

PAAVAI ENGINEERING COLLEGE

(Autonomous)

NH-44, Pachal, Namakkal.

Equal Opportunity Cell (EOC)

An **Equal Opportunity Cell (EOC)** of Paavai Engineering College is a dedicated unit aimed at fostering an inclusive and equitable environment for all students, faculty, and staff. It ensures that individuals from diverse backgrounds, including those belonging to marginalized communities, differently-abled individuals, women, and economically disadvantaged groups, have access to opportunities and resources for personal and professional growth.

Objectives of the EOC:

- **Promote Inclusivity:** To create an environment that celebrates diversity and supports equal participation in academic and extracurricular activities.
- **Prevent Discrimination:** To identify and address any instances of discrimination or bias based on gender, caste, religion, disability, or socioeconomic status.
- **Support and Empower:** To offer counseling, mentorship, and scholarships to underprivileged students, ensuring they can achieve their potential without barriers.
- **Awareness and Sensitization:** To conduct workshops, seminars, and awareness drives to educate the campus community about equality and inclusiveness.
- **Policy Implementation:** To monitor the effective implementation of government and institutional policies related to affirmative action and anti-discrimination.

Functions of the EOC:

- **Grievance Redressal:** Acting as a platform to address grievances related to discrimination or harassment.
- **Skill Development:** Organizing training programs and career development initiatives tailored for underrepresented groups.
- **Monitoring Accessibility:** Ensuring the campus infrastructure, resources, and facilities are accessible to all, including those with physical or learning disabilities.
- **Collaborations:** Partnering with external organizations and NGOs to provide additional resources and support.

Committee Members

S. No.	Name	Designation	Role
1.	Dr.M.Premkumar	Principal	Chairman
2.	Mr.S.Sathish	Assistant Professor, CSE(IoT)	Coordinator
3.	Mr.S.Loganathan	Assistant Professor, ECE	Member
4.	Mrs.M.Saranya	Assistant Professor, IT	Member
5.	Mr.Rajaram	Non Teaching Staff	Member
6.	Mr.S.Sivasubra Manikandan	Student, ECE	Member
7.	Mr.N.Manickam	NGO	Member



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(Autonomous)
Pachal, Namakkal

PEC/EOC/AY2025-26

Date: 27.06.2025

Circular

In adherence to the AICTE guidelines and with a commitment to fostering an inclusive, equitable, and discrimination-free environment on campus, Paavai Engineering College is pleased to announce the formation of the Equal Opportunity Cell for the academic year 2025–2026, comprising the following members:

S.No.	Name	Designation	Role
1.	Dr.M.Premkumar	Principal	Chairman
2.	Mr.S.Sathish	Assistant Professor, CSE(IoT)	Coordinator
3.	Mr.S.Loganathan	Assistant Professor, ECE	Member
4.	Mrs.M.Saranya	Assistant Professor, IT	Member
5.	Mr.Rajaram	Non Teaching Staff	Member
6.	Mr.S.Sivasubra Manikandan	Student, ECE	Member
7.	Mr.N.Manickam	NGO	Member

Roles and Responsibilities

- Promote an inclusive and discrimination-free campus environment.
- Address grievances related to inequality or discrimination.
- Support SC/ST, OBC, minorities, women, and persons with disabilities.
- Conduct awareness and sensitization programs on equality and diversity.
- Recommend policies for equitable access and opportunities.

Copy to:

1. All HoDs
2. Equal Opportunity Cell members
3. PEC Office




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**PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
EQUAL OPPORTUNITY CELL (EOC)**

ACADEMIC YEAR 2025-2026

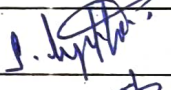
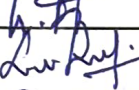
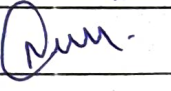
MINUTES OF THE MEETING

The Meeting of the Equal Opportunity Cell (EOC) for the academic year 2025-2026 held on 08.07.2025 at 11:00 a.m. in CUTE Hall.

The Following Points were discussed.

- Reviewed and updated progress on all equal opportunity complaints, including assigned actions and deadlines.
- Discussed progress and plans for upcoming programs promoting inclusivity and equal opportunity.
- Examined existing EoC policies for effectiveness and identified areas for potential updates
- Summarized key decisions made and listed specific action items with assigned responsibilities.

The following Members were present:

S. No.	Name	Designation	Role	Signature
1.	Dr.M.Premkumar	Principal	Chairman	
2.	Mr.S.Sathish	Assistant Professor, CSE(IoT)	Coordinator	
3.	Mr.S.Loganathan	Assistant Professor, ECE	Member	
4.	Mrs.M.Saranya	Assistant Professor, IT	Member	
5.	Mr.Rajaram	Non Teaching Staff	Member	
6.	Mr.A.Gokul	Student, final year CSE	Member	
7.	Mr.N.Manickam	NGO	Member	


EOC Coordinator




Chairman
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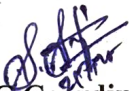
NH-44, Pachal, Namakkal

PEC/EOC/2025-26

DATE: 02.07.2025

Circular for Equal Opportunity Cell Meeting

The Equal Opportunity Cell (EOC) of Paavai Engineering College will be conducting a meeting on 08.07.2025 (Tuesday) at 11:00 a.m. in Cute Hall. All members of the EoC are kindly requested to attend without fail.


EoC Coordinator




Chairman

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To: All the members of EOC

Copy to:

1. PEC Office
2. EoC