaborations with other organization, as they affect the collaboration

### Goals

#### Goal of the partnership

The primary goal of the partnership is to form a mutually consultative collaboration that will aim to Bridge the Industry- Academia Gap by implementing skill certification programs.

#### The goals include:

Introduce specialized series of training programmes leading to certifications involving industry practioners and subject matter experts on topics that the industry orientations .

- Offer the skill development and training certification programmes by the Microsoft, Adobe and Autodesk through Certiport
- Provide a learning and certification platform for students to help secure and establish a good career
- Offer mentoring support, placement related guidance and assistance to the student community

- d. facilities of the Associate Academy are handling the classes on Facilitator's behalf, they will be awarded remuneration, which will be shared by the institute only(if applicable)
- e.the entire above said will be handed over by the college in mode of cash against **Certify<sup>TM</sup>** Challan or if NEFT /RTGS. **Certify<sup>TM</sup>** will not interfere in the financial decision of the college beyond that.

## 8. Termination /Cancellation of agreement

Either party may terminate this agreement upon written notice to the other party exclusively in the event of breach of any substantial obligation here under.

## 9. Intellectual property

Noting in this agreement is intended to grant any rights to the Associate Academy with regarded to any pre – existing intellectual property rights of Facilitator or its partners.

## 10. Liability and Indemnity

Associate Academy would indemnify and hold harmless Facilitator, from and against any and all claims ,damages, liabilities , costs and expenses, arising out of or in any way connected with his rendering of services on behalf of Facilitator under this MOU expect to the extent that such a claim is attribute to fault on the part of Facilitator.



Signature (**Paavai Engg College**)

Head of the Institution with seal

**PRINCIPAL,**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, Namakkal Dt



Signature (**Certify<sup>TM</sup>**)

**B.THANGAPANDIAN**  
**Chief Executive Officer**

Delivery Through Chennai Corporate Office:

Taaj Palace , Villa 41, Jones Dawn Villa phase 2, Dhanalakshmi Nagar, Ponmar , Chennai - 600127

Contact : 9600073010 Email: [thangapandian@certifytn.com](mailto:thangapandian@certifytn.com)



## Memorandum of Understanding

This Memorandum of Understanding is entered on 06/08/2021 ("EffectiveDate") by and between **Edunet Foundation** having its office at A-11- 1105, Arcadia South City 2, Gurgaon 122018, India (here in after referred to as "**Edunet**"); and,

PAAVAI ENGINEERING COLLEGE having its address PAAVAI INSTITUTIONS, PAAVAI NAGAR, NH-44, PACHAL -637 018, NAMAKKAL DISTRICT, TAMILNADU (hereinafter referred to as "**Institution**").

Whereas, Edunet is a non-profit organization with multiple programs, sponsored by government and corporate entities, that are offered free to learners across the education spectrum, including but not limited to the Tech Saksham Program ([www.techsaksham.org](http://www.techsaksham.org)) and Skills Build ([www.skillsbuild.org](http://www.skillsbuild.org)).

Whereas, Institution is a premier institution with the following details:

Established (year):	2001
Recognition, NAAC Rating, ranking:	A
Vision:	To strive to be a globally model Institution all set for taking 'lead-role' in grooming the younger generation socially responsible and professionally competent to face the challenges ahead

And whereas, the Parties seek to collaborate with each other to mutually complement their synergies and to jointly work on building capacity of learners through one or more of the programs managed by Edunet.

Now therefore, this **Memorandum of Understanding** (here in after called "**MOU**") witnesses the following.

- Term and termination:** This MOU is valid for an initial term of 5 years from the Effective Date. It can be extended by further periods, as agreed to by the Parties from time to time. Either Party may terminate this MOU by giving the other minimum 30 days' notice. The MOU will be deemed terminated at the end of the notice period or after completing all ongoing activities so that the beneficiaries (learners and teachers) are not negatively impacted, whichever is later.
- Nonbinding nature of this MOU:** The MOU is not binding on either Party and each is working with the other out of goodwill and for the benefit of the learners.
- Each Party is responsible for its own costs:** Both the Institution and Edunet will independently manage their costs towards fulfilment of obligations under this MOU.
- Single Point of Contact (SPOC) for program co-ordination:** Both the Parties shall appoint a suitable person who will serve as a single point of contact on all matters related to program rollout. Individual learners and teachers may be in touch with corresponding trainers, mentors, advisors and peers during program rollout but all matters related to the execution of this MOU shall reside with the SPOC.
- Society for Inclusive Education (SIE):** This is a student-led initiative managed and supported by Edunet, that seeks to provide ubiquitous high quality learning opportunities to underserved communities through government and private schools/colleges around India. The Institute will set up a chapter of Society for Inclusive Education on its campus. This chapter will make Edunet programs available to local

- underserved institutions and/or student communities through community work, classroom sessions, fund raisers to purchase equipment and free learning platforms. Office bearers will be chosen by the Institute in the first year. They may be either nominated or elected second years. The SIE chapter will have members from within the local student community who are willing to contribute some time towards betterment of society. All members of SIE chapter at the Institution will be issued with appropriate certification that will help them meet their CAS/Community Work/SUPW requirements.
6. **Program Calendar:** The SPOCs from both Parties will work with their respective internal stakeholders to develop a calendar for the program(s) rollout at the start of every quarter. This calendar will then be synchronized and published for use by everyone.
  7. **Responsibilities of Edunet and/or its program sponsors/partners:**
    - a. **Orientation sessions:** Edunet will conduct orientation sessions for learners and educators, at a mutually agreed schedule, to onboard them onto the program(s).
    - b. **Program materials:** Edunet will share all program materials with the institution and/or learners as required. All sharing will be online and/or through electronic media.
    - c. **Face to face, instructor led sessions:** For learners in the Tech Saksham Program, face to face ILT sessions will be organized on campus and will be delivered by Edunet Trainers to program beneficiaries.
    - d. **Online instructor led sessions:** These sessions may take the form of webinars or mentoring workshops or technology bootcamps or innovation camps or career readiness workshops that will seek to assist learners in their career goals. These programs will be organized regular as per a regular calendar, published online and will be conducted by Edunet team members or program sponsors or external stakeholders as appropriate.
    - e. **Interaction with Industry experts:** Edunet will bring industry experts to the Institute to drive engagements with students through seminars/webinars or project mentorship.
    - f. **Online platform availability:** Online platforms for each of the programs of interest to the Institution will be made available to it. Links for these platforms will be made available to the Institution in a timely manner.
    - g. **Assessments:** Edunet will conduct assessments, as required, for its programs prior to certification by Edunet and/or its industry partners and/or participating government agencies.
    - h. **For programs with career paths:** Edunet will provide linkages with local and regional industry, government and the local start-up ecosystem (incubator etc) that will help learners with gainful employment and/or entrepreneurial opportunities. Interactions will be encouraged in terms of classroom sessions, workshops, internship opportunities, career opportunities and entrepreneurship opportunities.
    - i. **SIE support:** Edunet will support the SIE chapter in the Institute with all support required. A separate program manual and guidelines will be sent to the SPOC.
    - j. **Updates:** Edunet will keep Institution management updated with the progress of the program(s).
  8. **Responsibilities of Institution:**
    - a. **Learner identification:** Institute will identify learners, volunteers and instructors whom may participate in one or more programs offered by Edunet.
    - b. **Support with orientation sessions:** Institute will support Edunet conduct orientation sessions for all stakeholders.
    - c. **Publication of program calendars and goals:** Institute will publish, on a quarterly basis, a program calendar for all its participants.
    - d. **Support with computers labs and classrooms:** Institute will make its labs available to learners. It will make classrooms and/or audio-visual equipment available for face to face sessions, whenever required.
    - e. **Support with attendance:** Institute will ensure that program participants enthusiastically


participate in chosen programs, with minimum attendance as agreed between the Parties.

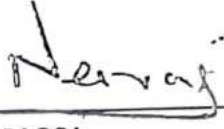
- f. **Support with assessments:** Institute will ensure that assessments carried on site are proctored and professionally managed.
- g. **SIE chapter:** The Institute will support the SIE chapter, led by its students, to the extent possible.
- h. **No fees:** Institute will not charge any extra fees from learners for participation in Edunet programs.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the Effective Date.

For Institution

For Edunet Foundation

  
Name: D. M. PREM KUMAR  
Designation: PRINCIPAL  
Institutional Seal:

  
Name: NEERAJ BAGGA  
Designation: TRUSTEE





भारतीय गैर न्यायिक

बीस रुपये

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TWENTY  
RUPEES

INDIA

INDIA NON JUDICIAL

தமிழ்நாடு தமில்நாடு TAMIL NADU RS 20/-

08.12.2020

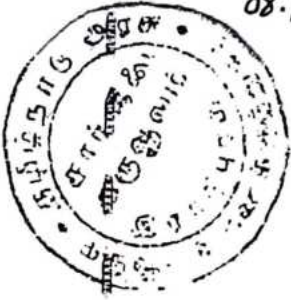
Paavai Engineering College  
(Autonomous)  
Pachal.

86AB 863867

M-Gopika,

M. இகாபிகா

முத்திரைத்தாள் விடுவதையுடையார்,  
உரிமம் எண் : 14/2010/NMKL,  
புதுச்சேரி, தாமக்கல் (Dt)



MEMORANDUM OF UNDERSTANDING

BETWEEN

PAAVAI EDUCATIONAL INSTITUTIONS

AND

LARSEN & TOUBRO LIMITED

This Memorandum of Understanding (hereinafter referred to as MOU) entered in to on this 3<sup>rd</sup> Day of December 2020

by and between

Larsen & Toubro Limited, a company within the meaning of sec.2 (20) of the Companies Act, 2013 having its registered office at L&T House, Ballard Estate, Narottam Morarji Marg, Mumbai and L&T construction headquarters at Mount Poonamallee Road, Manapakkam, P.B.No. 979 Chennai – 600089, hereinafter referred to as party of the FIRST PART.

And

Dr K.K.P. N. M. A. S. I. I, M.E., Ph.D.,  
DIRECTOR ADMINISTRATION  
PAAVAI INSTITUTIONS  
H-7, PACHAL Po., NAMAKKAL-637 018.

## 9. AMENDMENTS

Any amendments to this Memorandum of Understanding shall be in writing and be valid upon signatures of the authorized representatives of the parties.

## 10. DISPUTE RESOLUTION

Any dispute or difference arising out of or relating to or touching upon this MOU shall be amicably settled by discussion between the authorized representatives of parties, failing which such dispute or difference shall be resolved through Arbitration before a panel of three arbitrators. Each party shall nominate an arbitrator and both the Arbitrators shall nominate the third Arbitrator who shall act as the Presiding Arbitrator. The arbitration shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 read with Arbitration and Conciliation (amendment) Act 2015 and/or its modifications thereof. The venue shall be Chennai, Tamil Nadu and language shall be English.


IN WITNESS WHERE OF the Parties hereto have executed this MOU on this 3rd day of December 2020.

For PAAVAI EDUCATIONAL INSTITUTIONS,

Name and Signature:



Witnesses:

1.   
Dr. M. PREMKUMAR, M.E., Ph.D.  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7, PACHAL (Po), NAMAKKAL-637 018
- 2.

(Dr. K.K. RAMASAMY)  
Dr. K.K. RAMASAMY, M.E., Ph.D.,  
DIRECTOR ADMINISTRATION  
PAAVAI INSTITUTIONS  
NH-7, PACHAL Po., NAMAKKAL-637 018.

For LARSEN & TOUBRO LIMITED,

Nagendran Sundararajan  
Head - EduTech

Witnesses:

1.

2.





தமிழ்நாடு தமில்நாடு .TAMIL NADU 20-3-2022

10AC 107997

Paavai Engineering College

Pachal

### MEMORANDUM OF UNDERSTANDING

Between

Paavai Incubation Center (PIC)

And

STARTUPPAYANAM COMMUNITY AND ACCELERATOR

This Memorandum of Understanding (hereinafter called as the MOU) is entered into on this 20<sup>th</sup> Day of March Two Thousand and Twenty Two by and

### BETWEEN

**Paavai Incubation Center (PIC)**, Paavai Nagar, NH-44, Pachal -637 018. Namakkal Dist. Tamilnadu , 637 018. Represented herein by its coordinator, **Dr.M.Premkumar** HEREINAFTER REFERRED TO AS THE FIRST PARTY, which expression, unless repugnant to the context or meaning hereof, shall include its successors, administrators or permitted assignees; and at present represented by Chairman & Managing Director or his representative.

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-44, PACHAL, NAMAKKAL DIST.

R. G. Namm  
Partner



**AGREED:**

For & on behalf of

**Paavai Engineering College**

Signature



**PRINCIPAL**

**PAVAI ENGINEERING COLLEGE**  
#K-7, PALFAL Post, NAMAKKAL Dist

**Name: Dr.M.Premkumar**

**Designation: Principal**

**Organization: Paavai Engineering College**

**Date:20.03.2022**

**Place of signing: PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

Witness:-

1. 

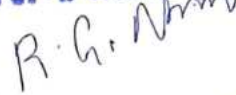
2. 

For & on behalf of

**STARTUPPAYANAM**

Signature

**For # Startuppayanam**



**Partner**

**Name: R.G.Nawin Krishna**

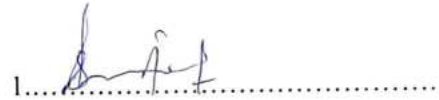
**Designation: Founder**

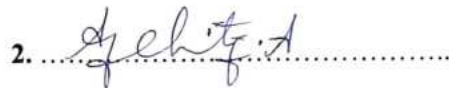
**Organization: STARTUPPAYANAM COMMUNITY AND ACCELERATOR**

**Date:20.03.2022**

**Place of signing : PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

Witness:-

1. 

2. 



## Memorandum of Understanding

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**Measurement of vertical profiles of temperature, relative humidity and winds using GPS aided Radiosonde**

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**between**

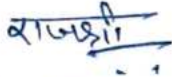




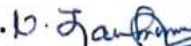

National Remote Sensing Centre  
ISRO, Department of Space, Govt. of India  
Balanagar, Hyderabad-500037

**and**

Paavai Engineering College (PEC),  
Pachal, Tamil Nadu, India – 637018.

**Signed on:** 25-10-2022

## Seal of Both Parties

First Party	Second Party
For and on behalf of  National Remote Sensing Centre (NRSC), ISRO	For and on behalf of  Paavai engineering college
Signature   डॉ. राजश्री वि. बोयले / Dr. Rajashree V Bothale उप निदेशक, ईसीएसए / Deputy Director, ECSA पृथ्वी एवं जलवायु विज्ञान क्षेत्र (ईसीएसए) Earth & Climate Sciences Area (ECSA)	Signature  
Seal 	Seal  PRINCIPAL PAAVAI ENGINEERING COLLEGE H.7 PACHAL Post, NAMAKKAL Dist
Witness (Name and Address) 1.  HAREEF BABASHAH Sci/Eng SF, ACD/ECSA NRSC, Hyderabad. 500037.  2.  Dr. Alok TAORI Sci/Eng SF, NRSC, Hyderabad	Witness (Name and Address) 1.  N. SATHESWARAN Dept. of Agricultural Engineering Paavai Engineering College Namakkal - 637018  2.  S. LOGANATHAN DEPT. OF ECE PAAVAI ENGINEERING COLLEGE PACHAL, NAMAKKAL - 637018. Date: 28.09.2022
Date: _____	Date: 28.09.2022





## Memorandum of Understanding

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### Measurement of vertical profiles of temperature, relative humidity and winds using GPS aided Radiosonde

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**between**

National Remote Sensing Centre  
ISRO, Department of Space, Govt. of India  
Balanagar, Hyderabad-500037

**and**

Paavai Engineering College (PEC),  
Pachal, Tamil Nadu, India – 637018.

**Signed on:** 25-10-2022

**National Remote Sensing Centre  
Mémorandum of Under standing**

**Measurement of vertical profiles of temperature, relative  
humidity and winds using GPS aided Radiosonde**

This Memorandum of Understanding (hereinafter called the "MoU") is made on the ..... day of..... 2022, between the National Remote Sensing Centre (NRSC), Indian Space Research Organization (ISRO), Department of Space, Government of India (hereinafter called the 'NRSC') and Paavai engineering college (PEC), Pachal, expression hereof includes its successors, administrators and assignees of the second part.

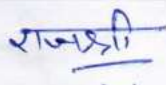
NOW THEREFORE, the parties hereto hereby agree as follows:

1

**Preamble**

The Atmospheric Boundary Layer (ABL) is the lowest layer of the troposphere that is directly influenced by the Earth's surface and the processes in ABL control exchanges of momentum, water, and trace substances between the Earth's surface and the free troposphere (Stull 1988). Vertical profiles of meteorological parameters (temperature, relative humidity, wind speed & direction, and air pressure) are important for understanding boundary layer processes, radiative transfer calculations, air pollution meteorology, weather prediction, climate monitoring and to validate the same parameters retrieved from satellites. Among various parameters upper air temperature and wind constitute Essential Climate Variables (ECV). Keeping the importance of these parameters in view, it was proposed to have measurements at different locations in India as a data repository of National Information System for Climate and Environment Sciences (NICES) program and its use for validation of satellite sounder data (for e.g. INSAT 3DR).

ISRO formulated NICES with the mandate to build an information base for climate change impact assessment and recommendation for mitigation under the guidance of NICES Programme Management Council (NICES-PMC) with representatives from inter and intra-







departmental institutions. As part of this program, regular GPS aided radiosonde measurements of vertical profiles of temperature, pressure, humidity and winds are to be carried out at several locations using ISRO developed Pisharoty Sonde using balloons filled with Helium.

The radiosonde measured vertical profiles of meteorological parameters are also essential to validate the NICES products on satellite derived vertical profiles of Temperature, Humidity (INSAT 3DR etc), Boundary layer heights and Model derived winds and temperature profiles. This MOU intends to facilitate the Radiosonde installations, ascents together with future network expansion.

**(i) National Remote Sensing Centre (NRSC)**

National Remote Sensing Centre (NRSC) is one of the primary centers of Indian Space Research Organization (ISRO), Department of Space (DOS), Govt. of India. NRSC has the mandate for establishment of ground stations for receiving satellite data, generation of data products, dissemination to the user and development of techniques for remote sensing applications including disaster management support, geospatial services for good governance and capacity building for professionals, faculty and students.

**(ii) Paavai Engineering college**

Paavai Engineering college is affiliated to Anna university (Approved by AICTE and Accredited 'A grade' by NAAC). This is located in Pachal village in namakkal district in Tamilnadu, away from the urban pollution representing cleaner atmosphere. College offers different engineering courses including aeronautical engineering. The college is already a part of NRSC lightning network under NICES program with an excellent support.

**(i) Reference to Earlier MOU, if any**

Nil

**(ii) Purpose/Need for MOU**

Radiosonde Network For NICES (RANN) is a project under NICES program. ISRO formulated NICES with the mandate to build an information base for climate change impact assessment and recommendation for mitigation under the guidance of NICES Programme

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**MOU between NRSC and PEC**

	Management Council (NICES-PMC) with representatives from inter and intra-departmental institutions. As part of this program, regular GPS aided radiosonde measurements of vertical profiles of temperature, pressure, humidity and winds are to be carried out at several locations using ISRO developed Pisharoty Sonde using balloons filled with Helium. This MOU intends to facilitate the Radiosonde installations, ascents together with future network expansion.				
(iii)	Parties involved in MOU				
	First party (NRSC)				
	National Remote Sensing Centre (NRSC) ISRO, Dept. of Space, Govt. of India Balanagar, Hyderabad-500037				
	Second Party				
	Paavai Engineering College, Paavai Nagar, NH-44, Pachal-637018 Namakkal District. TamilNadu				
2	Authorised signatories				
	First Party		Second Party		
	Deputy Director, Earth & Climate Science Area (ECSA) National Remote Sensing Centre (NRSC), ISRO, Dept. of Space, Govt. of India Balanagar, Hyderabad-500037 Phone-04023884211 Email- ddecsa@nrsc.gov.in		Principal, Paavai Engineering College, Paavai Nagar, NH-44, Pachal-637018 Namakkal District. Tamil Nadu Phone: 04286-243038,243058,243098  Email-pecprincipal@paavai.edu.in		
3	Present Functionaries and Contact Details				
	First Party : NRSC				
	S. No	Name	Contact address	Telephone / Fax	e-mail
	1.	Dr.Hareef baba shaeb.K	National Remote Sensing Centre, ISRO Hyderabad-500037	0091-04023884875	shaeb_khb@n rsc.gov.in

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*Handwritten signature in green ink*

**MOU between NRSC and PEC**

		and their successors/assignees		
2.	Dr. Alok Taori	National Remote Sensing Centre, ISRO Hyderabad-500037 and their successors/assignees	0091-04023884866	alok_taori@nrsc.gov.in
3	Dr. S. Rama Subramoniam	Scientist/Engineer 'SF' RRSC-SOUTH, NRSC/ISRO ISITE Campus BENGALURU-37, KARNATAKA, INDIA	Phone: 08061456039 Mobile: 9481379482	ramasubramoniam_s@nrsc.gov.in

**Second Party Paavai Engineering College ,PEC)**

S. No	Name	Contact address	Telephone / Fax	e-mail
1	Shri. N.Satheswaran	Assistant Professor, Department of Agriculture Engineering, Paavai Engineering College (Autonomous), Paavai Nagar, NH-44, Pachal, Namakkal District,Tamil Nadu-637018, India.	0091-04286-243038  Mob: 8098271534	sathes83@gmail.com
2	Shri. A.Meignanamoorthi	Assistant Professor, Department of Agriculture Engineering, Paavai Engineering College (Autonomous), Paavai Nagar, NH-44, Pachal, Namakkal District,Tamil Nadu-	0091-04286-243038  Mob. 9789424652	moorthiakm@gmail.com

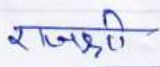
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**MOU between NRSC and PEC**

		637081, India.		
3	Shri. S.Loganathan	Assistant Professor, Department of Electronics and communication Engineering,  Paavai Engineering College (Autonomous),  Paavai Nagar, NH-44, Pachal, Namakkal District,Tamilnadu- 637081, India.	0091-04286- 243038  Mob. 9843425312	logumepaavai @gmail.com
4	<b>Date of Signing, Effective Date and Duration of MoU</b>			
	<b>Date of signing:</b> The date of signing in MOU shall be the date on which NRSC's authorized signatory affixes his /her signature.			
	<b>Effective date:</b> The effective date of MOU is the date when both parties sign the document.			
	<b>Duration of MoU :</b> 5 years			
5	<b>Scope of Work</b>  The scope of overall project is to study the atmospheric boundary layer characteristics and validate the satellite and model derived products using the radiosonde measurements at different geographical locations in India. However, the scope of present MOU is to install the Radiosonde ground station at the premises of the host institute and perform regular interval measurements of atmospheric profiles using the Radiosonde by the host institute.			
6	<b>Methodology</b>			

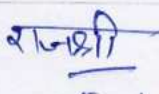






**MOU between NRSC and PEC**

	<ul style="list-style-type: none"> <li>• Installation of Radiosonde ground station at the premises of host institute.</li> <li>• Conduct the Radiosonde measurements regularly by the host by coordinating with the nearest Air traffic control (ATC) centre, Airport. The experiment will be conducted simultaneously by the host institutes subjected to ATC clearance.</li> <li>• Transfer of data to NRSC through secure data transfer protocol</li> <li>• Analysis of the seasonal variation in the profiles and boundary layer dynamics.</li> <li>• Analysis of comparison statistics between satellite / model derived profiles and Radiosonde.</li> </ul>
7	<p><b>Deliverables &amp; Specifications</b></p> <p><b>Second party will deliver the following to First Party</b></p> <ul style="list-style-type: none"> <li>• Conduct regular Radiosonde ascents.</li> <li>• Data base generation of Radiosonde measured profiles.</li> <li>• Data transfer to NRSC.</li> </ul> <p><b>Specifications</b></p> <p>Upkeep of the installed equipment by ensuring proper UPS/ power, internet facilities etc...</p>
8	<p><b>Data Holding:</b> NRSC/ISRO, Department of Space and PEC will be the joint custodian of the data that will be generated through this project.</p>
9	<p><b>Applicable documents :</b> Formal Proposal, Green sheet approval from Director, NRSC</p>
10	<p><b>Guidelines on data / Map security</b></p> <p>Approval of competent authority of NRSC is required for sharing data with 3<sup>rd</sup> party. . Data sharing shall be done as per ISRO data policy guidelines.</p>
11	<p><b>Responsibilities</b></p> <p><b>First party : NRSC</b></p>





	<ul style="list-style-type: none"> <li>NRSC will ensure the Radiosonde system supplied is technically suitable.</li> <li>Technical support for the Radiosonde operation and necessary approvals from ATC.</li> <li>Analysis of Radiosonde profile data to study boundary layer dynamics and satellite/model data validation</li> </ul>
	<b>Second Party : Paavai Engineering college (PEC)</b>
	<ul style="list-style-type: none"> <li>Conduct the Radiosonde measurements regularly by coordinating with the nearest Air traffic control (ATC) centre, Airport.</li> <li>Transfer the collected data to NRSC through secured data transfer protocol</li> <li>Providing appropriate security to the Radiosonde system installed at their premises.</li> <li>Extend logistics to NRSC scientists during the maintenance, testing etc activities.</li> <li>Submit annual utilization certificate for funds provided by NRSC with justifications</li> </ul>
12	<b>Activity Schedule</b>
	<p>The project is proposed for a time period of 5years. The tentative schedule is as follows:</p> <p><b>13.1 First Year (0-12 Months)</b></p> <ul style="list-style-type: none"> <li>MOU Preparation and approvals with the host institutes</li> <li>Approvals from ATC, Installation of Radiosonde ground station, commencement of measurements and Capacity Building at the host institute.</li> </ul> <p><b>13.2 Second Year (13 – 24 Months)</b></p> <ul style="list-style-type: none"> <li>Conducting Radiosonde measurements in regular intervals at the host institute/university</li> </ul> <p><b>13.3. Third Year (25-36 Months )</b></p> <ul style="list-style-type: none"> <li>Regular Radiosonde measurements at the Network stations</li> <li>Data Base Building</li> </ul> <ul style="list-style-type: none"> <li><b>13.4. Fourth Year (37-48 Months)</b> <ul style="list-style-type: none"> <li>Regular Radiosonde measurements</li> <li>Data Base Building , Data preparation and Analysis</li> <li>Study of boundary layer dynamics and satellite/model data inter comparison at different network locations</li> </ul> </li> </ul> <p><b>13.5. Fifth Year (49-61 Months)</b></p>

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- Data Base Building, Data preparation, and Analysis
- Radiosonde data hosting at NICES/NRSC sites.
- Project report preparation
- Project Extension and further planning
- Network Expansion and Involvement of other groups for further projects and studies

### 13 Consideration and Schedule of prices (per annum)

S.No	Activity	Cost (in Rs.)
1	The Radiosonde system and sensors will be provided by NRSC.	0
2	The collaborators fund towards purchase of consumables for the experiment (Helium gas, regulator, Balloons and other consumables for balloon ascents), professional services (maintenance and technical support), miscellaneous expenditure (travel etc.) of the installed Radiosonde system and institutional overheads(10%) per annum	6,00,000=00
3	Total cost (Rounded off)	6,00,000=00

Paavai engineering college will perform regular Radiosonde ascents and transfer the data to NRSC for operational and R&D activities.

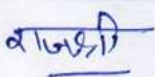
### 14 Funding Terms and Conditions of Payment

- The funds are being made available through National Information system for Climate and Environment Studies (NICES) program with NRSC.
- The collaborators fund towards the purchase of the consumables for the balloon ascents, maintenance and technical support of the installed Radiosonde ground station is estimated to be 6.0 lakh per annum. Funds to be made available for the host institutes on annual basis as per the allocation of the programme/project.
- Payment shall be made after the signing of MOU. The 50% shall be paid in the start of the financial year while the rest will be released after receiving the fund utilization certificate.

### 15 Training



	<ul style="list-style-type: none"> <li>Suitable training towards the equipment maintenance, operation will be provided by the ECSA, NRSC.</li> </ul>
16	<b>Warranty</b>  The warranty of the equipment will be covered by NRSC through the vendor.
17	<b>Project Monitoring</b>  Quarterly monitoring of the project will be carried out by PD, NICES and will be presented in the PMC meeting
18	<b>Confidentiality</b>  <p>"All information and documents to be exchanged pursuant to the Memorandum of Understanding will be kept confidential by the Parties and will be used subject to such terms as each Party may specify. The Parties will not use the information for purposes other than that specified, without the prior written consent of the other Party.</p> <p>All the parties will maintain utmost confidentiality in data sharing. During the tenure of the MoU and thereafter both Partners undertake on their behalf and on behalf of their employees/representatives/associates to maintain strict confidentiality and prevent disclosure thereof all the Information and data exchange/ generated pertaining to work, under this agreement/MoU. However the data can be published and shared jointly for scientific publication with mutual written consent of both the parties</p> <p>All Confidential Information shall remain the exclusive property of the disclosing Party. The Parties agree that this MoU and the disclosure of the confidential information do not grant or imply any license or interest or right to the Recipient in respect to any intellectual property right of the other Party.</p> <p>Unpublished information, whether oral, in writing or otherwise, discovered or conceived by the scientists or technicians and exchanged under the provisions of this MoU will not be transmitted to a third party, unless otherwise agreed by the Parties in writing.</p>
19	<b>Intellectual Property Rights</b>  <p>The original information, the methodology adopted, original data, derived data, the originals of any reports and documents or materials prepared or inventions or information produced as a result of the services and all intellectual property rights therein, unless otherwise specifically stated in the MoU, shall be and shall remain property of the parties in agreement.</p> <p>The procedural formalities for securing and maintaining the intellectual property rights (patents/trademarks/copyright) if any, shall be the responsibilities of NRSC and Paavai engineering college and the expenditure incurred thereof shall be borne by each party equally, consistent with laws, rules and regulations of India. The question of whether or not the intellectual property rights should be secured and the territory where these shall be secured will be decided by the Paavai engineering college(Head of the Second Party)</p>







and Director, NRSC

NRSC and Paavai engineering colleges shall have to consult each other to commercially exploit/ use the intellectual property generated in the Project with mutual written consent. In such an event, the fee and royalty and other terms and conditions for the commercial exploitation/ use of the aid intellectual property created in the project shall be decided based on mutual understanding / discussion for which a separate agreement shall be entered into.

During the work envisaged under the agreement in the event of NRSC, ISRO Scientist exploring, inventing or discovering results other than the specific objectives of the project, NRSC, ISRO and Paavai engineering college (Head of the Second Party) shall retain equal undivided rights on such results.

The Parties shall not assign any rights and obligations arising out of the IPR generated through inventions/activities carried out under the MOU to any third party without prior written consent of the other party.

In case research is carried out solely and separately by the party or the research results are obtained through the sole and separate effort of the party, the party concerned alone will apply for grant of IPR and once granted, the IPR will be solely owned by the concerned party.

In case of research results obtained through joint activities, the grant of intellectual property rights will be sought by both parties jointly and once granted these rights will jointly owned by the Parties.

For all the data provided by the one of the parties, all responsibility and rights shall rest with that party only.

The Intellectual property that is (know-how/process/design/technique/ copyrights) generated in the project executed shall be owned by the respective parties depending on their respective contributions. Wherever, any of the above work executed in a collaborative way, the extent of the ownership shall be decided mutually, depending on the relative inputs (intellectual/ technical/ financial/physical) made by the parties here to the project.

All disputes concerning intellectual property rights and other commercial rights arising out of any activities performed under this MOU or agreement related thereto shall be settled through mutual deliberations in terms of applicable laws.

The products made out of the Radiosonde system and its network remains sole property of NRSC –Hyderabad.

However, Paavai engineering college can use and analyze the data for R&D and publish the results with due acknowledgment to NRSC/ISRO with mutual consent.

**Protection of Intellectual Property :**

Each Party will ensure appropriate protection of intellectual property rights created from cooperation pursuant to MoU, consistent with laws, rules and regulations of India.

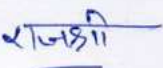
20 Commercialization

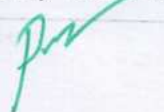
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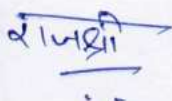
	<p>In case of research results obtained through joint activities under this MoU concerned Parties will apply as co-applicants for the protection of intellectual property rights in India. Commercialization in any other country shall be done jointly through a separate agreement.</p>
<b>21</b>	<p><b>Publication</b></p> <p>Any Publication, document and/or paper arising out of joint work conducted by the parties on to this MOU will be jointly owned. The publications (research papers, reports etc.,) shall be in the names of research workers, wherein it will be duly acknowledged that the work has been carried out under collaborative programs between the parties. However, the data can be published and shared jointly for scientific publication with mutual consent of both the parties involved in the respective projects. The use of the name, logo and/or official emblem of the parties on any publication, document and/or paper will require prior permission of both the parties. It may however be ensured that the official emblem and logo is not misused.</p> <p>Notwithstanding anything contained in this agreement/MOU or any document related thereto, all the differences or disputes including publication related disputes concerning intellectual property rights arising out any activities performed under this agreement/MOU shall be settled through mutual deliberations or procedures established under applicable laws and Rules made there under.</p>
<b>22</b>	<p><b>Modifications to MOU</b></p> <p>The project is designed and formulated after detailed discussion. However if any change in scope of work or modifications w.r.t to duration of MOU / Technical issues / deliverables etc are required, it will be done through mutual written consent from both the parties and treated as amended to this MOU. The modification / changes shall be effective from the date on which they are made, unless otherwise agreed upon.</p>
<b>23</b>	<p><b>Governing Law</b></p> <p>This MOU is hereby concluded in terms of understanding of the parties about the law of MOU and is intended to be regulated by relevant applicable Indian laws.</p>
<b>24</b>	<p><b>Force Majeure</b></p> <p>Neither party shall be held responsible for non-fulfilment of their respective obligations under the agreement due to the exigency of one or more of the unforeseen events such as but not limited to Acts of God, war, flood, earthquake, strike, lockouts, epidemics, riots, civil commotion etc. provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to other party within one month of</p>







	such occurrence or cessation. If the force-majeure conditions continue beyond six months, the parties shall then mutually decide about the future course of action.
<b>25</b>	<b>Indemnity</b> Either Party ("Indemnifying Party") shall indemnify and keep indemnified the other Party ("Indemnified Party") against any and all claims, direct losses, injuries, liabilities, reasonable costs and expenses, direct damages, actions or proceedings which may be made or taken against the Indemnified Party by any person arising out of any breach, action or inaction of the Indemnifying Party under this agreement. In no event whatsoever, the Indemnifying Party shall be liable to the Indemnified Party for any loss of revenue, loss of profits, rights or services, incidental, indirect or consequential damages arising from or related to this agreement.
<b>26</b>	<b>Dispute Settlement and Arbitration</b> In case of any dispute or difference of opinion or interpretation of the MOU arising out of the activities performed under the provisions of this contract or related document not amicably resolved completely by mutual discussion or consultation between the parties within thirty days (30), the entire matter shall be referred to the Administrative Mechanism for Resolution of CPSEs Disputes (AMRCD) for settlement of any such commercial disputes and the procedure mentioned in the Office Memorandum Dated 22 <sup>nd</sup> May, 2018 and others OM subsequently issued by Department of Public Enterprises, Ministry of Heavy Industries & Public Enterprises shall apply in consonance with applicable Indian laws and public policy.  Notwithstanding anything contained in above para, in case of any dispute or difference of opinion falling under the exception to the ambit of Administrative Mechanism for Resolution of CPSEs Disputes (AMRCD) the party to this contract/agreement/MOU with mutual consent may take recourse of any alternative dispute settlement mechanism including arbitration for settlement of such disputes as per applicable law and procedure.  Pending the submission of and / or decision on a dispute, difference or claim or until the arbitral award is published; the parties shall continue to perform all of their obligations under this MOU without prejudice to a final adjustment in accordance with such award
<b>27</b>	<b>Jurisdiction</b> Any dispute arising out of the implementation or interpretation of any provisions of this MOU shall be subject to the jurisdiction of Hyderabad courts.







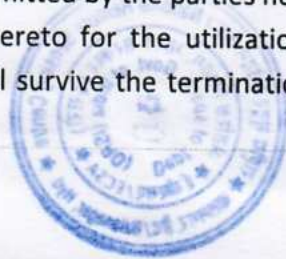
**28 Termination: (for Cause, Convenience, and Force Majeure)**

On completion of MoU duration, as stated in the clause No. 4, the MoU ceases to exist. During the tenure of the agreement, either Party may terminate and nullify this Agreement/MOU by providing prior written notice of 30days to the other party for any of the reasons – Cause/convenience/Force Majeure.

- Termination for Convenience: For convenience without assigning any reason.
- Termination for Cause: For the breach of any obligations/responsibilities/conditions of this agreement by the other party, with an opportunity to cure/rectify such a situation within thirty (30) days to the defaulting party and no remedial action is taken to the satisfaction of the aggrieved party.
- Termination for Force Majeure: in the event of "Force Majeure"
- Obligations upon Termination

Following termination or expiration of this Agreement, in addition to any other obligations existing hereunder or otherwise at law or in equity:

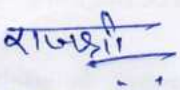



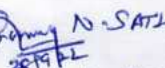
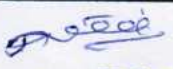
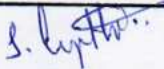
- The rights and obligations of the parties thereto shall be settled by mutual discussion; the financial settlement if any shall take into consideration not only the expenditure incurred but also the expenditure committed by the parties hereto.
- The agreement arrived at between the parties hereto for the utilization of the intellectual property (defined in clause #19.0) shall survive the termination of the agreement.



21-12-17

*[Handwritten signature]*

## Seal of Both Parties

First Party	Second Party
<b>For and on behalf of</b>	<b>For and on behalf of</b>
National Remote Sensing Centre (NRSC), ISRO	Paavai engineering college
<b>Signature</b>	<b>Signature</b>
 डॉ. राजश्री वि. बोथले / Dr. Rajashree V Bothale उप निदेशक, ईसीएसए / Deputy Director, ECSA पृथ्वी एवं जलवायु विज्ञान क्षेत्र (ईसीएसए) Earth & Climate Sciences Area (ECSA)	
<b>Seal</b>	<b>Seal</b>
	<b>PRINCIPAL</b> <b>PAAVAI ENGINEERING COLLEGE</b> H.7 PACHAL Post, NAMAKKAL Dist
<b>Witness (Name and Address)</b>	<b>Witness (Name and Address)</b>
1.  HAREEF BABASHAH Sci/Eng SF, ACD/ECSA, NRSC, Hyderabad. 500037.	1.  N. SATHESWARAN Dept. of Agricultural Engineering Paavai Engineering College Namakkal - 637018
2.  Dr. ALOK TAORI Sr./Asst. 'SG' NRSC, Hyderabad	2.  S. LOGANATHAN DEPT. OF ECE PAAVAI ENGINEERING COLLEGE PACHAL, NAMAKKAL-637018.
<b>Date:</b> _____	<b>Date:</b> 28.09.2022



## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding [MoU], hereinafter referred to as the Memorandum, entered in this 24<sup>th</sup> MAY 2024 between: -

The Airports Authority of India, a body corporate and constituted by the Central Government under the Airports Authority of India Act (Act 55 of 1994) having its Corporate Office at New Delhi, represented by General Manager (HR) - Training GAIRSH KOMAR, hereinafter referred to as the "First Party",

**AND**

**PAAVAI ENGINEERING COLLEGE**, having its office at **NAMAKKAL, TAMILNADU**, represented by the Principal **Dr M PREMKUMAR**, hereinafter referred to as the "Second Party".

**WHEREAS**, the aforementioned parties desire to enter into the herein described Memorandum through which they shall work together to accomplish the "Aim" of the "Internship Program", as set forth.

### **[A] AIM:**

To create interest in Civil Aviation among students by:

- Supplementing theoretical knowledge with practical operations / working
- Giving exposure to students in STEM (Science, Technology, Engineering and Mathematics) / non-STEM domains
- Giving opportunity to work on small-duration projects related to Civil Aviation

### **[B] INTERNSHIP PROGRAM:**

Shall refer to the working arrangement between both the parties, as agreed, i.e.:

- i. Being part of project implementation at Airport (Observe implementation & Learn)
- ii. 2-5 days Familiarization (Visits / Workshops)
- iii. 4-20 weeks Internship

### **[C] APPLICABILITY:**

The educational institutions in the vicinity of AAI Airports (25-40 km radius), can sign the MoU for their students undergoing Graduation / Post-Graduation / Professional degree courses.

### **[D] DURATION OF MoU:**

The term of this Memorandum shall be for a period of 5 years from the date of its signing, and may be extended upon written mutual consent by both the Parties on the same terms & conditions or as agreed upon at that point of time.

**[E] SCOPE OF COOPERATION:**

Through this Memorandum, both the Parties affirm the value of industry-academia collaboration and agree to promote the Internship Program as detailed in Annexure-I.

**[F] FINANCIAL SUPPORT:**

- i. No stipend or any remuneration would be paid to a participating student or University / College / Institute for any Program.
- ii. Wherever feasible, necessary arrangements of transportation from college to airport and back during workshops / visits may be made by AAI, wherever the number of students is more than 20 and where the Second Party doesn't have its own transport facility.
- iii. Wherever feasible, arrangement of working lunch and provision of literature and books shall be made for students by AAI.


**[G] ROLES AND RESPONSIBILITIES OF THE PARTIES:**

The Parties to this MoU have mutually acknowledged and agreed to the following:

- i. To work together in a cooperative and coordinated manner to fulfil the objective of this Memorandum.
- ii. The Second Party shall ensure that students abide by the rules & regulations of AAI, and SOP / instructions as detailed in Annexure-II.
- iii. The Parties to this MoU have the right to individually or mutually terminate their participation in this Memorandum.
- iv. The data / information collected by the students of Second Party would be for sole academic purpose and mutual benefit. No data or information to be shared with third party without the explicit written consent of the First Party.
- v. Any dispute that arises in connection with this MoU shall be settled amicably between the parties. The decision of AAI Management shall be final and binding on both the parties.
- vi. Internship Program is neither an employment opportunity with AAI, nor an aid in securing employment in AAI.
- vii. AAI has absolute unfettered right to restrict the program in any manner, either to institutions or to numbers of participants or in any other manner.
- viii. This MoU does not create any right to students of the institutions or to institutions. This effort of AAI is purely voluntary.

This Memorandum has come into force on the **24<sup>th</sup> MAY 2024** as mentioned above.

For Airports Authority of India:

  
Anish Kumar  
General Manager (HR)  
Airports Authority of India  
Rajiv Gandhi Bhawan  
Rajiv Gandhi Airport  
Saldaung Airport

(First Party Signature)  
Date:

For College:

  
Dr. M. PREM KUMAR, M.E., Ph.D.,

PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)

NH-44, PACHAL Post, NAMAKKAL Dist

(Second Party Signature)  
Date: 24/05/2024





தமிழ்நாடு தமில்நாடு TAMIL NADU

28/12/2021

Paavai Engineering College/  
Aeronautical Dept  
Namakkal.

01AC 610567

Date: 28/12/2021  
ம.தளம். வி. உ. எண்: 1/2013  
75/1, கம்பர் தெரு, சேலம்-8.

**MEMORANDUM OF UNDERSTANDING**

On Academic co-operation

Between

**Unitos Aero Drone Solutions**, offering wide range of innovative services and engineering solutions in the field of Aviation and Drone Technology located at No.53/1, LRN Building, 2<sup>nd</sup> Floor, LRN Colony, Alagapuram Pudur, Saradha College, Salem-636 007

And

The Department of **Aeronautical Engineering**, **Paavai Engineering College (Autonomous)**, a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the **Principal Dr. M. PREMKUMAR**,

For UNITOS TRADING PVT LTD.

  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist

  
DIRECTOR



AND WHERE AS,

**Paavai Engineering College (Autonomous)** is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

**Unitos Aero Drone Solutions**, is a registered company having its office at No.53/1, LRN Building, 2<sup>nd</sup> Floor, LRN Colony, Alagapuram Pudur, Saradha College, Salem-636 007 engaged in Drone Solutions and Applications Services.

AND WHERE both **Paavai Engineering College (Autonomous)** and **Unitos Aero Drone Solutions** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures / Seminars / Workshops / Internship / Industrial Visits / Consultancy as an addition to enrich the **Aeronautical Engineering** curriculum and syllabus in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Unitos Aero Drone Solutions** as follows:

#### 1.0 Proposal:

1.1 **Unitos Aero Drone Solutions** has issued a proposal dated **13.02.2023** to **Paavai Engineering College (Autonomous)**, with respect to the service required by the institution.

1.2 The representation of the **Unitos Aero Drone Solutions**, in the proposal are hereby confirmed the duration from 13.02.2023 to 13.02.2028 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
44.7 PACHAL Post, NAMAKKAL Dist

**For UNITOS TRADING PVT LTD**  
  
**DIRECTOR**



## 2.0 Definitions and Interpretation

- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of **Aeronautical Engineering, Paavai Engineering College (Autonomous)** and **Unitos Aero Drone Solutions** on **13.02.2023**.
- 2.2 "Party" or "Parties" shall mean **Paavai Engineering College, Aeronautical Engineering** department and **Unitos Aero Drone Solutions** individually and collectively as the context may require

## 3.0 Focus Area

- 3.1 **Unitos Aero Drone Solutions** will engage on a quarterly basis to facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. **Unitos Aero Drone Solutions** agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from **Unitos Aero Drone Solutions**.
- 3.3 Students will get Hands on training and Consultancy Projects from **Unitos Aero Drone Solutions** for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.

## 4.0 Responsibility Structure

- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Unitos Aero Drone Solutions** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training program Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.

  
PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist

For UNITOS TRADING PVT LTD

  
DIRECTOR

## 5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Unitos Aero Drone Solutions** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

## 6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Unitos Aero Drone Solutions** and disclosed by **Unitos Aero Drone Solutions** to **Aeronautical Engineering** or its faculty which is related to **Unitos Aero Drone Solutions** information such as course material, training data, guidance notes, procedures, methodology, etc.
- 6.2 **Paavai Engineering College (Autonomous)** shall not disclose **Unitos Aero Drone Solutions** confidential information without first obtaining written consent from **Unitos Aero Drone Solutions**.

## 7.0 Termination

Five years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

## 8.0 Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

For **UNITOS TRADING PVT LTD.**

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
4H-7 PACHAL Post, NAMAKKAL Dis

  
**DIRECTOR**




## 9.0 Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

## 10.0 Signature on behalf of

**Paavai Engineering College**  
(Autonomous)



  
**Dr. M. PREMKUMAR**  
Principal,  
Paavai Engineering College,  
Paavai Nagar, NH - 44, Pachal,  
Namakkal-637018


**Unitos Aero Drone Solutions**  
For **UNITOS TRADING PVT LTD,**

  
**DIRECTOR**

Admin Director,  
Unitos Aero Drone Solutions,  
No.53/1,LRN Building Alagapuram  
Pudur, Saradha College Road,  
Salem- 636007

## WITNESSES:

1.   
(Dr. R. Arunima)

2.   
(G. Sasi)

1.   
MARIS VIGNESH. S

2.   
P. Ramakrishna

भारतीय गैर न्यायिक

बीस रुपये

रु.20

Rs.20

TWENTY  
RUPEES

INDIA

INDIA NON JUDICIAL

தமிழ்நாடு தமில்நாடு TAMIL NADU

01AC 610565

Date: 30.12.2021

29/12/2021

Paavai Engineering

MEMORANDUM OF UNDERSTANDING

College Aeronautical Dept.

This Memorandum of Understanding is executed on Thursday, 30/12/2021

Between

DILEKA AEROSPACE, provider of Aerospace assembly and

manufacturing Service, located at 5-327/2 Pallvan Street, Kothamanalam, Alangudi, Pudukkottai-614624, Tamil Nadu, India and currently servicing in Chennai, Bangalore and

Belgaum, represented by its Chief Executive Officer, Mr.S. GOPINATHAN

And

The Department of Aeronautical Engineering, Paavai Engineering College (Autonomous), a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the Principal Dr.M.PREMKUMAR.

PRINCIPAL

PAAVAI ENGINEERING COLLEGE

NH.7 PACHAL Post, NAMAKKAL Dt

DILEKA AEROSPACE

5-327/2, Pallvan Street,

Kothamangalam,

Alangudi (Tk) , Pudukkottai Dt.

Tamil Nadu - 614 024



DILEKA

**DILEKA AEROSPACE**

No.5-327/2, Palluvan street, Kothamangalam, Alangudi Taluk, Pudukkottai District, Tamilnadu - 614624

service@dilekaaerospace.com +91 97393 23155 | +91 97387 07576

Date: 30.12.2021

**MEMORANDUM OF UNDERSTANDING**This Memorandum of Understanding is executed on **Thursday, 30/12/2021****Between**

**DILEKA AEROSPACE**, provider of Aerospace assembly and manufacturing Service, located at 5-327/2 Pallvan Street, Kothamanalam, Alangudi, Pudukkottai-614624, Tamil Nadu, India and currently servicing in Chennai, Bangalore and Belgaum, represented by its **Chief Executive Officer, Mr.S.GOPINATHAN**

**And**

The Department of Aeronautical Engineering, Paavai Engineering College (Autonomous), a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the **Principal Dr.M.PREMKUMAR**.

  
PRINCIPALPAAVAI ENGINEERING COLLEGE  
NH-44 PACHAL Post, NAMAKKAL Dist  
**DILEKA AEROSPACE**5-327/2, Palluvan Street,  
Kothamangalam,  
Alangudi (Tk) , Pudukkottai Dt.  
Tamil Nadu - 614 024

Branch office: #19, Subbaiah street extn, Anbunagar, Sangiliyandapuram, Trichy , Tamilnadu- 620001

website: www.dilekaaerospace.com

ANDWHEREAS,

**Paavai Engineering College (Autonomous)** is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

ANDWHEREAS,

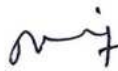
**DILEKA AEROSPACE** is a registered company having its office at Pudukkottai-614624, Tamil Nadu, India and engaged in Assembly of Aerospace Structures, Designing of Aero-Mechanical products. R&D works in Air tools and Equipment, Production and Servicing of Aerospace tools.

AND WHERE both **Paavai Engineering College (Autonomous)** and **DILEKA AEROSPACE** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Placement drives and enrich the **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants here in contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **DILEKA AEROSPACE** as follows:

#### 1.0 Proposal

The representation of the **DILEKA AEROSPACE** in the proposal are hereby confirmed the duration from 30.12.2021 to 30.12.2025 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

  
30/12/2021



## 2.0 Definitions and Interpretation

- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and DILEKA AEROSPACE on 30.12.2021.
- 2.2 "Party" or "Parties" shall mean Paavai Engineering College, Aeronautical Engineering department and DILEKA AEROSPACE individually and collectively as the context may require


## 3.0 Focus Area

- 3.1 DILEKA AEROSPACE will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit and Guest Lecture for the welfare of students and faculty member of the institution. DILEKA AEROSPACE agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from DILEKA AEROSPACE.
- 3.3 DILEKA AEROSPACE will recruit eligible students to work on their organization at the end of each academic year.

## 4.0 Responsibility Structure

- 4.1 Paavai Engineering College (Autonomous) shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.



  
30/12/2021

4.2 **DILEKA AEROSPACE** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training program, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.

4.3 The **Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program and placement drive.

## 5.0 Relationship


This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **DILEKA AEROSPACE** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

## 6.0 Confidential and Proprietary Information

6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **DILEKA AEROSPACE** and disclosed by **DILEKA AEROSPACE** to **Aeronautical Engineering** or its faculty which is related to **DILEKA AEROSPACE** information such as course material, training data, guidance notes, procedures, methodology, etc.

6.2 **Paavai Engineering College (Autonomous)** shall not disclose **DILEKA AEROSPACE** confidential information without first obtaining written consent from **DILEKA AEROSPACE**.



  
30/12/2021



## **7.0 Termination**


Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

## **8.0 Entire understanding**

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

## **9.0 Amendment**

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

  
30/12/2021

10.0 Signature on behalf of

Paavai Engineering College  
(Autonomous)

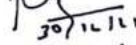


  
Dr. M. PREMKUMAR

Principal,  
Paavai Engineering College,  
Paavai Nagar, NH - 44, Pachal,

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-44, PACHAL Post, NAMAKKAL Dt.

WITNESSES:

1.   
30/12/21  
(Dr R. ARAVIND)

2.   
30/12/21  
(Dr. GORUNATH)

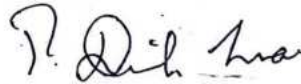
DILEKA AEROSPACE

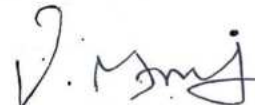
  
Mr. S. GOPINATHAN

Chief Executive Officer,  
DILEKA AEROSPACE

Pudukkottai-614624, Tamil Nadu, India

**DILEKA AEROSPACE**  
6-327/2, Pallivan Street,  
Kothamangalam,  
Alengudi (Tk) , Pudukkottai Dt.  
Tamil Nadu - 614 024

1. 

2. 



**Memorandum of Understanding**  
**Between**

**Paavai Engineering College**

(An Autonomous Institution)

NH-44, Paavai Nagar, Pachal, Tamil Nadu - 637018



**And**

**Aeronautical Sector Skill Council (ASSC)**

Near KTC, Kanjikode, Palakkad – 678623, Kerala, India.

[www.asscindia.in](http://www.asscindia.in)



**Aeronautical Sector  
Skill Council (ASSC)**

वैमानिकी क्षेत्र कौशल परिषद



மத்திய கிறைவு மேம்பாட்டு, (C) காரியம் உருவாக்கல் துறை கிறைவு கவுன்சில், இந்தியா  
Central Board of Skill Development, Aeronautical Sector Skill Council, India.  
केंद्रीय कौशल विकास बोर्ड, वैमानिकी क्षेत्र कौशल परिषद, भारत

**Signed on 04 December 2021**



കേരളം KERALA

CK 780097

**MEMORANDUM OF UNDERSTANDING (MoU)**

**BETWEEN**

**Paavai Engineering College (An Autonomous Institution)**  
**AND**  
**Aeronautical Sector Skill Council (ASSC), India.**

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on the date 04 December 2021 by and between.

**Paavai Engineering College (An Autonomous Institution)** the First Party represented herein by Principal, Dr. M. Premkumar and **Aeronautical Sector Skill Council (ASSC)**, Office of the Central Board of Skill Development, Kerala, India the Second party represented herein by its Admin Director, Ms. Arul Jyothi D.

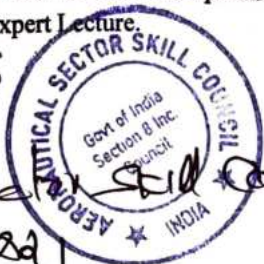
The objective of this MoU is to establish ASSC – Incubation Center/Student Chapter in college premises for conducting and supporting various activities for the benefit of students from Department of Aeronautical Engineering of Paavai Engineering College, Namakkal.

First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

No. 67893  
Value Rs. 10/-  
Sold to:  
Dated on

Dr. M. Premkumar  
Principal  
Paavai Engineering College  
Namakkal  
24.11.2021



P. RAVINDRANATHAN  
DISTRICT COURT VENDOR  
PALAKKAD

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL POSE, NAMAKKAL





**Aeronautical Sector Skill Council** - the Second Party is engaged in the Specialized Field of Aerospace, Aviation Sector Skill Development & Entrepreneurship, Short term/ Long term Trainings.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

#### **CLAUSE 1**

#### **CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

#### **CLAUSE 2**

#### **SCOPE OF THE MoU**

2.1 Industrial Training: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to get training and visit its premises and also through Student Chapter/ Incubation Center Second party will provide Aerospace & Aviation Research Activities, Product Development, Internship Training, Faculty Development Programs (FDP), Skill Development Programs, Value Added Courses, Credit Courses, Workshop/Seminars/Conferences, Entrepreneur Development Programs (EDP) for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Guest Lectures & FDP: Second Party to extend the necessary support to deliver guest lectures and support for Faculty Development Program to the students, faculties of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements to ASSC, training and industrial partners.

2.4 If there is any financial consideration for any technical & non-technical events it will be dealt separately through proposals and quotations.



**PRINCIPAL**  
**PAVAI ENGINEERING COLLEGE**  
**NH-7, PACHAL Post, NAMAKKAL Dist**

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

### CLAUSE 3

#### VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms. During the MOU tenure both parties work for mutual growth of the organization and benefits of students.

### CLAUSE 4

#### RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent entities, and the relationship established under this MOU shall not be construed as a partnership.

**For Aeronautical Sector Skill Council**  
(Central Board of Skill Development)  
Authorised Signatory

**Ms. Arul Jyothi D**  
Admin Director,  
Aeronautical Sector Skill Council



**For Paavai Engineering College**  
(An Autonomous Institution)  
Authorised Signatory

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
**Dr. M. Prem Kumar** **TAMAKKAL Dist**  
Principal,  
Paavai Engineering College  
(An Autonomous Institution)

#### WITNESSES:

1.   
V. ATITH

2.   
N. NAWAZ BASHA

1.   
(Dr. P. ARUNIMA)

2.   
[R. NALLAPPAN]





കേരളം KERALA

MEMORANDUM OF UNDERSTANDING

24AA 943497

This Memorandum of Understanding is executed on Friday, 24/01/2020

Between

**Techshore Inspection Services**, offering wide range of innovative services and engineering solutions in the field aerospace & aviation industry located 36/977A, Kattunilath, Lissie Hospital Road, Cochin - 682 018 represented by its Admin Director, **Mrs. ARUL JYOTHI D.**

And

The Department of Aeronautical Engineering, Paavai Engineering College (Autonomous), a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal- 637 018, Tamilnadu, India, represented by the Principal **Dr. M. PREMKUMAR.**

No. 40739

Value: 20

Sold to: Jet Aerospace, Kanganjikoil.

Dt. 20/1/20

*Lyothy*

24/01/2020



AND WHERE AS,

**Paavai Engineering College (Autonomous)** is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

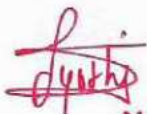
**Techshore Inspection Services**, is a registered company having its office 36/977A, Kattunilath, Lissie Hospital Road, Cochin - 682 018, engaged in Aviation NDT Engineering Services and Oil & Gas Technology .

AND WHERE both **Paavai Engineering College (Autonomous)** and **Techshore Inspection Services** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Inernship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Techshore Inspection Services** as follows:

**1.0 Proposal:**

- 1.1 **Techshore Inspection Services** has issued a proposal dated **14.12.2019** to **Paavai Engineering College (Autonomous)**, with respect to the service required by the institution.
- 1.2 The representation of the **Techshore Inspection Services**, in the proposal are hereby confirmed the duration from 24.01.2020 to 24.01.2024 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

  
24/01/2020




## 2.0 Definitions and Interpretation

- 2.1 “MOU” shall mean this Memorandum of Understanding executed between the Department of **Aeronautical Engineering, Paavai Engineering College (Autonomous)** and **Techshore Inspection Services** on **24.01.2020**.
- 2.2 “Party” or “Parties” shall mean **Paavai Engineering College Aeronautical Engineering** department and **Techshore Inspection Services** individually and collectively as the context may require

## 3.0 Focus Area

- 3.1 **Techshore Inspection Services** will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. **Techshore Inspection Services** agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from **Techshore Inspection Services**.
- 3.3 Students will get Hands on training and Consultancy Projects from **Techshore Inspection Services** for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.

  
24/01/2020

#### 4.0 Responsibility Structure


- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Techshore Inspection Services** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The **Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

#### 5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Techshore Inspection Services** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

#### 6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Techshore Inspection Services** and disclosed by **Techshore Inspection Services** to **Aeronautical Engineering** or its faculty which is

  
24/01/2020



related to **Techshore Inspection Services** information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 **Paavai Engineering College (Autonomous)** shall not disclose **Techshore Inspection Services** confidential information without first obtaining written consent from **Techshore Inspection Services**

**7.0 Termination**

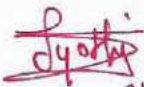
Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

**8.0 Entire understanding**

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

**9.0 Amendment**

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

  
24/01/2020


10.0 Signature on behalf of

Paavai Engineering College  
(Autonomous)



Dr. M. PREMKUMAR  
Principal,  
Paavai Engineering College,  
Paavai Nagar, NH - 44, Pachal,  
Namakkal-637018, Tamil Nadu, India

Techshore Inspection Services





24/01/2020

Mrs. ARUL JYOTHI D  
Admin Director,  
36/977A, Kattunilath, Lissie Hospital  
Road, Cochin - 682 018

WITNESSES:

1.   
Dr. R. Aravind

2.   
(Prashanna P).

1.   
(A. Sabik Nainar)

2.   
(GROWTHAM R)



# **Memorandum of Understanding**

**Between**

**Paavai Engineering College**

NH 44, Pachal, Tamil Nadu 637018

[www.pec.paavai.edu.in](http://www.pec.paavai.edu.in)



**And**

**Jet Aerospace Aviation Research Center**

Opposite ITI Ltd., Kanjikode Industrial Area, Palakkad – 678623, Kerala.

[www.jetaero.in](http://www.jetaero.in)



**Date: 15 October 2019**



**Jet Aerospace**  
Aviation Research Center



Date: 15.10.2019

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is executed on **Friday, 15/10/2019**

**Between**

**Jet Aerospace Aviation Research Center**, excellence in research and development in aerospace & aviation industry Near KTC, Opposite ITI Limited, Kanjikode Industrial Area, Palakkad - 678 623, Kerala, India, represented by its **Managing Director, Mr. J. BALAKANNAN.M.E.,**

**And**

The Department of **Aeronautical Engineering, Paavai Engineering College (Autonomous)**, a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the **Principal Dr.M.PREMKUMAR.**

J.B. [Signature]



+91-8883276477  
+91-9809812378



Nera KTC, Kanjikode Industrial Area  
Palakkad-678 623, Kerala, India.



www.jetaero.in  
info.jetaerospace@gmail.com



AND WHERE AS,

**Paavai Engineering College (Autonomous)** is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

**Jet Aerospace Aviation Research Center**, is a registered company having its office Near KTC, Opposite ITI Limited, Kanjikode Industrial Area, Palakkad - 678 623, Kerala, engaged in outsourcing of UAVs & Satellite Communication Systems.

AND WHERE both **Paavai Engineering College (Autonomous)** and **Jet Aerospace Aviation Research Center** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Jet Aerospace Aviation Research Center** as follows:

**1.0 Proposal:**

- 1.1 **Jet Aerospace Aviation Research Center** has issued a proposal dated **05.09.2019** to **Paavai Engineering College (Autonomous)**, with respect to the service required by the institution.
- 1.2 The representation of the **Jet Aerospace Aviation Research Center**, in the proposal are hereby confirmed the duration from 15.10.2019 to 15.10.2023 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

J.B. →

A circular purple ink stamp. The outer ring contains the text "JET AEROSPACE" at the top and "PALAKKAD" at the bottom, separated by small stars. The center of the stamp contains the text "DGL / PKD".

## 2.0 Definitions and Interpretation

- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of **Aeronautical Engineering**, **Paavai Engineering College (Autonomous)** and **Jet Aerospace Aviation Research Center** on **15.10.2019**.
- 2.2 "Party" or "Parties" shall mean **Paavai Engineering College Aeronautical Engineering** department and **Jet Aerospace Aviation Research Center** individually and collectively as the context may require

## 3.0 Focus Area

- 3.1 **Jet Aerospace Aviation Research Center** will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. **Jet Aerospace Aviation Research Center** agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from **Jet Aerospace Aviation Research Center**.
- 3.3 Students will get Hands on training and Consultancy Projects from **Jet Aerospace Aviation Research Center** for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.





#### 4.0 Responsibility Structure

- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Jet Aerospace Aviation Research Center** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The **Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

#### 5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Jet Aerospace Aviation Research Center** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

#### 6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Jet Aerospace Aviation Research Center** and disclosed by **Jet Aerospace Aviation Research Center** to **Aeronautical Engineering** or



its faculty which is related to **Jet Aerospace Aviation Research Center** information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 **Paavai Engineering College (Autonomous)** shall not disclose **Jet Aerospace Aviation Research Center** confidential information without first obtaining written consent from **Jet Aerospace Aviation Research Center**

**7.0 Termination**

Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

**8.0 Entire understanding**

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

**9.0 Amendment**

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

J. B. —

A circular blue ink stamp is located at the bottom of the page. The outer ring of the stamp contains the text "JET AEROSPACE" at the top and "PGL/PKD" at the bottom, separated by small stars. The center of the stamp is empty.



10.0 Signature on behalf of

Paavai Engineering College  
(Autonomous)



**Dr. M. PREMKUMAR**

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu, India

Jet Aerospace Aviation Research Center



**Mr. J. BALAKANNAN**

Managing Director,

Jet Aerospace Aviation Research Center,

Kanjikode Industrial Area,

Palakkad - 678 623, Kerala, India,

**WITNESSES:**

1.   
Dr. R. Aravind

2.   
G. R. N. K.

1.   
[KRITHIGA R S]

2.   
[Apasina M]



# CKML PAPER PRODUCTS

Mfrs. : All Types of Office Covers & Paper Carry Bags  
236/167-A, Salem Main Road, Karruppa Goundar Arch,  
NAMAKKAL - 637 001. Tamil Nadu.

03.06.2019

MEMORANDUM OF UNDERSTANDING Date : .....

Between

**CKML PAPER PRODUCTS**

236/167-A, Salem Main Road, Karruppa Goundar Arch,  
NAMAKKAL - 637 001, Tamil Nadu

and

**PAAVAI ENGINEERING COLLEGE**

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)  
(Accredited by NBA & NAAC (UGC) with 'A' Grade  
NH-44, Pachal Post, Namakkal - 637 018, Tamil Nadu.

This Memorandum of Understanding (MoU) is made on 03 - 06 - 2019 at PAAVAI ENGINEERING COLLEGE, NAMAKKAL between CKML PAPER PRODUCTS, NAMAKKAL and PAAVAI ENGINEERING COLLEGE, NAMAKKAL.

CKML PAPER PRODUCTS (hereinafter referred as "CKML") is known for offering a qualitative range of different kind of Paper Made Products and specialize in the domain of manufacture and export of Paper bags, Paper covers, Customized Office cover, Paper Cover printed, Paper Bag customized and Paper Packing covers.

PAAVAI ENGINEERING COLLEGE, (hereafter . referred as "Institute") with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

  
**PRINCIPAL,**  
**PAAVAI ENGINEERING COLLEGE,**  
**NH-7, PACHAL Post, Namakkal Dt.**



For CKML PAPER PRODUCTS,

Proprietor.

N. CHANDHIRAN.



## **PURPOSE**

- The prime objective of the MOU is industry-institution interaction for giving industrial exposure to engineering students by providing In-plant Training, permitting industrial visits, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability. The parties hereto do jointly plan and execute activities for mutual development of the staff from both the participating organizations.

## **PROPOSED ACTIVITIES:**

### **1. INPLANT TRAINING**

**CKML** will provide In-plant training to the students of the **Institute** in batches covering second, third and final year students at mutually convenient periods of time.

- In-plant training would be conducted during working days of the processing unit. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the industry and the institute.
- Certificates will be issued to all the students who successfully complete the training.

### **2. INDUSTRIAL PROJECTS**

**CKML** will permit the students of the institute to do industrial projects in our industry and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student has to submit a project report to the industry apart from the requirements of the institute.

### **3. GUEST LECTURES / SEMINARS**

The faculty members from the institute would deliver guest lecturers / seminars in the industry and also the technical personnel from CKML would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

### **4. RESPONSIBILITIES OF THE INSTITUTE**

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with CKML, who would capture and communicate the requirements of the R&D activity, execute and coordinate effectively between CKML and the Institute.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of CKML.
- One point of contact to be provided to have smooth conduct of training programs.

### **TERM AND TERMINATION**

This MOU will take effect and be implemented from the date of signature and will remain in effect until terminated by either of the parties by serving at least 30 days prior notice or with mutual agreement.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

### **SEVERABILITY**

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.



**Independency of parties:**

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of  
**PAAVAI ENGINEERING COLLEGE**



**Dr.M.PREMKUMAR**  
Principal  
Paavai Engineering College (Autonomous)  
Namakkal – 637 018.

**PRINCIPAL,  
PAAVAI ENGINEERING COLLEGE,  
NH-7, PACHAL Post, Namakkal Dt.**



For and on behalf of  
**CKML PAPER PRODUCTS.**  
For **CKML PAPER PRODUCTS,**



Proprietor.  
**N. CHANDHIRAN**



Enriching Mobility

# AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

## MEMORANDUM OF UNDERSTANDING

Between

**AIRFLOW EQUIPMENTS (INDIA) PVT. LIMITED.**

9, Chelliamman Koil Street, Keelkattalai,

Chennai - 600 117, T.N

And

**PAAVAI ENGINEERING COLLEGE**

**(Autonomous Institution)**

(Approved by AICTE and Affiliated to Anna University)

(Accredited by NBA & NAAC (UGC) with 'A' Grade

NH-44, Pachal Post, Namakkal – 637 018, TN.

This Memorandum of Understanding (MoU) is signed on **26 – 06 – 2019** between **AIRFLOW EQUIPMENTS (INDIA) PVT. LIMITED, CHENNAI** and **PAAVAI ENGINEERING COLLEGE, NAMAKKAL.**

**AIRFLOW EQUIPMENTS (INDIA) PVT. LIMITED** is an IRIS Certified Company. The company is one amongst the leading manufacturers of Railway Rolling Stock integrates with design, analysis, development and fabrications in India.

**PAAVAI ENGINEERING COLLEGE**, (hereafter referred as “PEC”) with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

### PURPOSE

The main objective of the MOU is industry-institution interaction for giving industrial exposure to engineering students through industrial visits, In-plant Training, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability.

**PRINCIPAL**

PAAVAI ENGINEERING COLLEGE  
NH-44, PACHAL Post, NAMAKKAL Dist

No.9, Chelliamman Koil Street, Keelkattalai, Chennai - 117

☎ 044-2247 4784 / 2247 0350

www.airflow.co.in







*Enriching Mobility*

# AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

- The parties hereto do jointly plan and execute activities for mutual development of the staff from both the participating organizations.

## PROPOSED ACTIVITIES BY AIRFLOW EQUIPMENTS

- Permitting PEC students for industrial visits, in-plant training and internships
- Providing practical exposure in latest technology to faculty and students of PEC through training and workshops.
- Guiding the students of PEC to do industry related projects and learn design, material and other technical aspects of product development.
- Providing support to carry out research works in collaboration with PEC by utilizing facilities available in the company premises.
- Providing opportunity to the faculty and students of PEC to find solutions to the identified problems of the company through project/research works.

## ACTIVITIES AND RESPONSIBILITIES OF THE INSTITUTE

The PEC will also arrange the following resources:

- A senior and experienced faculty to interact with AIRFLOW EQUIPMENTS, who would coordinate collaborative activities effectively between AIRFLOW EQUIPMENTS and PEC.
- Offer consultancy works to solve technical problems of AIRFLOW EQUIPMENTS.
- Provide access to department library, E-library and publications. to the personnel of AIRFLOW EQUIPMENTS.
- Organize workshops / Seminars in association with AIRFLOW EQUIPMENTS for the mutual benefit of both the parties.

  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist



No.9, Chelliamman Koil Street, Keelkatalai, Chennai - 117

☎ 044-2247 4784 / 2247 0350

[www.airflow.co.in](http://www.airflow.co.in)





...Enriching Mobility

# AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

- The authorities of the PEC would ensure proper discipline, punctuality and attendance of the students to complete the inter-active programs successfully.

## TERM AND TERMINATION

This MOU will take effect and be implemented from the date of signature and will remain in effect until terminated by either of the parties by serving at least 30 days prior notice or with mutual agreement.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

## SEVERABILITY

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

**IN WITNESS WHEREOF** the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For

**PAAVAI ENGINEERING COLLEGE**

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist

For

**AIRFLOW EQUIPMENTS (INDIA)  
PVT. LTD.**

**EXECUTIVE DIRECTOR**



No.9, Chelliamman Koil Street, Keelkatalai, Chennai - 117

☎ 044-2247 4784 / 2247 0350

[www.airflow.co.in](http://www.airflow.co.in)



**DATE:06.05.2020**

## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is signed between Paavai Engineering College (Autonomous Institution, Accredited by NBA & NAAC (UGC) with 'A' Grade), Namakkal and M/s Aerospace Engineers Pvt. Ltd., Salem on 06.05.2020. This MoU aims at providing hands on training utilizing 'Paavai Vertical Machining Centre' of the Paavai Campus for the production, academic and research related activities. This MoU is valid for a period of 5 years from the date of signing subject to annual audits.

- The purpose of this MoU is to establish a common platform between the Paavai Engineering College (Autonomous Institution) and Aerospace Engineers Pvt. Ltd., (company) which facilitates hands on training utilizing 'Paavai Vertical Machining Centre' on the premises of the institution and provide opportunity for Industry-Institution Interactions in various spheres.
- The Institution shall provide Laboratory set-up and workspace and the company will co-operate with technical know-how and R&D engineers for effective running of the centre jointly.

  
**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist

## **THE SALEM AEROPARK**

No. 8/63, NH-7, Ammapalayam Village, Mallur, SALEM-636 203. T.N., INDIA

Ph. No. : + 91 - 427 - 2422232 / 2422332 Fax No. : + 91 - 427 - 2422432

CIN No.: U29220TZ2016PTC027456 GSTIN: 33AAOCA3568N1Z5

E-Mail: admin@thesalemaeropark.com mktg@thesalemaeropark.com aeropolymers@gmail.com  
www.thesalemaeropark.com



# **AEROSPACE<sup>TM</sup> ENGINEERS PRIVATE LIMITED**

Formerly known as Aerospace Engineers AS9100D-179031

**MFRS. PRECISION AERONAUTICAL COMPONENTS**

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- The company will recommend project work along with guidance to the UG and PG students of the institution. Based on the merits of completed projects, some of the successful candidates would be recruited by the company every year as per the recruitment policy of the company that would be final and binding on the institution.
- The company will motivate their employees to pursue higher studies like ME/MBA/Ph.D programs and specialized certificate courses and other training programs. The Institution shall establish a plan/curriculum to accommodate the employees of the company without affecting their regular official works/projects.
- The company would also conduct 'Campus placement Drive' for recruiting 'Trainee Engineers' from among the students who qualify as per company norms. All standard-recruitment procedures would be strictly followed.
- The company will also offer its expertise in related areas to monitor the faculty members' research progress and assessment. Student researchers will also be encouraged to do research in the domain of the company's operations.
- The company will share the latest technology in the field of operation with the academic Institution to upgrade and provide

---

## **THE SALEM AEROPARK**

**No. 8/63, NH-7, Ammapalayam Village, Mallur, SALEM-636 203. T.N., INDIA**

Ph. No. : + 91 - 427 - 2422232 / 2422332 Fax No. : + 91 - 427 - 2422432

**CIN No.: U29220TZ2016PTC027456 GSTIN: 33AAOCA3568N1Z5**

E-Mail : [admin@thesalemaeropark.com](mailto:admin@thesalemaeropark.com) [mktg@thesalemaeropark.com](mailto:mktg@thesalemaeropark.com) [aeropolymers@gmail.com](mailto:aeropolymers@gmail.com)  
[www.thesalemaeropark.com](http://www.thesalemaeropark.com)





# **AEROSPACE ENGINEERS PRIVATE LIMITED**

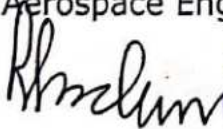
Formerly known as Aerospace Engineers AS9100D-179031

**MFRS. PRECISION AERONAUTICAL COMPONENTS**

better learning and research execution capabilities. The Institution shall do the necessary investments in this regard.

- The Institution may depute their faculty to the premises of Aerospace Engineers Pvt. Ltd., for short term trainings. The students can make industrial visits to Aerospace Engineers Pvt. Ltd. and also attend training programs to get real-time industry exposure subject to the rules and regulations of the company.
- Upon requests from the institution, the company will depute technical experts in specific domains to give technical seminars, deliver guest lectures on research areas to the students. On invitation, the company may also depute senior representatives to take part in academic meetings and other events conducted by the institutions.

For Aerospace Engineers Pvt. Ltd.,

  
Authorized Signatory



For Paavai Engineering College,



Authorized Signatory

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist



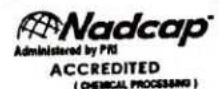
## **THE SALEM AEROPARK**

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CIN No.: U29220TZ2016PTC027456 GSTIN: 33AAOCA3568N1Z5

E-Mail : admin@thesalemaeropark.com mktg@thesalemaeropark.com aeropolymers@gmail.com  
www.thesalemaeropark.com







தமிழ்நாடு தமில்நாடு TAMIL NADU

M. PARTHIBAN, SALEM.

15-4-2021

83AB 032548


R. Bharathi  
R. BHARATHI  
STAMP VENDOR  
Licence No: 03/2000  
SALEM-5, Tamil Nadu.

### MEMORANDUM OF UNDERSTANDING

This Consulting Services **Memorandum of Understanding (MoU)** is made and entered into as of this Thursday of 15.04.2021 **CALIBER EMBEDDED TECHNOLOGIES India Pvt Ltd**, Registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem-636009, Tamil Nadu, India, represented by its **Managing Director, Mr. PARTHIBAN MANICKAM, M.E.,**

AND

The Department of Electrical and Electronics Engineering and Department of Mechanical Engineering, **PAAVAI ENGINEERING COLLEGE**, a reputed educational institution, Paavai Nagar, NH - 44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the **Principal Dr. M. PREMKUMAR.**

  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-44, PACHAL Post, NAMAKKAL Dist



  
SALEM OFFICE  
CALIBER EMBEDDED TECHNOLOGIES INDIA P LTD,  
502-3, ANGAMMAL COLONY,  
BEHIND NEW BUS STAND,  
ANNA NAGAR, SALEM-636009.



**WHEREAS,**

Caliber Embedded Technologies India Pvt Ltd a company having its registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem - 636009. desires to engage and to provide certain consulting services to the Students of the **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**, specified in this MoU and in any Statement of Services attached here with respect to the implementation of the Service; and

The **PAAVAI ENGINEERING COLLEGE** is a reputed educational institution that contributes to society through the pursuit of education and research at the highest international levels of excellence.

Represents to Caliber Embedded Technologies India Pvt Ltd that it has the personal and expertise to provide the services required by **PAAVAI ENGINEERING COLLEGE** in a professional and confidential manner.

Now, therefore, in consideration of the above and the mutual promises set forth in the agreement, the parties agree as follows: \*

**Proposal:**

Caliber Embedded Technologies India Pvt Ltd. has issued a proposal dated **25-03-2021** to, **PAAVAI ENGINEERING COLLEGE**, with respect to the services required by the institution.

The representations of the Caliber Embedded Technologies India Pvt Ltd, in the proposal are hereby confirmed the duration from **15-04-2021 to 14-04-2025** by **PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

**I. CALIBER EMBEDDED SERVICE to PAAVAI ENGINEERING COLLEGE:**

Caliber Embedded Technologies India Pvt Ltd agrees to provide services consisting of the performance of various tasks with respect to the implementation of the technologies, including the Professional official curriculum would be covered.



- Caliber Embedded Technologies India Pvt Ltd will on a quarterly basis facilitate Workshops, Internship, Inplant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to Contemporary Technologies for the welfare of students and faculty member of the institution. Caliber Embedded Technologies India Pvt Ltd agree to provide the necessary course materials for the benefit of students.
- Students on successful completion of the course would receive a course completion certificate from Caliber Embedded Technologies India Pvt Ltd
- Students will get Hands on training and Consultancy Projects from Caliber Embedded Technologies India Pvt Ltd for understanding the technology in a better way.
- Students can save their time since training is available at the college premises itself.
- Caliber Embedded Technologies India Pvt Ltd will provide placement support assistance for all participants.

## **II. PAAVAI ENGINEERING COLLEGE SERVICE TO CALIBER EMBEDDED:**

**PAAVAI ENGINEERING COLLEGE** is to provide the necessary infrastructure like computer lab, class rooms and LCD projectors etc for conducting the program in the campus.

**PAAVAI ENGINEERING COLLEGE** agrees to grant and facilities

- Permission to organize awareness seminars and presentations by Caliber Embedded Technologies India Pvt Ltd.
- Testing and related services of the college to the industry.
- Research lab and equipment for research projects and new product development.
- Training for executives and subordinate staff members of the industry on mutually agreed areas.
- Company executives to take part in the institute programs (special seminars and conferences).



### **III. DISPUTE RESOLUTION**

In the event of any dispute, controversy or claim arising out of or relating to this agreement or any subsequent amendments to this agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such dispute or to negotiate for an adjustment to such provision.

### **IV. MISCELLANEOUS**


Modification of Agreement: Except as otherwise provided herein, this agreement may be modified only by a writing signed by both parties to this agreement.

Assignment: This agreement shall be binding on the parties respective Successors and permitted assigns. may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of **Caliber Embedded Technologies India Pvt Ltd** and any assignment or transfer not so approved shall be considered null and void.

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

### **V. DURATION OF THIS MoU**

It is agreed by **PAAVAI ENGINEERING COLLEGE** and **CALIBER EMBEDDED** that the terms of this MoU shall be in force for a period of **FOUR** year from the date of this **MoU** which may on mutual concern between be extended for further periods on such terms as agreed mutually.

  
**M. PREMKUMAR, M.E., Ph.D.**  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
637 018 PACHAL (PO), NAMAKKAL-637 018

Signed for and on behalf of

**Paavai Engineering College**

**Dr.M.PREMKUMAR**

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu.



  
**SALEM OFFICE**  
**CALIBER EMBEDDED TECHNOLOGIES INDIA P LTD,**  
**502-3, ANGAMMAL COLONY,**  
**BEHIND NEW BUS STAND,**  
**ANNA NAGAR, SALEM-636009.**

Signed for and on behalf of

**Caliber Embedded Technologies India Pvt Ltd**

**Mr. PARTHIBAN MANICKAM, M.E.,**

Managing Director,

Caliber Embedded Technologies Ind Pvt Ltd,

502-3, Angammal colony,

Near new bus stand, Salem – 636009.





தமிழ்நாடு தமிழ்நாடு TAMILNADU ₹/100

22-08-2023

DT 229396

PAVAI ENGINEERING COLLEGE

NIRMALA

(HOD, BIOTECH)

PAVAI ENGINEERING COLLEGE



Dr. J. Jeyapalan  
Principal  
PAVAI ENGINEERING COLLEGE  
NAMAKKAL - 637018

### MEMORANDUM OF UNDERSTANDING

This memorandum of understanding, effective upon from 29<sup>th</sup> of AUGUST 2024 between the VI BIOTECH, 27-B, KASTHURIBAI GANDHI NAGER- 3, KAMARAJAR ROAD, LIONS BUS STOP, COIMBATORE 641015, hereinafter referred to as the 'INDUSTRY'.

AND

DEPARTMENT OF BIOTECHNOLOGY, PAVAI ENGINEERING COLLEGE, FACIAL, NAMAKKAL-637018 hereinafter referred to as the 'COLLEGE'.

Dr. J.

*[Signature]*

VJ Biotech is a higher learning centre for the Life Science Graduates & Research Scholars, committed to create a globally competitive student in Life Science in India through skill development. The Center has a principle location at Coimbatore.

Whereas, the College offers various Under Graduate, Post Graduate and Research Programs under Anna University, Chennai, Tamilnadu.

### **NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES**

#### **HERETO:**

#### **Preamble**

**INDUSTRY** – Institutional Collaboration Initiatives will lead to efficient complementation of resources of both the sponsors, eventually leading to the development of a house of excellence for quality training, research and development, which will be of immense mutual benefit and also relevant to societal benefit. Realizing this objective, the Industry and the College, named above, have signed this MOU in order to achieve the desired results for the benefit of the students and community.

#### **Objectives of MoU**

- To Conduct Value added courses, Workshops, Hands on Training and Seminars for the students to identify their innate capabilities and lead them towards small scale entrepreneurs.
- To Offering classes to the students for skill development in multidisciplinary aspects in the current advanced emerging trends in the field of Biotechnology.
- To Exposing students to advance technologies for a better Pharmaceutical Quality Management Services.
- To Build Innovative Technology and Creative strategies to accelerate product development in the area of Biotechnology.

*DAV*

*[Signature]*



- Practical based tests will be conducted in both first half and second half of the program.


**Programme Development:**

1. INDUSTRY shall provide support for designing the course curriculum in the COLLEGE, which would be relevant for Industry. To achieve this, members from INDUSTRY shall work in close collaboration with faculty members of the COLLEGE.
2. INDUSTRY shall offer Summer Internship/ Value Added Program/ Diploma Courses/ Final year Projects to interested students of the COLLEGE at its project locations, so that the students get hands on experience of live projects. The number of students, who can be considered for the Training program, would be mutually decided by INDUSTRY and the COLLEGE every year.
3. The members of the INDUSTRY shall take part in the Conferences, Seminars and Workshops conducted by the COLLEGE for exchange of knowledge and skill. The faculty and students of the COLLEGE shall also take part in the Conferences, Seminars and Workshops conducted by the INDUSTRY.
4. Value added Program will be provided by INDUSTRY to the Department of Biotechnology students for 42 hours based on the enrolled student strength.
5. The MOU remains valid for a period of **One year from the date of agreement.**  
**The MOU can be terminated within three months notice on either side.**
6. The Fees structure for conducting training programs will be decided by both the parties.

DM



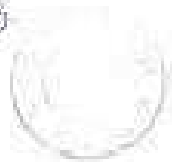
The INDUSTRY and the COLLEGE each represent that it has read and understood this agreement, that by signing below it agrees to be bound by its terms, and that it has caused this Agreement be executed by its authorized representatives.

  
For VJ BIOTECH  
Dr. S. Vinaykumar  
Managing Director  
VJ Biotech, Coimbatore.

  
For PAAVAI ENGINEERING COLLEGE  
Dr. M. Premkumar **PRINCIPAL**  
Principal PAAVAI ENGINEERING COLLEGE  
PEC, NAMAKKAL, PACHAL PO, NAMAKKAL DIST.

Date: 03/08/23



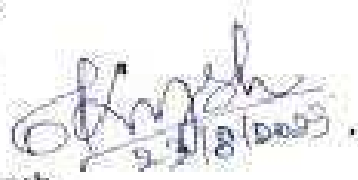
Seal:



Date: 03/08/23

Seal:



<p>Witness-1</p> <p>Signature: </p> <p>Dr. C. Nirmala Head, Department of Biotechnology PEC, Namakkal</p>	<p>Witness-1</p> <p>Signature: </p> <p>Dr. S. Suganya Managing Partner VJ Biotech, Coimbatore</p>
<p>Witness-2</p> <p>Signature: </p> <p>Mr. K. Vignesh, Assistant Professor, Department of Biotechnology PEC, Namakkal</p>	<p>Witness-2</p>





தமிழ்நாடு தமி்லநாடு TAMIL NADU 27-2-2023

TRUVELINE RESEARCH  
PRIVATE LIMITED

22AC 187337  
மு. செந்தில், ஸ்டாம்பு வெண்டர்,  
தானூக்கா ஆபீஸ் எதிரில், (ஸ்ரீலக் மாண்புமிக்)  
37, கச்சேரி ரோடு, ஈரோடு-1.  
தமிழ்நாடு உரிமம் எண் : 4506/B1/91

### Memorandum of Understanding

#### Party 1

Trueline Research Private Limited,  
D.No.7/232-26, Devi Towers, First Floor  
Kalipatty X Road, Vaikuntham (PO),  
Sankari (TK), Salem-637103, Tamil Nadu.

#### Party 2

Paavai Engineering College, Paavai  
Institutions,  
Paavai Nagar, NH-44,  
Pachal -637 018.  
Namakkal Dist. Tamil Nadu.

#### PREAMBLE

This is a service level agreement between the two parties for the welfare of the students studying in the Department of Biomedical Engineering of Paavai Engineering College, Paavai Institutions, Paavai Nagar, NH-44, Pachal -637 018, Namakkal Dist. Tamil Nadu.

24.11.2023

## VALIDITY/DURATION OF THIS MOU

This memorandum of understanding is valid for Three years from the date of its signing and is to be renewed after the completion, thereafter with new amendments if any, mutually agreed upon by both the parties.

## PURPOSE OF THIS MOU

This MOU is a document between both the organizations to work together for the welfare of students without any financial commitment on either side as mentioned below:

1. Party 1 can make use of the laboratory and library facilities of party 2 for their R&D and testing works on mutual consultation.
2. Party 1 shall provide Mentoring Support for National and International Events, career developments, Higher studies, R&D.
3. Party 1 shall provide Start-up and Incubation support for Active members, Support for product development by the faculties and the students of party 2.
4. Party 1 shall provide technical support Service for Standardizing Labs to meet Industrial requirements upon mutual consultation.
5. Party 1 shall arrange "School to College" Camps organized to nearby schools at college facilities for encouraging the technical growth for the students/faculties of the schools.
6. Party 1 shall arrange Real time Industrial connect to Understand Industrial problem statement and support the faculties/students, to solve the problem statements, of Party 2.
7. Party 1 shall impart Specialized Course based mentoring to establish Industrial Collaboration and invoke product development which includes Computer Science Engineering, Electronics and Communication Engineering, Electrical and Electronics Engineering, Bio-Medical Engineering, Data Science and Artificial Intelligence Engineering, Information Technology and Biotechnology Engineering, Robotics and Automation, Mechatronics Engineering, Medical Electronics.
8. Party 1 shall provide Faculty Development program through industrial experts and support in Designing Credit Course for Party 2.
9. Party 1 shall Utilize the stalls/events/Technical Fest/Symposiums of the Party 2 without any financial commitment.

21. Thimmapur S







தமிழ்நாடு தமிலநாடு TAMILNADU ₹100/-

CM 972540

22.12.2021

PAVAI ENGINEERING COLLEGE

PACHAL

ம. பிழவகுமார்

M. Pichavan

Principal  
Paavai Engineering College  
Pachal, Paavai Nagar  
Namakkal - 637018

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this 22<sup>nd</sup> of December, 2021 (22-12-2021)

#### BETWEEN

Paavai Engineering College (Autonomous), NH-44, Pachal, Paavai Nagar, Namakkal - 637018, the First Party represented herein by its Principal Dr. M.Premkumar, (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

#### AND

VEI Technologies Pvt. Ltd., No 244, First floor, Trunk road, PSB complex, Poonamallee, Chennai-600056, the Second Party, and represented herein by its Director Dr. B. Ezhilavan, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

*[Signature]*

*[Stamp: PAVAI]*

*[Stamp: VEI TECH]*

*[Signature]*  
Dr. B. Ezhilavan

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

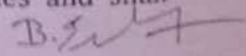
**WHEREAS:**

- A) First Party is a Higher Educational Autonomous Institution named:
  - (i) Paavai Engineering College (Autonomous)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) **VEI Technologies Pvt. Ltd.**, the Second Party is engaged in IT consulting, web applications and outsourcing services through an optimized technique. It focuses on delivering business solution by modernizing, consolidating the critical applications that support client business processes.
- F) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Paavai Engineering College (Autonomous)** and its related wings. The Parties shall keep each other informed of potential opportunities and shall





MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PRASHAN MEDICAL TECHNOLOGIES, COIMBATORE  
And  
DEPARTMENT OF MEDICAL ELECTRONICS, PAAVAI ENGINEERING COLLEGE  
For  
MEDICAL EQUIPMENTS HANDS-ON TRAINING FOR STUDENTS AND FACULTIES

In reference to your request, we would like to convey our acceptance for signing a MoU between Prashan Medical Technologies and Paavai Engineering College.

This memorandum of Understanding (MoU) is entered for 5 Years from August'2019 to July'2024 by and between the Head of Department, Department of Medical Electronics, Paavai Engineering College, Namakkal and Prashan Medical Technologies, Coimbatore.

We value your amazing foundation and hence we are agreeing on this MoU for the sake of Development of Students & faculties.

**The Agreement has entered into this MoU because they:**

RECOGNIZE the mutual interests in the field of research, hands-on training and development on various medical equipment's to students and faculties and dissemination of knowledge sharing and also

RECOGNIZE the importance of Training & Development in promoting industry collaboration and increased contribution.

RECOGNIZE the importance of the industry Partner within its field of expertise.

**This MoU will enable the parties to:**

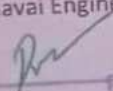
- FOSTER Hands-on Training & Development on various medical Equipment's collaboration between two parties.
- SET the ground for longer-term institution-industry partnership by joint industry and training and development activities.

(PTO)

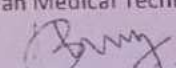
- STRENGTHEN the Training & Development by exchange of visiting experts for the purpose of conducting the hands-on training programme.
- PROVIDE Application and technical knowledge to Students and Faculties of the Paavai Engineering College.
- The Institution/industry has to arrange a Training Programme on every Semester/year basis & the Industry expertise will visit the college with required medical equipment's for training & Developments of students & faculties. The training fee is applicable from the industry to institution based on number of days & number of students attending the programme.
- The institution should provide the premises and necessary arrangement or laboratories for the training programme.
- As such, this will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.
- The Students or faculties can visit the industry whenever required & they are allowed to access industry facilities.

This parties herby agree to establish collaboration according to terms and condition set out time to time.

This MoU may also involve parties by mutual consent, which may be added later by written addendum to this MoU.

Paavai Engineering College, Namakkal  
  
**PRINCIPAL**  
**Institution**  
**PAAVAI ENGINEERING COLLEGE**  
 NH-7 PACHAL Post, NAMAKKAL Dist.

Prashan Medical Technologies, Coimbatore

  
**Industry Partner**







The Training Institute for Biomedical Engineers  
WWW.ATHEENAPANDIAN.COM

Date 26/07/2019

**HEENA MILAGI PANDIAN**  
Director and Managing Director

#### PREAMBLE

Paavai Engineering College, (Autonomous), Pachal, Namakkal at its various engineering departments is charged with responsibility of teaching and training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

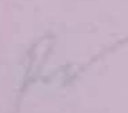
ATHEENAPANDIAN PRIVATE LIMITED is engaged in research, design, development and manufacturing of high quality products in the field of Biomedical Engineering and related areas.


Both Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED, now

recognizing the importance of research and development in the area of manufacturing of electronic instruments, as well as imparting industrial training to the engineering/technology students, etc., are agreeing to club their efforts by pooling their expertise and resources.

To form a nucleus for promoting excellent quality manpower in the fields of engineering and technology with special emphasis on Biomedical engineering and related fields etc.

Therefore, in consideration of the mutual promises made herein and of good and valuable consideration, the sincerity and sufficiency of which both Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED hereby acknowledge, and they agree to sign a memorandum of understanding (MOU).

  
PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
PACHAL, NAMAKKAL DISTRICT

  
ATHEENA MILAGI PANDIAN  
Managing Director  
Atheena Pandian Private Limited  
COURTALLAM DISTRICT  
Tenkasi District 627 802



10, Car Street, Sivagiri - 627757,  
Namakkal District, Tamilnadu, India. PH - 07502699891

Office: atheenapandian@gmail.com

## ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED for enhancing, within the country, the availability of highly qualified manpower in the areas of Biomedical Engineering without any prejudice to prevailing rules and regulations in both the firms without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED Technology. The areas of cooperation can be extended through mutual consent

## ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED shall encourage interactions between the Engineers, faculty members and students of both the organizations through the following arrangements:

- a) Industrial training and/ or internship training required for the Electronics students of Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal will be provided by ATHEENAPANDIAN PRIVATE LIMITED at its campus.
- c) ATHEENAPANDIAN PRIVATE LIMITED may depute its personnel as visiting faculty at Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal to teach any of the specialized topics.
- d) ATHEENAPANDIAN PRIVATE LIMITED may conduct placement drives at Biomedical Engineering for seventh semester (condition may include-like all clear with two back papers/ above 65%marks etc) whenever there is a requirement in the firm.
- e) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.
- f) The students may carry out part of project work at ATHEENAPANDIAN PRIVATE

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
PACHAL, POST NAMAKKAL, DIST.

28/07/2019  
ATHEENA PANDIAN  
Managing Director  
Atheena Pandian Private Limited  
COURTALLAM BRANCH  
Tenkasi District- 627 802



भारतीय गैर न्यायिक

बीस रुपये

रु.20



Rs.20

TWENTY  
RUPEES

INDIA NON JUDICIAL

தமிழ்நாடு தமில்நாடு TAMIL NADU

M. PARTHIBAN, SALEM.

15.4.2021

83AB 032545

R. Bharathi  
R. BHARATHI  
STAMP VENDOR  
Licence No: 03/2000  
SALEM-5. Tamil Nadu.

### MEMORANDUM OF UNDERSTANDING

This Consulting Services **Memorandum of Understanding (MoU)** is made and entered into as of this Thursday of 15.04.2021 **CALIBER EMBEDDED TECHNOLOGIES India Pvt Ltd**, Registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem-636009, Tamil Nadu, India, represented by its **Managing Director, Mr. PARTHIBAN MANICKAM, M.E.,**

AND

The Department of Electrical and Electronics Engineering and Department of Mechanical Engineering, **PAAVAI ENGINEERING COLLEGE**, a reputed educational institution, Paavai Nagar, NH - 44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the **Principal D.M.PREMKUMAR.**

  
SALEM OFFICE  
CALIBER EMBEDDED TECHNOLOGIES INDIA P LTD,  
502-3, ANGAMMAL COLONY,  
BEHIND NEW BUS STAND,  
ANNA NAGAR, SALEM-636009.

## **WHEREAS,**

Caliber Embedded Technologies India Pvt Ltd a company having its registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem - 636009, desires to engage and to provide certain consulting services to the Students of the **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**, specified in this MoU and in any Statement of Services attached here with respect to the implementation of the Service; and

The **PAAVAI ENGINEERING COLLEGE** is a reputed educational institution that contributes to society through the pursuit of education and research at the highest international levels of excellence.

Represents to Caliber Embedded Technologies India Pvt Ltd that it has the personal and expertise to provide the services required by **PAAVAI ENGINEERING COLLEGE** in a professional and confidential manner.

Now, therefore, in consideration of the above and the mutual promises set forth in the agreement, the parties agree as follows:

### **Proposal:**

Caliber Embedded Technologies India Pvt Ltd. has issued a proposal dated **25-03-2021** to, **PAAVAI ENGINEERING COLLEGE**, with respect to the services required by the institution.

The representations of the Caliber Embedded Technologies India Pvt Ltd, in the proposal are hereby confirmed the duration from **15-04-2021 to 14-04-2025** by **PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

### **I. CALIBER EMBEDDED SERVICE to PAAVAI ENGINEERING COLLEGE:**

Caliber Embedded Technologies India Pvt Ltd agrees to provide services consisting of the performance of various tasks with respect to the implementation of the technologies, including the Professional official curriculum would be covered.



- Caliber Embedded Technologies India Pvt Ltd will on a quarterly basis facilitate Workshops, Internship, Inplant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to Contemporary Technologies for the welfare of students and faculty member of the institution. Caliber Embedded Technologies India Pvt Ltd agree to provide the necessary course materials for the benefit of students.
- Students on successful completion of the course would receive a course completion certificate from Caliber Embedded Technologies India Pvt Ltd
- Students will get Hands on training and Consultancy Projects from Caliber Embedded Technologies India Pvt Ltd for understanding the technology in a better way.
- Students can save their time since training is available at the college premises itself.
- Caliber Embedded Technologies India Pvt Ltd will provide placement support assistance for all participants.

## **II. PAAVAI ENGINEERING COLLEGE SERVICE TO CALIBER EMBEDDED:**

**PAAVAI ENGINEERING COLLEGE** is to provide the necessary infrastructure like computer lab, class rooms and LCD projectors etc for conducting the program in the campus.

**PAAVAI ENGINEERING COLLEGE** agrees to grant and facilities

- Permission to organize awareness seminars and presentations by Caliber Embedded Technologies India Pvt Ltd.
- Testing and related services of the college to the industry.
- Research lab and equipment for research projects and new product development.
- Training for executives and subordinate staff members of the industry on mutually agreed areas.
- Company executives to take part in the institute programs (special seminars and conferences).

### III. DISPUTE RESOLUTION

In the event of any dispute, controversy or claim arising out of or relating to this agreement or any subsequent amendments to this agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such dispute or to negotiate for an adjustment to such provision.

### IV. MISCELLANEOUS

**Modification of Agreement:** Except as otherwise provided herein, this agreement may be modified only by a writing signed by both parties to this agreement.

**Assignment:** This agreement shall be binding on the parties respective Successors and permitted assigns. may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of **Caliber Embedded Technologies India Pvt Ltd** and any assignment or transfer not so approved shall be considered null and void.

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

### V. DURATION OF THIS MoU

It is agreed by **PAAVAI ENGINEERING COLLEGE** and **CALIBER EMBEDDED** that the terms of this MoU shall be in force for a period of **FOUR** year from the date of this **MoU** which may on mutual concern between be extended for further periods on such terms as agreed mutually.





Dr. M. PREMKUMAR, M.E., Ph.D.  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7, PACHAL (PO), NAMAKKAL-637 018

Signed for and on behalf of

**Paavai Engineering College**

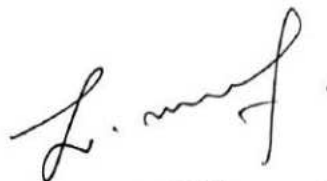
**Dr.M.PREMKUMAR**

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu.



**SALEM OFFICE**  
**CALIBER EMBEDDED TECHNOLOGIES INDIA P LTD,**  
**502-3, ANGAMMAL COLONY,**  
**BEHIND NEW BUS STAND,**  
**ANNA NAGAR, SALEM-636009.**

Signed for and on behalf of

**Caliber Embedded Technologies India Pvt Ltd**

**Mr. PARTHIBAN MANICKAM, M.E.,**

Managing Director,

Caliber Embedded Technologies Ind Pvt Ltd,

502-3, Angammal colony,

Near new bus stand, Salem – 636009.



**MEMORANDUM OF UNDERSTANDING  
BETWEEN**

**PAAVAI ENGINEERING COLLEGE**

**AND**

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**



This Memorandum of Understanding (MOU) establishes a type of partnership between **SKILLDZIRE** and **PAAVAI ENGINEERING COLLEGE**.

**MISSION:**

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED** is India's largest Real time learning platform where students get trained by industry experts along with certifications in domain of Computer science Engineering.

**PAAVAI ENGINEERING COLLEGE** ensures high standards to educate, enrich and excel the professional Programs, by eminent faculty who endeavors to mold the students into socially responsible professionals through creative team work, innovation and research.

Together, we enter into this Memorandum of Understanding to promote PLACEMENTS, INTERNSHIPS, WORKSHOP'S AND PROJECTS. Accordingly, **SKILLDZIRE** and **PAAVAI ENGINEERING COLLEGE** operating under this MOU agree as follows:

**PURPOSE AND SCOPE:**


**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED** and **PAAVAI ENGINEERING COLLEGE** describe the intended results or effects that the organizations hope to achieve, and the area(s) that the specific activities will cover.

**Benefits to PAAVAI ENGINEERING COLLEGE:**


- Workshops FDP's
- Internships
- Real time projects Industry visits
- Core job-oriented training
- Certifications
- Placements

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**

Bizness Square 16, HITEC City, Hyderabad, Telangana | 500081

 8019692530

 [info@skilldzire.com](mailto:info@skilldzire.com)

 [www.skilldzire.com](http://www.skilldzire.com)



Who is the target?

Students of

- 2<sup>nd</sup> year III Semester for workshops.
- 2<sup>nd</sup> year IV Semester for Industry visits
- 3<sup>rd</sup> year V Semester for Mini Projects.
- 3<sup>rd</sup> year VI Semester and Summer for Job Oriented training.
- 4<sup>th</sup> year for Placements and Real time projects.

### TERMS OF UNDERSTANDING:

The term of this MOU is for a period of 3 years with effect from 11/03/2022. This MOU can be extended upon written mutual agreement. It shall be *reviewed annually* to ensure that it is fulfilling its purpose and to make any necessary revisions.

Either organization may terminate this MOU upon thirty (30) days written notice without penalties or liabilities.

### AUTHORIZATION:

The signing of this MOU is not a formal undertaking. It implies that the signatories will strive to reach, to the best of their ability, the objectives stated in the MOU.

On behalf of the organization I represent, I wish to sign this MOU and contribute to its further development.

Your organization:

**PAAVAI ENGINEERING COLLEGE**



Dr G Balaji, M.E., Ph.D

Head of Electrical Department

**PAAVAI ENGINEERING COLLEGE VARDHAMAM**

Partnering organization:

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**



Name: **Srikanth Muppalla**

Director

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED**

Bizness Square 16, HITEC City, Hyderabad, Telangana | 500081



8019692530



info@skilldzire.com



www.skilldzire.com



தமிழ்நாடு தமிலநாடு TAMIL NADU

03AC 488621

16-3-2022

T. உமாமகேஸ்வரி

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PAAVAI ENGINEERING COLLEGE  
AND  
POPULAR SYSTEMS**

முத்திரைத்தாள் விற்பனையாளர்  
உரிமம் எண்: 7/1994, புதுச்சத்திரம்-637 018

**Purpose:**

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

**Profile of PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)**, is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
14.7 PACHAL Post, NAMAKKAL Dist.





PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical, Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D.

PEC is located on a sprawling campus, NH-44, Pachal, Namakkal-637018. PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

#### **Profile of the company**

1. Company Established in 2005
2. Established for Manufacturing capabilities include wiring harness panel assemblies and other custom made contract manufactured parts.
3. Team Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.
4. Activities Manufacturing of high quality assembly wiring harnesses, junction boxes, sub-assemblies, control panels & wiring accessories.
5. Academic activities Offering Implant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.
6. Infrastructure available Product development, crimp cross section analysis lab, Internet, Microsoft based harness tester, fully automatic wire cutting stripping and crimping machines and specialized power system training lab.
7. Achievements Many mile stones on industrial career. Offering high quality wiring harness with less time period. Many students spread across the country have utilized our services to shape them better on project development and fabrications at our labs with our background.



**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
 4H-7 PACHAL Post, NAMAKKAL Dist

## COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Popular Systems agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into a MoU. This MoU is applicable to the students and faculty of the, Departments of PEC and Engineers of Popular Systems.

### Memorandum of Understanding between PEC and Popular Systems

The PEC and Popular Systems agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Popular Systems.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Popular Systems under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Popular Systems shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Popular Systems laboratories and the Engineers of Popular Systems to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Popular Systems.



PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
H-7, PACHAL POSE, NAMAKKAL DIST.



- Coordination with the faculty of PEC and R&D Engineers of Popular Systems in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of POPULAR SYSTEMS and with due acknowledgements to the source of supports/sponsors.
- The Popular Systems will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Popular Systems will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Popular Systems to identify the areas for collaborative programs.

#### **Standing Committee**

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

**Dr.M.PREMKUMAR**

Principal,

Paavai Engineering College,

Namakkal-637018

For Popular Systems

**B.RADHIKA MBA.,**

Office-HR,

Popular Systems

6, A-Block Narayanasamy Layout,

Narasimhanaickenpalayam,

Coimbatore – 641031

Tamilnadu, India.

  
PRINCIPAL

PAAVAI ENGINEERING COLLEGE

4th.7 PACHAI Post. NAMAKKAL Dist

### Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

### Acceptance and approval of authorizing officials:

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 22 MARCH 2022 in two original.


Paavai Engineering College

  
Principal

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist



Popular Systems

  
Chief Executive

POPULAR SYSTEM,  
No.6 A-Block, Narayanasamy Layo.  
Narasimhaneicken Palayam,  
Coimbatore - 641 031.





சமீபத்தாடு தமிழ்நாடு TAMIL NADU

5.4.2022

62

03AC 488736

T. உமாமகேஸ்வரி

முத்திரைத்தாள் விற்பனையாளர்

உரிமம் எண்: 7/1994, புதுச்சேரி-637 018

### AGREEMENT

This agreement made on **05<sup>th</sup> April 2022** between M/s. **Logical Support and Solutions** authorized Franchise of IPCS Global Solutions Pvt Ltd, hereinafter called the party of the first part represented by its Managing Director, Mr. Aravinth S, Sri P.R Arcade, Itteri Road, Ram nagar, Meyyanur, Salem - 04, TamilNadu.

**Paavai Engineering College (Autonomous)**, NH-44, Pachal, Namakkal, Tamil Nadu 637 018, hereinafter called the party of the second part represented by the Dr.M.Pramekumar Principal and where as the party of the first part is engaged in to the business of **Automation and Control/Embedded Solutions/Digital Marketing** where as the party of the second part is running an Engineering College offering various UG and PG degree courses to the student community.



PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
44-7, PACHAL P.O., NAMAKKAL Dist

## **OBJECTIVES/PURPOSE OF THIS MOU:**

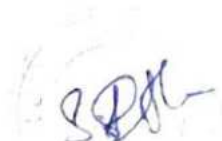
- (i) To improve the skill set of engineering students in **Automation and Control/Embedded Solutions/ Building management System /Digital Marketing**
- (ii) To bridge the gap between college education and industry by updating the curriculum as per the current requirements.
- (iii) To provide opportunities for the EEE, ECE, Mechanical, CSE, IT department students of the college to undergo industrial trainings through Value Added Courses, In Plant Training and to take up project.
- (iv) To organize the short term training programs on Automation and Control, Embedded Solutions, Building Management System, Digital Marketing .
- (v) To provide In Plant Training and project help for the students.

## **ROLES AND RESPONSIBILITIES OF THE MOU SIGNING COMPANY:**

- (i) To supply tools/techniques to the college
- (ii) To organize Value Added Courses/Workshop/Seminar once in six months to EEE, ECE, Mechanical, CSE, IT students of the college to enlighten them on the Embedded and complex software projects development.
- (iii) To organize short term training programs on Automation and Control, Embedded Solutions, Building Management System, Digital Marketing.
- (iv) To provide opportunities for the EEE, ECE, Mechanical, CSE, IT students of the college to undergo industrial trainings, implant visits and to take up project works.
- (v) To provide Internship for best performing Individuals.
- (vi) To identify and help the college in the area of taking up R & D projects.

## **ROLES AND RESPONSIBILITIES OF THE COLLEGE:**

- (i) To create the awareness among the students about the **Topic Automation and Control/ Embedded Solution/ Building management System /Digital Marketing**. Conducted by the first part.
- (ii) To undertake consultancy works from the first part.



  
**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
14-7, PACHAL Post, NAMAKKAL Dist



- (iii) To provide class rooms/LCD and audio facilities and laboratory facilities as required for the training by the first part.
- (iv) To train the employees of the first part on latest technologies and techniques.
- (v) To impart theoretical exposure on software's to the employees of the first part.
- (vi) The college will provide student Data base.

#### **BRIEF TERMS & CONDITIONS**

1. Payment towards course must be paid at the end of the training.
2. Prior permission must be acquired before the industrial visit training by both the Parties.
3. Training can be conducted at the both Parties Place.

#### **TIME FRAME:**

This MoU is valid for 3 years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions.

#### **GENERAL:**

In event of any issue to be resolved which is beyond the control of the nominated persons of both parties, the Director and Principal who are signatories to this MoU can discuss directly and resolve them.

In witness whereof the parties hereto have affixed their signatures to this agreement on this day.

For Logical Support and Solutions

Aravinth S- Managing Director  
Sri P.R Arcade,  
Itteri Road,  
Ram Nagar,  
Meyyanur,  
Salem - 4.

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(Autonomous)

Dr.M.Pramkumar  
Principal,  
NH-44, Pachal, Namakkal,  
Tamil Nadu 637 018.

#### **WITNESSES:**

1. V. Mah

V. MAHESKUMAR AP/CSE

2. C. Arul Kumar

C. ARULKUMAR, AS/EEE

## MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is made and entered into on the 8<sup>th</sup> April 2022

Between

Paavai Engineering College (Autonomous), Namakkal, Tamil Nadu called Party of the First Part (which expression whenever the context so requires or permits, shall mean and include successors in office and assignees)

And

India Matters Foundation, a registered Charitable Trust, established under the Trust Act represented by its Managing Trustee Mr. Vijay Kumar Nair, having their office at E1, 80 Nungambakkam High Road, Chennai 600034, Tamil Nadu.

**And whereas**

The party of the first part is a college in India and focuses primarily on imparting education.

**And Whereas**

The party of the second part "India Matters Foundation" works towards

- Developing young India's to become global citizens with globally benchmarked knowledge and skills to be successful in the 21st century's Global Market Place
- Facilitating exchange of views and knowledge between Indian and International educators
- Showcasing Indian youth and India's Education sector internationally

**And whereas**

India Matters Foundation co presents the "Global Education and Careers Forum" (GECF). GECF is a leading professional consortium of educators in India and internationally, government agencies and NGOs who share the vision that young Indians must be equipped with globally demanded skills, the knowledge and experience to be successful in the 21<sup>st</sup> century's Global

+91 98400 22612

vijayn@imfoundation.in

www.gecf.info

OFFICIAL COUNSELLING PARTNER

**EM**  
**Education Matters**  
A QUALITY ASSURED

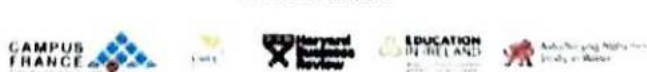
PRESENTED BY



SUPPORTED BY



STRATEGIC PARTNERS







**GLOBAL  
EDUCATION &  
CAREERS  
FORUM**

Market Place. GECF works towards developing our students to become global citizens, on a "not for profit" basis. Further we believe that an exchange of views between educators from different countries can not only enhance those who they meet but also those they educate.

**It is hereby mutually agreed to by both parties to work in partnership to support the above causes.**

**India Matters foundation seeks the following support from your school/college**

- Host seminars, conferences and workshops by faculties of international universities on your campus and for relevant target group
- Conduct seminars/ counselling sessions for your students on overseas education opportunities.
- Provide a list of students from your institution interested in studying overseas.
- Encourage students to participate in the activities of the GECF.

#### **Financial Terms**

- All activities of Indian Matters Foundation will be not for profit basis
- India Matters Foundation through a consortium on International Universities will sponsor the participation of one faculty member from your college at the proposed "Global Education and Careers Summit" to be held in the United Kingdom, if 7 students from your college are recruited to participating international universities.

Both parties hereby agree that the terms and conditions for the above individual activities shall be mutually agreed and reviewed and updated from time to time.

This Agreement will be in force until either party revokes it in writing. This agreement shall become effective from today, the 8<sup>th</sup> April 2022 upon signing of this Agreement.

For India Matters Foundation

For Paavai Engineering College

Vijay Kumar Nair, Managing Trustee.  
Mobile: +91-9840022612

Dr. M. Prem Kumar, Principal  
Namakkal, **PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
Tamil Nadu - 637018  
M-7, PACHAL POST, NAMAKKAL DIST.

+91 98400 22612

vijayn@imfoundation.in

www.gecf.info



OFFICIAL COUNSELLING PARTNER

**EM**  
**Education Matters**

PRESENTED BY



SUPPORTED BY



STRATEGIC PARTNERS





தமிழ்நாடு தமிலநாடு TAMIL NADU

10AC 168834

22/8/22

Paavai Engineering College

Pechal

I.UMAMAGESHWARI  
STAMP VENDOR  
LICENSE No: 7/1994  
PUDUCHATRAM-NAMAKKAL



**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PAAVAI ENGINEERING COLLEGE  
AND  
NAVITAS SMART ENERGY SOLUTIONS**

**Purpose:**

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

**Profile of PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)**, is an successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu

JELM, P...  
P...  
VNT...







The responsibilities of the PEC and NAVITAS SMART ENERGY SOLUTIONS under this MoU are detailed below:

- Funding for the above activities programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and NAVITAS SMART ENERGY SOLUTIONS shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions laid down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in NAVITAS SMART ENERGY SOLUTIONS laboratories and the Engineers of NAVITAS SMART ENERGY SOLUTIONS to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of NAVITAS SMART ENERGY SOLUTIONS.
- Coordination with the faculty of PEC and R&D Engineers of NAVITAS SMART ENERGY SOLUTIONS in order to bring out good instruction manuals, which will benefit both parties.
- Faculty of PEC and participating Engineers of NAVITAS SMART ENERGY SOLUTIONS and with due acknowledgements to the source of supports sponsors.
- The NAVITAS SMART ENERGY SOLUTIONS will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from NAVITAS SMART ENERGY SOLUTIONS will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of NAVITAS SMART ENERGY SOLUTIONS to identify the areas for collaborative programs.

#### STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

J. M. P. [Signature]  
PAVAI ENGINEERING COLLEGE  
4th-7th Floor, 1st Main Road, N. C. Road, Salem  
637 005





Liaison officers:

For Paavai Engineering College,  
**Dr.M.PREMKUMAR**  
Principal,  
Paavai Engineering College,  
Namakkal-637018

For NAVITAS SMART ENERGY SOLUTIONS  
**R.BALAJI, B.E.,MBA**  
CEO & Founder, Navitas Smart Energy Solutions  
Plot No : 34 & 35, The Salem Industrial Co-Op Estate Ltd,  
Udayapatty, Salem – 636 140,


#### PERIOD OF AGREEMENT

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

#### ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS:

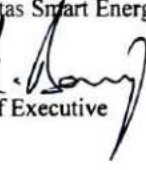
INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 23 AUGUST 2022 in two original.

Paavai Engineering College

  
Principal  
Dr. M. PREMKUMAR, M.A., Ph.D.  
PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
(P-27-10-0001)  
NH-7 PACHALIPOL, NAMAKKAL-637 018



Navitas Smart Energy Solutions

  
Chief Executive



தமிழ்நாடு தமில்நாடு TAMIL NADU

10AC 168835

22/8/22

Pavai Engineering College

Pachal

T.UMAMAGESHWARI  
STAMP VENDOR  
LICENSE No : 7/1994  
PUDUCHATRAM-NAMAKKAL

**MEMORANDUM OF UNDERSTANDING  
BETWEEN**

**DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING  
PAAVAI ENGINEERING COLLEGE  
AND  
ARUL JOTHI ELECTRIC COMPANY**

**Purpose:**

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

**Profile of PAAVAI ENGINEERING COLLEGE**

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri. A. N. V. NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.



PEC offers B.E/B.Tech degree program in disciplines of Aeronautical, Agriculture, Bio Medical, Biotechnology, Chemical, Cyber Security, Civil, CSE, CSE-AIML, CSE-IoT, ECE, EEE, Food Technology, IT, Mechanical, Mechatronics, Medical Electronics, Robotics & Automation, Pharmaceutical, and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal-637018. PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines

### **Profile of ARUL JOTHI ELECTRIC COMPANY**

Arul Jothi Electric Company is a Sole Proprietorship based entity, headquartered at Dharmapuri, Tamil Nadu with well-equipped facilities of manpower and machineries. Since 2013, it is ardently engrossed in the occupation of manufacturing and offering a flawless range of Distribution Transformer, Power Transformer, Transformer Bushing, Brass Connecting Lug, Transformer Oil and many more. The concentration of our firm is on developing an enhanced tomorrow and that's why it is dedicated towards excellence and always tries to do pioneering implantations to become a future corporation. We always try to improve and evolve our skills by conducting intervallic seminars for the upcoming and most upgraded techniques.

### **COMMON INTEREST AND AGREEMENT**

After studying their strengths and objectives PEC and Arul Jothi Electric Company agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Arul Jothi Electric Company.

Memorandum of Understanding between PEC and Arul Jothi Electric Company

The PEC and Arul Jothi Electric Company and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training/Inplant training for the students and faculty of PEC by the Engineers of Arul Jothi Electric Company.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.

- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Arul Jothi Electric Company under this MOU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Arul Jothi Electric Company shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions laid down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Arul Jothi Electric Company laboratories and the Engineers of Arul Jothi Electric Company to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Arul Jothi Electric Company.
- Coordination with the faculty of PEC and R&D Engineers of Arul Jothi Electric Company in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Arul Jothi Electric Company and with due acknowledgements to the source of supports/sponsors.
- The Arul Jothi Electric Company will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Arul Jothi Electric Company will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with



the members of faculty of PEC and Engineers of Arul Jothi Electric Company to identify the areas for collaborative programs.

### **Standing Committee**

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

Dr. M.PREMKUMAR

Principal

For Arul Jothi Electric Company

Mr. R.JAYA KUMAR

Proprietor

Arul Jothi Electric Company,  
6/367, Arakular Cross Road, Mummadi,  
Thalaivasan, Attur -636112,  
Tamil Nadu, India.

### **Period of Agreement**

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

### **Acceptance and approval of authorizing officials:**

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 20th September 2022 in two original.

Paavai Engineering College

Principal

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
6/367, PACHAL Post, NAMAKKAL Dis:



For ARUL JOTHI ELECTRIC COMPANY

Proprietor





This agreement will be operational and valid from June 8<sup>th</sup>, 2023 and the initial tenure of the agreement is 1 (one) year. Upon completion of the tenure, the agreement can be renewed for another 1 year and so on with mutual consent of both parties. Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least one month prior to termination date.

#### Indemnity

The college understands and agrees that all the information provided on Internshala related to internships and trainings is provided on as is basis. It further agrees that while Internshala makes efforts to ensure the accuracy of the information supplied, it does not guarantee it and the college will choose to disseminate this information to its students solely at its discretion. The college agrees to defend, indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors against any loss, claims, damages, costs, liabilities and expenses (including, but not limited to, reasonable attorneys' fees) arising out of or related to its use of content of Internshala platform feed that it posts, stores or otherwise transmits on or through its platform(s) or to its students or to general public at large.

The college understands and agrees that as a platform, Internshala acts as a bridge between the organizations who wish to hire interns and the students who wish to apply for the internships. We make best efforts to bring the best internships on the platform, educate students about the same and ensure that they can apply to these internships in a seamless manner. However, the eventual hiring decision, rightfully, resides with the organization which is hiring interns and is dependent on several factors such as the skills of the applicant, quality of her applications, competition, requirements and assessment process of the organization, student's availability at the required location and for the desired period of the internship etc. Since these factors are beyond Internshala's control, Internshala does not and can not guarantee an internship to an applicant.

The college further agrees to indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors, if any, who controls any thereof, against any loss, liability, claim, damage and expense whatsoever (including, but not limited to, any and all expenses whatsoever reasonably incurred in investigating, preparing or defending against any litigation commenced or threatened or any claim whatsoever) arising out of or based upon any false representation or warranty or breach or failure by the College to comply with any covenant or agreement made by the College herein or in any other document furnished by the College to any of the foregoing in connection with this agreement.

#### Trademarks:

Except to the limited extent expressly provided in this Agreement, neither Party grants, nor the other Party will not acquire any right, title or interest (including, without limitation, any implied license) in or to any property of the first Party. All rights not expressly granted herein are deemed withheld. All use by a Party of the other trade names, trademarks, service marks, logos, etc., and any goodwill associated therewith, will inure to the benefit of the grantor.

#### Confidentiality:

Internshala and the College will not disclose the details of this agreement and any private information that they come across when this agreement is in effect to any third-party.

If either Party (the "Receiving Party") under this Agreement gains access to confidential information of the other Party (the "Disclosing Party") concerning the Disclosing Party's prices, business, plans, technology, products, and other non-public information of the Disclosing Party (collectively, "CI" or "Confidential Information"), then the terms of this section will apply. CI includes all information in tangible or intangible form that is marked or designated as confidential by the Disclosing Party or that, under the circumstances of its disclosure, should be considered confidential. The Disclosing Party owns all right, title and interest, including all patent, copyright, trademark, trade secret rights and any other intellectual property or proprietary rights in any jurisdiction, including any and all applications, renewals, extensions and restorations thereof, in the Disclosing Party's CI. Each Party agrees that it will not use in any way, for its own benefit or the benefit of any third party, except as expressly permitted by, or as required to implement, this Agreement, nor disclose to any third party (except as required by law or to such Party's attorneys, accountants and other advisors as reasonably necessary), any of the Disclosing Party's CI. Each Party will take reasonable precautions to protect the confidentiality of the other Party's CI that are at least as stringent as it takes to protect its own CI.

#### Force Majeure:

Except for any payment obligations, neither Party will be liable to the other for failure to fulfill obligations hereunder if such failure is due to causes beyond its control, including, without limitation, acts of God, earthquake, fire, flood, embargo, catastrophe, sabotage, utility or transmission failures, governmental prohibitions or regulations, national emergencies, insurrections, riots or



wars, strikes, work stoppages or other labor difficulties ("Force Majeure Event"). The time for any performance required hereunder will be extended by the delay incurred as a result of such Force Majeure Event.

**Disputes:**

The Parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

Signed and Delivered by The Signatory Representative of Parties to this agreement:

For and on behalf of

Internshala



(Himanshi Dwivedi, Head - University Relations)

(Authorized Signatory)

Paavai Engineering College

(Dr. M Premkumar, Principal)

(Authorized Signatory)







தமிழ்நாடு தமிலநாடு TAMIL NADU

27AC 920384

01 NOV 2023

நா.ருத்திரன்,

மு.தா.வி.. உரிமம் எண்: 9/2008,  
2ந் துணை சார்பதிவக வளாகம்  
திருவண்ணாமலை, தமிழ்நாடு

### MEMORANDUM OF UNDERSTANDING

The Memorandum of Understanding (the "MOU") is made and entered into on Jan 3, 2024, between EESAN IT SOLUTIONS ("Company"), with its principal place of business at VQJC+632, V.Kallahalli, Chembenahalli, Sarjapura road, Bengaluru, Karnataka – 562125 and Paavai Engineering college ("PEC"), with its principal place of Business at NH-44, Paavai Nagar, Pachal, Namakkal, Tamilnadu-637018. Whereas the company and PEC wish to establish a mutually beneficial partnership, the company wish to promote its events in PEC and allow students to participate in events that align with their academic and professional interests, Therefore, in consideration of the mutual promises and covenants contained herein, the parties agree as follow.

*[Signature]*

**EESAN IT SOLUTIONS**  
VQJC + 632, V.Kallahalli,  
Chambenahalli, Bengaluru  
Karnataka - 562 125

*[Signature]*  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-44, PACHAL Post, NAMAKKAL Dist




- PEC agrees to provide support to the company in prompting its events at PEC and to encourage its students to participate in such Events.
- The Company will give valuable inputs to PEC in teaching/training methodology and suitably customize the curriculum so that the students fit into the industry scenario meaningfully.
- The two parties agree to facilitate internships for students as outlined in the MOU to enhance practical learning experiences within their respective organizations.
- The Company to train the students of PEC on the emerging technologies in order to bridge the skill gap and make the industry ready.
- The Company to train the Faculties of PEC for Imparting industrial exposure/ training as per the Industrial requirements.
- The MOU shall remain in effect for a period of five (5) years from the date of signing.
- Either party may terminate this MOU upon thirty (30) days' written notice to the other party.
- This MOU may be amended or modified only in writing and signed by both parties.
- This MOU constitutes the entire agreement between the parties and supersedes all prior agreements and understanding, whether written or oral, relating to the subject matter of this MOU

In witness whereof, the parties have executed this MOU as of the date first written above.

  
R. Nandhini  
Co-Founder  
Eesan It Solutions



  
Dr. M. Premkumar  
Principal  
Paavai Engineering Collage





தமிழ்நாடு தமிழ்நாடு TAMIL NADU ₹20

21AC 956171

25.05.2023

PAAVAI ENGINEERING COLLEGE

PACHAL

ம. விஜயகுமார்

ம. விஜயகுமார்

முத்திரைத்தாள் சிறப்பென்பதால்  
உரிமம் எண் : 10/2021 / NMKL,  
கண்ணாம்புலி. நாமக்கல் Dt.

### MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (MOU) is made on the date of acceptance, by and between Indian Servers Private Limited, (ISP Ltd) having its registered office at Sriram Chandra Nagar, Vijayawada, hereinafter referred to as "ISP Ltd" and Paavai Engineering College (Autonomous), having its campus at Namakkal, Tamil Nadu. Hereinafter referred to as "PEC".

The purpose of this MOU is to formalise a mutual agreement between ISP Ltd and NEC to collaborate and share knowledge in the field of technology.

D. Jaidatin

Pm



### **SCOPE OF COLLABORATION:**

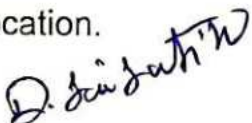
ISP Ltd agrees to share knowledge and expertise in the field of technology with PEC, and to assist the students and faculty of PEC to gain knowledge and develop skills in this area. The areas of collaboration will include, but not limited to, the following:

- Cloud Computing
- Artificial Intelligence
- Machine Learning
- Cybersecurity
- Data Analytics
- Internet of Things (IoT)
- Web and Mobile App Development
- Blockchain Technology
- Augmented Reality/Virtual Reality

### **ACTIVITIES TO BE UNDERTAKEN:**

ISP Ltd agrees to undertake the following activities in collaboration with PEC: Conducting workshops, seminars, and training sessions for the students and faculty of PEC on the above-mentioned topics. Organizing conferences, symposiums, and hackathons in collaboration with PEC to promote knowledge-sharing and collaboration among the students and faculty. Providing internships, mentorship and job opportunities to the students of PEC, subject to the availability of positions and the suitability of the candidates.

Collaborating with PEC to work on joint research projects and publications related to emerging technologies. Collaboration in research and development projects of mutual interest between the industry and the Information Technology department, with opportunities for joint funding and resource allocation.



Facilitate internships and employment opportunities for the students of the Information Technology Department at Indian Servers, providing practical industry exposure and experience.

Joint organization of hackathons, coding competitions, and other technical events to foster innovation and skill development among students and professionals.

Sharing of industry trends, market insights, and emerging technologies with the Information Technology Department to enhance the curriculum and ensure industry relevance.

Co-development of specialized training programs and workshops to bridge the gap between academic knowledge and industry requirements.

Support for entrepreneurship and startup initiatives by providing mentorship, incubation facilities, and access to funding opportunities for innovative projects originating from the Information Technology Department.

#### **TERM OF THE MOU:**

This MOU shall commence on the date of acceptance and shall remain in effect for a period of three (3) years, unless terminated earlier by either party upon giving thirty (30) days' written notice to the other party.

#### **CONFIDENTIALITY:**

Both parties agree to maintain confidentiality of any proprietary or confidential information shared between them, and not to disclose such information to any third party without prior written consent of the other party.

*D. Jai Suthi*

*[Signature]*



**LIABILITY:**

Neither party shall be liable for any indirect, incidental, sial, or consequential damages arising out of or in connection with this MOU or the activities undertaken pursuant to this MOU.

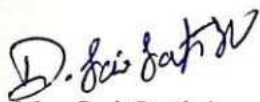
**GOVERNING LAW:**

This MOU shall be governed by and construed in accordance with the laws of India.


**AMENDMENT AND MODIFICATION:**

This MOU may be amended or modified only by written agreement between the parties.

In witness whereof, the parties have executed this MOU as of the date first written above.



Mr. Sai Satish,  
CEO, Indian Server Pages Ltd,  
Srirams enclave, Flat No.501,  
Sri Vinayaka Temple Road,  
Sri Chandra Nagar, Vijayawada-520008



Dr. M. Premkumar,  
Principal,  
Paavai Engineering College,  
Paavai Nagar,  
Namakkal-637018







- The company agrees to promote its events that organised under Universal Code Lab at PEC and allow students at PEC to participate in them.
- PEC agrees to provide support to the company in promoting its events at PEC and to encourage its students to participate in such events.
- This MOU shall remain in effect for a period of five (5) years from the date of signing.
- Either party may terminate this MOU upon thirty (30) days' written notice to the other party.
- This MOU may be amended or modified only in writing and signed by both parties.
- This MOU constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, whether written or oral, relating to the subject matter of this MOU.

In witness whereof, the parties have executed this MOU as of the date first written above.

*S. Vikram Raja*

S.Vikram Raja  
Founder,  
Dark Horse.



*Dr. M. Prem Kumar*

Dr.M.PremKumar  
Principal,  
Paavai Engineering College.







காமிழ்நாடு தமிழ்நாடு TAMIL NADU

17.06.2023

PEC

NAMAKKAL

20AC 885235

K.P. சிபி

முதலாம் வி. உ. எண்: 1/2013

தமிழ்நாடு, சென்னை-8.

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the "MOU") is made and entered into on June 19, 2023, between INFYREC ("Company"), with its principal place of business at Kesavan Nagar, Kannankurichi, Salem, Tamil Nadu-636008, and Paavai Engineering College ("PEC"), with its principal place of business at NH-44, Paavai Nagar, Pachal, Namakkal, Tamil Nadu-637018. Whereas the company and PEC wish to establish a mutually beneficial partnership, the company wishes to promote its events in PEC and allow students to participate in them, and PEC wishes to provide its students with opportunities to participate in events that align with their academic and professional interests, Therefore, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:



- The company agrees to promote its events that are organized under Universal Code Lab at PEC to participate in them.
- PEC agrees to provide support to the company in promoting its events at PEC and to encourage its students to participate in such events.
- This MOU shall remain in effect for a period of five (5) years from the date of signing.
- Either party may terminate this MOU upon thirty (30) days' written notice to the other party.
- The MOU may be amended or modified only in writing and signed by both parties.
- This MOU constitutes the entire agreement between the parties and supersedes all prior agreements and understanding, whether written or oral, relating to the subject matter of this MOU.

In witness whereof, the parties have executed this MOU as of the date first written above.

*Ragul H*

**H. Ragul**  
**Managing Director,**  
**INFYREC**  
**(Infinity Research Center)**



*Dr. M. Premkumar*

**Dr. M. Premkumar**  
**Principal,**  
**Paavai Engineering**  
**College.**



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**MEMORANDUM OF  
UNDERSTANDING (MOU)**

**BETWEEN**

**PAAVAI ENGINEERING COLLEGE  
(Autonomous)**

**&**

**GATEWAY SOFTWARE SOLUTIONS**





தமிழ்நாடு தமிழ்நாடு TAMIL NADU ரூ20

25.05.2023

PAAVAI ENGINEERING COLLEGE

PACHAL

21AC 956174

M. விஜயகுமார்

M. விஜயகுமார்

முத்திரைத்தாள் விற்பனையாளர்  
- சி.எம்.என். : 10/2021 / NADIKL,  
சென்னை-600008. நாடகம்: 01

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 01<sup>st</sup> of May- Two Thousand Twenty three(01.05.2023).

### BETWEEN

PAAVAI ENGINEERING COLLEGE (Autonomous), the First Party NH-44, Paavai Nagar, Pachal, Namakkal 637018 represented by its Principal Dr.M. Premkumar (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

### AND

GATEWAY SOFTWARE SOLUTIONS, No.138,First Floor, 9th Street, Opp to Lakshmi Complex, Gandhipuram - 641012, the Second Party, represented by Mr.Sabarathan Executive Manager (hereinafter referred to as "Second Party")



company which expression, unless excluded by or repugnant to the subject or context shall include its successors –in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

**WHEREAS:**

- A) First Party is a Higher Educational Institution named:
  - i. **PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) **GATEWAY SOFTWARE SOLUTIONS**, the Second Party is engaged in, Education, Skill Development and R&D Services in the fields of *higher education*
- F) **BRANCH DETAILS**
- G) **GATEWAY SOFTWARE SOLUTIONS – Products and Services**

**GATEWAY SOFTWARE SOLUTIONS – Branch Details**

**NOW THEREFORE; IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its



related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

## CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and

faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **open stack cloud**.
- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.
- 2.10 There is no financial commitment on the part of the **PAAVAI ENGINEERING COLLEGE(AUTONOUS)**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.





### CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

### CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during FIVE years of period (01.05.2023 to 30.04.2028) GATEWAY SOFTWARE SOLUTIONS, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of GATEWAY SOFTWARE SOLUTIONS, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

### CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

  
FirstParty

  
SecondParty

Any divergence or difference derived from the interpretation or application

of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Coimbatore.

**AGREED:**

For PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)

Authorized Signatory

Dr. M. PREMKUMAR, M.E., Ph.D.,  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7 PACHAL (Po), Namakkal-637 017



For GATEWAY SOFTWARE  
SOLUTIONS

Authorized Signatory



Name of Institution	Name of Industry
PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)	GATEWAY SOFTWARE SOLUTIONS
NH-44, Paavai Nagar, Pachal, Namakkal- 637 018	No.138,First Floor, 9th Street, Opp to Lakshmi Complex, Gandhipuram-641012,.
Cell no: 09965466888	Landline: 0422-4950897 Cell no: 91 7397078885
pecprincipal@paavai.edu.in	learn@gatewaysoftwaresolutions.com
www.pec.paavai.edu.in	www.gatewaysoftwaresolutions.com

Witness1:

Witness2:

Witness3:

Witness4:



Cloudbeaver Technologies Pvt Ltd  
#79, Hosur, Krishnagiri, Tamil Nadu.  
Zip: 635 110  
GSTIN: 33AAICC4201E1ZC  
[www.cloudbeaver.net](http://www.cloudbeaver.net)  
[sales@cloudbeaver.net](mailto:sales@cloudbeaver.net)



## Memorandum of Association ("MOA")

### Addresses and contacts for notices

Seller	Buyer
Company Name: Cloudbeaver Technologies Private Limited	Organization Name: Paavai Engineering College
Primary Contact: Kishore Chowdary	Primary Contact: Dr M PremKumar
Address: #79, Hosur, Krishnagiri, Tamil Nadu, 635110. GSTIN: 33AAICC4201E1ZC	Address: NH-44 , Paavai Nagar , Pachal, Namakkal-637018.
Phone number: +91 86672-45568	Phone number: +91 99943-06092
E-mail: <a href="mailto:sales@cloudbeaver.net">sales@cloudbeaver.net</a>	Email: <a href="mailto:pecprincipal@paavai.edu.in">pecprincipal@paavai.edu.in</a>

SOW Effective Date:	October 18, 2019
SOW Expiration Date:	October 17, 2024
Contract ID for Master Agreement:	01/2019-2020

### 1. Description of Service

The intended work is to deliver training for the students on latest technologies of cloud platform for each semester. The training process will be a learning path letting the students to start from scratch to extend their learning to expert level. The training will include three levels of courses namely **Fundamental, Intermediate and Expert** which will be handled in each semester beginning from 3<sup>rd</sup> and ending by 7<sup>th</sup> semesters that will prepare the students as certified professional on the technology that they involve in. Seller will help the students in learning the technology by providing live training online/offline depending in the situation along with all the exam preparation materials. The student will be provided with certificate of appreciation on completing the course and implementing the solutions that will be given as assessments to check the knowledge of the learners. The same learning and knowledge gained can be used to crack the official certification exams of the corresponding courses the students are selecting.



## **2. Deliverables/Delivery Schedule**

Cloudbeaver will deliver the deliverables for each semester with a learning map. The milestone delivery schedule for the Services, shall be as follows:

Milestone	Semester	Course Level	Course Duration (Hours)
1	3 <sup>rd</sup>	Fundamental	30
2	4 <sup>th</sup>	Intermediate	40
3	5 <sup>th</sup>	Intermediate	40
4	6 <sup>th</sup>	Advanced	40
5	7 <sup>th</sup>	Advanced	40

## **3. Terms of Business**

- All the details regarding commercials for the SOW must be confidential between Cloudbeaver and Buyer.
- If in case Buyer is dropping the work because of unexpected situations apart from quality issues from Cloudbeaver, Buyer is liable for paying Cloudbeaver for whatever the work that is done for that period of time (Note - Price will be based on SOW).
- All the travel, stay and food expenses for the trainers during the training must be provided by the buyer and is applicable only for in person trainings.
- Payment must be release within 15 days from the date of completion of course delivery.
- Cloudbeaver is not responsible for student to clear the official certification exam as it depends on the ability of the learner.
- Training in each semester starts only if there are a minimum of 30 learners per course.
- No exam vouchers will be offered for free. Learns can buy exam vouchers from Cloudbeaver by paying money as exam vouchers are paid one.
- Cloud subscriptions for learning during the course must be activated by the students using the organization email ID where Cloudbeaver will help in learners for the same.
- Course schedules will be announced by Cloudbeaver after having a discussion with appropriate SPOC of the organization for each semester.
- Only learners who complete the assessments will be getting the certification of completion.
- Details of the Bank Account of Cloudbeaver for payment clearance will be shared while raising the invoice.
- Support for Institution Curriculum Enrichment will be given.



Cloudbeaver Technologies Pvt Ltd  
#79, Hosur, Krishnagiri, Tamil Nadu.  
Zip: 635 110  
GSTIN: 33AAICC4201E1ZC  
[www.cloudbeaver.net](http://www.cloudbeaver.net)  
[sales@cloudbeaver.net](mailto:sales@cloudbeaver.net)



- This MOA will be governed by and construed in accordance with the **Indian Contract Act 1872**, section 2(e) and any disputes, if not amicably settled, shall be subject to the exclusive jurisdiction of the courts of India and has been executed in counterpart copies.

**Agreed and accepted**

Cloudbeaver Technologies	
Signature: <i>A. Kishore chowdary</i>	Signature: <i>[Signature]</i>
Seal: CLOUDBEAVER TECHNOLOGIES PVT. LTD., No. 79, Machinayakanapalli, Hosur - 635 110, Krishnagiri Dt, TN. GST: 33AAICC4201E1ZC	Seal: <b>PRINCIPAL</b> <b>PAVAI ENGINEERING COLLEGE</b> <b>W-7, PACHAL Post, NAMAKKAL Dist</b>
Name: Kishore Chowdary	Name: <i>M. PREM KUMAR</i>
Title : Director	Title : <i>PRINCIPAL</i>
Date : 18 <sup>th</sup> October 2019	Date : 18 <sup>th</sup> October 2019

This Statement of Work, executed in accordance with the terms of that certain Master Supplier Services Agreement (the "Agreement") dated **18<sup>th</sup> October 2019** Seller and Buyer, is entered into by the parties and effective as of the SOW Effective Date above.



தமிழ்நாடு தமிலநாடு TAMIL NADU

15AC 696991

20.4.2023

PAAVAI ENGINEERING COLLEGE  
PACHAL

T.UMAMAGESHWARI  
STAMP VENDOR  
LICENSE No: 7/1994  
PUDUCHATRAM-NAMAKKAL

MEMORANDUM OF UNDERSTANDING  
BETWEEN

PAAVAI ENGINEERING COLLEGE, NAMAKKAL

&

Dr. TIRU'S CLINIC'LES PRIVATE LIMITED, SALEM

PURPOSE OF MOU:

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on Management, Engineering and Technological issues of common concern and activities of Mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality equation and better services.



## **PROFILE OF PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)** , is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical, Medical Electronics and Master degree programs of ME, **MBA**, MCA and Ph.D.

PEC is located on a sprawling campus, NH-44, PACHAL, NAMAKKAL- 637018 .PEC has well qualified, experienced and dedicated Faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out Research, Culminating into publications. The PEC has fully equipped Laboratories, Workshops, Air-Conditioned Library and Computer Centre.

### **PROFILE OF THE COMPANY : Dr. Tiru's Clinic'les Private Limited**

1. Company Established in August 2016

2. Established for We act as platform for Contract Research Organizations (CRO), Pharmaceutical companies, Biotechnology companies and Clinical Research sites. We have a network of hospitals, where we carryout clinical trials and help investigators to carry out the study by employing trained Clinical Research Coordinators (CRC).



- |                        |  |
|------------------------|--|
| 3. Team                | Professionally Qualified Young, Dynamic & result oriented Doctors, Engineers, Bio technologist, Pharmacist, on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment. |
| 4. Activities          | Conducting various phases of studies in Project Management, Ethics committee document preparation, NABH Accreditation process for Ethics committee, Clinical Trial Coordination, Data Administration and Management.                         |
| 5. Academic activities | Offering Implant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.   |
| 6. Achievements        | We offer fellowship courses to Medical, Paramedical, Pharma and Life Science students along with South Indian Institute of Clinical Research and Excellence course and ACLS, BLS training.   |

### **COMMON INTEREST AND AGREEMENT**

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.





After studying their strengths and objectives PEC and Dr. Tiru's Clinic'les Private Limited agreed that they can share the expertise available at both ends for mutual benefits in the fields of Education, Training, Scientific and Industrial Research and enter into an MoU. This MoU is applicable to the students and faculty of the, Departments of PEC and Professionals of Dr. Tiru's Clinic'les Private Limited Memorandum of Understanding between PEC and Dr. Tiru's Clinic'les Private Limited

The PEC and Dr. Tiru's Clinic'les Private Limited agree to share information of mutual concern and interested in the following areas:

- 1) Industrial training / In plant training for the students and faculty of PEC by the professionals of Dr. Tiru's Clinic'les Private Limited.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint Conferences/Workshop/Short term/Refresher Courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topics of mutual interest.

#### **SCOPE AND RESPONSIBILITIES OF THE MoU:**

- PEC and Dr. Tiru's Clinic'les Private Limited shall extend each other's facilities such as computers, software, workshops, sophisticated equipment's, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.



- Exchange program enabling the faculty of PEC to work for short periods in Dr. Tiru's Clinic'les Private Limited and the Professionals of Dr. Tiru's Clinic'les Private Limited to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Management, Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Professionals of Dr. Tiru's Clinic'les Private Limited
- Coordination with the faculty of PEC and R&D Engineers of Dr. Tiru's Clinic'les Private Limited in order to bring out good instruction manuals, which will benefit both the parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Professionals of Dr. Tiru's Clinic'les Private Limited and with due acknowledgements to the source of supports/sponsors.
- Dr. Tiru's Clinic'les Private Limited will involve in final year projects works, by helping to overcome the difficulties to finish up the project work.
- The Professionals from Dr. Tiru's Clinic'les Private Limited will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Professionals of Dr. Tiru's Clinic'les Private Limited to identify the areas for collaborative programs.
- There is no financial commitment on both of the parties. If there is any financial consideration, it will be dealt separately.





## STANDING COMMITTEE:

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

### Liaison officers:

For Paavai Engineering College.

**Dr. M. PREMKUMAR, M.E., Ph.D.,**

Principal,

Paavai Engineering College,

Namakkal-637018

For Dr. Tiru's Clinic'les Private Limited

**Dr. A. SATHYAPRIYA, MBA., Ph.D.,**

Associate Director,

Dr. Tiru's Clinic'les Pvt Ltd,

457/3, 1st Floor, Thirunagar Extension,

SBI Colony II,

Salem-636004

### PERIOD OF AGREEMENT:

This agreement becomes effective on the date signature and continues for 3 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 30 days advance written notice to the other party. At the conclusion of 3 years both parties will consider the development of new agreement.



**ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS:**

IN FRONT OF LIASION OFFICER, WHERE OF THE UNDERSIGNED,  
duly authorized there to, have signed this Memorandum of Understanding on  
02 MAY 2023 in two original.



**Paavai Engineering College**

Principal

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

**14-7, PACHAL Post, NAMAKKAL Dist**



**Dr. Tiru's Clinics Private Limited**

Associate Director and CEO



**MEMORANDUM OF UNDERSTANDING (MoU)**

**BETWEEN**

**PAAVAI ENGINEERING COLLEGE**

**&**

**VENPA STAFFING SERVICES**

**FOR**

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,  
RECRUITMENT SOLUTION, PAYROLL, CONTRACT  
STAFFING AND RELATED SERVICES**



**VENPA**  
STAFFING SERVICES

# 211, Cherry Road, Shop No:3, Sai Towers,  
Near Vincent Bus Stop, Salem - 636007.  
Tamil Nadu, India.

+91 427 4030202

+91 90927 15550

Date : 12/08/2019

## MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 12<sup>TH</sup> DAY – AUGUST, 2019 – (12/08/2019), by and between

**Paavai Engineering College**, THE FIRST PARTY (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

### AND

**VENPA STAFFING SERVICES**, THE SECOND PARTY, (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')



## **WHEREAS:**

- A) First Party is a Higher Educational Institution named:  
**Paavai Engineering college , MBA Department**
- B) Second Party  
**VENPA STAFFING SERVICES** is engaged in staffing solution like contract staffing ,Executive search , Permanent Staffing, Contract Staffing and Payroll services.
- C) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- D) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- E) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:**

### **CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

## **CLAUSE 2**

### **SCOPE OF THE MoU**

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.



- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint development activities in the fields of Recruitment practices , Payroll and Staffing .
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement .
- 2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements .
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on both of the parties. If there is any financial consideration, it will be dealt separately.

### **CLAUSE 3**

### **INTELLECTUAL PROPERTY**

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party

## **CLAUSE 4 VALIDITY**

### **4.1**

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

## **CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES**

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party



Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act.

**AGREED:**

For **PAAVAI ENGINEERING COLLEGE**

**VENPA STAFFING SERVICES**

  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH44, PACHAL Post, NAMAKKAL Dist

For **VENPA STAFFING SERVICES**  
  
DIRECTOR

Authorized Signatory

Authorized Signatory

PAAVAI ENGINEERING COLLEGE	VENPA STAFFING SERVICES
NH44, Pachal , Namakkal- 637 018	# 211, Cherry Road, Shop No:3, Sai Towers, Near Vincent Bus Stop, Salem - 636007. Tamil Nadu, INDIA.
04286 - 243058	+91 427 4030202
Pec.paavai.edu.in	Venpastaffing.com

Witness 1:



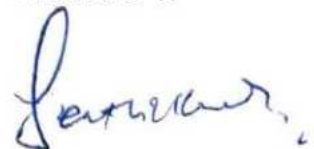
Witness 2:



Witness 3:



Witness 4:



**IOLOGIX AUTOMATION SOLUTIONS**  
**&**  
**PAAVAI ENGINEERING COLLEGE**  
**MEMORANDUM OF UNDERSTANDING**

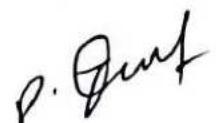
Date: 15-09-2023

This memorandum of understanding (MoU) is being established between IOLOGIX Automation Solutions, No:202, 23/1, Second floor, Alagiri nagar 5<sup>th</sup> street, 100ft road, Vadapalani, Chennai - 600026 and Paavai Engineering College, Pachal, Namakkal-637018 to provide Value Added Courses, Workshops, Short Term Training Programs, Faculty Development Program, Entrepreneurial Development Program and Placement opportunities to the students of PEC.

Under this MoU, IOLOGIX Automation and Paavai agrees to co-operate in strengthening the knowledge of Paavai students in the area of Management Engineering Software, Hardware, and faculty facilities available at PEC and IOLOGIX Automation Solutions.

**THE TERMS OF THE MoU ARE AS FOLLOWS**

01. The main objective of IOLOGIX Automation Solutions and PEC will be to impart quality Training/Education Services to the students of PEC.
02. The duration of the MoU shall be for Five years and shall be extended there after by mutual consent.
03. IOLOGIX Automation Solutions shall make provision for modification, improvements or changes suggested by PEC in IOLOGIX Curriculum and course fee will be fixed on agreeable terms between both parties.
04. All the decisions should be made with the consent of the Principal, Paavai Engineering College and the Managing Director, IOLOGIX Automations Solutions, Chennai.





## AGREEMENT

This agreement made on **05th April 2022** between M/s. **Logical Support and Solutions** authorized Franchise of IPCS Global Solutions Pvt Ltd, hereinafter called the party of the first part represented by its Managing Director, Mr. Aravinth S, Sri P.R Arcade, Itteri Road, Ram nagar, Meyyanur, Salem-04.Tamilnadu.

**Paavai Engineering College (Autonomous)**, NH-44, Pachal, Namakkal, Tamil Nadu 637018, hereinafter called the party of the second part represented by the Dr.M.Premkumar Principal and whereas the party of the first part is engaged in to the business of **Automation and Control/Embedded Solutions/Digital Marketing** whereas the party of the second part is running an Engineering College offering various UG and PG degree courses to the student community.

## OBJECTIVES/PURPOSE OF THIS MOU:

1. To improve the skill set of engineering students in **Automation and Control/Embedded Solutions/ Building management System /Digital Marketing**
2. To bridge the gap between college education and industry by updating the curriculum as per the current requirements
3. To provide opportunities for the Mechatronics, Aero and Agri department students of the college to undergo industrial trainings through Value Added Courses, One Credit Courses and to take up project.
4. To organize the short term training programs on Automation and Control, Embedded Solutions, Building Management System, Digital Marketing
5. To provide In Plant Training, Internship and project help for the students.



  
**PRINCIPAL,**  
**PAAVAI ENGINEERING COL.**  
**NH-7, PACHAL Post, Namakkal .**

## BRIEF TERMS & CONDITIONS

1. Payment towards course must be paid at the end of the training
2. Prior permission must be acquired before the industrial visit training by both the Parties
3. Training can be conducted at the both Parties Place


## TIME FRAME:

This MoU is valid for 3 years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions.


## GENERAL:

In event of any issue to be resolved which is beyond the control of the nominated persons of both parties, the Director and Principal who are signatories to this MoU can discuss directly and resolve them.

In witness whereof the parties hereto have affixed their signatures to this agreement on this day.

  
For Logical Support and Solutions  
Aravinth S- Managing Director  
Sri P.R Arcade,  
Itteri Road, Ram Nagar,  
Meyyanur, Salem-4




  
For Paavai Engineering College (Autonomous)  
Dr.M.Premkumar  
Principal,  
NH-44, Pachal,  
Namakkal-637018

PRINCIPAL  
PAAVAI ENGINEERING COLL.  
NH-44, PACHAL, NAMAKKAL L.

## WITNESSES:

1.   
C.R. Arunkumar, AP, MCTJ



2.   
C.Vignesh Stalin, AP, MCTJ





## **MEMORANDUM OF UNDERSTANDING**

**Between**

**Vi Microsystems Pvt Ltd.,  
Chennai**

**and**

**Paavai Engineering College,**

**Namakkal**

**24 AUGUST 2022**



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on 24 August 2022 at PAAVAI ENGINEERING COLLEGE, PACHAL, NAMAKKAL, between Vi Microsystems Pvt Ltd. having its registered and corporate office at Chennai, India (hereinafter referred as Vi) and PAAVAI ENGINEERING COLLEGE established in the year 2001.

Vi is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

### **PROFILE OF PAAVAI ENGINEERING COLLEGE**

PAAVAI ENGINEERING COLLEGE (PEC), (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA accredited and NAAC 'A' grade Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V. NATARAJAN, a pioneer in the field of Education started this

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
PACHAL, NAMAKKAL Dist.





## PERIOD OF AGREEMENT

This agreement becomes effective on the date signature and continues for 3 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

## ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

In front of liaison officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on **24 August 2022** in two original.

PAAVAI ENGINEERING COLLEGE



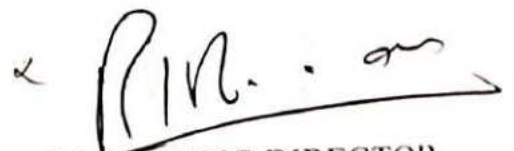
PRINCIPAL

PRINCIPAL

PAAVAI ENGINEERING COLLEGE

7th PACHAI Post, NAMAKKAL Dist

VI MICROSYSTEMS PVT LTD.,



MANAGING DIRECTOR



**KLEXE ROBOTICS  
&  
PAAVAI ENGINEERING COLLEGE  
MEMORANDUM OF UNDERSTANDING**

Date: 17.04.2024

This memorandum of understanding (MoU) is being established between KLEXE ROBOTICS, Salem and Paavai Engineering College, NH 44, Pachal, Namakkal-637018 to provide Value Added Courses, Robotics courses and Workshops, Short Term Training Programs, Faculty Development Program, Entrepreneurial Development Program and Placement opportunities to the students of PEC.

Under this MoU, KLEXE ROBOTICS and Paavai agrees to co-operate in strengthening the knowledge of Paavai students in the area of Management Engineering Software, Hardware and faculty facilities available at PEC and KLEXE ROBOTICS.

**THE TERMS OF THE MoU ARE AS FOLLOWS**

1. The main objective of KLEXE ROBOTICS and PEC will be to impart quality Training/Education Services to the students of PEC.
2. The duration of the MoU shall be for five years and shall be extended there after by mutual consent.
3. KLEXE ROBOTICS shall make provision for modification, improvements or changes suggested by PEC in Curriculum and course fee will be fixed on agreeable terms between both parties.
4. All the decisions should be made with the consent of the Principal, Paavai Engineering College and Technical Head, KLEXE ROBOTICS, Salem.





Date: 20/01/2022

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PAAVAI ENGINEERING COLLEGE (Autonomous), NAMAKKAL  
AND  
THANGAM ASSOCIATES, NAMAKKAL**

**PREAMBLE**

Whereas, Paavai Engineering College (Autonomous) at its various Engineering and Sciences Departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, Thangam Associates is engaged in Construction of building, Research, Design, Development and Consultancy in the field of Civil Engineering and related fields.

Whereas, both Paavai Engineering College and Thangam Associates, now

1. Recognizing the importance of research and development in the areas of Civil Engineering, as well as imparting industrial training to the Engineering students.
2. Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Civil Engineering.
3. Desiring the club their efforts by pooling their expertise and resources.
4. Intend to form a nucleus for promoting excellent quality manpower in the fields of Engineering, Technology and sciences with Paavai Engineering College is emphasis on Civil Engineering and related fields.



*[Handwritten signature]*

### VALIDITY

This Memorandum of Understanding will be valid for a period of 5 years

This Memorandum of Understanding shall come into effect from 20.01.2022 to 19.01.2027

For

Dr.M.Premkumar,  
Principal,  
Paavai Engineering College,  
Pachal, Namakkal-637018



For

Thangam Associates  
Er.N.Manickam  
Licenced Building Surveyor  
Chartered Civil Engineer/ Valuer  
66, CP Kannaiya Street  
Rasipuram, Namakkal-637408

N. MANICKAM, B.E., MIE., FIV.,  
Chartered Civil Engineer / Valuer  
District Panel Engineer - Class I A  
Approved Valuer for Banks  
66, C.P. Kannaiya Street,  
Rasipuram-637 408, Namakkal Dist.  
Cell: 98427 34187





# **MEMORANDUM OF UNDERSTANDING**

Between

National Highways Authority of India (NHAI)

AND

Paavai Engineering College

Collaboration with Institute for Institutional Social  
Responsibility & Adopting of National Highway Stretches under  
Regional Office, Chennai

4<sup>th</sup> August, 2020



#### 4. EFFECTIVE DATE AND PERIOD OF MOU

This MoU shall come into effect for all its intents and purposes from the immediate effect and shall remain valid for a period of 5 years from the date of signing unless terminated earlier by mutual consent by either party by giving 60 days' notice in writing to the other party.

For PEC, Namakkal

(Authorized Signatory)

Dr. M. PREMKUMAR, M.E., Ph.D

PRINCIPAL

PAUVAI ENGINEERING COLLEGE  
(AUTONOMOUS)

Plot 7, Pachal (PO), Namakkal-637 018

Witness:

Head of the Department  
Department of Civil Engineering,  
Pauvai Engineering College,  
Namakkal - 637 018.

For NHAI

4/8/2020

PROJECT DIRECTOR

NATIONAL HIGHWAYS AUTHORITY OF INDIA

PIU, SALEM.

(Authorized Signatory)

Witness:

C. RAMACHANDRAN  
TEAM LEADER





Cell: 98427 63284  
: 79041 81485

# MADHU MITHA CONSTRUCTION

(Quality Builders & Perfect Cure People)

124/178-1, Angalamman Koil Street, Sivathapuram, Salem - 636 307.

E-mail : mmc\_ravisankar@yahoo.co.in



Date : 27.10.2019

## MEMORANDUM OF UNDERSTANDING

BETWEEN

MADHU MITHA CONSTRUCTION

AND

PAAVAI ENGINEERING COLLEGE (Autonomous)

**MEMORANDUM OF UNDERSTANDING** between **Madhu Mitha Construction**, 2/178-A, Angalamman Kovil Street, Sivathapuram, Salem-636307

And

**Paavai Engineering College** located at NH-7, Pachal Post, Namakkal-637018 here in after referred to as **Institute** which expression shall include its successors.

The Prime Objective of MOU is to make the students more employable under **Campus to Company (C2C) Program** valid up to the **26.10.2024**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by **Madhu Mitha Construction** at its premises in Salem.

**Paavai Engineering College** at its various Engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

### 1. INPLANT TRAINING

**Madhu Mitha Construction** is to conduct in plant training for two weeks for second, third and final year students accordingly.

1.1 In plant training would be conducted at construction site and the duration is for two weeks. The college has to intimate in advance regarding the dates on which the students would be send to Industry.

1.2 The Principal of Paavai Engineering College would ensure proper discipline and conductive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates have to submit 2 copies of report on the learning, day wise on the last working day of the training program.

  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE,  
NH-7, PACHAL POST, NAMAKKAL DIST.

  
MADHU MITHA CONSTRUCTION  
124/178-1, Angalamman Kovil Street,  
Sivathapuram, SALEM-636 307  
Cell: 98427 63284

# MADHU MITHA CONSTRUCTION

(Quality Builders & Perfect Cure People)

124/178-1, Angalamman Koil Street, Sivathapuram, Salem - 636 307.

E-mail : mmc\_ravisankar@yahoo.co.in



MMC

Date : 27.10.2019

## 7. VALIDITY

This Memorandum of Understanding will be valid for a period of 5 years

This Memorandum of Understanding shall come into effect from 27.10.2019 to 26.10.2024

For

Paavai Engineering College

**PRINCIPAL,  
PAVAI ENGINEERING COLLEGE,  
NH-7, PACHAL Post, Namakkal**

Dr.M.Premkumar,  
Principal  
Paavai Engineering college,  
Pachal, Namakkal-637018



For

Madhu Mitha Construction

Er. V. RAVI SANKAR, M.E.(Struct).,  
Chartered Engineer

Registration No: AM1962475

**MADHUMITHA CONSTRUCTION**

124/178, Angalamman Kovil Street,  
Sivadhapuram, Salem-636 307. Cell: 79041 81485  
Mail id : mmc\_ravisankar@yahoo.co.in

Er.V.Ravi Sankar,  
Proprietor,  
Engineering Contractor,  
Madhu Mitha Construction,  
Sivathapuram, Salem-636307

**Er. V. RAVI SANKAR, M.E.(Struct).,**  
Regd. Structural Engineer GR-II  
Registration No: DTCP/SALEM/RSE-II/001/2020  
**MADHUMITHA CONSTRUCTION**  
124/178, Angalamman Kovil Street,  
Sivadhapuram, Salem - 636 307. Cell: 79041 81485  
Mail id : mmc\_ravisankar@yahoo.co.in





## **MEMORANDUM OF UNDERSTANDING**

**Between**

**Vi Microsystems Pvt Ltd.,  
Chennai**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**11 JULY 2019**



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on 11 JULY 2019 at **PAAVAI ENGINEERING COLLEGE**, PACHAL, NAMAKKAL, between **Vi Microsystems Pvt. Ltd.** having its registered and corporate office at Chennai, India (hereinafter referred as **Vi**) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

**Vi** is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products in hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

### **PROFILE OF PAAVAI ENGINEERING COLLEGE**

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA accredited and NAAC 'A' grade Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this

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**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH.7 PACHAL Post, NAMAKKAL Dist





institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology, Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**

NH-7 PACHAL Post, NAMAKKAL Dist.

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## 1. TERM

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.

## 2. PURPOSE

The purpose of this MOU is to establish a common platform between the Institute and Vi Microsystems Pvt. Ltd., which facilitates a) Establishment of Centre for Research and Development of Embedded Kits and (b) the employees of Vi Microsystems an opportunity to pursue their higher studies / research.

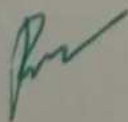
The parties hereto do jointly plan and execute activities for research and development of Embedded Kits with the technical know-how developed at Paavai Engineering College and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

## 2. PROPOSED ACTIVITIES

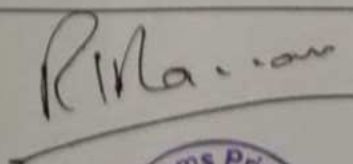
### 2.1 Establishing the 'R&D Center for Embedded Kits'

Vi will co-operate and take active part in establishing the 'R&D Center for Embedded Kits' at the Institute premises. The Institute shall provide the technical know-how, Laboratory setup and workspace and Vi will provide the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

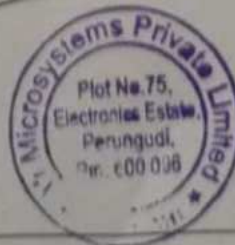


**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist



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## 2.2 Projects

Vi will recommend project work and provide guidance to the UG students of the Institute in implementation. Vi would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

## 2.3 Deputation of VI employees for higher studies

Vi will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The Institute will establish a plan / curriculum to accommodate them in such a way that the employees' involvement in their regular business / projects are least affected.

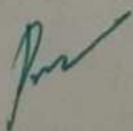
## 2.4 Sabbatical for the Institute's faculty

The Institute may depute their faculty to the premises of Vi for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the Vi employees on a few chosen subjects / topics.

## 3. RESPONSIBILITIES OF THE INSTITUTE

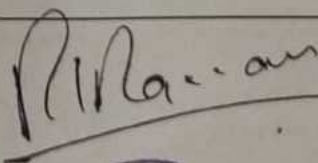
The Institute will also arrange the following resources

- A senior & experienced faculty to interact with Vi who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between Vi and the Institute.

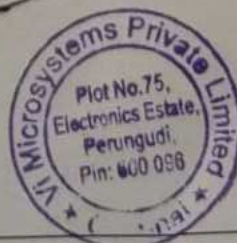


PRINCIPAL

AAVAI ENGINEERING COLLEGE  
-7, PACHAL Post, NAMAKKAL Dist



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- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of Vi.
- Provide boarding & lodging facility for the R&D Engineers of Vi during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of Vi.

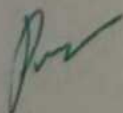
#### 4. RESPONSIBILITIES OF VI MICROSYSTEMS PVT. LTD.

Vi Microsystems will provide the following resources

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- Vi Microsystems agrees that institute can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

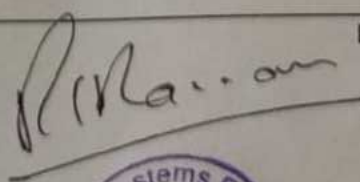
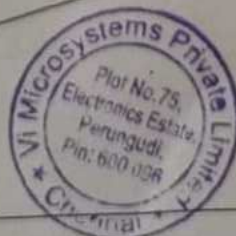
#### 5. MISCELLANEOUS

- 5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.



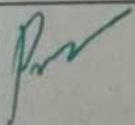
**PRINCIPAL**

**PAVAJ ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist

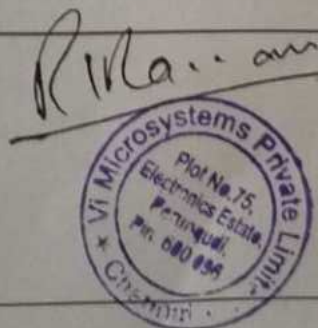


- 5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.
- 5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.
- 5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.
- 5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.
- 5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- 5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.



**PRINCIPAL**

**AVAI ENGINEERING COLLEGE**  
7, PACHAL Post, NAMAKKAL Dist



5.8 Financial commitment if any shall be evaluated and mutually agreed to.

5.9 The parties involved in projects shall adhere to policy of Vi regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.10 In view of smooth operation and timely completion of project, students shall follow Vi for project performance and management.

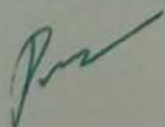
5.11 The Institute shall subject to the written consent of Vi assign contact person who will be a professor who will be responsible for project management of all projects assigned by Vi under this Agreement.

5.12 The Institute agrees and acknowledges that there is no restriction on Vi from hiring any students or any Institute's representatives.

5.13 Institute agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through Vi.

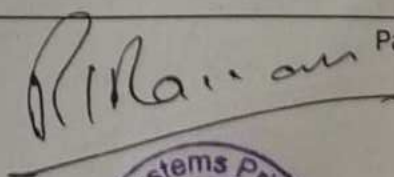
## 6. CONFIDENTIALITY

6.1 The Institute acknowledges that Confidential and Proprietary Information of Vi Microsystems is acquired by Vi at a great expense and with significant investment. Accordingly, such Confidential and Proprietary Information possesses intrinsic value for Vi and represents its valuable business asset.



PRINCIPAL

AVAI ENGINEERING COLLEGE  
PACHAL Post, NAMAKKAL Dist



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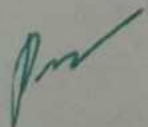


The Parties further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of Vi will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to Vi, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the Institute agrees and undertakes to hold the Confidential and Proprietary Information of Vi in strict confidence and will ensure that the Confidential and Proprietary Information of Vi is not disclosed to any third person without the express written consent of Vi received prior to such disclosure.

6.3 The Institute agrees and undertakes that within its respective organization, Confidential and Proprietary Information of Vi will be shared with employees and students strictly on a "need-to-know" basis. The Institute further agrees to bind its employees and students to whom the Confidential and Proprietary Information of Vi is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the Institute nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.



PRINCIPAL

PAVAI ENGINEERING COLLEGE  
4.7 PACHAL Post, NAMAKKAL Dist



## 7. INTELLECTUAL PROPERTY RIGHTS

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the Institute while doing the projects commissioned by Vi under this Agreement either independently or with joint efforts of Vi will be with Vi. It is agreed upon by the Institute that neither the Institute nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of Vi Microsystems Pvt. Ltd. The Institute agrees that it shall have no ownership rights in the work products developed. In turn Vi will consider suitable financial benefits to the Institute by way of compensation to the Institute Faculty and Students involved in the work on a case-by-case basis, based on deliverables and can be discussed Project wise.

## 8. OTHER TERMS

### i) Force Majeure

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.



## ii) Severability

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

## iii) Independency of Parties

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

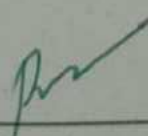
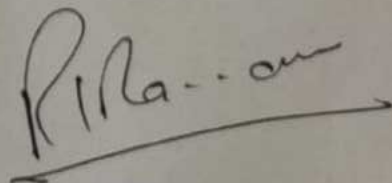
## STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

For

Paavai Engineering College,  
Dr. M. Premkumar  
Paavai Engineering College  
Namakkal - 637 018

Vi Microsystems Pvt Ltd,  
Mr. R. Vijayarajeswaran  
Managing Director  
Chennai



PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
PACHAL Post. NAMAKKAL Dist

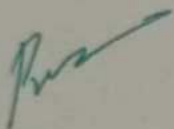


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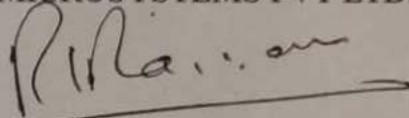


PAAVAI ENGINEERING COLLEGE  
PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist  
PRINCIPAL



VI MICROSYSTEMS PVT LTD.,



MANAGING DIRECTOR







## **MEMORANDUM OF UNDERSTANDING**

**Between**

**FIBRO FOODS Pvt Ltd.,  
Salem**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**18 SEPTEMBER 2019**



## MEMORANDUM OF UNDERSTANDING

### PURPOSE

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

### PROFILE OF PAAVAI ENGINEERING COLLEGE

**PAAVAI ENGINEERING COLLEGE (PEC)**, (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA and NAAC 'A' grade accredited Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,

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**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH.7 PACHAL Post, NAMAKKAL Dist.

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777



pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

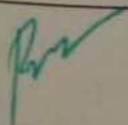
## PROFILE OF THE COMPANY

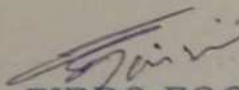
1. Company Established in: 2105

2. Established for

- Based on the philosophy A healthy mind in a healthy body, Fibro Foods was formed to offer a comprehensive, for-all-ages assortment of organic and natural food products that provides balanced diet with convenience factors embedded in it, which reduces the complexity & time of cooking for our busy customers in this digital age.

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**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
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Kandhampatty, Salem-636 005  
Mobile: 8927772777

3. Team

- Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.

4. Activities

- Manufacturing assortment of food products under various categories such as ready to cook, ready to mix, ready to eat, dietetic and functional foods

5. Academic activities

- Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.

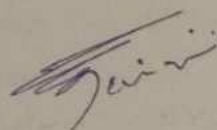
6. Infrastructure available

- Our facility has a high standard of process innovation and quality machinery designed in tandem with leading food and technology experts made to suit the food processing segment. Our facility includes various types of machinery such as Solar Operated Cold Storage, Solar Tunnel Dryer, Retort, Heavy-Duty Milling Machinery, Ribbon Blenders, Vibro Sifters, Sautiners, and Various food processing machinery & Packaging lines to ensure our products are delivered in a timely manner. Fibro Foods operates in 20,000 sq.ft food production site in Salem, Tamil Nadu. Our unit has achieved the industry standards such as ISO 22000 & GMP and further is in fully compliant with US FDA regulations.

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**FIBRO FOODS**  
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Mobile: 8927772777



## 7. Achievements

- Fibro Foods is providing food manufacturing services to 30 over clients nationally and internationally. The products manufactured at Fibro Foods is being exported to countries such as USA, Australia, New Zealand, Middle East, etc. Fibro Foods has been recognized as one of the quality food manufacturers in India.

## COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Fibro Foods Pvt Ltd., Salem agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the departments of PEC and Engineers of Fibro Foods Pvt Ltd., Salem.

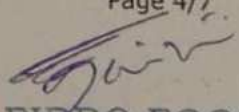
Memorandum of Understanding between PEC and Fibro Foods Pvt Ltd., Salem

The PEC and Fibro Foods Pvt Ltd., Salem agree to share information of mutual concern and interest in the following areas:

Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Fibro Foods Pvt Ltd., Salem

- 1) Undergraduate students project work carried out at company site.
- 2) Exchange the expatiation acquired.
- 3) Joint research and development projects.
- 4) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 5) Innovation oriented projects and partnerships.
- 6) Short term activities of mutual interest including technical consultancy.
- 7) Long term developmental program on topic of mutual interest.

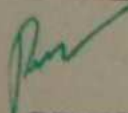
  
**PRINCIPAL**  
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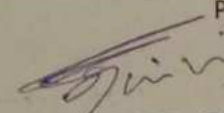
Page 4/7  
  
**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

The responsibilities of the PEC and Fibro Foods Pvt Ltd., Salem under this MoU is detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Fibro Foods Pvt Ltd., Salem shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Fibro Foods Pvt Ltd., Salem laboratories and the Engineers of Fibro Foods Pvt Ltd., Salem to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short- and long-term course which will have to benefit the faculty of PEC and Engineer of Fibro Foods Pvt Ltd.,
- Coordination with the faculty of PEC and R&D Engineers of Fibro Foods Pvt Ltd., Salem in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made into publications and shall be in the name of faculty of PEC and participating Engineers of Fibro Foods Pvt Ltd., Salem and with due acknowledgements to the source of supports/sponsors.
- The Fibro Foods Pvt Ltd., Salem will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.

Page 5/7

  
**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
NH.7 PACHAL Post, NAMAKKAL D

  
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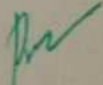


- The Engineers from Fibro Foods Pvt Ltd., Salem will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Fibro Foods Pvt Ltd., Salem to identify the areas for collaborative programs.

### STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

For PAAVAI ENGINEERING COLLEGE,



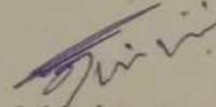
Dr. M. Premkumar

Paavai Engineering College

Namakkal - 637 018

**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
44.7 PACHAL Post. NAMAKKAL - 637 018

FIBRO FOODS PVT LTD,



C. Manivannan

Managing Director

Salem - 636 005

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777

## PERIOD OF AGREEMENT

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

## ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 18 SEPTEMBER 2019 in two original.


**PAAVAI ENGINEERING COLLEGE**

  
**Principal**

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL DI-



**FIBRO FOODS PVT LTD.,**

  
**Managing Director**

**FIBRO FOODS**  
TNHB Colony, Siddhar Kovil Road,  
Kandhampatty, Salem-636 005  
Mobile: 8927772777





## **MEMORANDUM OF UNDERSTANDING**

**Between**

**SVM TAPIOCA Pvt Ltd.,  
Namakkal**

**AND**

**PAAVAI ENGINEERING COLLEGE,  
Namakkal**

**22 OCTOBER 2018**



## MEMORANDUM OF UNDERSTANDING

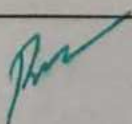
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PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,

  
**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
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Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

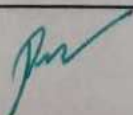
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### **PROPOSED ACTIVITIES:**

#### **1. INPLANT TRAINING**

SVM Tapioca Private Limited (SVM Tapioca) will conduct In-plant training to the students of the Institute in batches covering second, third and final year students at mutually convenient periods of time.

- In plant training would be conducted during working days of the factory. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.



**PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7 PACHAL Post, NAMAKKAL Dist

- Certificates will be issued to all the students who successfully complete the training.

## **2. INDUSTRIAL PROJECTS**

SVM Tapioca will permit the students of the institute to do industrial projects in our factory and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student must submit a project report to the factory apart from the requirements of the institute.

## **3. GUEST LECTURES / SEMINARS**

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from SVM Tapioca would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

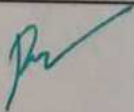
## **4. RESPONSIBILITIES OF THE INSTITUTE**

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with SVM Tapioca, who would capture and communicate the requirements of the R&D activity, creates the calendar of activities, execute and coordinate effectively between SVM Tapioca and the Institute.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of SVM Tapioca.
- One point of contact to be provided to have smooth conduct of training programs.

## **5. TERM**

This MOU is valid for a term of five years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.

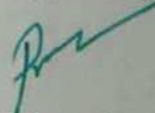




## 6. ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 22 OCTOBER 2018 in two original.

Paavai Engineering College

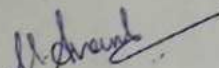


Principal

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist



SVM Tapioca Private Limited



Managing Director





## Memorandum of Understanding

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**Measurement of vertical profiles of temperature, relative humidity and winds using GPS aided Radiosonde**

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**between**

National Remote Sensing Centre  
ISRO, Department of Space, Govt. of India  
Balanagar, Hyderabad-500037

**and**

**Paavai Engineering College (PEC),**  
Pachal, Tamil Nadu, India – 637018.

**Signed on:** 25-10-2022



**National Remote Sensing Centre  
Mémorandum of Under standing**

**Measurement of vertical profiles of temperature, relative  
humidity and winds using GPS aided Radiosonde**

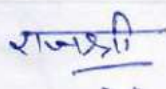
This Memorandum of Understanding (hereinafter called the "MoU") is made on the ..... day of..... 2022, between the National Remote Sensing Centre (NRSC), Indian Space Research Organization (ISRO), Department of Space, Government of India (hereinafter called the 'NRSC') and Paavai engineering college (PEC), Pachal, expression hereof includes its successors, administrators and assignees of the second part.

NOW THEREFORE, the parties hereto hereby agree as follows:

1 Preamble

The Atmospheric Boundary Layer (ABL) is the lowest layer of the troposphere that is directly influenced by the Earth's surface and the processes in ABL control exchanges of momentum, water, and trace substances between the Earth's surface and the free troposphere (Stull 1988). Vertical profiles of meteorological parameters (temperature, relative humidity, wind speed & direction, and air pressure) are important for understanding boundary layer processes, radiative transfer calculations, air pollution meteorology, weather prediction, climate monitoring and to validate the same parameters retrieved from satellites. Among various parameters upper air temperature and wind constitute Essential Climate Variables (ECV). Keeping the importance of these parameters in view, it was proposed to have measurements at different locations in India as a data repository of National Information System for Climate and Environment Sciences (NICES) program and its use for validation of satellite sounder data (for e.g. INSAT 3DR).

ISRO formulated NICES with the mandate to build an information base for climate change impact assessment and recommendation for mitigation under the guidance of NICES Programme Management Council (NICES-PMC) with representatives from inter and intra-





**MOU between NRSC and PEC**

departmental institutions. As part of this program, regular GPS aided radiosonde measurements of vertical profiles of temperature, pressure, humidity and winds are to be carried out at several locations using ISRO developed Pisharoty Sonde using balloons filled with Helium.

The radiosonde measured vertical profiles of meteorological parameters are also essential to validate the NICES products on satellite derived vertical profiles of Temperature, Humidity (INSAT 3DR etc), Boundary layer heights and Model derived winds and temperature profiles. This MOU intends to facilitate the Radiosonde installations, ascents together with future network expansion.

**(i) National Remote Sensing Centre (NRSC)**

National Remote Sensing Centre (NRSC) is one of the primary centers of Indian Space Research Organization (ISRO), Department of Space (DOS), Govt. of India. NRSC has the mandate for establishment of ground stations for receiving satellite data, generation of data products, dissemination to the user sand development of techniques for remote sensing applications including disaster management support, geospatial services for good governance and capacity building for professionals, faculty and students.

**(ii) Paavai Engineering college**

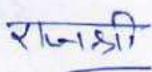
Paavai Engineering college is affiliated to Anna university (Approved by AICTE and Accredited 'A grade' by NAAC). This is located in Pachal village in namakkal district in Tamilnadu, away from the urban pollution representing cleaner atmosphere. College offers different engineering courses including aeronautical engineering. The college is already a part of NRSC lightning network under NICES program with an excellent support.

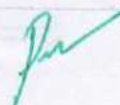
**(i) Reference to Earlier MOU, if any**

Nil

**(ii) Purpose/Need for MOU**

Radiosonde Network For NICES (RANN) is a project under NICES program. ISRO formulated NICES with the mandate to build an information base for climate change impact assessment and recommendation for mitigation under the guidance of NICES Programme







	Management Council (NICES-PMC) with representatives from inter and intra-departmental institutions. As part of this program, regular GPS aided radiosonde measurements of vertical profiles of temperature, pressure, humidity and winds are to be carried out at several locations using ISRO developed Pisharoty Sonde using balloons filled with Helium. This MOU intends to facilitate the Radiosonde installations, ascents together with future network expansion.				
(iii)	Parties involved in MOU				
	First party (NRSC)				
	National Remote Sensing Centre (NRSC) ISRO, Dept. of Space, Govt. of India Balanagar, Hyderabad-500037				
	Second Party				
	Paavai Engineering College, Paavai Nagar, NH-44, Pachal-637018 Namakkal District. TamilNadu				
2	Authorised signatories				
	First Party		Second Party		
	Deputy Director, Earth & Climate Science Area (ECSA) National Remote Sensing Centre (NRSC), ISRO, Dept. of Space, Govt. of India Balanagar, Hyderabad-500037 Phone-04023884211 Email- ddecsa@nrsc.gov.in		Principal, Paavai Engineering College, Paavai Nagar, NH-44, Pachal-637018 Namakkal District. Tamil Nadu Phone: 04286-243038,243058,243098  Email-pecprincipal@paavai.edu.in		
3	Present Functionaries and Contact Details				
	First Party : NRSC				
	S. No	Name	Contact address	Telephone / Fax	e-mail
	1.	Dr.Hareef baba shaeb.K	National Remote Sensing Centre, ISRO Hyderabad-500037	0091-04023884875	shaeb_khb@n rsc.gov.in

21/10/2011



**MOU between NRSC and PEC**

			and their successors/assignees		
2.	Dr. Alok Taori	National Remote Sensing Centre, ISRO Hyderabad-500037 and their successors/assignees	0091-04023884866	alok_taori@nrsc.gov.in	
3	Dr. S. Rama Subramoniam	Scientist/Engineer 'SF' RRSC-SOUTH, NRSC/ISRO ISITE Campus BENGALURU-37, KARNATAKA, INDIA	Phone: 08061456039 Mobile: 9481379482	ramasubramoniam_s@nrsc.gov.in	

**Second Party Paavai Engineering College ,PEC)**

S. No	Name	Contact address	Telephone / Fax	e-mail
1	Shri. N.Satheswaran	Assistant Professor, Department of Agriculture Engineering, Paavai Engineering College (Autonomous), Paavai Nagar, NH-44, Pachal, Namakkal District,Tamil Nadu-637018, India.	0091-04286-243038  Mob: 8098271534	sathes83@gmail.com
2	Shri. A.Meignanamoorthi	Assistant Professor, Department of Agriculture Engineering, Paavai Engineering College (Autonomous), Paavai Nagar, NH-44, Pachal, Namakkal District,Tamil Nadu-	0091-04286-243038  Mob. 9789424652	moorthiakm@gmail.com

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**MOU between NRSC and PEC**

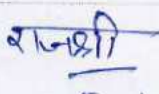
		637081, India.		
	3	Shri. S.Loganathan Assistant Professor, Department of Electronics and communication Engineering,  Paavai Engineering College (Autonomous),  Paavai Nagar, NH-44, Pachal, Namakkal District, Tamilnadu- 637081, India.	0091-04286- 243038  Mob. 9843425312	logumepaavai @gmail.com
4	<b>Date of Signing, Effective Date and Duration of MoU</b>  <b>Date of signing:</b> The date of signing in MOU shall be the date on which NRSC's authorized signatory affixes his /her signature.  <b>Effective date:</b> The effective date of MOU is the date when both parties sign the document.  <b>Duration of MoU :</b> 5 years			
5	<b>Scope of Work</b>  The scope of overall project is to study the atmospheric boundary layer characteristics and validate the satellite and model derived products using the radiosonde measurements at different geographical locations in India. However, the scope of present MOU is to install the Radiosonde ground station at the premises of the host institute and perform regular interval measurements of atmospheric profiles using the Radiosonde by the host institute.			
6	<b>Methodology</b>			

2023/10

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**MOU between NRSC and PEC**

	<ul style="list-style-type: none"> <li>• Installation of Radiosonde ground station at the premises of host institute.</li> <li>• Conduct the Radiosonde measurements regularly by the host by coordinating with the nearest Air traffic control (ATC) centre, Airport. The experiment will be conducted simultaneously by the host institutes subjected to ATC clearance.</li> <li>• Transfer of data to NRSC through secure data transfer protocol</li> <li>• Analysis of the seasonal variation in the profiles and boundary layer dynamics.</li> <li>• Analysis of comparison statistics between satellite / model derived profiles and Radiosonde.</li> </ul>
7	<p><b>Deliverables &amp; Specifications</b></p> <p>Second party will deliver the following to First Party</p> <ul style="list-style-type: none"> <li>• Conduct regular Radiosonde ascents.</li> <li>• Data base generation of Radiosonde measured profiles.</li> <li>• Data transfer to NRSC.</li> </ul> <p><b>Specifications</b></p> <p>Upkeep of the installed equipment by ensuring proper UPS/ power, internet facilities etc...</p>
8	<p><b>Data Holding:</b> NRSC/ISRO, Department of Space and PEC will be the joint custodian of the data that will be generated through this project.</p>
9	<p><b>Applicable documents :</b> Formal Proposal, Green sheet approval from Director, NRSC</p>
10	<p><b>Guidelines on data / Map security</b></p> <p>Approval of competent authority of NRSC is required for sharing data with 3<sup>rd</sup> party. . Data sharing shall be done as per ISRO data policy guidelines.</p>
11	<p><b>Responsibilities</b></p> <p>First party : NRSC</p>







	<ul style="list-style-type: none"> <li>• NRSC will ensure the Radiosonde system supplied is technically suitable.</li> <li>• Technical support for the Radiosonde operation and necessary approvals from ATC.</li> <li>• Analysis of Radiosonde profile data to study boundary layer dynamics and satellite/model data validation</li> </ul>
	<b>Second Party : Paavai Engineering college (PEC)</b>
	<ul style="list-style-type: none"> <li>• Conduct the Radiosonde measurements regularly by coordinating with the nearest Air traffic control (ATC) centre, Airport.</li> <li>• Transfer the collected data to NRSC through secured data transfer protocol</li> <li>• Providing appropriate security to the Radiosonde system installed at their premises.</li> <li>• Extend logistics to NRSC scientists during the maintenance, testing etc activities.</li> <li>• Submit annual utilization certificate for funds provided by NRSC with justifications</li> </ul>
12	<b>Activity Schedule</b>
	<p>The project is proposed for a time period of 5years. The tentative schedule is as follows:</p> <p><b>13.1 First Year (0-12 Months)</b></p> <ul style="list-style-type: none"> <li>• MOU Preparation and approvals with the host institutes</li> <li>• Approvals from ATC, Installation of Radiosonde ground station, commencement of measurements and Capacity Building at the host institute.</li> </ul> <p><b>13.2 Second Year (13 – 24 Months)</b></p> <ul style="list-style-type: none"> <li>• Conducting Radiosonde measurements in regular intervals at the host institute/university</li> </ul> <p><b>13.3. Third Year (25-36 Months )</b></p> <ul style="list-style-type: none"> <li>• Regular Radiosonde measurements at the Network stations</li> <li>• Data Base Building</li> </ul> <ul style="list-style-type: none"> <li>• <b>13.4. Fourth Year (37-48 Months)</b> <ul style="list-style-type: none"> <li>• Regular Radiosonde measurements</li> <li>• Data Base Building , Data preparation and Analysis</li> <li>• Study of boundary layer dynamics and satellite/model data inter comparison at different network locations</li> </ul> </li> </ul> <p><b>13.5. Fifth Year (49-61 Months)</b></p>

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- Data Base Building, Data preparation, and Analysis
- Radiosonde data hosting at NICES/NRSC sites.
- Project report preparation
- Project Extension and further planning
- Network Expansion and Involvement of other groups for further projects and studies

### 13 Consideration and Schedule of prices (per annum)

S.No	Activity	Cost (in Rs.)
1	The Radiosonde system and sensors will be provided by NRSC.	0
2	The collaborators fund towards purchase of consumables for the experiment (Helium gas, regulator, Balloons and other consumables for balloon ascents), professional services (maintenance and technical support), miscellaneous expenditure (travel etc.) of the installed Radiosonde system and institutional overheads(10%) per annum	6,00,000=00
3	Total cost (Rounded off)	6,00,000=00

Paavai engineering college will perform regular Radiosonde ascents and transfer the data to NRSC for operational and R&D activities.

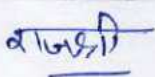
### 14 Funding Terms and Conditions of Payment

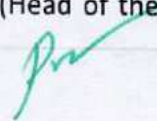
- The funds are being made available through National Information system for Climate and Environment Studies (NICES) program with NRSC.
- The collaborators fund towards the purchase of the consumables for the balloon ascents, maintenance and technical support of the installed Radiosonde ground station is estimated to be 6.0 lakh per annum. Funds to be made available for the host institutes on annual basis as per the allocation of the programme/project.
- Payment shall be made after the signing of MOU. The 50% shall be paid in the start of the financial year while the rest will be released after receiving the fund utilization certificate.

### 15 Training



	<ul style="list-style-type: none"> <li>Suitable training towards the equipment maintenance, operation will be provided by the ECSA, NRSC.</li> </ul>
16	<b>Warranty</b> <p>The warranty of the equipment will be covered by NRSC through the vendor.</p>
17	<b>Project Monitoring</b> <p>Quarterly monitoring of the project will be carried out by PD, NICES and will be presented in the PMC meeting</p>
18	<b>Confidentiality</b> <p>"All information and documents to be exchanged pursuant to the Memorandum of Understanding will be kept confidential by the Parties and will be used subject to such terms as each Party may specify. The Parties will not use the information for purposes other than that specified, without the prior written consent of the other Party.</p> <p>All the parties will maintain utmost confidentiality in data sharing. During the tenure of the MoU and thereafter both Partners undertake on their behalf and on behalf of their employees/representatives/associates to maintain strict confidentiality and prevent disclosure thereof all the Information and data exchange/ generated pertaining to work, under this agreement/MOU. However the data can be published and shared jointly for scientific publication with mutual written consent of both the parties</p> <p>All Confidential Information shall remain the exclusive property of the disclosing Party. The Parties agree that this MoU and the disclosure of the confidential information do not grant or imply any license or interest or right to the Recipient in respect to any intellectual property right of the other Party.</p> <p>Unpublished information, whether oral, in writing or otherwise, discovered or conceived by the scientists or technicians and exchanged under the provisions of this MoU will not be transmitted to a third party, unless otherwise agreed by the Parties in writing.</p>
19	<b>Intellectual Property Rights</b> <p>The original information, the methodology adopted, original data, derived data, the originals of any reports and documents or materials prepared or inventions or information produced as a result of the services and all intellectual property rights therein, unless otherwise specifically stated in the MoU, shall be and shall remain property of the parties in agreement.</p> <p>The procedural formalities for securing and maintaining the intellectual property rights (patents/trademarks/copyright) if any, shall be the responsibilities of NRSC and Paavai engineering college and the expenditure incurred thereof shall be borne by each party equally, consistent with laws, rules and regulations of India. The question of whether or not the intellectual property rights should be secured and the territory where these shall be secured will be decided by the Paavai engineering college(Head of the Second Party)</p>







and Director, NRSC

NRSC and Paavai engineering colleges shall have to consult each other to commercially exploit/ use the intellectual property generated in the Project with mutual written consent. In such an event, the fee and royalty and other terms and conditions for the commercial exploitation/ use of the aid intellectual property created in the project shall be decided based on mutual understanding / discussion for which a separate agreement shall be entered into.

During the work envisaged under the agreement in the event of NRSC, ISRO Scientist exploring, inventing or discovering results other than the specific objectives of the project, NRSC, ISRO and Paavai engineering college (Head of the Second Party) shall retain equal undivided rights on such results.

The Parties shall not assign any rights and obligations arising out of the IPR generated through inventions/activities carried out under the MOU to any third party without prior written consent of the other party.

In case research is carried out solely and separately by the party or the research results are obtained through the sole and separate effort of the party, the party concerned alone will apply for grant of IPR and once granted, the IPR will be solely owned by the concerned party.

In case of research results obtained through joint activities, the grant of intellectual property rights will be sought by both parties jointly and once granted these rights will jointly owned by the Parties.

For all the data provided by the one of the parties, all responsibility and rights shall rest with that party only.

The Intellectual property that is (know-how/process/design/technique/ copyrights) generated in the project executed shall be owned by the respective parties depending on their respective contributions. Wherever, any of the above work executed in a collaborative way, the extent of the ownership shall be decided mutually, depending on the relative inputs (intellectual/ technical/ financial/physical) made by the parties here to the project.

All disputes concerning intellectual property rights and other commercial rights arising out of any activities performed under this MOU or agreement related thereto shall be settled through mutual deliberations in terms of applicable laws.

The products made out of the Radiosonde system and its network remains sole property of NRSC –Hyderabad.

However, Paavai engineering college can use and analyze the data for R&D and publish the results with due acknowledgment to NRSC/ISRO with mutual consent.

**Protection of Intellectual Property :**

Each Party will ensure appropriate protection of intellectual property rights created from cooperation pursuant to MoU, consistent with laws, rules and regulations of India.

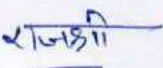
20 Commercialization

21/10/11

*[Signature]*



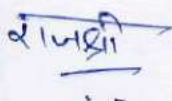
	<p>In case of research results obtained through joint activities under this MoU concerned Parties will apply as co-applicants for the protection of intellectual property rights in India. Commercialization in any other country shall be done jointly through a separate agreement.</p>
<b>21</b>	<p><b>Publication</b></p> <p>Any Publication, document and/or paper arising out of joint work conducted by the parties on to this MOU will be jointly owned. The publications (research papers, reports etc.,) shall be in the names of research workers, wherein it will be duly acknowledged that the work has been carried out under collaborative programs between the parties. However, the data can be published and shared jointly for scientific publication with mutual consent of both the parties involved in the respective projects. The use of the name, logo and/or official emblem of the parties on any publication, document and/or paper will require prior permission of both the parties. It may however be ensured that the official emblem and logo is not misused.</p> <p>Notwithstanding anything contained in this agreement/MOU or any document related thereto, all the differences or disputes including publication related disputes concerning intellectual property rights arising out any activities performed under this agreement/MOU shall be settled through mutual deliberations or procedures established under applicable laws and Rules made there under.</p>
<b>22</b>	<p><b>Modifications to MOU</b></p> <p>The project is designed and formulated after detailed discussion. However if any change in scope of work or modifications w.r.t to duration of MOU / Technical issues / deliverables etc are required, it will be done through mutual written consent from both the parties and treated as amended to this MOU. The modification / changes shall be effective from the date on which they are made, unless otherwise agreed upon.</p>
<b>23</b>	<p><b>Governing Law</b></p> <p>This MOU is hereby concluded in terms of understanding of the parties about the law of MOU and is intended to be regulated by relevant applicable Indian laws.</p>
<b>24</b>	<p><b>Force Majeure</b></p> <p>Neither party shall be held responsible for non-fulfilment of their respective obligations under the agreement due to the exigency of one or more of the unforeseen events such as but not limited to Acts of God, war, flood, earthquake, strike, lockouts, epidemics, riots, civil commotion etc. provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to other party within one month of</p>







	such occurrence or cessation. If the force-majeure conditions continue beyond six months, the parties shall then mutually decide about the future course of action.
<b>25</b>	<b>Indemnity</b> Either Party ("Indemnifying Party") shall indemnify and keep indemnified the other Party ("Indemnified Party") against any and all claims, direct losses, injuries, liabilities, reasonable costs and expenses, direct damages, actions or proceedings which may be made or taken against the Indemnified Party by any person arising out of any breach, action or inaction of the Indemnifying Party under this agreement. In no event whatsoever, the Indemnifying Party shall be liable to the Indemnified Party for any loss of revenue, loss of profits, rights or services, incidental, indirect or consequential damages arising from or related to this agreement.
<b>26</b>	<b>Dispute Settlement and Arbitration</b> In case of any dispute or difference of opinion or interpretation of the MOU arising out of the activities performed under the provisions of this contract or related document not amicably resolved completely by mutual discussion or consultation between the parties within thirty days (30), the entire matter shall be referred to the Administrative Mechanism for Resolution of CPSEs Disputes (AMRCD) for settlement of any such commercial disputes and the procedure mentioned in the Office Memorandum Dated 22 <sup>nd</sup> May, 2018 and others OM subsequently issued by Department of Public Enterprises, Ministry of Heavy Industries & Public Enterprises shall apply in consonance with applicable Indian laws and public policy.  Notwithstanding anything contained in above para, in case of any dispute or difference of opinion falling under the exception to the ambit of Administrative Mechanism for Resolution of CPSEs Disputes (AMRCD) the party to this contract/agreement/MOU with mutual consent may take recourse of any alternative dispute settlement mechanism including arbitration for settlement of such disputes as per applicable law and procedure.  Pending the submission of and / or decision on a dispute, difference or claim or until the arbitral award is published; the parties shall continue to perform all of their obligations under this MOU without prejudice to a final adjustment in accordance with such award
<b>27</b>	<b>Jurisdiction</b> Any dispute arising out of the implementation or interpretation of any provisions of this MOU shall be subject to the jurisdiction of Hyderabad courts.







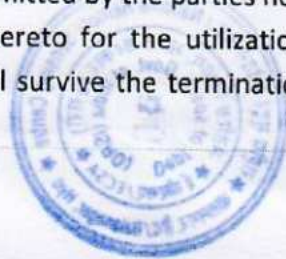
**28 Termination: (for Cause, Convenience, and Force Majeure)**

On completion of MoU duration, as stated in the clause No. 4, the MoU ceases to exist. During the tenure of the agreement, either Party may terminate and nullify this Agreement/MOU by providing prior written notice of 30days to the other party for any of the reasons – Cause/convenience/Force Majeure.

- Termination for Convenience: For convenience without assigning any reason.
- Termination for Cause: For the breach of any obligations/responsibilities/conditions of this agreement by the other party, with an opportunity to cure/rectify such a situation within thirty (30) days to the defaulting party and no remedial action is taken to the satisfaction of the aggrieved party.
- Termination for Force Majeure: in the event of "Force Majeure"
- Obligations upon Termination

Following termination or expiration of this Agreement, in addition to any other obligations existing hereunder or otherwise at law or in equity:

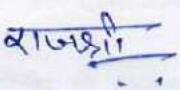



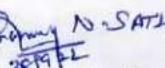
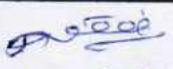
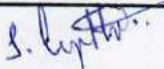
- The rights and obligations of the parties thereto shall be settled by mutual discussion; the financial settlement if any shall take into consideration not only the expenditure incurred but also the expenditure committed by the parties hereto.
- The agreement arrived at between the parties hereto for the utilization of the intellectual property (defined in clause #19.0) shall survive the termination of the agreement.



21-12-17

*[Handwritten signature]*

## Seal of Both Parties

First Party	Second Party
<b>For and on behalf of</b>	<b>For and on behalf of</b>
National Remote Sensing Centre (NRSC), ISRO	Paavai engineering college
<b>Signature</b>	<b>Signature</b>
 डॉ. राजश्री वि. बोयले / Dr. Rajashree V Bothale उप निदेशक, ईसीएसए / Deputy Director, ECSA पृथ्वी एवं जलवायु विज्ञान क्षेत्र (ईसीएसए) Earth & Climate Sciences Area (ECSA)	
<b>Seal</b>	<b>Seal</b>
	<b>PRINCIPAL</b> <b>PAAVAI ENGINEERING COLLEGE</b> <b>JH.7 PACHAL Post, NAMAKKAL Dist</b>
<b>Witness (Name and Address)</b>	<b>Witness (Name and Address)</b>
1.  HAREEF BABASHAH (I) Sci/Eng SF, ACD/ECSA, NRSC, Hyderabad. 500037.	1.  N. SATHESWARAN Dept. of Agricultural Engineering Paavai Engineering College Namakkal - 637018
2.  Dr ALOK TAORI So/DS-SG, NRSC, Hyderabad	2.  S. LOGANATHAN DEPT. OF ECE PAAVAI ENGINEERING COLLEGE PACHAL, NAMAKKAL-637018.
<b>Date:</b> _____	<b>Date:</b> 28.09.2022



## **Memorandum of Understanding**

**Between**

### **Paavai Engineering College**

(An Autonomous Institution)

NH-7, Service Road, Paavai Nagar, Pachal, Tamil Nadu - 637018



**And**

### **Santhosh Agri Machinery**

282, Kartar Complex, Salem – Cuddalore Main Road, Salem - 636 108.



**Signed on 15-02-2023**



# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

## MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**Santhosh Agri Machinery (SAM)**

AND

**Paavai Engineering College (An Autonomous Institution)**

This Memorandum of Understanding (herein after called as the 'MoU') is entered into on this 15-02-2023 during the year 2023-2028 by and between

**Paavai Engineering College (An Autonomous Institution)** the First Party represented herein by Dr.M Premkumar, Principal and the Second Party represented herein by **Santhosh Agri Machinery**, Shri. M Annadurai (Managing Director).

The objective of this MoU is to establish Student activities in college premises for conducting and supporting various events for the benefit of students from Department of Agriculture Engineering of Paavai Engineering College, Namakkal.

First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

**For Santhosh Agri Machinery**

  
**Managing Partner**

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7 PACHAL Post, NAMAKKAL Dist



Santhosh Agri Machinery - the Second Party is engaged in the Specialized Field of Agriculture Engineering, All types of Modern Farm machineries and, Skill Development & Entrepreneurship, Short term/ Long term Trainings.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

#### **CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

#### **CLAUSE 2 SCOPE OF THE MoU**

2.1 Industrial Training: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to get training and visit its premises and also through Student Chapter, Second party will provide Research Activities, Product Development, Internship Training, Faculty Development Programs (FDP), Skill Development Programs, Value Added Courses, Credit Courses, Workshop/Seminars/Conferences, Entrepreneur Development Programs (EDP) for the First Party. This will provide confidence & smooth transition for students work. Also, the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of SAM. Also, the SAM support PEC for Curriculum Enrichment.

2.3 Guest Lectures & FDP: Second Party to extend the necessary support to deliver guest lecturers and support for Faculty Development Program to the students, faculties of the First Party on the technology trends and in house requirements.

2.4 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements, training and industrial partners.

**For Santhosh Agri Machinery**

  
**Managing Partner**

  
**PRINCIPAL**  
**PAVAI ENGINEERING COLLEGE**  
114-7, PACHAL Post, NAMAKKAL Dist

2.5 If there is any financial consideration for any technical & non-technical events it will be dealt separately through proposals and quotations.

2.6 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

2.7 Consultancy projects of industrial needs.

2.8 Curriculum development assistance as per with industrial requirements.

### CLAUSE 3

### VALIDITY

3.1 This Agreement will be valid for Five years or until it is expressly terminated by either Party on mutually agreed terms. During the MOU tenure both parties work for mutual growth of the organization and benefits of students.

### CLAUSE 4

### RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent entities, and the relationship established under this MOU shall not be construed as a partnership.

**Santhosh Agri Machinery**


Authorized Signatory

Shri. M ANNADURAI  
MANAGING DIRECTOR,  
Santhosh Agri Machinery  
Date:15/02/2023

**For Santhosh Agri Machinery**

  
**Managing Partner**

**For Paavai Engineering College**  
(An Autonomous Institution)  
Authorized Signatory

  
**Dr. M. PREMKUMAR**  
PRINCIPAL,  
Paavai Engineering College  
(An Autonomous Institution)  
Date:15/02/2023

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
44-7 PACHAL Post, NAMAKKAL Dist





## **Memorandum of Understanding**

**Between**

### **Rasi Agriculture & Construction Equipments (RACES)**

146/2, Amaravathy Nagar, Bangalore Highway, Salem – 636302



**And**

### **Paavai Engineering College**

(An Autonomous Institution)

NH-7, Service Road, Paavai Nagar, Pachal, Tamil Nadu - 637018



**Signed on 16-02-2023**



**JOHN DEERE**

**Rasi Agriculture and Construction Equipments**

Head Office :

146/2, Amaravathy Nagar,  
Bangalore Highway, Mamangam,  
Salem - 636 302.

Tamilnadu, INDIA

Ph : +91-427 - 2341533

Fax : +91-427 - 2341433

Email : sales.crm@racesonline.in

GSTIN : 33AAKFR0168G1ZB PAN : AAKFR0168G

**RACES**  
"Our People Make the Difference"

**MEMORANDUM OF UNDERSTANDING (MoU)**

**BETWEEN**

**Rasi Agriculture & Construction Equipments (RACES)**

**AND**

**Paavai Engineering College (An Autonomous Institution)**

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First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

For Rasi Agriculture and Construction Equipments.

  
**PARTNER**

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist

Reg.Off. : 3/422, Cuddalore Main Road, Bharathipuram, Thulukkanoor, ATTUR - 636 141, Salem(Dt) Cell : 90470 11333  
Authorised Dealer for John Deere India Private Limited.

**TRACTORS • PARTS • SERVICE**



Rasi Agriculture & Construction Equipments - the Second Party is engaged in the Specialized Field of Agriculture, All types of Farm machinery and equipments, Skill Development & Entrepreneurship, Short term/ Long term Trainings.

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2.2 Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of RACES. Also, the RACES support PEC for Curriculum Enrichment.

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2.4 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements, training and industrial partners.

For Rasi Agriculture and Construction Equipments:

  
**PARTNER**

  
**PRINCIPAL**  
**NAMAI ENGINEERING COLLEGE**  
947, PACHAL Post, NAMAKKAL Dist.



2.5 If there is any financial consideration for any technical & non-technical events it will be dealt separately through proposals and quotations.

2.6 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

2.7 Consultancy projects of industrial needs.

2.8 Curriculum development assistance as per with industrial requirements.

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### CLAUSE 4

### RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent entities, and the relationship established under this MOU shall not be construed as a partnership.

**Rasi Agriculture & Construction Equipments**

Authorized Signatory


**For Paavai Engineering College**  
(An Autonomous Institution)

Authorized Signatory

**Shri. V. SHANMUGAM**  
MANAGING PARTNER,  
Rasi Agriculture & Construction Equipments  
Date:16/02/2023

For Rasi Agriculture and Construction Equipments:

  
PARTNER

  
**Dr. M. PREMKUMAR**  
PRINCIPAL,  
Paavai Engineering College  
(An Autonomous Institution)  
Date:16/02/2023

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
H-7, PACHAL Post, NAMAKKAL Dist.







# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243038, 58.88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

## MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

IGO Agri Tech Farms

AND

Paavai Engineering College (An Autonomous Institution)

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this 01.08.2023 during the year 2023-2028 by and between

**Paavai Engineering College (An Autonomous Institution)** the First Party represented herein by Dr. M Premkumar, Principal and the Second Party represented herein by, **IGO Agri Tech Farms, Chennai** Dr.V.F.JOHN YESUDHAS (CEO and FOUNDER of IGO Groups),

The objective of this MoU is to establish Student activities in college premises for conducting and supporting various events for the benefit of students from Department of Agriculture Engineering of Paavai Engineering College, Namakkal.

First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

For IGO GROUP OF COMPANIES

CEO

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, NAMAKKAL Dist

**IGO Agri TechFarm** - the Second Party is engaged in the Specialized Field of Agriculture, All types of Agri Engineering Project, Product and Services development & Entrepreneurship, Short term/ Long term Trainings.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

#### **CLAUSE 1**

#### **CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

#### **CLAUSE 2**

#### **SCOPE OF THE MoU**

2.1 Industrial Training: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to get training and visit its premises and also through Student Chapter, Second party will provide Research Activities, Product Development, Internship Training, Faculty Development Programs (FDP), Skill Development Programs, Value Added Courses, Credit Courses, Workshop/Seminars/Conferences, Entrepreneur Development Programs (EDP) for the First Party. This will provide confidence & smooth transition for students work. Also, the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of IGO Agri Tech Farm. Also, the IGO Groups support PEC for Curriculum Enrichment.

2.3 Guest Lectures & FDP: Second Party to extend the necessary support to deliver guest lecturers and support for Faculty Development Program to the students, faculties of the First Party on the technology trends and in house requirements.

2.4 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements, training and industrial partners.

  
**For IGO GROUP OF COMPANIES**

**CEO**

  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist



2.5 If there is any financial consideration for any technical & non-technical events it will be dealt separately through proposals and quotations.

2.6 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

2.7 Consultancy projects of industrial needs.

2.8 Curriculum development assistance as per with industrial requirements.

### CLAUSE 3

### VALIDITY

3.1 This Agreement will be valid for Five years or until it is expressly terminated by either Party on mutually agreed terms. During the MOU tenure both parties work for mutual growth of the organization and benefits of students.

### CLAUSE 4

### RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent entities, and the relationship established under this MOU shall not be construed as a partnership.

**IGO AgriTechFarm**

Authorized Signatory



**Dr. V.F. John Yesudhas**  
CEO and FOUNDER,

**IGO Agri TechFarm**

Date :01/08/2023

**For IGO GROUP OF COMPANIES**

**CEO**

**For Paavai Engineering College**  
(An Autonomous Institution)  
Authorized Signatory



**Dr. M. PREMKUMAR**  
PRINCIPAL,

Paavai Engineering College  
(An Autonomous Institution)

Date: 01/08/2023

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
44-7 PACHAL Post, NAMAKKAL Dist





தமிழ்நாடு தாமலநாடு TAMIL NADU

20 JUL 2023

Phum

23AC 791942

L.No. 1481/24  
A.T. VIJAYAKUMAR  
STAMP VENDOR  
1, West Karikalan Street,  
Adambakkam, Chennai-44

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**Paavai Engineering College (Autonomous)**

**AND**

**BHUMI**

**PARTIES:**

**Paavai Engineering College (Autonomous)**

Paavai Engineering College (PEC) was established in 2001 at Namakkal, Tamil Nadu, India. It is affiliated to Anna University and part of the Paavai Institutions along with Paavai College of Engineering, Paavai College of Technology. It is accredited by the National Board of Accreditation (NBA)

Bhumi is working towards providing holistic education and creating sustainable livelihoods for under-privileged students.



PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
#H-7 PACHAL Post, NAMAKKAL Dist

**For BHUMI**

Authorised Signatory



Bhumi has launched a free skill up-gradation program focused on upskilling youth from marginalized or weaker sections. As a part of the initiative, we will be providing skill training in various IT skills, Software Skills, Soft skills and interview preparedness which will help them become job-ready.

The partnership between Bhumi and **Paavai Engineering College (Autonomous)** is aimed at providing a free skill up-gradation to the underprivileged students of the college as a step towards making them aware of the opportunities in their interest areas and guiding them to pursue their dream career by attaining necessary skills and knowledge through qualified trainers.

#### **Objective of Bhumi:**

Bhumi, as an implementation partner, is very keen on upskilling youth from marginalized or weaker sections. Bhumi believes that students from economically weaker sections need to be empowered so that they can tap their potential in their field of study. Bhumi would be facilitating skill upgradation sessions for the underprivileged students through the partner & volunteer network.

#### **Details of the Partnership:**

- **Bhumi** will establish a free skill training and job readiness program for the underprivileged college students in **Paavai Engineering College (Autonomous)**
  - Training includes technical skills, soft skills training and interview preparedness to help the youth beat the fear of facing interviews
  - **Paavai Engineering College (Autonomous)** to provide name list of students who are interested in a particular course
  - Duration of the program is 3 to 4 months which depends on the exam schedules of the college and course opted by the partner **Paavai Engineering College (Autonomous)**
  - The timing and duration of the sessions can be mutually agreed upon between the trainer, **Paavai Engineering College (Autonomous)** and Bhumi.
  - **Paavai Engineering College (Autonomous)** will support students and trainer with lab infrastructure
  - The student shortlisted by the college for the course will undergo an online assessment before the commencement of the course and upon completion of the course and thereby be certified by Bhumi
  - The certification process will be free of cost and no fee will be charged from the students through any means / modes by **Paavai Engineering College (Autonomous)**, trainer and **Bhumi**
  - **Bhumi** will provide data management system access and training to the trainer to capture the students data, attendance and assessment scores
  - **Paavai Engineering College (Autonomous)** along with the trainer identified will be monitoring the student attendance and retention and will be responsible for updating in the data management system provided by Bhumi
- Trainer(s) will be paid by **Bhumi** according to the company policies. **Paavai Engineering College (Autonomous)** need not pay the trainer during the entire period



  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
14-7, PACHAL Post, NAMAKKAL DIST.

For **BHUMI**  
  
Authorised Signatory


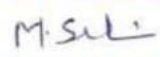
- If Bhumi is selecting the trainer, Bhumi will be responsible for the payment to the respective trainer allocated for the college
- Bhumi will be conducting various guest lectures, soft skills sessions and mock interviews to prepare the students for interviews during the period of training
- Bhumi will collaborate with its partner corporate in conducting job fairs / campus drives during or after the training period

**Duration of the Agreement:**

The agreement between Bhumi and **Paavai Engineering College (Autonomous)** is effective from March 2023 to June 2024.

This Agreement in its original form will remain in full force and effect except when Partners desire to amend the current Agreement to reflect a new understanding. Any amendment agreed upon will not take effect without the written and signed consent of both Partners.

Signed and made effective on 03-07-2023.

<p>For and on behalf of <b>Paavai Engineering College (Autonomous)</b> Address: Paavai Institutions, Paavai Nagar, NH-44, Pachal, Namakkal Dist, Tamilnadu-637018</p> <p> <b>PRINCIPAL</b> <b>PAAVAI ENGINEERING COLLEGE</b> <b>NH-44, PACHAL Post, NAMAKKAL Dist</b> Signature Dr.M.Premkumar, Principal, Paavai Engineering College (Autonomous)</p>	<p>For and on behalf of <b>Bhumi</b> Address: 3/2, Karpaga Vinayaga Koil St, Alandur, Chennai, Tamilnadu - 600016</p> <p><b>For BHUMI</b>  <b>Authorised Signatory</b></p> <p>Signature <b>Sridevi Mogilineedi</b> Director, Programmes Bhumi</p>
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March 2023 to June 2024.





# EC-COUNCIL | ACADEMIA

## PARTNER

EC-Council recognizes this institution as an authorized EC-Council Academia Partner. The EC-Council Academia Partner network is the premier partnership for delivering high-quality, authorized EC-Council Cybersecurity related academic courses.

### PAAVAI ENGINEERING COLLEGE

Accredited Institution

**April 10, 2023**

Date of Issue

**April 10, 2026**

Expiry Date

**INDIA**

Region

**EACD56410**

Partner ID



*Wesley Alamy*

Director of Academics



[www.eccouncil.org/academia](http://www.eccouncil.org/academia)





தமிழ்நாடு தமில்நாடு TAMIL NADU

29AC 616874

முத்திரைத்தாள் விற்பனையாளர்  
உரிமம் எண் : 19/2008/NMKL  
மணிக்கூண்டு, நாமக்கல்.

9/8/2023

### MEMORANDUM OF UNDERSTANDING /AGREEMENT

This memorandum of understanding (MOU) is made on this day 14.02.2023 between **LIVEWIRE – NAMAKKAL (Partnered with LIVEWARE FUTURESILLS LLP) - A DIVISION OF CADD CENTRE TRAINING SERVICES PVT LTD**, 1st floor, opposite to Uzhavar santhai, Namakkal-637001 Tamilnadu.

AND

**DEPARTMENT OF CYBER SECURITY, PAAVAI ENGINEERING COLLEGE (Autonomous), NH - 44, Pachal, NAMAKKAL – 637 018.**

### Purpose and objectives

1. The MOU is signed between us to promote the employability skills of the students by providing training students to meet the industrial needs.
2. The purpose of this MOU is to provide training & certification on advanced technologies like IT and CORE relating to CYBER SECURITY Students.
3. The objective of this MOU is to bridge an industry institutional interaction.
4. This MOU would facilitate to organize the workshops, seminars and provide Value added software / hardware training to all the students.
5. To impart the Basic and Advanced industry skills and guide the students to develop and implement simple projects
6. To Share the resources such as Hardware, Software and Human Resource for college requirements



PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
44-7, PACHAL Post, NAMAKKAL Dist.

For LIVEWARE FUTURESILLS SOLUTIONS

Designated Partner



## About COLLEGE

The Chairman, as an able administrator, is strict and meticulous in carrying out the tasks undertaken. He is a perfectionist and he expects perfection and a professional touch in all the work carried out by his employees. He sleeps hardly for six hours a day and only his sincere and untiring hard work has led him to this present position. He always focuses on culture, ethics and life-values of the students and the staff. He insists on cleanliness, discipline, hard work and quality education. As for him, there are no half-measures and compromise when it comes to quality. By his patience and perseverance, he has earned the goodwill of the public and thus, Paavai Institutions are flourishing admirably

### **Vision**

To strive to be a globally model Institution all set for taking 'lead-role' in grooming the younger generation socially responsible and professionally competent to face the challenges ahead.

### **Mission**

- To provide goal- oriented, quality – based and value – added education through state – of – the – art technology on a par with international standards.
- To promote nation – building activities in science, technology, humanities and management through research
- To create and sustain a community of learning that sticks on to social, ethical, ecological, cultural and economic upliftment.

## **About LIVEWIRE™ - A DIVISION OF CADD CENTRE TRAINING SERVICES PVT LTD**

LIVEWIRE – A Division of CADD Centre Training Services Pvt Ltd, is an approved Skill Development Partner of National Skill Development Corporation (NSDC) and SKILL INDIA.

LIVEWIRE promotes a unique combination of technologies that are specific to IT, Computer science, Electronics & Electrical departments. We deal with emerging technologies like Data science, Machine Learning, IoT, Artificial Intelligence, Blockchain, Full Stack Developer, Cyber security, Automotive Embedded system and many more. And we deal with Microcontroller, Embedded, MATLAB, OrCAD and many more.

LIVEWIRE credential includes its affiliation like NSDC, STED Council, MSME, ISO (9001:2015 & 29990:2010), NIELIT, CEH-EC Council. Blockchain Council etc. LIVEWIRE works closely with more than 1000 colleges in India as a technology partner in equipping students beyond their academics and also with few corporate clients for their training requirements.

LIVEWIRE is present in more than 100 locations in India and over 7 countries.

### **Benefits to the students**

1. International certified faculty with experienced trainers will be handling the training.
2. We offer courses in association with world's leading technology companies such as CEH-EC Council, CompTIA, Oracle, and Siemen.
3. LIVEWIRE'S certificate will be providing to the students after successful completion of the training.
4. Project guidance would be provided for final year candidates.
5. Being industry ready along with the completion of engineering at college.
6. Having an edge over other students by acquiring additional skills.

  
**PRINCIPAL**  
PAAVAI ENGINEERING COLLEGE  
114-7, PACHAL Post, NAMAKKAL Dist



  
For LIVEWARE FUTURESKILLS SOLUTIONS  
  
Designated Partner

7. Increasing the career options and placement opportunities.
8. Better starting salary and growth options in career.
9. Saving time by utilizing the training available within the campus.
10. Saving money by utilizing the courses offered at special discount to PGP College of Engineering and Technology.

### **Benefits to the College**

1. The college will be granted to get the advanced programming language software, being taken a long term initiative and effort to develop the knowledge and skills of the advanced programming language for the faculties and students.
2. The company shall offer value added courses at a special price which will benefit the students of Paavai Engineering College(Autonomous).
3. Batches are conducted at the college lab at mutually agreed convenient days and time.
4. Seminars/workshops/Guest lecture from LIVEWIRE's experts and industry people would be arranged at regular intervals.

### **Terms and Conditions**

1. The training & certifications for the students will be delivered by LIVEWIRE by providing specialized and certified instructors.
2. The training is conducted at the college premises.
3. The college is to provide suitable classroom with projectors and adequate number of computers in the lab to accommodate the students.
4. The training requirement, the corresponding fees and the duration will be discussed and mutually agreed at the beginning of the year.
5. The College will undertake the responsibility of collecting the course fees and remit to LIVEWIRE as per the agreed terms.

### **MOU Effective Date**

This MOU shall be in force for a period of THREE YEARS from the date of signing and will be renewed/ refreshed on mutually agreed terms and conditions.

This Memorandum of Understanding is made with the parties have hereunto set their seals the day and year first for Paavai Engineering College above written.



**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
**For PAACHAL P.O., NAMAKKAL Dist.**  
**(Autonomous), NAMAKKAL**



**For LIVEWIRE NAMAKKAL**  
**A DIVISION OF CADD CENTRE**

**For LIVEWARE FUTURESILLS SOLUTIONS LLP**

**Designated Partner**

**Witnesses:**



# ESTABLISHMENT OF ICT ACADEMY

## CENTRE OF EXCELLENCE ON ROBOTICS PROCESS AUTOMATION

This is to certify that

**Paavai Engineering College**  
Pachal

in recognition of completion of all program

requirements for the setting up of

**ICT Academy Centre of Excellence on Robotic Process Automation**

**Powered by UiPath**



## MEMORANDUM OF UNDERSTANDING (MOU)

This **MEMORANDUM OF UNDERSTANDING** ("MOU") is made at **PAAVAI ENGINEERING COLLEGE**, Pachal, Namakkal District and signed on 05-11-2022

BETWEEN:

**PAAVAI ENGINEERING COLLEGE**, having its office at Paavai Institutions, Paavai Nagar, NH-44, Pachal -637 018. Namakkal Dist. Tamilnadu through **Dr.M. Premkumar** the Principal, who is duly authorized to sign and bind **PAAVAI ENGINEERING COLLEGE** (hereinafter referred to as FIRST PARTY which expression shall unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns) of the ONE PART:

AND

**DEEPAM FOR EDUCATION EMPOWERMENT AND DEVELOPMENT (DEED)**, a nonprofit Organization registered under 12A of the Income Tax Act, 1961 vide registration No. (672/2010) having its registered office at No. 2, Vengateshwara Nagar, Karikalampakkam, Pondicherry 605007 through **Mr. A. George Stephen Raj**, Chief Executive Officer, who is duly authorized to sign and bind **Deepam for Education Empowerment and Development** (herein referred to as "DEED" which expression shall unless repugnant to the context or meaning thereof mean and include its successors in interest and permitted assigns); of the SECOND PART

**PAAVAI ENGINEERING COLLEGE** and **DEED** are hereafter collectively to be referred as the "Parties" and individually as a "Party".

Through this MoU the Signatories wish to explore collaborations for Providing Google Career Certificate Scholarship Program and the other Skill Development Programs for students belonging to **PAAVAI ENGINEERING COLLEGE**, having its office at Paavai Institutions, Paavai Nagar, NH-44, Pachal -637 018. Namakkal Dist. Tamilnadu, by enabling supply of skilled manpower in the desired sector, strengthening the training infrastructure related to the requisite skill set as well as by adopting new age technologies as per the demand of industries. The MoU broadly encompasses the Partnership as per following:



PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
JH-7 PACHAL Post. NAMAKKAL Dist





### OBLIGATIONS OF THE FIRST PARTY:

1. That the first party shall mobilize the eligible candidates for the required skill training program at the training center. Ensure that the necessary infrastructure is available in the college where the training shall be implemented.
2. The college has to prepare a time table for the project considering the skills to be imparted and each session will be for 2 - 4 hours duration. Ideally the classes should end before the study holidays before the end of the semester set in.
3. Ensure that the college identifies 1 resource person from their faculty to co-ordinate between the students, the college management and the second party. Contact details of such identified resources shall be with the rest of the team.

### OBLIGATIONS OF THE SECOND PARTY:

1. The second party will organize and impart Digital Literacy, Computer Education, Google Career Certificate Scholarship program and the other Skill Development and career development trainings.
2. Prepare content that will be most effective in training the students.
3. Give to the first party a detailed Course Schedule containing curriculum and day wise lesson plans of courses to be conducted.
4. Ensure that well-trained trainers are identified for the college to ensure overall success of the Project.
5. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.



### **DURATION OF MOU**

The MoU will be effective for Three Years from date of signing and no obligation for the both parties for the above conditions.

### **NOTE:**

**Confidentiality:** Each party shall maintain complete confidentiality of any information of the other, disclosed during the term of this MOU.

**Termination:** Either party can cancel or terminate this agreement unilaterally (and without reason) by giving an advance written notice on one month to the other.

For PAAVAI ENGINEERING COLLEGE.	For DEEPAM FOR EDUCATION EMPOWERMENT AND DEVELOPMENT.
(Signature)  PRINCIPAL PAAVAI ENGINEERING COLLEGE H-7 PACHAL Post, NAMAKKAL Dist	(Signature) 
Name: Dr. M. Premkumar	Name: A. George Stephen Raj
Designation: Principal	Designation: Chief Executive Officer

Witness



Witness







..2..

after called "**Object Automation**" which expression shall where the context so admits include its successors and permitted assigns as one part.

AND

Paavai Engineering College, NH-44, Paavai Nagar, Pachal, Namakkal – 637 018

**About: Object Automation**, We, at Object Automation, train students with the recent technologies such as Artificial Intelligence, Machine Learning, Deep learning, Blockchain, Internet of Things, Cyber Security, Data Science and Quantum Computing. With this students also get to work hands-on with OpenPOWER™ servers for their projects. We assist students with Hardware Solutions by setting up an AI Lab with AC922 server and Software solution by providing AI solutions for different sectors. Also, we provide Internship to students and train them to be well versed in the recent technologies and assist them in project development. Recently, we have also included Industry 4.0 in our curriculum where students get to know about Industrial Knowledge. We conduct regular online workshops and information sessions featuring panel discussions with experts in Quantum Computing. Some of the topics that we cover under Industry 4.0 Training are IoT, Cyber Physical Systems (CPS), Role of Big Data and Analytics in Industry 4.0, Smart Factory and Smart Products, Additive Manufacturing and Computational Vision. Additionally, they will be given a Factory Project to be done as part of the curriculum. Students will get access to IBM systems while working on a project and training.

### **Object Automation with IBM and OpenPOWER**

Object Automation is one of the official business partners for both IBM and OpenPOWER. We are currently working with IBM and OpenPOWER to setup Centre of Excellence where they impart several technologies to the Colleges and Universities.



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PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-44, PACHAL PO, NAMAKKAL Dist

The Memorandum of Understanding envisages the following:

I. Collaborative technical and development activities in the fields of education and training are listed below. The following activities will be carried out between Object Automation and the Students of Paavai Engineering College.

- a) Technical solution development Work
- b) Internship and Placement opportunities
- c) Project assistance to final year students
- d) Research assistance to Faculty members and Research Scholars
- e) Guest Lecture/Seminars/Workshop on recent developments in the field of Computer Applications.
- f) Imparting on training to faculty on emerging areas. Providing opportunity to students to work with the technology available at organization
- g) Resource Sharing.
- h) IBM POWER Academic Access
- h.1) IBM Power Systems Academic Initiative (PSAI) has equipped educators with materials, technology, and resources to teach Power Systems skills that are needed by our clients worldwide. These resources include IBM courses, our Power Systems Academic Cloud, and entry-level and experienced professional job boards.
- i) Many International Universities Professors and academicians will be sharing technical details on AI , HPC and Cloud through this partnership



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PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
MH-7, PACHAL Post, NAMAKKAL Dist.



- j) High Performing AI servers access will be given to the top performing students as part of the project collaborations
- k) Many Industry Partners such as IBM, Microsoft, HPE and Quantum Ventura etc. will be presenting as part of Webinars, Workshops and Conferences
- l) Industry based Training which include AI in Health care, Ai in Cyber security, AI in Bio informatics, AI in Automobile, AI in Banking and Finance.
- m) Future Technologies like ML 2.0, Quantum Computing and Block Chain will be educated to students

II. Industrial visits and project work for the students to be carried out at **Object Automation** if the training projects and infra- structure facilities available at **Object Automation** fits the requirement of the students of **Paavai Engineering College**.

III. **Object Automation and Paavai Engineering College**, shall share facilities such as computers, sophisticated equipment, instrument etc. and library facilities according to rules and regulations of each institution.

IV. Design and Development of curriculum in new areas of Science and Technology, particularly with long & short term courses which will benefit the faculty members of Paavai Engineering College.

V. Organizing of conferences, Seminars, Symposia, Workshop and refresher courses for the students as collaborative effort at either **Object Automation** or at **Paavai Engineering College**.



PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
TIRU-7, PACHAL POOL, NAMAKKAL Dist.

## VI. AMENDMENTS

No amendment or modification of the MOU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

## VII. DURATION OF MOU

The duration of this MOU shall be for 5 years from the date of signing of the MOU. The MOU shall stand renewed automatically unless desired otherwise by either party. This MOU shall be terminated for no cause by giving 6/180 months/days advance written notice by either of the parties.

VIII. Disputes if any shall be settled through mutual discussions between the Parties in the first instance, failing which the same shall be settled through the courts.

**Coordinators at College Name: Paavai Engineering College**

Name: **Dr.S.Balu**

Title: Professor / Department of CSE

Email: [sbalu26pec@gmail.com](mailto:sbalu26pec@gmail.com)



  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
NH-7, PACHAL PO, NAMAKKAL Dist.



X. CONTACTS

..6..

<b>Object Automation Software Solutions Pvt Ltd.,</b> #1 , 2nd floor, Nehru Street, Cooperative Nagar Adambakkam Chennai - 600 088. Tamil Nadu Mob : +91 7397784815 Email : <a href="mailto:sandhya@object-automation.com">sandhya@object-automation.com</a>	<b>College Name : Paavai Engineering College</b> <b>Address : NH-44, Paavai Nagar, Namakkal.</b> <b>Email Id : <a href="mailto:pecprincipal@paavai.edu.in">pecprincipal@paavai.edu.in</a></b> <b>Mob Number:9965466888</b>
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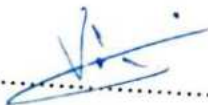
IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this memorandum of understanding on 07.12.2021 in two originals.


  
**Authorized Signatory**  
**Object Automation Software**  
**Solutions Pvt Ltd**  
**Chennai - 600 088**




Witness


1. 

2. 

  
**Authorized Signatory**  
**Paavai Engineering College,**  
**Pachal, Namakkal - 637 018.**  
**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
**NH-44, PACHAL Post, NAMAKKAL DIST.**

Witness

1.   
**Dr. N. Magendiran,**  
**Prof / CSE / PEC**

2.   
**P. Parvathadevi**  
**ASP / CSE / PEC.**

# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

## Infosys®

### Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and **Paavai Engineering College** a university / engineering college committed to educational excellence having its office **NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018. or certificate 37 A kanjinagar seelanaickentatti post salem 636 201** (hereafter referred to as "Partner").

#### RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

#### NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

- 1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
- 2. Intentionally Omitted





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3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure I of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose, the parties agree to sign the binding non-disclosure agreement in Annexure II.
10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.





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11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received: -
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Except as otherwise expressly agreed to by Partner in writing, during the period of their involvement with the provision of the MOU and a further period of one (1) year thereafter, Partner agrees not to directly or indirectly or through third parties solicit or hire for employment any of Infosys's current or previous employees.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.





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## Infosys

### 18. Indemnity:

Partner agrees to defend, indemnify, and hold harmless Infosys, its affiliates, directors, officers, employees, representatives, and agents from and against any and all claims, actions, demands, legal proceedings, liabilities, damages, losses, judgments, authorized settlements, costs or expenses, including without limitation reasonable attorneys' fees, arising out of or in connection with any alleged or actual:

- a. any negligence, willful misconduct, fraud, misrepresentation, and or violation by Partner of any governmental laws, rules, ordinances, or regulations;
- b. breach of confidentiality and/or data privacy obligations under this MOU, by Partner;

19. Except for claims arising due to any gross negligence, willful misconduct, fraud, misrepresentation by Infosys, Infosys shall not be liable to the Partner for any direct damages, regardless of the form or nature of the action giving rise to such liability (whether in contract, tort or otherwise) arising out of or in connection with this MOU.

20. In no event shall either Party be liable for any indirect, special, incidental, consequential, punitive, tort or other damages, however caused, including, without limitation, any damages resulting from loss of use, loss of data, loss of profits or loss of business arising out of or in connection with this MOU, or of any other obligations relating to this MOU, whether or not the Party has been advised of the possibility of such damages.

21. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.

22. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

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## Infosys

23. This MOU, and any dispute arising from the relationship between the parties to this MOU, shall be governed by laws of India and courts in Bangalore, excluding any laws that direct the application of another jurisdiction's laws.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 24-Mar-2022

Date: 21/12/2021

Place: Bangalore

Place: Namakkal

Name: Sundar K S

Name: Dr.M.Premkumar

**Designation:** Associate Vice President & Head-,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

**Designation:** PRINCIPAL

**Institute:**

**Paavai Engineering College**

**Signature:**



Authorized Signatory  
For Infosys

**Signature:**



Authorized Signatory  
For Partner

**Seal:**

Associate Vice President  
Infosys Limited  
Head Campus Connect Education  
Training & Assessment  
44, Electronic City, Hosur Road  
Bangalore - 560 100. India

**Seal:**







## ANNEXURE I

### **PURPOSE / SCOPE OF THE COLLABORATION:**

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills / professional skill training to the students. The scope and contents of courses / training programs will be decided by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

### **Student / Education**

1. Publish Infosys courseware on the digital platform and provide access
2. Offer Infosys certifications
3. Technical seminar/webinar for students on niche technology areas
4. Provide SME to deliver sessions in conferences at the national/ international level in the college / Seminars/ Contests based on availability
5. Increase employability by providing technical and soft skills training
  - a. Foundation program course(Covering Programming and Database fundamentals)
  - b. Make available Online content Digital basics on niche technology areas and soft/professional skills
  - c. Student webinars/workshops/events aimed at preparation to Infosys certifications subject to demand and availability of Infosys SME
6. Visit to Infosys Development Centres based on availability and guidelines prescribed by the respective development centers of Infosys.

### **Faculty**

1. Sharing of Industry oriented-courseware
  - a. Foundation program course(Covering Programming and Database fundamentals)
  - b. Make available Online content Digital basics on niche technology areas and soft skills
2. Faculty Enablement Programs
  - a. Foundation program course(Covering Programming and Database fundamentals)
  - b. Elective subjects/trending IT areas



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## Infosys<sup>®</sup>

3. Provide SME sessions for selected niche technology areas subject to demand and availability of SME from Infosys

### University / College

1. Infosys electives/microcredit courses for educational institutions will be provided by Infosys wherever applicable. The list will be updated as per latest technology trends and needs of colleges.

Note: Colleges can choose from among the provided elective/microcredit course areas

2. Strengthen relationship with Universities / Colleges through collaborative meetings and events
3. Work with education bodies / universities to induct the industry relevant curriculum into the college curriculum through BOS or academic council meeting.

### Metrics for MoU Renewal:

Note : Weightages are attached to each of the activities.

SI No	Item	Minimum Number / Volume (in two years)	Weightage
1	Infosys certification / completion of courses on Infosys digital platform	Active learning with considerable learning time by students and faculty members on the Infosys digital platform	30
2	Infosys suggested Industry Elective / microcredit / professional skills programs	Students and faculty to adopt the mentioned courses/certifications and clear them	30
3	Faculty Enablement Program (FEP) / Industry Visits / Seminars / Webinars / Student Workshops / SPOC meetings	Active participation in events conducted by Infosys	20
4	Consumption of Digital content on Infosys digital platform	Active consumption of content by learners of educational institutions	20
			100

### MOU Renewal Criteria:

The actual weightage for a college would be decided by Infosys team based on the participation of the colleges in the given activities. Institutes should achieve a minimum of 65% to qualify for renewal of the RMOU.



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Infosys

## ANNEXURE II

### **NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This Nondisclosure Agreement ("Agreement") is formed between 08 Dec 2021 ("Recipient/Vendor") and Infosys Limited ("Discloser") to share Confidential Information for the purpose of assessing information and documents shared by Infosys for enhancing quality of the educational experience of students ("Purpose")

### **AGREEMENT**

1. Infosys shall be a Discloser of Confidential Information under this Agreement.
2. Confidential Information means information of Infosys that is not generally known to the public, identified with either a restrictive legend, or where the circumstances surrounding disclosure indicate the information is confidential. Confidential Information includes information relating to financing strategies, organizational strategies, trade secret information, financial information, pricing policies, operational methods, marketing information and other business affairs of Discloser relating to the Business. Oral, visual or written communication made to each other shall be considered to be Confidential.
3. The Recipient may disclose Confidential Information only to (1) its employees, agents, subcontractors; (2) entities controlled by, under common control or controlling it; (3) those having a need to know the Confidential Information for the Purpose or otherwise for the benefit of the Discloser and (4) those who have an obligation not to further disclose the Confidential Information.
4. The term of this Agreement shall be co-terminus with MOU. The obligations stated in this Agreement shall survive for perpetuity post termination or expiration of this Agreement. Upon the request of the Discloser all records, any compositions, articles, documents and other items which contain, disclose and/or embody any Confidential Information (including, without limitation, all copies, reproductions, summaries and notes of the contents thereof), regardless of the person causing the same to be in such form, shall be returned to Discloser or destroyed by the Recipient, and the Recipient will certify that the provisions of this paragraph have been complied with.



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## Infosys'

5. The Recipient will use at least the same care, but no less than reasonable care, to avoid disclosure of the Discloser's Confidential Information as it uses with its own Confidential Information and will use the Discloser's Information only for the purpose for which it was disclosed.
6. This Agreement will not apply to any information that (i) is or becomes publicly available without breach of this Agreement; (ii) is known by the Recipient without any confidentiality obligation, (iii) is rightfully received from a third party who did not acquire such information by a wrongful or tortuous act; is (iv) is independently developed by the Recipient or (vi) is authorized by the Discloser for release.
7. If a governmental entity or legal authority requires the Recipient to disclose Confidential Information, the Recipient will give the Discloser prompt written notice sufficient to allow the Discloser to seek a protective order. The Recipient will also use reasonable efforts to obtain confidential treatment for any such Confidential Information.
8. No rights are granted to use the Confidential Information except for the express limited rights stated in this Agreement. The Confidential Information remains the exclusive property of the Discloser.
9. This Agreement shall be governed by the laws of India, and both parties further consent to jurisdiction by the courts in Bangalore, India.
10. Discloser may terminate this Agreement by providing thirty (30) days written notice to the Recipient. Any terms of this Agreement, which by their nature extend beyond its termination remain in effect until fulfilled, and apply to respective successors and assignees.
11. The parties will comply with all applicable export and import laws and regulations to the extent they apply to the Confidential Information.
12. The receipt of Confidential Information under this Agreement will not limit the Recipient from providing or developing products or services which may be competitive with products or services of the Discloser or assigning responsibilities to its employees, agents or subcontractors.



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Paavai Nagar, Nil - 7, PACHAI, NAMAKKAL - 637 018 Tamil Nadu

☎ 04200 243030, 50 00 & 00 Fax: 04200 243000 Email: principal@paavaiengineeringcollege.ac.in, paavai@paavaiengineeringcollege.ac.in

## Infosys

This Agreement is the entire agreement regarding the use and disclosure of Confidential Information, and replaces any prior oral or written communications between us regarding these disclosures. By signing below, each party agrees to the terms of this Agreement. This Agreement may only be altered or modified by written instrument duly executed by both parties. Once signed, any reproduction of this Agreement made by reliable means (for example, photocopy facsimile or digital image) is considered an original.

The undersigned represent that they are duly authorized representatives of the parties and have full authority to bind the parties. This Agreement will be effective as of the Effective Date listed below.

**EFFECTIVE DATE: 08 Dec 2021**

**Vendor:**

Signature \_\_\_\_\_

**Name: Dr.M.Premkumar**

**Title : PRINCIPAL**

**Date: 21 Dec 2021.**



**Infosys Limited**

Signature \_\_\_\_\_

**Name** \_\_\_\_\_

**Title** \_\_\_\_\_

**Date** \_\_\_\_\_

Associate Vice President

Infosys Limited

Head Campus Connect Education  
Training & Assessment

44, Electronic City, Hosur Road  
Bangalore - 560 100, India



## **MEMORANDUM OF UNDERSTANDING**

**This Memorandum of Understanding (MoU) entered into and executed at Pachal on 14/09/2021**

### **BETWEEN**

**NEXT TECHNOLOGIES, having its Registered Office at 11, First Floor, Kannagi Street, Advaidha Ashram Road, Salem – 636 016, Tamilnadu, India**

### **AND**

**The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE, an educational institution having its campus at Paavai Nagar, NH -44, Pachal – 637108, Namakkal District, Tamilnadu**

**The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE faculty shall maintain integrity of the technique/technology of NEXT TECHNOLOGIES products and process observed during their visit and consultancy work**

### **AND WHEREAS**

**The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.**

### **OBJECTIVES/PURPOSE OF THIS MoU:**

- **To improve the skill set of students in Information Technology**
- **To bridge the gap between college education and industrial requirement.**
- **To provide opportunities for the students of Paavai Engineering College to undergo industrial training through Value Added Courses, In-Plant Training and to take up project**
- **To organize the short term training programs.**





#### **ROLES AND RESPONSIBILITIES OF THE MOU SIGNING COMPANY:**

- The Industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/ Workshops / Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To provide opportunities for the students of the Paavai Engineering College to undergo Industrial training, in-plant visit and to take up project works.
- To provide Internship for best performing Individuals.
- To identify and help the college in the area of R & D Projects
- The company will provide opportunity for placement to the students, if demand exists

#### **ROLES AND RESPONSIBILITIES OF THE COLLEGE:**

- The Department of COMPUTERS SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE will permit the NEXT TECHNOLOGIES to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.



#### INTELLECTUAL PROPERTY RIGHTS (IPR)

The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the NEXT TECHNOLOGIES products and process observed during their visit and consultancy work.

#### TIME FRAME:

This MoU is valid for five years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.

S. Vadkudh Sahasrabudhe  
For NEXT TECHNOLOGIES



  
For The Department of COMPUTERS SCIENCE  
AND ENGINEERING, PAAVAI ENGINEERING COLLEGE

**Dr. D. BANUMATHY, M.E., Ph.D.,**  
Professor & Head  
Department of Computer Science and Engineering  
Paavai Engineering College (Autonomous)  
NH-44, Pachai (PO), Namakkal-637 018.





தமிழ்நாடு தமில்நாடு TAMIL NADU 11/11/2020

PAVAI ENGINEERING  
COLLEGE  
PACHAL NAMAKKAL.

79AB 784064

**R. BHARATHI**  
STAMP VENDOR  
Licence No: 03/2000  
SALEM-5. Tamil Nadu.

**MEMORANDUM OF  
UNDERSTANDING**

This memorandum of understanding (MoU) is executed on this 18<sup>th</sup> November 2020

By and between

**PAVAI ENGINEERING COLLEGE**, Paavai Nagar, NH 44, Pachal - 637018, Namakkal Dist. Tamilnadu, here in after for the sake of convenience and brevity referred to as "Data Science Club Partner" (which term and expression shall, wherever the context so admits, be deemed to mean and include its successors-in-office and interest and permitted assigns) of the FIRST PART

And

**MARTICUS LEARNING PVT LTD.**, a company within the meaning of the Companies Act, 1956 having its corporate office at 5TH Floor, B-Wing, Kaledonia, HDIL Building, Sahar Road, Andheri East, Mumbai- 400058 hereinafter for the sake of convenience and brevity referred to as "**ILPL**" (which term and expression shall, wherever the context so admits be deemed to mean and include its successors-in-office and interest and permitted assigns) of the SECOND PART.

  
PRINCIPAL  
PAVAI ENGINEERING COLLEGE  
NH-7, PACHAL Post, Namakkal Dist.



2.2.2 The Data Science club partner understands and acknowledges that **ILPL** shall solely own the intellectual property and the rights associated with the **ILPL** programs.



The Data Science club partner and **ILPL** are hereinafter jointly referred to as "Parties" and individually as a "Party".

## **WHEREAS**

- A. **ILPL** is engaged in the business of education, workshops hence providing vocational training programs in various streams;
- B. The Data Science club partner is in the business as provided under Annexure 1;
- C. **ILPL** intends to enter into an agreement with the Data Science Club Partner to set up the Data Science club in the institution of Data Science Club Partner.
- D. The Data Science Club Partner has represented that it has necessary skill, expertise and requisite knowledge to run the club in his/her institutions;

The Data Science Club Partner and **ILPL** are hereinafter jointly referred to as "Parties" and individually as a "Party".

THIS AGREEMENT WITNESSETH AND THE PARTIES HERE TO AGREE AS FOLLOWS:

## **1. OBJECTIVE**

1.1. The objective of entering into this Agreement by the Parties are:

- 1.1.1 To establish a closer co-operation and relationship between Data Science club partner and **ILPL** keeping in mind the primary objective of establishing a Data Science Club at "Data Science Club partner Institute"
- 1.1.2 To work towards conducting the activities, as mentioned in Clause 2, of Data Science club within the institution.

## **2. RESPONSIBILITIES OF THE PARTIES**

### **2.1 ILPL agrees**

2.1.1 To conduct regular Industry guest lecturers/ webinars in the Data science domain and the students of Data Science Club Member gets access to all webinars.

2.1.2 To conduct two National level hackathons in Data science in which the students of Data science club member can participate at no cost.

2.1.3 To organize regular Faculty Development programmes on the Data science domain in which the faculties/ lecturers/professors of Data Science club member can participate at no cost.

2.1.4 To open up job opportunities for students of Data science club member who performs well at national level events conducted by Data science Club.

### **2.2 Data Science Club partner agrees**

2.2.1 To encourage/ ensure maximum participation of students in all the activities/ events of Data Science Club.

2.2.2 The Data Science club partner understands and acknowledges that **ILPL** shall solely own the intellectual property and the rights associated with the **ILPL** programs, marketing literature, collaterals etc. and any other content and all related material that **ILPL** provides to aid Data Science Club partner for the conduction of the Services.

  
**PRINCIPAL,**  
**PAVAI ENGINEERING COLLEGE,**





### 3. COMMERCIALS


It is clarified that other than the above obligations there are no monetary obligations on both the parties whatsoever.

### 4. TERM AND TERMINATION

- 4.1. This Agreement shall continue to be in full force and effect for a period of 3 years from the date of signing
- 4.2. ILPL and Data Science Club Partner will perform its responsibilities during this tenure.
- 4.3. **ILPL** may terminate this Agreement in the event the Data Science club Partner fails to perform its obligations mentioned herein in this Agreement and any other reasonable instructions issued by **ILPL** from time to time.
- 4.4. Either Party shall have the right to terminate this Agreement vide a prior written notice of (thirty) 30 days to the other Party.


IN WITNESS WHEREOF THE PARTIES HERETO HAVE SET THEIR RESPECTIVE HANDS ON THE DATE AND YEAR FIRST HEREINBEFORE MENTIONED, IN DUPLICATE, EACH TO BE TREATED AS AN ORIGINAL.

Signed and delivered by

  
**PAAVAI ENGINEERING COLLEGE,**  
Name/Designation:

**Dr. M. PREMKUMAR, M.E., Ph.D.**  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7, PACHAI, PO, KANDANAI-637 012

Witness:


  
**Dr. D. BANUMATHY,**  
ASSOCIATE PROFESSOR / CSE,  
PAAVAI ENGINEERING COLLEGE.  
Signed and delivered by:

**IMARTICUS LEARNING PVT LTD.**

Name/Designation:  
**Sonya Hooja**  
Director  
Mumbai.



Witness:

Name/Designation:   
**Ahamed Khalid**  
Vice President & Business Head  
Chennai.

भारतीय गैर न्यायिक  
भारत INDIA

रु. 500



FIVE HUNDRED  
RUPEES

पाँच सौ रुपये

Rs. 500

INDIA NON JUDICIAL

महाराष्ट्र MAHARASHTRA

2018

AM 013447

PARTNER ACCEPTANCE DOCUMENT  
INDIA

A-201, Supreme Business Park,  
Hiranandani Gardens,  
Powai, Mumbai -400 076  
+91 22 61147588 | [www.redhat.com](http://www.redhat.com)



Company name: **Paavai Engineering College, Autonomous**

Contact Name: **Geo Joseph**

Address: **Paavai Engineering College Paavai Institutions, Paavai  
Nagar Pachal-637 018, Namakkal Dist. Tamilnadu**

Email: **goseph@redhat.com**

Contact name: **Dr. M. Prem Kumar Principal**

Fax:

Email: **perumprkumar@paavai.edu.in**

Telephone: **9956466888 04286 243038**

India

This Partner Acceptance Document, upon execution, authorizes you to participate in one or more of the Red Hat Partner Programs marked below in the Territory indicated above and sets forth the terms of your participation. If no Territory is identified above, the Territory will default to the country of your address above. The "Agreement" is comprised of this Partner Acceptance Document(s), the Partner Terms and Conditions, each applicable Program Appendix and transaction document(s) (which may be referred to as "Order Forms") entered into pursuant to these terms (collectively the "Agreement"). Additional Program Appendices may be added by executing additional Partner Acceptance Documents.

**Dr. M. PREMKUMAR, M.E. Ph.D.,**

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)

Page 1 of 8  
Red Hat Confidential Information





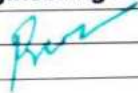
Applicable Program Appendices	Program(s)	Location of Program Terms
(mark all that apply)		
X	Red Hat Academy Program	Attached

Applicable Terms and Conditions (choose only one)	Partner Terms and Conditions
X	The Partner Terms and Conditions set forth in the attached Appendix 1 and, if not attached, then as set forth at <a href="http://www.redhat.com/licenses/partners/">www.redhat.com/licenses/partners/</a> .

Additional Terms

Please sign below & send back original copy of the agreement to Red Hat Mumbai office. Each Party has executed this Partner Acceptance Document by its duly authorized representative and by its signature agrees to be bound by the terms of the Agreement.

### Paavai Engineering College, Autonomous

Signature: 

Printed Name: Dr. M. PREM KUMAR

Title: PRINCIPAL  
PAVAI ENGINEERING COLLEGE.

Date: \_\_\_\_\_

### Red Hat India Private Limited

Signature: 

Printed Name: SOVIK BROMA

Title: DIRECTOR FINANCE

Date: 19/4/18

 **redhat**  
**BID DESK APPROVED**

Initials/Date: 19/4/18

  
Red Hat Partner Agreement  
(India)  
**Dr. M. PREMKUMAR, M.E., Ph.D.,**  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7, PACHAL (Po) Namakkal-637 018

**RED HAT ACADEMY  
PROGRAM APPENDIX**

1. **Background and Purpose.** This Program Appendix ("Appendix") establishes the terms and conditions under which Partner will participate in the Red Hat Academy Program ("RHA" or "Program") in the Territory. Under the Program, Red Hat provides Partner an Internet deployed and managed Curriculum, Software, and Services and Partner provides the facilities and Teachers and delivers the Courses to Students as set forth in this Appendix. Capitalized terms not defined in this Appendix shall have the meaning given to them in the Partner Agreement between the parties, including the Partner Terms and Conditions.
2. **Definitions.**

"Appendix" means this Red Hat Certified Training Partner Program Appendix, including the terms and conditions governing the relationship between the Parties as contemplated by this Appendix, and further subject to the terms and conditions of the Partner Acceptance Document ("PAD"), to which this Appendix shall be an attachment.

"Curriculum" means the Courses, Course Materials, Manuals, and any and all instructional content, assessment, tests, and instructional materials included therein whether in print or electronic format, provided by Red Hat as part of the Red Hat Academy Program.

"Course" or "Courses" means the specific courses or units of study that may be taught under the RHA and as set forth in Exhibit A, Exhibit C and as otherwise offered by Red Hat under the Red Hat Academy Program.

"Course Materials" means any and all instructional and educational content provided directly or indirectly by Red Hat, including without limitation designs, course names and numbers, course materials, Manuals, methodologies, software, scripts, processes, instructional materials, slides, notes, lab exercises, assessment tools, quizzes, tests, answer keys, scripts, files, instructor guides and/or any other materials in any format, provided in connection with the Curriculum whether distributed in print, electronic, or video format, including, without limitation, Student Kits, Exams, Exam Kits, and Exam Authorizations. Any of the foregoing may be modified by Red Hat, from time-to-time, at its sole discretion.

"Documentation" means user manuals, training materials, software descriptions and specifications, brochures, technical manuals, license agreements, supporting materials and other printed information provided in connection with the Learning Services, in any format.

"Effective Date" means the first date when both parties have fully accepted or signed the Partner Agreement including this Appendix.

"Exam" means a Red Hat performance based certification exam.

"Partner" means a qualified university, academic institution, or entity with a workforce development program that acquires the Red Hat Academy Subscription for its own use to be provided to Partner's Students and without the right to directly or indirectly sell, resell, remarket, or, in whole or in part, otherwise distribute Red Hat Academy. Eligibility of a Partner is determined at Red Hat's sole and exclusive discretion.

"Program Subscription Fee" means the annual subscription fee paid by Partner that provides Curriculum, Software and Services to the Partner and enables Partner to teach the Curriculum to Students as set forth herein or in separate mutually agreed order.

"Services" means Learning Services provided as part of the Program.

"Student(s)" is a person enrolled full or part-time in the Partner's school, institution of learning and admitted to a degree awarding program (e.g. diploma, or degree, program, or certificate program) and attends a Course as taught by a Teacher.

"Student Kit" means the individually printed and packaged, digital or online Course Materials required for one (1) Student enrolled in a single Course.

"Software" means Red Hat Enterprise Linux, JBoss Enterprise Middleware and other software programs branded by Red Hat, its Affiliates and/or third parties including all modifications, additions or further enhancements delivered by Red Hat.

"Teacher" is a Partner employee or contractor who meets all qualifications determined by Red Hat who teaches and instructs Courses for the Partner.





"Teacher Kit" means a set of materials, including a copy of the Red Hat Academy Student Kit as well as supplemental instructor materials, assembled by Red Hat solely for use by a Red Hat Academy instructor in delivering Red Hat Academy classes.

### 3. License and Ownership

- 3.1 **License Grant.** Upon Partner paying the applicable Fee(s), Red Hat grants Partner a non-exclusive, revocable, fully paid license, with no right to sublicense (including, but not limited to, sell), to use the Curriculum and Course Materials pursuant to the Agreement as follows: (a) distribution of Course Materials is limited to one (1) copy per Teacher and one (1) copy per Student; (b) Curriculum are provided solely for the use by Teachers and Students in the Course and such Curriculum may not be copied or transferred without the prior written consent of Red Hat; and (c) Curriculum must be taught sequentially and completed by Partner in no less than eight (8) weeks. The Curriculum shall not be used to teach or instruct to any person who is not officially enrolled as a Student and admitted to a degree, diploma, or certificate awarding program of Partner.

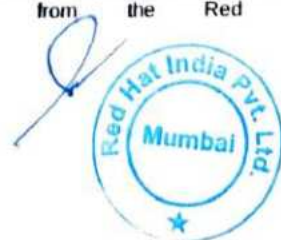
Notwithstanding the foregoing, all Curriculum is the sole property of Red Hat and its licensors, and are copyrighted by Red Hat unless otherwise indicated therein. Red Hat and its licensors will have sole ownership of any and all Curriculum including but not limited to methodologies, software, processes, or other intellectual property developed during the performance of the Services. Red Hat will provide Software for the use by the Partner and Students in the Course. Use of the Software is subject to the End User License Agreement set forth [http://www.redhat.com/licenses/rhel\\_rha\\_eula.html](http://www.redhat.com/licenses/rhel_rha_eula.html). The Services may only be used by Partner. Partner is solely responsible for providing prerequisite skills, assessing its Students' suitability for use of the Curriculum, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student and Teacher information. Partner hereby agrees that Software used outside of the Program is covered under terms and conditions of the Enterprise Agreement including Appendix 1, Subscription Services, set forth at [www.redhat.com/licenses](http://www.redhat.com/licenses), which may be amended from time to time by Red Hat in its sole discretion.

- 3.2. **Retained Rights.** No part of the Curriculum may be photocopied or duplicated by any means, whether photographic, or electronic, or mechanical, or sold or distributed in any other delivery format whether in print or electronic, or used as the basis for any other training product or service, without written permission from Red Hat. Partner's rights in the Curriculum are limited to those license rights expressly granted under this Appendix, and Red Hat retains all rights not expressly granted. Partner will not (a) modify the Curriculum in any manner; or (b) use the Curriculum for any purpose not specifically permitted by this Appendix. Red Hat and its licensors will own and retain all right, title, and interest in the Curriculum and all intellectual property rights inherent therein, including without limitation all changes and improvements requested or suggested by Partner, notwithstanding any use of terms such as "purchase", "sale", or the like within the Agreement. Partner represents and warrants that its use of the Curriculum will be to fulfill obligations under this Appendix. Any unauthorized use of the Curriculum will be deemed a material breach of the Agreement. Prior to providing Students with access to Curriculum, Partner will require each Student to sign or otherwise assent (in a binding manner) to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses/>, which may be amended from time to time by Red Hat in its sole discretion. Partner's internal use of Courses or Exams is subject to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses/>, which may be amended from time to time by Red Hat in its sole discretion.
- 3.3 **Permitted Marks.** Partner may only use the logo(s) set forth in Exhibit B to the Program in conjunction with the promotion of Partner providing Red Hat Academy Courses to Students. Partner may not use the logo(s) in general advertisements or marketing materials that do not specifically address or support the sale of Courses under the Program.
- 3.4 **Copyright Notices.** Partner will ensure that all copies of the Curriculum in Partner's possession or control incorporate copyright and other proprietary notices in the same manner that Red Hat incorporates such notices in the Curriculum or in any manner reasonably requested by Red Hat. Partner will promptly notify Red Hat in writing upon its discovery of any unauthorized use of the Curriculum or infringement of the Curriculum or Red Hat's proprietary rights in the Curriculum.

- 3.5 **Use of Red Hat Software.** Any use of Red Hat Software is subject to Red Hat's standard agreements including the Enterprise Agreement set forth at [www.redhat.com/licenses](http://www.redhat.com/licenses), the applicable Red Hat End User Agreement(s) set forth at [www.redhat.com/licenses/eulas](http://www.redhat.com/licenses/eulas) and/or any other mutually signed written agreement with Red Hat as applicable.

### 4. Fees and Payment

- 4.1 **General.** Any fees or charges ("Fees") will be due and payable by Partner in accordance with the Agreement. Partner may purchase from Red Hat directly, or through an Authorized Red Hat Reseller Partner. If Partner acquires Subscriptions, Courses and/or Services through a Red Hat Academy Program Reseller, the Fees for such Subscriptions, Courses and/or Services will be determined by such Reseller and may vary from the Red Hat Fees.





40. **Intellectual Property.** All rights in any work created by either party in connection with this agreement shall be the property of the party that created the work. Each party agrees to indemnify the other party for any damages, including reasonable attorneys' fees, incurred by the other party in connection with this agreement.
41. **Assignment.** Neither party may assign its rights or obligations under this agreement without the prior written consent of the other party. Any assignment in violation of this provision shall be null and void.
42. **Term, Termination, Renewal, Disclosure and Public Offense.**
43. **Term.** Unless otherwise specified in writing, the term of this agreement shall be for a period of 12 months, commencing on the date of execution of this agreement. This agreement shall be renewed for successive terms of the same duration unless either party gives written notice to the other party of its intent not to renew at least 60 days prior to the commencement of the next term. Each renewal shall be for the same term as the original term.
44. **Termination.**
45. **Termination for Breach.** Notwithstanding anything to the contrary, either party may terminate this agreement if the other party breaches any material provision of this agreement. The terminating party shall provide written notice to the other party of the breach and the grounds for termination. If the breach is not cured within 30 days of receipt of notice, the terminating party may terminate this agreement without further notice.
46. **Termination for Convenience.** Either party may terminate this agreement without prejudice to any other rights or remedies, by providing written notice to the other party.
47. **Survival.** Upon expiration or termination of this agreement, all rights and obligations of the parties under this agreement shall terminate immediately, except those provisions that by their nature survive termination. Termination of this agreement shall not affect any agreements between the parties that survive termination.
48. **Mandatory Disclosure.** To the extent of the law, either party may disclose the existence of this agreement and its material terms to any person who is a party to the agreement or who is a potential party to the agreement. Such disclosure shall not constitute a breach of this agreement.
49. **Public Offense.** The parties acknowledge that if either party is a public university or public educational institution, the disclosure of the terms of this agreement may be subject to public scrutiny. The parties agree to take such steps as may be necessary to ensure that the disclosure of the terms of this agreement does not constitute a public offense.



RECEIVED  
 OFFICE OF THE ATTORNEY GENERAL  
 JAN 10 2018  
 1000 PENNSYLVANIA AVENUE, N.W.  
 WASHINGTON, D.C. 20540



1. Red Hat Academy Subscription. Red Hat Academy Subscriptions contain the following:

- (a) Authorization and access to, and use of, the Curriculum in accordance with the terms set forth herein. The Program Fee includes Curriculum and Fees for the initial two hundred (200) Students. Additional Student Curriculum access may be purchased on a per Student basis.
- (b) Exams and exam delivery are not included in the Red Hat Academy Subscription and may be purchased separately; and
- (c) A list of standard Course offerings in the Red Hat Academy Program is available from Red Hat or a Red Hat Academy Reseller.

2. Partner Requirements.

- (a) Partner is solely responsible for providing pre-requisite skills, assessing Student's suitability for use of the Course(s) and Curriculum, appropriate use of any Internet access, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student information.
- (b) Partner must notify Red Hat of the number of Students in each Course within one business day after the Course begins.
- (c) Partner will provide Students with access to Student software labs. Access to such labs may be purchased through a Red Hat Lab Partner, through a third party cloud hosting provider authorized to provide such software lab access, or may be provided by the Partner through its own resources.
- (d) Partner shall maintain at least one (1) Red Hat Certified Professional during the Appendix Term. Partner will notify Red Hat upon appointment or replacement of Red Hat Certified Professionals.

3. Red Hat Academy Subscription Fees. Partner shall pay the Program Fee, if applicable, annually, before the beginning of the Initial Term and each Renewal Term. Courses and additional services can be ordered by Partner from a Red Hat Academy Reseller. All Red Hat Services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such Red Hat Services shall be forfeited.



Red Hat Partner Agreement  
(India)

Page 6 of 8  
Red Hat Confidential Information

April 2018

Dr. M. PREMKUMAR, M.E., Ph.D.,  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7 PACHAL (Po), Namakkal-637 018

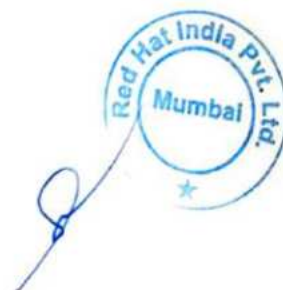
Red Hat Academy:



Red Hat Partner Agreement  
(India)

  
Dr. M. PREMKUMAR, M.E., Ph.D.,  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7, PACHAL (Pc), Namakkal-637 018\*

Page 7 of 8  
Red Hat Confidential Information



April 2018



# EXHIBIT C RED HAT ACADEMY COURSES, AND ADDITIONAL SERVICES




## Red Hat Services

SKU	Title	Description	Price	Term
RHA100	Red Hat Academy Standard Program	Access for 200 students to approved Red Hat Academy courses	\$0	1 year
RHA101	Red Hat Academy Standard Program Add-on Student	Access for 1 student to approved Red Hat Academy courses	\$0	1 year

Note 1: All Red Hat Academy Program services purchased during the Appendix Term must be used within each one (1) year Term, which it was purchased or such services shall be forfeited.



  
**Dr. M. PREMKUMAR, M.E., Ph.D.,**  
PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)  
NH-7, PACHAL (PO) - 637 018



# ICT ACADEMY OF TAMIL NADU

[An Initiative of Government of India, Government of Tamil Nadu & CII]

An ISO 9001 : 2008 Certified Organisation

## Certificate of Life Membership

*This is to certify that*

*Paavai Engineering College*

*Namakkal*

*is a Life Member of ICT Academy of Tamil Nadu*

Membership No : L 04190

Valid Till : September - 2031

Chennai, India.

[www.ictact.in](http://www.ictact.in)

  
Chief Executive Officer





# ICT ACADEMY OF TAMIL NADU

[An Initiative of Government of India, Government of Tamil Nadu & CII]

An ISO 9001 : 2008 Certified Organisation

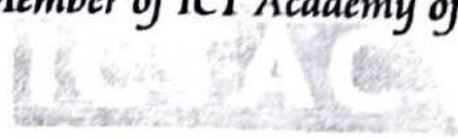
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*Namakkal*

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Membership No : L 04190  
Valid Till : September - 2031  
Chennai, India.

  
Chief Executive Officer

Join our #Womenintech at #Techfest this March 24

Join our #Womenintech at #Techfest this March 24 and get inspired to build a career as bright as you are

[Register today](#)

**ORACLE** Create the future with us

J W W W

## Resources

### Curriculum and Tools

#### Oracle Academy Cloud Program

#### Oracle Academy APEX

#### Oracle Software Licenses

#### Discounts

#### Member Recognition

## Membership

### New Members

#### My Channels 0

undefined

#### My Learning Paths 2

##### DD Database Design Learner - English CPD

- 
- Next Due 30-Oct-21
- Database Design

0/...

##### DP Database Programming with SQL Learner - English CPD

- 
- Next Due 30-Oct-21
- Database Programming with SQL

0/...

#### My Scheduled Learning 0

undefined

## More Help 7

- [Annual Member Survey](#)
- [Member Hub Instructor Guide](#)
- [Member Hub Learner Guide](#)
- [How Summary](#)
- [Systems Status](#)
- [Tin of the Month - March](#)
- [Oracle Academy Blog](#)

#### My Badges 2



## Discounts

## Member Recognition

## Membership

## New Members

## My Channels 0

undefined

## My Learning Paths 2

### DD Database Design Learner - English CPD

- 
- Next Due 30-Oct-21
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0 / ...

### DP Database Programming with SQL Learner - English CPD

- 
- Next Due 30-Oct-21
- Database Programming with SQL

0 / ...

## My Scheduled Learning 0

undefined

## More Help 7

- [Annual Member Survey](#)
- [Member Hub Instructor Guide](#)
- [Member Hub Learner Guide](#)
- [1 Year Summary](#)
- [Systems Status](#)
- [Tin of the Month - March](#)
- [Oracle Academy Blog](#)

## My Badges 2



stem is currently experiencing issues and we are working on a solution. If you encounter an error, please come back shortly and try aga

Your profile has been successfully updated.

## Personal Details

Username PECCSEHOD@PAAVAI.EDU.IN

First Name Supha

Last Name Lakshmi

Email PECCSEHOD@PAAVAI.EDU.IN

Organization Paavai Engineering College - Teachers

Phone Number 20438487

What is your area of expertise: (select all that apply)

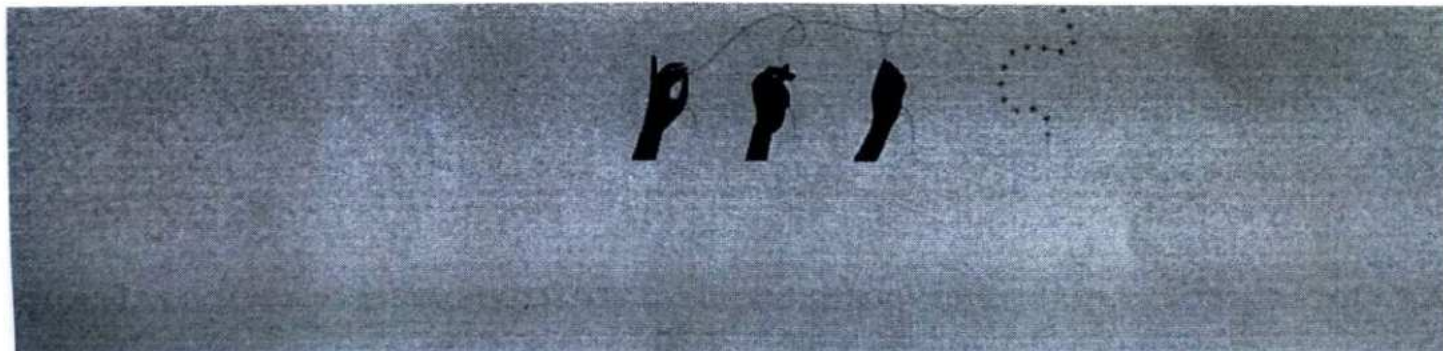
☐ Application Development ☐ Big Data/Data Science ☐ Blockchain ☐ Business Applications ☐ CIS, MIS ☐ Cloud Computing

☐ Cybersecurity ☐ Data Analytics ☐ Database ☐ Engineering & Construction ☐ Operating Systems ☐ Programming

☐ Project Management ☐ Software Engineering ☐ AI MACHINE LEARNING

## Member Hub Updates - March

[Learn more](#)



## Resources

Curriculum and Tools

Oracle Academy Cloud Program

Oracle Academy APEX



## Oracle Academy Advanced Computer Science

### Advanced Computer Science:



Faculty who join the Oracle Academy Advanced Computer Science program may access Oracle software, open source software, and Java development environments for teaching use.

#### Oracle Software

Oracle core technology products are available to you through the Oracle Academy Advanced Computer Science license agreement.

#### Oracle Database

##### Database

Database Enterprise Edition

##### Database Options

Real Application Clusters  
Oracle Label Security  
Advanced Analytics

##### Enterprise Management

Database Enterprise Management Pack  
Oracle Grid Control Pack  
Oracle Fusion Middleware

##### Big Data

NoSQL Database Integration

##### Data Warehousing

Real Time Data

\* Not available on Windows platform

#### Oracle Middleware

##### Cloud Application Foundation

WebCenter Suite

##### Data Integration

Oracle Data Integrator

##### Service Oriented Architecture

Oracle Service Bus

##### WebCenter

WebCenter Suite Plus

##### Business Intelligence

Business Intelligence Suite Enterprise Edition  
Plus  
Essential Plus

##### Identity Management

Identity Manager

##### Business Process Management

Unified Business Process Management Suite

##### Developer Tools

Tools  
Application Development Framework

#### Collateral (PDF):

Oracle Academy  
Advanced Computer Science

- Oracle Academy Advanced Computer Science Curriculum Summary (2013)
- Oracle Academy Advanced Computer Science Curriculum Summary (2014)
- Oracle Academy Advanced Computer Science Curriculum Summary (2015)
- Oracle Academy Advanced Computer Science Curriculum Summary (2016)
- Oracle Academy Advanced Computer Science Curriculum Summary (2017)

#### Self Study Courses

Discover how to create games, simulations and other graphical programs using basic Java programming with these free self-study courses.



#### Ask the Oracle Experts

Hear directly from Oracle experts on a variety of technology topics.

Live webcasts and supporting podcasts

To order these products, click on "Place an Order." Product updates and 24/7 technical support are included and are available via My Oracle Support.

#### Open Source Software

Oracle invests significant resources to develop, test, optimize, and support several open source technologies. Click on the images below to download the following solutions from their respective web sites.

##### Software

##### Description



Oracle Linux

Oracle Linux is an open source operating system that offers zero-downtime patching and provides enterprises with the benefits of the latest Linux innovations, including rigorous testing with real-world workloads, and being optimized for Oracle hardware and software.



MySQL

MySQL is the most popular open source database for the Web and is available in a variety of editions to support different implementation requirements.



VirtualBox is a powerful x86 and AMD64/Intel64 based desktop virtualization product for enterprise and home use.



An open source application server for the Java EE platform. GlassFish supports a variety of APIs and web development tools, and allows developers to create enterprise applications that are portable, scalable, and integrate with legacy technologies.

## Java Development Environments

Oracle Academy faculty and their students may access the following environments to learn Java, the development platform used by more than 9 million developers worldwide. Click on the images below to download these Java development environments from their respective web sites.

### JDE

#### Description



Developed by Carnegie Mellon University, Alice is designed to awaken students' interest in computer programming. Suitable for a wide range of students - ages 8-22 - and downloaded more than a million times a year, Alice is used by thousands of schools globally.

[Alice](#)



Developed at the University of Kent and LaTrobe University, Greenfoot helps beginners transition from drag-and-drop environments like Alice into pure Java, which later eases their transition into more advanced Java tools like BlueJ, NetBeans, and Eclipse.

[Greenfoot](#)



BlueJ is the world's most popular educational Java tool, with more than 10 million users. BlueJ is an integrated development environment (IDE) designed to serve university-level computer science majors with strong basic Java skills.

[BlueJ](#)



Eclipse is an open-source, multi-language software development environment written mostly in Java comprising an IDE and an extensible plug-in system. It can be used to develop applications in Java, and with the use of plug-ins, in Ada, C, C++, COBOL, Fortran, Haskell, Perl, PHP, Python, R, Ruby (including Ruby on Rails), Scala, Clojure, Groovy, Android, and Scheme.

[Eclipse](#)

**NetBeans**

NetBeans is an open-source IDE. It includes the tools needed to create desktop, enterprise, web, and mobile applications with Java, as well as with C/C++, PHP, JavaScript and Groovy.

[NetBeans](#)





# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

## Memorandum of Understanding

This MOU is being signed between ENTHU TECHNOLOGY SOLUTIONS INDIA PVT.LTD, having its registered office at, #88 & 89, SSN Square, Peelamedu Pudhur, Near RTO Office South, Coimbatore 641004, Tamil Nadu (FIRST-PARTY) and, Paavai Engineering College is an educational institution situated at its registered office at Paavai Nagar, NH-44, Pachal -637 018. Namakkal Dist. Tamil Nadu (SECOND PARTY), with a mutual desire to cooperate on bringing Industry-Institute interface by providing activities which are in line with the strengths and aspirations of both the organizations. The expressions "Enthu Tech" and "Institution" shall, wherever the context admits, mean and include their respective successors in interest and permitted assigns. This MOU is executed at Institution on 11.10.2022.

### WHEREAS

- Enthu Technology Solutions India Pvt Ltd is a next-generation technology company that helps enterprises, and start-ups reimagine their businesses for the digitally connected age with best in class products, End to End Solutions, and services in IoT and PCB domain.
- Institution is a new generation engineering college, providing world-class infrastructure, top-flight faculty, well-stocked library, high pass percentage, excellent placement record, and unique student projects.
- Institution and Enthu Technology Solutions India Pvt Ltd are willing to participate in an arrangement with the Institution for providing an industry Interface to all the students of the Institution as the preferred partner.
- By this MOU Enthu Technology Solutions India Pvt Ltd and Institution come together mutually for mutually beneficial cooperation on industry Interface w.

### NOW THEREFORE THIS MOU WITNESSETH IS AS FOLLOWS:

#### 1. Objectives:

- The objective of this MOU is to combine and synergize the expertise of Enthu Technology Solutions India Pvt Ltd and the Institution.
- Both the parties shall commit the necessary resources in pursuance of the objectives and formulate the necessary action plan to fulfil the objectives.
- Both the parties undertake to work with each other in a seamless and transparent manner in the spirit of mutuality and partnership.
- Each Program undertaken by the parties shall be initiated by signing a separate agreement between the Parties, which will describe in detail the scope of such Research Programme.

2. **Areas of Cooperation:**  
This MOU addresses mutual cooperation in the following areas:

**2.1 Scope of work for Institute:**

- Allowing Students & faculties for Training/Internship / Academic Projects
- Providing infrastructure facilities for the on-campus training activities.
- Human Resources for Technical and Non-Technical Activities
- Development of products with the support of the company
- Providing infrastructure facilities for the development of products assigned by the company
- Providing Consultancy through Subject Experts for Required Project Needs from Company

**2.2 Scope of work for Enthru Technology Solutions India Pvt Ltd**

- Collaboratively Participating State/Central and Global Funding Agencies.
- Conducting Regular Training/Internship/Academic Projects for the Students and Faculties
- Industry Expert's involvement in Curriculum Development and Deputing Industrial Experts to Board of Studies Activities.
- Providing Consultancy Opportunities to the Domain and Subject Experts at Institutes.
- Supporting Students to begin their Entrepreneurship Journey

3 **Non-Exclusivity:**

The cooperation/understanding contemplated herein is not exclusive and Enthru Technology Solutions India Pvt Ltd /Institution shall be free to enter into similar arrangements with any other party also.

4. **Exercising Authority:**

Both Enthru Technology Solutions India Pvt Ltd and Institution will nominate and inform to each other names of two specific representatives to act as the exercising authorities, for operating the various provisions of this MOU on behalf of their respective organizations. All formal communications will be exchanged Only through these nominated representatives.(If necessary only)

5. **Validity of this MOU**

This MOU shall be valid for a period of **3 years** initially from the date of signing, after which it can be renewed by mutual agreement between the parties. **Either party during its currency can also terminate this MOU by giving a notice of one month on the other.** On termination, each party shall return to the other party all such documents and reference material as may have been borrowed for the purpose of fulfilling the work under this MOU. This MOU shall also stand terminated if a court of competent jurisdiction declares either of the parties as insolvent. Any termination as per this clause shall not affect the antecedent liabilities of the parties prior to the termination including completion of all assignments that have been agreed prior to such termination.

6. **Confidentiality:**

In the course of fulfilling the mutual responsibilities under this MOU, there will be a sharing of



information of confidential nature. Both parties hereby agree to maintain such information related to methods, trade secrets, products, services, processes, techniques and other proprietary information in strict confidence and not divulge these to any third party without the express consent of the other party except as may be necessary in the course of fulfilling mutual responsibilities in this MOU. This clause of confidentiality shall extend to the parties employees and associate / Subsidiary Companies / concerns.

The parties each agree to refrain from distributing, disclosing or disseminating the Confidential Information of the other party and its affiliated entities which is disclosed to it and its affiliated entities in any manner to any person or entity except to the Recipient's employees, consultants and agents who have a need to know and who are obligated in a manner consistent with this MOU to maintain the confidentiality of such information. Each party's obligation to maintain the confidentiality of the Confidential Information of the other party shall expire 1 year after the date of disclosure or 6 months after expiry or termination of this MOU, whichever is earlier. All data's and other documents, any copies thereof, or things or samples which embody the Confidential Information of a party shall remain the property of that party and will be promptly destroyed, upon that party's request.

The parties each agree that the Recipient of Confidential Information shall not remove any copyright, confidential, proprietary rights or intellectual property notices attached to or included in any Confidential Information furnished by the other. The Recipient shall reproduce all such notices on any copies.

The restrictions and confidentiality obligations set forth in this MOU shall not apply to the Discloser's Confidential Information which:

Is disclosed upon the advance written authorization of the Discloser;

- a. is lawfully disclosed to the Recipient by a third party without any confidentiality obligation; or
- b. Is clearly demonstrable that same was lawfully known or independently developed by the Recipient prior to such disclosure.

Neither party shall use the Confidential Information of the other for any purpose other than to carry out the purpose of this MOU. The Receiving Party shall construe nothing contained in this MOU as granting to a party a license, either express or implied, under any patent or copyright owned or obtained, or which is or may be licensable. Neither party shall make any press release or other public references or utterances of any kind regarding this MOU, the information received as part of this MOU or the contents of this agreement without prior written consent of the other party. Each party Upon written request from the other party, each party shall return or destroy all data and other documents, including any copies or summaries thereof, or other tangible forms that contain confidential information of the requesting party.

7. **Notices:**

All notices and communications concerning this MOU shall be sent to the respective addresses of the parties as below

In the case of **Enthu Technology Solutions India Pvt Ltd.,**

#88 & 89, SSN Square, Peelamedu Pudur, Near RTO Office South, Coimbatore, Tamil Nadu

In the case of **Paavai Engineering College**

Paavai Nagar, NH-44, Pachal -637 018, Namakkal Dist. Tamil Nadu.

8. **Amendments:**

Any amendments to this MOU shall be in writing and signed by both the parties.

9. **Ownerships:**

Intellectual property rights, titles or ownership of any products, proprietary information or technology will not be transferred from one company to another on account of use of the same as part of any work under this MOU and shall always remain with the original owner of the same.

10. **Costs:**

Institution shall bear their respective costs arising out of the imparted Industry Interface programs under this MOU.

11. **Detailed agreement:**

The parties will enter into a detailed agreement for each module materialised under this MOU. The detailed agreement shall outline roles and responsibilities, liabilities to customers and define primary and secondary responsibilities for each assignment to be executed. The detailed agreement shall not override the MOU, but define a commercial and contractual framework for work execution.

12. **Resolution of Disputes:**

12.1 If any dispute arises in connection with this agreement, the responsible representatives of the Parties shall attempt, in fair dealing and in good faith, to settle such dispute. Each Party can request from the other Parties that on all sides a senior representative becomes involved in the negotiations. If the Parties are not able to reach an amicable settlement, each Party may initiate an arbitration proceeding.

12.2 Any dispute or difference or claim arising out of or in relation to this transaction including construction, validity performance or breach thereof shall, shall be referred to and finally resolved by arbitrator under Arbitration and Conciliation Act of 1996 and any subsequent amendments thereof for time being in force. The number of Arbitrator shall be one. If the Parties cannot mutually agree on arbitrator within 4 weeks, then Institution and Enthu Technology Solutions India Pvt Ltd shall appoint a sole arbitrator. The seat of arbitration shall be Coimbatore. The language to be used in the arbitration proceedings shall be English.

13. **Commitments:**

Institution / Enthu Technology Solutions India Pvt Ltd shall make commitments or bind Institution /Enthu Technology Solutions India Pvt Ltd in any manner with any customer only with prior written consent from Institution / Enthu Technology Solutions India Pvt Ltd .This MOU does not create a joint venture, agency, partnership or other business arrangement, and any agreement between the parties as to business activities will be set forth in subsequent written agreements.

Therefore this MOU cannot be used as a right to represent either party on behalf of the other, in any business promotion or canvassing activities, unless so authorized in writing



14. **Force Majeure:**

Neither Enthu Technology Solutions India Pvt Ltd nor Institution shall be liable for non-performance of any or all their obligations under this MOU due to reasons of "Force Majeure" and/or reasons beyond their reasonable control. If the performance as specified in this proposal is prevented, restricted, delayed or interfered with by reason of:

- Fire, explosion, cyclone, floods;
- War, revolution acts or public enemies, locate or embargo;
- Any law, order, proclamation, ordinance, demand or requirements of Any Government or authority or representative of any such Government including restrictive trade practices or regulations;
- Strikes, shutdowns or labour disputes which are not instigated to avoid obligations herein or any other circumstances beyond control.

The same shall not constitute a breach of the agreement and the time for performance for such provision, if any, shall be deemed to be extended for a period equal to the duration of the condition preventing performance. In Case the Force - Majeure conditions prevail and/or are likely to prevail for a period beyond one month both the parties will decide the project progress & future actions mutually.

15. **Governing Law :**

This MOU shall be governed by the laws of the Republic of India

16. **Integration :**

This MOU contains the entire understanding between the parties and supersedes any prior written or oral agreements between them.

17. **Waiver**

No failure or delay on the part of either party in the exercise of any right or privilege hereunder shall operate as a waiver thereof or of the exercise of any other right or privilege hereunder, nor shall any single or partial exercise of any such right or privilege preclude other or further exercise thereof of any other right or privilege.

18. **Severability**

If any provision of the MOU is held to be ineffective, unenforceable or illegal for any reason, such decision shall not affect the validity or enforceability of any or all the remaining portions thereof.

19. **Non-solicitation**

During the terms of this MOU and for one year after its expiry or termination, neither party shall, without the prior written consent of the other party, canvass or solicit for direct or indirect employment of any employee (involved with work of this MOU) of each other or proceed with any application by or on behalf of that employee for direct or indirect employment. Neither party shall procure any third party to do any of the aforesaid acts.

**\*\*END OF STATEMENT\*\***

IN WITNESS WHEREOF THE PARTIES HEREIN HAVE HEREUNTO SET THEIR RESPECTIVE HANDS AND SEAL, THE DAY, MONTH AND YEAR FIRST HEREINABOVE MENTIONED.



Signed for and on behalf of  
Enthu Technology Solutions India Pvt Ltd,  
Coimbatore.



Witnesses:

1.


2.




Signed for and on behalf of  
Paavai Engineering College  
Namakkal.

**PRINCIPAL**  
**PAAVAI ENGINEERING COLLEGE**  
JH.7 PACHAL Post, NAMAKKAL Dist.

Witnesses:

1.   
Mr. S. Subramanian  
AP, ECE  
Paavai Engineering College

2.

  
Dr. R. Pushpanjali  
ASP/ECE  
Paavai Engineering College,



## **MEMORANDUM OF UNDERSTANDING**

This Consulting Services Memorandum of Understanding is made and entered into as of this **Wednesday of 9th Sept 2020. Wizaard System and Paavai Engineering College**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

**WHEREAS, Wizaard System**, 199-2. V.R.Complex, Sivasakthi Colony, Ganapathy, Coimbatore is an embedded resource center for engineering training excellence. It offers embedded training to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of research and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and

**WHEREAS** Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

**NOW, THEREFORE**, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

#### 4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

#### 5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Wizaard System and any assignment or transfer not so approved shall be considered null and void.

Signed on 09.09.2020

Signed for and on behalf of

Paavai Engineering College

DR.M.PREMKUMAR

Principal, **PRINCIPAL**

**PAAVAI ENGINEERING COLLEGE**  
NH-7, PACHAL Post, NAMAKKAL Dist.



Signed for and on behalf of

Wizaard System

For WIZAARD SYSTEM

Proonator

Contact No: 04286-243098

Contact No: 0422-4380105





தமிழ்நாடு தமில்நாடு TAMILNADU

CH 725390

T. உமா மகேஸ்வரி

முத்திரைத்தாள் விற்பனையாளர்  
உரிமம் எண்: 7/1994, புதுச்சேரி-637 018

PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)

### MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

PAAVAI ENGINEERING COLLEGE (AUTONOMOUS), NAMAKKAL  
AND  
M/s NEW TECHNOLOGY, COIMBATORE

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 19<sup>th</sup> day of May 2022 and between,

PAAVAI ENGINEERING COLLEGE (AUTONOMOUS), NAMAKKAL, the First Party represented herein by its Principal, PAAVAI ENGINEERING COLLEGE (AUTONOMOUS), NAMAKKAL And M/s NEW TECHNOLOGY, COIMBATORE. The Second party, and represented herein by its Director.

PRINCIPAL

PAAVAI ENGINEERING COLLEGE  
NH-1, PACHAL Post, NAMAKKAL Dist





2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

## VALIDITY

CLAUSE 4

## RELATIONSHIP BETWEEN THE PARTIES

First Party

### The Principal

Paavai Engineering College(Autonomous)

Pachal, Namakkal

PRINCIPAL  
PAAVAI ENGINEERING COLLEGE  
JH-7, PACHAL Post, NAMAKKAL Dist

Second Party

## The Director

## New technology

Coimbatore



WITNESS

1.

2.

(S. LINGANASEKHARAN)

1.

2





# PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

## Memorandum of Understanding (MoU)

Between

MIT SQUARE GROUP OF  
COMPANIES

UNITED KINGDOM

And

PAAVAI ENGINEERING COLLEGE  
(AUTONOMOUS)

INDIA

### PREAMBLE

This agreement is made on 03 January 2023 between:

MIT Square Group of Companies (consists of MIT Square, India & London) (herein after called MIT Square) head quartered/registered at 20, Halcyon Villas, Banjara Layout, Horamavu, Bangalore-560043, Karnataka, India; 160 Kemp House, City Road, London, Great Britain, UK - EC1V 2NX and Paavai Engineering College (hereinafter called Institution), located at Tamil Nadu, India.

The objective of this Memorandum of Understanding is:

- a. to promote interaction between MIT Square and Institution in mutually beneficial areas.
- b. to provide a formal basis for initiating interaction between MIT Square and Institution.

In the spirit of collaboration and with mutual interest in cooperation, MIT Square and Institution enter into this Memorandum of Understanding (MoU) to promote joint educational and cultural collaboration which will help in building 'New India' and addressing various challenges in the 'Startup India', 'Make in India', 'Digital India', 'Standup India', 'Skill India', 'Self-reliant India', and 'Clean India' by considering Sustainable Development Goals.



## **NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSETH AS FOLLOWS:**

### **1: SCOPE OF COLLABORATION**

Areas of collaboration may be proposed by either institution and/or may include, but are not limited to:

#### **1.1 Techno Portfolio**

- Establishing Centre of Excellences (detailed in section 1.6);
- Training & Learning activities (detailed in section 1.5);
- Joint and articulated degree programs (semester abroad program, dual degree, integrated degree, double degree, twin degree, sandwich degree);
- Joint teaching, training, research, workshops, conferences, seminars, webinars or cultural activity;
- Joint support & guiding for student projects / fellowships of UG, PG & PhD;
- Educational Programs/Opportunities (in India & Abroad);
- Internship Programs/Opportunities (in India & Abroad);
- Value Added Certifications/Courses (VACs);
- Continuous Professional Development (CPD);
- Faculty Development Programs (FDPs);
- Student Development Programs (SDPs);
- Faculty Exchange Programs (FEPs);
- Student Exchange Programs (SEPs);
- Knowledge Exchange Programs (KEPs);
- Social Outreach Programs (SORs) / Corporate Social Responsibility (CSR);
- Academic-Industry Collaboration Activities;
- Placement Training & Activities (PTA);
- Industrial Visits (in India & Abroad);
- Traineeships (in India & Abroad);
- Internships (in India & Abroad);
- Placementships (in India & Abroad);
- Scholarships and Fellowships (in India & Abroad);
- Abroad Studies;
- Foreign Languages Support;
- Sharing or creation of educational materials and resources;
- Expanding your current CoE Labs (detailed in section 1.6);
- Brining more colleges and corporates for getting trained in the CoE/CoI (detailed in section 1.6);

#### **1.2 Abroad Portfolio**

- Indo-Global Abroad Studies Program;
- Indo-Global Student Internship Program;
- Indo-Global Research Fellowship Program;
- Indo-Global Doctoral Fellowship Program;
- Indo-Global Post-Doctoral Fellowship Program;
- Indo-Global Teaching Fellowship Program;
- Indo-Global Industry Fellowship Program;
- Indo-Global Incubation Fellowship Program;

#### **1.3 Startup Portfolio (Incubation & Innovation)**

- Incubation Support;
- Innovation Support;
- Investment and Funding Support;
- Entrepreneurship Activities;



- Research & Development Activities;
- Disruptive Technologies, Immersive Technologies & Assistive Technologies;
- Center of Excellence (CoE) / Center of Innovation (CoI) / Center of Entrepreneurship;
- Ideation-to-PoC;
- Prototype-to-Product;
- Rapid Prototyping;
- End-to-End Product Development;
- Writing joint proposals for acquiring fundings/grants from various Government and Private agencies;
- Writing joint Research Publications (conferences/journals papers);
- Representing as a team for International Consortiums/Conferences;
- Filing Intellectual Property Rights for novel and innovative projects (patents, trademarks, copyrights, designs);
- Institution and Industry connects;
- International Trade and Commerce;

#### **1.4 Enlivening Portfolio**

- Campus Radio / Jobs Radio;
- Campus TV / Jobs TV;
- Campus Magazines / Jobs News;
- Interiors & Design (Infrastructure management);
- Event Management;

#### **1.5 Specific Training Programs:**

- Internet of Things (IoT) and Embedded Systems;
- Web Development Technologies;
- Data Science / Business Intelligence;
- Artificial Intelligence;
- Ambient Intelligence;
- Block chain;
- Cyber security;
- Robotics;
- Drones;
- Patent Filing;
- Entrepreneurship / Management;

#### **1.6 Center of Excellence (CoE) or Center of Innovation (CoI):**

- Research & Innovation;
- Internet of Things (IoT);
- Artificial Intelligence;
- Block chain;
- Cyber security;
- Robotics;
- Electric Vehicles;
- Management;

**1.7** The company offers various skill development courses across different disciplines. The Institution committed/commits participants every year for any of the above listed services. The timing/duration of the activities shall be arrived on mutually agreed dates. The fee will be decided time to time based on the type of activity and the level of required input.

**1.8** Any specific activity developed under this MOU shall be detailed in a subsequent agreement, signed by each institution's authorized signatory, which will describe the scope of the proposed activity, intended outcomes, budget, and responsible departments or individuals.



1.9 All activities shall be subject to the availability of funds and the approval of each institution's authorized representatives.

## 2: DURATION AND EVALUATION

2.1 This MOU shall be in effect for a period of Five years from the last date of signature. Either party may request termination of this agreement, in writing, ninety (90) days prior to the proposed termination date. Any activities in progress at the time of termination shall be permitted to conclude as planned unless otherwise agreed in writing.

2.2 If the MOU is not cancelled by any party, it will be automatically renewed for another Five Years. In case of any concerns or amendments, a joint evaluation of the MOU will be initiated by the designated representatives six (6) months prior to the expiration date. Following the evaluation, the MOU may be renewed and resigned for an additional five (5) year period (non-binding in nature).

2.3 Amendments to this MOU may be requested, in writing, by either party and approved by the authorized signatories.

## 3: EQUALITY, DIVERSITY & INCLUSION

The parties agree not to discriminate on the basis of religion, race, creed, national or ethnic origin, gender/sex, age, handicap, political affiliation, sexual orientation, disability or status as a veteran. We will support equality, diversity and inclusion.

## 4: COMPLIANCE WITH LAW

The parties specifically intend to comply with all applicable laws, rules and regulations as they may be amended from time to time. If any part of this Agreement is determined to violate federal, state, or local laws, rules, or regulations, the parties agree to negotiate in good faith revisions to any such provisions. If the parties fail to agree within a reasonable time to revisions required to bring the entire Agreement into compliance, either party may terminate this Agreement upon thirty (30) days prior written notice to the other party.

## 5: FORCE MAJEURE

In the event students are unable to complete the Program due to causes beyond the control of the institution, including, but not limited to: acts of God; war; acts of the government; fires; floods; epidemics; quarantine restrictions; strikes, labor disputes or work stoppages; transportation contingency; and freight embargoes; other catastrophes or any similar occurrences beyond institution's reasonable control, institution will assist the affected students in finding an alternate solution to complete the Program.

## 6: SERVICES

Iterative Services with the Clients, Suppliers and Collaborators/Funders referred to by the Company: In as much as both parties will acquire or have access to information, which is of a highly confidential and secret nature, it is expected that the Institution will not perform any services to the referred clients, supplier and/or collaborator/funder without mutual prior written approval and agreement.

## 7: USE OF NAME

None of the parties shall use the name, logo, likeness, trademarks, image or other intellectual property of either of the other parties for any advertising, marketing, endorsement or any other purposes without the specific prior written consent of an authorized representative of the other party as to each such use. From the date of signature, both the parties will co-brand for all the joint initiatives listed above.



## 8: CONFIDENTIAL INFORMATION AND INTELLECTUAL PROPERTY

Both parties agree that it will not assign, sell, transfer, delegate or otherwise dispose of, whether voluntarily or involuntarily, or by operation of law, any rights or obligations under this Agreement. Each party hereto ("Such Party") shall hold in trust for the other party hereto ("Such Other Party") and shall not disclose to any non-party to the Agreement, any confidential information of such Other Party. Confidential information is information which relates to Such Other Party's research, development, trade secrets or business affairs, but does not include information which is generally known or easily ascertainable by non-parties of ordinary skill in computer systems design and programming. Any Intellectual Property rights generated out of any projects will be discussed and mutually agreed upon with a specific MoU. Some of the models to kick start may be defined as

1. Direct Client Engagement – MIT Square may connect their clients/customers to the party directly and take the consultancy/referral fee.
2. Direct Investment – MIT Square may directly buy from the party and supply to their clients/customers/networks while keeping their margins.
3. Innovations in Product Designs and Features – Both parties may jointly work with mutual consent to create and develop innovative product. For this further agreement may be signed with detailed terms and other project-based detailing for each individual project.
4. Iterative Services with the Clients & Suppliers referred to by both the parties:

In as much as both parties will acquire or have access to information, which is of a highly confidential and secret nature, it is expected that each party will not perform any services to the referred clients and/or supplier by either party to the other without mutual prior written approval and agreement.

## 9: INDEPENDENT CONTRACTORS

Each party is separate and independent and this Agreement shall not be deemed to create a relationship of agency, employment, or partnership between or among them. Each party understands and agrees that this Agreement establishes an independent contractor relationship and that the agents or employees of each respective party are not employees or agents of any other party.

## 10: SEVERABILITY

The provisions of this Agreement are severable, and if any provision of this Agreement is found to be invalid, void or unenforceable, the remaining provisions will remain in full force and effect.

## 11: WAIVER

The waiver of any breach of any term of this Agreement does not waive any subsequent breach of that or another term of this Agreement.

## 12: ASSIGNMENT

No party may assign this Agreement or any rights or obligations under this Agreement to any person or entity without the prior written consent of the other parties. Any assignment in violation of this provision is null and void.

## 13: GOVERNING LAW

The parties shall comply with all applicable laws in performing Services. This Agreement shall be construed and enforced solely pursuant to the Indian laws, without giving effect to the principles of conflicts of laws thereof and the parties agree that this Agreement shall be subject to the jurisdiction of Bangalore.



#### 14: DISPUTE RESOLUTION

The Parties shall use their best endeavors to settle amicably any difference or dispute arising under or in connection with this MOU by consultation and negotiation. If a dispute cannot be settled through such consultation, upon the request of either Party with written notice to the other Party, any such dispute shall be resolved by arbitration in accordance with the Rules of Arbitration of the Indian Council of Arbitration and the award made in pursuance thereof shall be binding on the parties. The place of arbitration will be city of Bangalore

#### 15: ENTIRE MoU

This MoU constitutes the entire MoU and understanding between the parties as to the subject matter hereof and supersedes all prior discussions, agreements and undertakings of every kind and nature between them, whether written or oral, with respect to such subject matter. This MoU may subsequently be modified only by a written document executed by both parties.

#### 16: NOTICES

Any consent, waiver, notice, demand, request or other instrument required or permitted to be given under this Agreement or any related agreements shall be in writing and shall be delivered by hand or sent prepaid telex, cable or facsimile transmission, or sent, postage prepaid, by registered, certified or express mail or reputable overnight courier service and shall be deemed given when so delivered by hand, telexed, cabled or transmitted, or if mailed, five (5) days after the notice is delivered to the courier service, addressed to the addresses set forth herein, or to such other address as may later be specified in writing by either party.

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

MIT SQUARE GROUP OF COMPANIES	PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)
Date: 03-01-2023	Date: 03-01-2023
Name: Dr Mithileysh Sathiyarayanan	Name: Dr.M.Premkumar, M.E., Ph.D.,
Designation: Founder & CEO	Designation: Principal
	
Signature:	<b>Jr. M. PREMKUMAR, M.E., Ph.D.</b> Signature PRINCIPAL PAAVAI ENGINEERING COLLEGE (AUTONOMOUS) 4H-7 PACHAL (Po). Namakkal-637 01

MoU is initiated by

Dr Sudha Muthusamy

